

Arkansas Division of Higher Education

Administrative Compensation Survey

Fiscal Year 2024-2025



Institutional Finance

December 2025

Arkansas Division of Higher Education

#4 Capitol Mall, Box 21, Little Rock, AR 72201



ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Division of Higher Education
July 15, 2025
In Accordance with A.C.A. § 6-63-316

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UNIVERSITIES

ARKANSAS STATE UNIVERSITY

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50625807				
5	Employee First Name:	Lyle "Butch"				
6	Employee Last Name:	Jones				
7	Position Title:	ASU Head Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 247,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 577,650		Red Wolf Foundation	
12	Total Base Salary	\$ 247,350	\$ 577,650	\$ 825,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,835		\$ 24,835		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 15,026		\$ 15,026		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,543	\$ 5,543	Red Wolf Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 25,000	\$ 25,000	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 5,280	\$ 5,280	Red Wolf Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 302,756	\$ 620,673	\$ 923,430		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50901904				
5	Employee First Name:	Todd				
6	Employee Last Name:	Shields				
7	Position Title:	Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 374,775				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 93,405				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 468,180	\$ -	\$ 468,180		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 34,959		\$ 34,959		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 17,721		\$ 17,721		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 460	\$ 460	ASU Foundation	
20	House(s) Provided or Housing Allowance	\$ 65,709		\$ 65,709		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ 50,000	\$ 50,000		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums		\$ 2,081	\$ 2,081	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,018	\$ 4,018	ASU Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 600,201	\$ 56,559	\$ 656,760		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50979599			
5	Employee First Name:	Brendan			
6	Employee Last Name:	Kelly			
7	Position Title:	President, Arkansas State University System			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 422,340			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,660			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 450,000	\$ -	\$ 450,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 34,773		\$ 34,773	
14	Health Insurance	\$ 10,605		\$ 10,605	
15	Life Insurance	\$ 113		\$ 113	
16	Social Security Match	\$ 23,449		\$ 23,449	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 163		\$ 163	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance		\$ 1,016	\$ 1,016	ASU Foundation
20	House(s) Provided or Housing Allowance	\$ 57,093		\$ 57,093	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums		\$ 269	\$ 269	ASU Foundation
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance		\$ 715	\$ 715	ASU Foundation
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 576,195	\$ 2,000	\$ 578,195	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50895076				
5	Employee First Name:	Jefferey				
6	Employee Last Name:	Purinton				
7	Position Title:	Vice Chancellor for Intercollegiate Athletics Seperted from University - 05/02/2025				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 254,089				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 145,911			
12	Total Base Salary	\$ 254,089	\$ 145,911	\$ 400,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 28,136		\$ 28,136		
14	Health Insurance	\$ 12,880		\$ 12,880		
15	Life Insurance	\$ 138		\$ 138		
16	Social Security Match	\$ 15,743		\$ 15,743		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 298		\$ 298		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 47,248	\$ 47,248	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 10,469	\$ 10,469	Red Wolf Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 680	\$ 680	Red Wolf Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 311,284	\$ 204,309	\$ 515,593		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	51008892				
5	Employee First Name:	Raymond				
6	Employee Last Name:	Pannone				
7	Position Title:	Head Men's Basketball Coach - Hired April 2025				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 247,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 152,650			
12	Total Base Salary	\$ 247,350	\$ 152,650	\$ 400,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,411	\$ 3,339	\$ 8,750		
14	Health Insurance	\$ 1,472	\$ 908	\$ 2,380		
15	Life Insurance	\$ 15	\$ 10	\$ 25		
16	Social Security Match	\$ 4,368	\$ 2,695	\$ 7,063		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 1,800	\$ 1,800	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 5,972		\$ 5,972		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 264,588	\$ 161,402	\$ 425,990		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:				
6	Employee Last Name:				
7	Position Title:	Head Men's Basketball Coach Seperated March 2025			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 247,350			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 148,323		Red Wolf Foundation
12	Total Base Salary	\$ 247,350	\$ 148,323	\$ 395,673	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,183		\$ 18,183	
14	Health Insurance	\$ 6,180		\$ 6,180	
15	Life Insurance	\$ 113		\$ 113	
16	Social Security Match	\$ 10,923		\$ 10,923	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 244		\$ 244	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance		\$ 5,265	\$ 5,265	Red Wolf Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses		\$ 15,000	\$ 15,000	Red Wolf Foundation
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,578	\$ 4,578	Red Wolf Foundation
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 20,000	\$ 20,000	Red Wolf Foundation
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,064	\$ 2,064	Red Wolf Foundation
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 282,992	\$ 195,229	\$ 478,221	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10090232				
5	Employee First Name:	Calvin				
6	Employee Last Name:	White				
7	Position Title:	Executive Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 260,174				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 45,826				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 306,000	\$ -	\$ 306,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 30,800		\$ 30,800		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 14,936		\$ 14,936		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 4,241	\$ 4,241	ASU Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,536	\$ 3,536	ASU Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 368,282	\$ 7,778	\$ 376,060		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50971026			
5	Employee First Name:	Heidi			
6	Employee Last Name:	Banse			
7	Position Title:	Dean of Veterinary Medicine			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 280,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 280,000	\$ -	\$ 280,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 26,445		\$ 26,445	
14	Health Insurance	\$ 12,915		\$ 12,915	
15	Life Insurance	\$ 138		\$ 138	
16	Social Security Match	\$ 21,170		\$ 21,170	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 217		\$ 217	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 18,259		\$ 18,259	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 359,143	\$ -	\$ 359,143	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10132477				
5	Employee First Name:	Len				
6	Employee Last Name:	Frey				
7	Position Title:	Executive Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 260,174				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,290				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 269,464	\$ -	\$ 269,464		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 27,166		\$ 27,166		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 13,930		\$ 13,930		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,829	\$ 5,829	ASU Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 323,892	\$ 5,829	\$ 329,721		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50423633				
5	Employee First Name:	Heckendorf				
6	Employee Last Name:	Keith				
7	Position Title:	ASu Offensive Coordinator Football				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,549				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 115,451		Red Wolf Foundation	
12	Total Base Salary	\$ 134,549	\$ 115,451	\$ 250,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,555		\$ 13,555		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,370		\$ 10,370		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 10,208	\$ 10,208	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 159,949	\$ 130,459	\$ 290,408		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50964677			
5	Employee First Name:	Griffin			
6	Employee Last Name:	McCarley			
7	Position Title:	ASu Defensive Coordinator Football			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,592			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 57,408		
12	Total Base Salary	\$ 182,592	\$ 57,408	\$ 240,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,455		\$ 15,455	
14	Health Insurance	\$ 14,070		\$ 14,070	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 11,453		\$ 11,453	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 274		\$ 274	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 4,375	\$ 4,375	Red Wolf Foundation
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 224,994	\$ 61,783	\$ 286,777	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10129024			
5	Employee First Name:	Charles			
6	Employee Last Name:	Hannah			
7	Position Title:	Associate Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,914			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,086			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 225,000	\$ -	\$ 225,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 23,094		\$ 23,094	
14	Health Insurance	\$ 10,656		\$ 10,656	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 15,064		\$ 15,064	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 276,789	\$ -	\$ 276,789	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50233811			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Boothman			
7	Position Title:	Vice President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 225,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 225,000	\$ -	\$ 225,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 22,680		\$ 22,680	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 15,886		\$ 15,886	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 272,334	\$ -	\$ 272,334	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10092051			
5	Employee First Name:	James			
6	Employee Last Name:	Washam			
7	Position Title:	Dean of Business Administration			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 224,930			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 224,930	\$ -	\$ 224,930	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 22,713		\$ 22,713	
14	Health Insurance	\$ 10,656		\$ 10,656	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 14,303		\$ 14,303	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 275,278	\$ -	\$ 275,278	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10371492			
5	Employee First Name:	Cherisse			
6	Employee Last Name:	Jones-Branch			
7	Position Title:	Dean of Schools			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 215,831			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,169			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 222,000	\$ -	\$ 222,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 22,300		\$ 22,300	
14	Health Insurance	\$ 10,656		\$ 10,656	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 16,342		\$ 16,342	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 272,773	\$ -	\$ 272,773	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50574305				
5	Employee First Name:	Abhijit				
6	Employee Last Name:	Bhattacharyya				
7	Position Title:	Dean of Engineering				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,677				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 220,677	\$ -	\$ 220,677		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 22,248		\$ 22,248		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 14,068		\$ 14,068		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 273,338	\$ -	\$ 273,338		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50269643			
5	Employee First Name:	Travis			
6	Employee Last Name:	Marsico			
7	Position Title:	Executive Dir BioSciencee Institute - ABI			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,376			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 220,376	\$ -	\$ 220,376	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 22,138		\$ 22,138	
14	Health Insurance	\$ 14,070		\$ 14,070	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,744		\$ 13,744	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 271,803	\$ -	\$ 271,803	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	51002976			
5	Employee First Name:	Steven			
6	Employee Last Name:	Beaupre			
7	Position Title:	Dean of Schools			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 215,831			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,169			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 220,000	\$ -	\$ 220,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,333		\$ 7,333	
14	Health Insurance	\$ 3,604		\$ 3,604	
15	Life Insurance	\$ 50		\$ 50	
16	Social Security Match	\$ 5,453		\$ 5,453	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 236,467	\$ -	\$ 236,467	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50933420			
5	Employee First Name:	Glen			
6	Employee Last Name:	Hoffsis			
7	Position Title:	Department Chairperson			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,062			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,938			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 220,000	\$ -	\$ 220,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 22,545		\$ 22,545	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 11,237		\$ 11,237	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 255,257	\$ -	\$ 255,257	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10223124			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Bouldin			
7	Position Title:	Dean of Schools			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 215,831			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,469			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 219,300	\$ -	\$ 219,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 22,030		\$ 22,030	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,747		\$ 13,747	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 263,045	\$ -	\$ 263,045	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50627245				
5	Employee First Name:	Robert				
6	Employee Last Name:	Harley				
7	Position Title:	ASU Defensive Coordinator Football				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,647				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 48,279		Red Wolf Foundation	
12	Total Base Salary	\$ 170,647	\$ 48,279	\$ 218,926		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,343		\$ 9,343		
14	Health Insurance	\$ 7,525		\$ 7,525		
15	Life Insurance	\$ 81		\$ 81		
16	Social Security Match	\$ 6,852		\$ 6,852		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 176		\$ 176		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 10,833	\$ 10,833	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 194,625	\$ 59,112	\$ 253,737		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50637832			
5	Employee First Name:	Scott			
6	Employee Last Name:	Gordon			
7	Position Title:	Dean of Schools			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 215,831			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 569			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 216,400	\$ -	\$ 216,400	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 21,740		\$ 21,740	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,861		\$ 13,861	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 259,969	\$ -	\$ 259,969	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10151852				
5	Employee First Name:	Michael "Shane"				
6	Employee Last Name:	Broadway				
7	Position Title:	Vice President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,537				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 213,537	\$ -	\$ 213,537		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 21,654		\$ 21,654		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 13,742		\$ 13,742		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 3,000		\$ 3,000		Corrected Longevity Error
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 263,064	\$ -	\$ 263,064		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50341742				
5	Employee First Name:	Julie				
6	Employee Last Name:	Bates				
7	Position Title:	Vice President of ASU System Operations				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 206,949				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 206,949	\$ -	\$ 206,949		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,995		\$ 20,995		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 13,655		\$ 13,655		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 3,000		\$ 3,000		Corrected Longevity Error
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 251,567	\$ -	\$ 251,567		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10186295			
5	Employee First Name:	Bradford			
6	Employee Last Name:	Phelps			
7	Position Title:	General Counsel			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 203,010			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 203,010	\$ -	\$ 203,010	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 20,541		\$ 20,541	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,579		\$ 13,579	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 2,400		\$ 2,400	Corrected Longevity Error
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 246,498	\$ -	\$ 246,498	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50166595				
5	Employee First Name:	Jeffery				
6	Employee Last Name:	Hankins				
7	Position Title:	Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,203				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 202,203	\$ -	\$ 202,203		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 20,300		\$ 20,300		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 13,300		\$ 13,300		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 251,148	\$ -	\$ 251,148		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	51005321			
5	Employee First Name:	Larry			
6	Employee Last Name:	Knight			
7	Position Title:	Assistant Football Coach			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,296			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 38,704		
12	Total Base Salary	\$ 161,296	\$ 38,704	\$ 200,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,917		\$ 7,917	
14	Health Insurance	\$ 2,196		\$ 2,196	
15	Life Insurance	\$ 50		\$ 50	
16	Social Security Match	\$ 5,999		\$ 5,999	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 9,750		\$ 9,750	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 187,235	\$ 38,704	\$ 225,939	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50591430				
5	Employee First Name:	Mary				
6	Employee Last Name:	Rogers				
7	Position Title:	Head Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,303				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 78,697		Red Wolf Foundation	
12	Total Base Salary	\$ 121,303	\$ 78,697	\$ 200,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,230		\$ 12,230		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,347		\$ 9,347		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 10,000	\$ 10,000	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,104	\$ 2,104	Red Wolf Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 150,848	\$ 95,601	\$ 246,449		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50609364				
5	Employee First Name:	Mickey				
6	Employee Last Name:	Latour				
7	Position Title:	Dean of Schools				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,459				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 195,459	\$ -	\$ 195,459		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,646		\$ 19,646		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 13,690		\$ 13,690		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 236,763	\$ -	\$ 236,763		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10233811				
5	Employee First Name:	William				
6	Employee Last Name:	McLean				
7	Position Title:	Associate Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,914				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,086				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 195,000	\$ -	\$ 195,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 19,800		\$ 19,800		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 13,171		\$ 13,171		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 2,000		\$ 2,000		Corrected Longevity Error
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 245,516	\$ -	\$ 245,516		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50491280				
5	Employee First Name:	James				
6	Employee Last Name:	Doering				
7	Position Title:	Department Chairperson				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,122				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 182,122	\$ -	\$ 182,122		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,312		\$ 18,312		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 13,163		\$ 13,163		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 221,564	\$ -	\$ 221,564		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10102229				
5	Employee First Name:	Lee				
6	Employee Last Name:	Hammon				
7	Position Title:	Nurse Anesthesia Clinical Coordinator				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,621				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 175,621	\$ -	\$ 175,621		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,662		\$ 17,662		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 13,004		\$ 13,004		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 214,254	\$ -	\$ 214,254		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50272084			
5	Employee First Name:	Annette			
6	Employee Last Name:	Hux			
7	Position Title:	Dean of Schools			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 175,000	\$ -	\$ 175,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,600		\$ 17,600	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,277		\$ 13,277	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 213,845	\$ -	\$ 213,845	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10090738				
5	Employee First Name:	Lori				
6	Employee Last Name:	Pope				
7	Position Title:	Interim Vice President - Effective 6/1/2025 Previous Associate Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 175,000	\$ -	\$ 175,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,743		\$ 16,743		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 12,403		\$ 12,403		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 3,000		\$ 3,000		Corrected Longevity Error
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 215,113	\$ -	\$ 215,113		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50996212				
5	Employee First Name:	Sarah				
6	Employee Last Name:	Hooper				
7	Position Title:	Associate Dean of Schools				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 172,500	\$ -	\$ 172,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,750		\$ 5,750		
14	Health Insurance	\$ 2,196		\$ 2,196		
15	Life Insurance	\$ 50		\$ 50		
16	Social Security Match	\$ 4,533		\$ 4,533		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 27		\$ 27		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 2,734		\$ 2,734		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 187,791	\$ -	\$ 187,791		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10179114				
5	Employee First Name:	Cassandra				
6	Employee Last Name:	Massey				
7	Position Title:	Nurse Anesthesia Clinical Coordinator				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 171,362				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 171,362	\$ -	\$ 171,362		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,236		\$ 17,236		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 12,530		\$ 12,530		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 213,259	\$ -	\$ 213,259		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10202156				
5	Employee First Name:	Nikesha				
6	Employee Last Name:	Nesbitt				
7	Position Title:	Dean of Schools				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 165,000	\$ -	\$ 165,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 25,020		\$ 25,020		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 12,590		\$ 12,590		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 211,378	\$ -	\$ 211,378		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50925808				
5	Employee First Name:	Nicholas				
6	Employee Last Name:	Grimes				
7	Position Title:	Assistant Head Football Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,296				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 161,296	\$ -	\$ 161,296		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,015		\$ 13,015		
14	Health Insurance	14070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,397		\$ 9,397		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 289		\$ 289		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 199,217	\$ -	\$ 199,217		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10164425				
5	Employee First Name:	Erika				
6	Employee Last Name:	Krennerich Chudy				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,829				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 159,829	\$ -	\$ 159,829		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,163		\$ 16,163		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 11,648		\$ 11,648		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 203,985	\$ -	\$ 203,985		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50616325				
5	Employee First Name:	Fen				
6	Employee Last Name:	Yu				
7	Position Title:	Associate Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 153,750	\$ -	\$ 153,750		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 21,475		\$ 21,475		
14	Health Insurance	\$ 8,280		\$ 8,280		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 13,577		\$ 13,577		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 198,558	\$ -	\$ 198,558		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50949282				
5	Employee First Name:	Lane				
6	Employee Last Name:	Schmidt				
7	Position Title:	Assistant Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 153,300	\$ -	\$ 153,300		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 15,510		\$ 15,510		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 11,746		\$ 11,746		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 188,523	\$ -	\$ 188,523		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10015350				
5	Employee First Name:	John				
6	Employee Last Name:	Robertson				
7	Position Title:	Associate Dean of Schools				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,156				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 151,156	\$ -	\$ 151,156		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,716		\$ 15,716		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 11,797		\$ 11,797		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 186,636	\$ -	\$ 186,636		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50902558				
5	Employee First Name:	Brandon				
6	Employee Last Name:	Cunningham				
7	Position Title:	Associate Director of Athletics				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,100		\$ 15,100		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 11,015		\$ 11,015		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 8,640	\$ 8,640	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 191,661	\$ 8,640	\$ 200,301		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10013285				
5	Employee First Name:	Martha				
6	Employee Last Name:	Spack				
7	Position Title:	Vce Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,317				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 146,317	\$ -	\$ 146,317		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,972		\$ 14,972		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,821		\$ 10,821		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 2,400		\$ 2,400		Corrected Longevity Error
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 190,055	\$ -	\$ 190,055		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50311519				
5	Employee First Name:	Stacy				
6	Employee Last Name:	Walz				
7	Position Title:	Associate Dean of Schools				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,000	\$ -	\$ 145,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,829		\$ 14,829		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,670		\$ 10,670		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 186,845	\$ -	\$ 186,845		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50578276				
5	Employee First Name:	Eric				
6	Employee Last Name:	Atchison				
7	Position Title:	Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,390				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,390	\$ -	\$ 140,390		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,039		\$ 14,039		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,272		\$ 10,272		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 175,833	\$ -	\$ 175,833		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	51000145				
5	Employee First Name:	Jalen				
6	Employee Last Name:	Ortiz				
7	Position Title:	Assistant Football Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,947		\$ 6,947		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 63		\$ 63		
16	Social Security Match	\$ 5,314		\$ 5,314		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 54		\$ 54		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 152,378	\$ -	\$ 152,378		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10192091				
5	Employee First Name:	Christopher "Todd"				
6	Employee Last Name:	Clark				
7	Position Title:	Development/Advancement Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,538				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,462				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 21,770		\$ 21,770		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,295		\$ 10,295		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 321		\$ 321		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 188,606	\$ -	\$ 188,606		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50590392				
5	Employee First Name:	Carlitta				
6	Employee Last Name:	Moore				
7	Position Title:	Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,578		\$ 14,578		
14	Health Insurance	\$ 5,426		\$ 5,426		
15	Life Insurance	\$ 125		\$ 125		
16	Social Security Match	\$ 11,016		\$ 11,016		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 271		\$ 271		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 172,417	\$ -	\$ 172,417		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10114861				
5	Employee First Name:	Nicole				
6	Employee Last Name:	Frey				
7	Position Title:	Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,380				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 139,380	\$ -	\$ 139,380		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,938		\$ 13,938		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,003		\$ 10,003		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 177,867	\$ -	\$ 177,867		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50270107				
5	Employee First Name:	Yeonsang				
6	Employee Last Name:	Hwang				
7	Position Title:	Associate Dean of Schools				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,310				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 138,310	\$ -	\$ 138,310		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,931		\$ 13,931		
14	Health Insurance	\$ 12,625		\$ 12,625		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,177		\$ 10,177		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 176,519	\$ -	\$ 176,519		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10321775				
5	Employee First Name:	Myra				
6	Employee Last Name:	Goodwin				
7	Position Title:	Assistant Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 137,000	\$ -	\$ 137,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,920		\$ 13,920		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,521		\$ 10,521		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 170,609	\$ -	\$ 170,609		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	51000155			
5	Employee First Name:	Rashad			
6	Employee Last Name:	Pittman			
7	Position Title:	Assistant Football Coach			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 135,000	\$ -	\$ 135,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,648		\$ 6,648	
14	Health Insurance	\$ 3,500		\$ 3,500	
15	Life Insurance	\$ 63		\$ 63	
16	Social Security Match	\$ 4,866		\$ 4,866	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 54		\$ 54	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 150,130	\$ -	\$ 150,130	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50979508			
5	Employee First Name:	Michael			
6	Employee Last Name:	Silva			
7	Position Title:	Head Coach			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 45,000		Red Wolf Foundation
12	Total Base Salary	\$ 135,000	\$ 45,000	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,163		\$ 14,163	
14	Health Insurance	\$ 8,280		\$ 8,280	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,445		\$ 10,445	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 244		\$ 244	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Red Wolf Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,300	\$ 5,300	Red Wolf Foundation
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 168,282	\$ 57,500	\$ 225,782	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10385514				
5	Employee First Name:	Jessica				
6	Employee Last Name:	Blackburn				
7	Position Title:	Assistant Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,772				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 134,772	\$ -	\$ 134,772		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,657		\$ 13,657		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,936		\$ 9,936		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 174,711	\$ -	\$ 174,711		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50885743			
5	Employee First Name:	Vinson			
6	Employee Last Name:	Reynolds			
7	Position Title:	Assistant Football Coach			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 28,259		Red Wolf Foundation
12	Total Base Salary	\$ 125,000	\$ 28,259	\$ 153,259	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,912		\$ 7,912	
14	Health Insurance	\$ 9,310		\$ 9,310	
15	Life Insurance	\$ 100		\$ 100	
16	Social Security Match	\$ 5,498		\$ 5,498	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 217		\$ 217	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 7,500	\$ 7,500	Red Wolf Foundation
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 148,037	\$ 35,759	\$ 183,796	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10331322				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Howlett				
7	Position Title:	Associate Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 133,000	\$ -	\$ 133,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,300		\$ 13,300		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,148		\$ 10,148		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 244		\$ 244		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 156,842	\$ -	\$ 156,842		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50931624				
5	Employee First Name:	Shatara				
6	Employee Last Name:	Porchia-White				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10						
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 132,000	\$ -	\$ 132,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,460		\$ 13,460		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,105		\$ 10,105		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 158,040	\$ -	\$ 158,040		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50901434				
5	Employee First Name:	Brian				
6	Employee Last Name:	Lasey				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,193				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,193	\$ -	\$ 131,193		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,319		\$ 13,319		
14	Health Insurance	\$ 8,280		\$ 8,280		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,805		\$ 9,805		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 165,073	\$ -	\$ 165,073		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10176508				
5	Employee First Name:	Gina				
6	Employee Last Name:	Hogue				
7	Position Title:	Associate Dean of Schools				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,046				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,046	\$ -	\$ 130,046		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,205		\$ 14,205		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,739		\$ 10,739		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 163,957	\$ -	\$ 163,957		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50871913				
5	Employee First Name:	Melanie				
6	Employee Last Name:	Wicinski				
7	Position Title:	Assistant Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,713		\$ 13,713		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,752		\$ 9,752		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 165,596	\$ -	\$ 165,596		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50966505				
5	Employee First Name:	Rodrigo				
6	Employee Last Name:	Saavedra				
7	Position Title:	Director of Arena				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,100		\$ 13,100		
14	Health Insurance	\$ 10,338		\$ 10,338		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,644		\$ 9,644		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 164,557	\$ -	\$ 164,557		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10149767				
5	Employee First Name:	Melody				
6	Employee Last Name:	Kouchehbagh				
7	Position Title:	Project Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,520	\$ -	\$ 128,520		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,032		\$ 13,032		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,473		\$ 9,473		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 163,957	\$ -	\$ 163,957		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10295868				
5	Employee First Name:	Donald				
6	Employee Last Name:	Kennedy				
7	Position Title:	Associate Dean of Schools				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,486				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,486	\$ -	\$ 128,486		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,029		\$ 13,029		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,426		\$ 9,426		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 163,872	\$ -	\$ 163,872		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10395249				
5	Employee First Name:	Tanja				
6	Employee Last Name:	McKay				
7	Position Title:	Department Chairperson				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,500	\$ -	\$ 127,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,890		\$ 12,890		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,261		\$ 9,261		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 164,197	\$ -	\$ 164,197		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10193187				
5	Employee First Name:	Donna				
6	Employee Last Name:	McMillin				
7	Position Title:	Assitant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,000	\$ -	\$ 126,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,200		\$ 13,200		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,697		\$ 9,697		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 158,364	\$ -	\$ 158,364		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50607873				
5	Employee First Name:	Mark				
6	Employee Last Name:	Ohrenberger				
7	Position Title:	Associate General Counsel				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,000	\$ -	\$ 126,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,600		\$ 12,600		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,502		\$ 9,502		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 155,070	\$ -	\$ 155,070		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10096448				
5	Employee First Name:	Brandy				
6	Employee Last Name:	Johnston				
7	Position Title:	Treasurer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,000	\$ -	\$ 126,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,940		\$ 12,940		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,698		\$ 9,698		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 2,400		\$ 2,400		Corrected Longevity
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,005	\$ -	\$ 159,005		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50625810			
5	Employee First Name:	Andy			
6	Employee Last Name:	Kwon			
7	Position Title:	Assistant Football Coach Seperation Date 12/31/2024			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 40,636		Red Wolf Foundation
12	Total Base Salary	\$ 81,600	\$ 40,636	\$ 122,236	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 3,868		\$ 3,868	
14	Health Insurance	\$ 3,198		\$ 3,198	
15	Life Insurance	\$ 75		\$ 75	
16	Social Security Match	\$ 2,913		\$ 2,913	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 111		\$ 111	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance		\$ -	\$ -	
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses		\$ -	\$ -	
24	Arkansas Employee Career Service Recognition Payment		\$ -	\$ -	
25	Additional Life Insurance Premiums		\$ -	\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 91,765	\$ 40,636	\$ 132,400	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50887336				
5	Employee First Name:	Amy				
6	Employee Last Name:	Foster				
7	Position Title:	Associate Director of Athletics				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,100		\$ 12,100		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,414		\$ 8,414		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 312		\$ 312		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 4,167	\$ 4,167	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 156,046	\$ 8,967	\$ 165,013		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50926877			
5	Employee First Name:	Joshua			
6	Employee Last Name:	Conklin			
7	Position Title:	Assistant Football Coach		Seperated 12/31/2024	
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 13,508		Red Wolf Foundation
12	Total Base Salary	\$ 105,000	\$ 13,508	\$ 118,508	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,788		\$ 5,788	
14	Health Insurance	\$ 7,525		\$ 7,525	
15	Life Insurance	\$ 81		\$ 81	
16	Social Security Match	\$ 4,127		\$ 4,127	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 154		\$ 154	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,417	\$ 5,417	Red Wolf Foundation
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 122,675	\$ 18,925	\$ 141,600	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10297347				
5	Employee First Name:	William				
6	Employee Last Name:	Burns				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,157				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,157	\$ -	\$ 118,157		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,996		\$ 11,996		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,617		\$ 8,617		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 320		\$ 320		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 155,110	\$ -	\$ 155,110		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:		FY 2025			
2	Institution Fice Code:		001090			
3	Institution Abbreviation:		ASUJ			
4	Employee College ID:		10296466			
5	Employee First Name:		Craig			
6	Employee Last Name:		Johnson			
7	Position Title:		Assistant Vice Chancellor			
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,926				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,926	\$ -	\$ 116,926		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,559		\$ 12,559		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,946		\$ 8,946		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 317		\$ 317		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 3,000		\$ 3,000		Corrected Longevity Bonus
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 156,969	\$ -	\$ 156,969		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:		Lori A. Pope			
44	Phone No.		870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10215974				
5	Employee First Name:	Jake				
6	Employee Last Name:	Qualls				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,518				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,518	\$ -	\$ 115,518		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,652		\$ 11,652		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 125		\$ 125		
16	Social Security Match	\$ 8,914		\$ 8,914		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 261		\$ 261		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 137,470	\$ -	\$ 137,470		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10283294				
5	Employee First Name:	Mandy				
6	Employee Last Name:	Walker				
7	Position Title:	Senior Internal Audit Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,302				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,302	\$ -	\$ 115,302		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,630		\$ 11,630		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,160		\$ 8,160		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 313		\$ 313		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 150,625	\$ -	\$ 150,625		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10435588				
5	Employee First Name:	Loretta				
6	Employee Last Name:	McGregor				
7	Position Title:	Associate Dean of Schools				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,698		\$ 12,698		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,279		\$ 9,279		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 306		\$ 306		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,925	\$ -	\$ 144,925		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50638067				
5	Employee First Name:	Davd				
6	Employee Last Name:	Withrow				
7	Position Title:	Associate General Counsel				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,500		\$ 11,500		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,385		\$ 8,385		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 312		\$ 312		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 149,417	\$ -	\$ 149,417		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10174943				
5	Employee First Name:	Pamela				
6	Employee Last Name:	Kail				
7	Position Title:	Executive Assistant to President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,977				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,977	\$ -	\$ 112,977		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,448		\$ 11,448		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,362		\$ 8,362		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 306		\$ 306		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 141,236	\$ -	\$ 141,236		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10087748				
5	Employee First Name:	Jill				
6	Employee Last Name:	Simons				
7	Position Title:	Associate Dean of Schools				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,596				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,596	\$ -	\$ 112,596		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,510		\$ 12,510		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,976		\$ 8,976		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 305		\$ 305		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 151,107	\$ -	\$ 151,107		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10084852				
5	Employee First Name:	Deanna				
6	Employee Last Name:	Warren				
7	Position Title:	Associate Director of information Technology				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,200	\$ -	\$ 112,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,620		\$ 11,620		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,218		\$ 8,218		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 304		\$ 304		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 145,648	\$ -	\$ 145,648		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50625963				
5	Employee First Name:	Derrick				
6	Employee Last Name:	Lett				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,200	\$ -	\$ 112,200		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,320		\$ 11,320		
14	Health Insurance	\$ 8,280		\$ 8,280		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,212		\$ 8,212		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 304		\$ 304		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 141,467	\$ -	\$ 141,467		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	51002072				
5	Employee First Name:	James				
6	Employee Last Name:	Huff				
7	Position Title:	Sr. Project Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,000	\$ -	\$ 112,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 4,433		\$ 4,433		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 50		\$ 50		
16	Social Security Match	\$ 3,324		\$ 3,324		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 25		\$ 25		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 119,833	\$ -	\$ 119,833		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50045386				
5	Employee First Name:	Cheryl				
6	Employee Last Name:	DuBose				
7	Position Title:	Department Chairperson				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,467				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,467	\$ -	\$ 111,467		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,247		\$ 11,247		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,113		\$ 8,113		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 302		\$ 302		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 146,349	\$ -	\$ 146,349		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50308325				
5	Employee First Name:	Amanda				
6	Employee Last Name:	Lambertus				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,215				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,215	\$ -	\$ 110,215		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,312		\$ 17,312		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,829		\$ 8,829		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 299		\$ 299		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 137,805	\$ -	\$ 137,805		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50578210				
5	Employee First Name:	Himaja				
6	Employee Last Name:	Balakrishnan				
7	Position Title:	Associate Director Information Technology				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,517		\$ 9,517		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,673		\$ 6,673		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 254		\$ 254		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 141,664	\$ -	\$ 141,664		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50545987				
5	Employee First Name:	James				
6	Employee Last Name:	Brown				
7	Position Title:	Project Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,100		\$ 11,100		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,153		\$ 8,153		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 298		\$ 298		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 137,193	\$ -	\$ 137,193		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50440649				
5	Employee First Name:	Molly				
6	Employee Last Name:	Alexander-Steele				
7	Position Title:	Coordinator of Organizaed Research				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,792		\$ 9,792		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 125		\$ 125		
16	Social Security Match	\$ 7,491		\$ 7,491		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 174		\$ 174		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,581	\$ -	\$ 127,581		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10222808				
5	Employee First Name:	Cheryl				
6	Employee Last Name:	Knight				
7	Position Title:	Department Chairperson				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,905				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,905	\$ -	\$ 109,905		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,091		\$ 11,091		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,285		\$ 8,285		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 298		\$ 298		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 137,221	\$ -	\$ 137,221		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10017856				
5	Employee First Name:	Tracy				
6	Employee Last Name:	Finch				
7	Position Title:	Register				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,776				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,776	\$ -	\$ 108,776		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,128		\$ 11,128		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,928		\$ 7,928		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 295		\$ 295		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 141,433	\$ -	\$ 141,433		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10189026				
5	Employee First Name:	Randy				
6	Employee Last Name:	Martin				
7	Position Title:	Director of UPD				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,442				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,442	\$ -	\$ 107,442		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,843		\$ 16,843		
14	Health Insurance	\$ 11,216		\$ 11,216		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,704		\$ 7,704		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 291		\$ 291		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 146,146	\$ -	\$ 146,146		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50537640				
5	Employee First Name:	Christine				
6	Employee Last Name:	Wright				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,312				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,312	\$ -	\$ 107,312		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,356		\$ 11,356		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,479		\$ 8,479		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 291		\$ 291		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,080	\$ -	\$ 135,080		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50379706				
5	Employee First Name:	Asher				
6	Employee Last Name:	Pimpleton-Gray				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,056				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,056	\$ -	\$ 107,056		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,893		\$ 10,893		
14	Health Insurance	\$ 10,960		\$ 10,960		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,606		\$ 7,606		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 290		\$ 290		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 137,956	\$ -	\$ 137,956		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50410591				
5	Employee First Name:	Landen				
6	Employee Last Name:	Crancer				
7	Position Title:	Assistant Vice Presiden for Administration				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,000	\$ -	\$ 107,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,723		\$ 9,723		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,213		\$ 7,213		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 264		\$ 264		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 130,842	\$ -	\$ 130,842		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10226038				
5	Employee First Name:	Andrea				
6	Employee Last Name:	Allen				
7	Position Title:	Executive Project/Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,222				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,222	\$ -	\$ 106,222		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,722		\$ 10,722		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,052		\$ 8,052		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 288		\$ 288		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 132,926	\$ -	\$ 132,926		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50925238			
5	Employee First Name:	Dakota			
6	Employee Last Name:	Tillman			
7	Position Title:	Assistant Football Coach			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 23,917		Red Wolf Foundation
12	Total Base Salary	\$ 81,600	\$ 23,917	\$ 105,517	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,872		\$ 10,872	
14	Health Insurance	\$ 2,196		\$ 2,196	
15	Life Insurance	\$ 50		\$ 50	
16	Social Security Match	\$ 2,853		\$ 2,853	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 2,000	\$ 2,000	Red Wolf Foundation
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 97,609	\$ 25,917	\$ 123,525	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10257093				
5	Employee First Name:	Amanda				
6	Employee Last Name:	Wheeler Gryffin				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,224				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,224	\$ -	\$ 104,224		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,872		\$ 10,872		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,837		\$ 7,837		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 283		\$ 283		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,022	\$ -	\$ 135,022		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10151348				
5	Employee First Name:	Joseph				
6	Employee Last Name:	Richmond				
7	Position Title:	Department Chairperson				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,931				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,931	\$ -	\$ 103,931		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,493		\$ 10,493		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,898		\$ 7,898		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 282		\$ 282		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 130,246	\$ -	\$ 130,246		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10228211				
5	Employee First Name:	Alicia				
6	Employee Last Name:	Shaw				
7	Position Title:					
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,871				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,871	\$ -	\$ 103,871		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,553		\$ 11,553		
14	Health Insurance	\$ 5,426		\$ 5,426		
15	Life Insurance	\$ 125		\$ 125		
16	Social Security Match	\$ 8,681		\$ 8,681		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 239		\$ 239		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 130,894	\$ -	\$ 130,894		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10289475				
5	Employee First Name:	Amy				
6	Employee Last Name:	Shollenbarger				
7	Position Title:	Department Chairperson				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,293				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,293	\$ -	\$ 103,293		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,429		\$ 10,429		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,376		\$ 7,376		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 280		\$ 280		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 136,599	\$ -	\$ 136,599		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10011240				
5	Employee First Name:	Joanna				
6	Employee Last Name:	Grymes				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,844				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,844	\$ -	\$ 102,844		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,336		\$ 11,336		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,363		\$ 8,363		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 279		\$ 279		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 130,464	\$ -	\$ 130,464		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10081502				
5	Employee First Name:	James				
6	Employee Last Name:	Patchell				
7	Position Title:	Head Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,902		\$ 15,902		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,429		\$ 7,429		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 272		\$ 272		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 3,600	\$ 3,600	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 141,623	\$ 3,600	\$ 145,223		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10033000				
5	Employee First Name:	Jeffrey				
6	Employee Last Name:	Bailey				
7	Position Title:	Director of Library Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,788				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,788	\$ -	\$ 101,788		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,428		\$ 10,428		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,505		\$ 7,505		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 276		\$ 276		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 133,303	\$ -	\$ 133,303		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50439932				
5	Employee First Name:	Kellie				
6	Employee Last Name:	Buford				
7	Position Title:	Department Chairperson				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,122				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,122	\$ -	\$ 101,122		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,402		\$ 11,402		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 169		\$ 169		
16	Social Security Match	\$ 8,723		\$ 8,723		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 309		\$ 309		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 122,724	\$ -	\$ 122,724		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50980041				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Joblin				
7	Position Title:	Assistant Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 31,366				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		69,399.96		Red Wolf Foundation	
12	Total Base Salary	\$ 31,366	\$ 69,400	\$ 100,766		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,262		\$ 3,262		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 1,888		\$ 1,888		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 62		\$ 62		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 4,375	\$ 4,375	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 50,799	\$ 73,775	\$ 124,574		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50411853				
5	Employee First Name:	Amy				
6	Employee Last Name:	Holt				
7	Position Title:	Associate Director of Athletics				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,180		\$ 10,180		
14	Health Insurance	\$ 8,280		\$ 8,280		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,352		\$ 7,352		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 271		\$ 271		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 5,400	\$ 5,400	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 128,034	\$ 5,400	\$ 133,434		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50882231			
5	Employee First Name:	Shaun			
6	Employee Last Name:	Lovings			
7	Position Title:	Assistant Head Football Coach			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,100		\$ 10,100	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,564		\$ 7,564	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 271		\$ 271	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 4,167	\$ 4,167	Red Wolf Foundation
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 125,577	\$ 4,167	\$ 129,744	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10307263			
5	Employee First Name:	Kathy			
6	Employee Last Name:	Hicks			
7	Position Title:	Executive Assistant			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,340		\$ 10,340	
14	Health Insurance	\$ 14,070		\$ 14,070	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,173		\$ 7,173	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 271		\$ 271	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses	\$ 2,400		\$ 2,400	Corrected Longevity
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 135,405	\$ -	\$ 135,405	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

ARKANSAS TECH UNIVERSITY

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01311092				
5	Employee First Name:	Kirk				
6	Employee Last Name:	Jones				
7	Position Title:	President, Arkansas Tech University				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 343,544				07/01/2024 - 6/30/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,456				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 371,000	\$ -	\$ 371,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 38,000		\$ 38,000		
14	Health Insurance	\$ 9,393		\$ 9,393		
15	Life Insurance	\$ 115		\$ 115		
16	Social Security Match	\$ 18,057		\$ 18,057		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	Endowment	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 436,566	\$ 9,000	\$ 445,566		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01376126			
5	Employee First Name:	Adolfo			
6	Employee Last Name:	Santos			
7	Position Title:	Executive Vice President and Prov.			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 216,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 216,000	\$ -	\$ 216,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,280		\$ 17,280	
14	Health Insurance	\$ 8,225		\$ 8,225	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 15,736		\$ 15,736	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 257,357	\$ -	\$ 257,357	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01010674			
5	Employee First Name:	Tracy			
6	Employee Last Name:	Cole			
7	Position Title:	Dean of College			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 170,500	\$ -	\$ 170,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 17,050		\$ 17,050	
14	Health Insurance	\$ 9,542		\$ 9,542	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 11,502		\$ 11,502	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 208,709	\$ -	\$ 208,709	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01000747			
5	Employee First Name:	John			
6	Employee Last Name:	Jackson			
7	Position Title:	Dean of College			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,613			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 169,613	\$ -	\$ 169,613	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,961		\$ 16,961	
14	Health Insurance	\$ 9,542		\$ 9,542	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 11,852		\$ 11,852	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 208,084	\$ -	\$ 208,084	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00000653				
5	Employee First Name:	Timothy				
6	Employee Last Name:	Carter				
7	Position Title:	Dean of College				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,574				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 158,574	\$ -	\$ 158,574		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,857		\$ 15,857		
14	Health Insurance	\$ 9,542		\$ 9,542		
15	Life Insurance	\$ 115		\$ 115		
16	Social Security Match	\$ 10,767		\$ 10,767		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 194,855	\$ -	\$ 194,855		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01368575			
5	Employee First Name:	Eric			
6	Employee Last Name:	Walker			
7	Position Title:	General Counsel			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 150,750	\$ -	\$ 150,750	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 24,416		\$ 24,416	
14	Health Insurance	\$ 6,509		\$ 6,509	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 12,086		\$ 12,086	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 8,625		\$ 8,625	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 202,502	\$ -	\$ 202,502	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01307039			
5	Employee First Name:	Jeffrey			
6	Employee Last Name:	Cass			
7	Position Title:	Dean of College			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 148,650	\$ -	\$ 148,650	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 27,169		\$ 27,169	
14	Health Insurance	\$ 6,225		\$ 6,225	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 13,058		\$ 13,058	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 28,696		\$ 28,696	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 223,798	\$ -	\$ 223,798	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00088931				
5	Employee First Name:	Suzanne				
6	Employee Last Name:	McCall				
7	Position Title:	Vice Pres. For Admin & Finance				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,318				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,318	\$ -	\$ 148,318		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 28,967		\$ 28,967		
14	Health Insurance	\$ 6,616		\$ 6,616		
15	Life Insurance	\$ -		\$ -		
16	Social Security Match	\$ 14,095		\$ 14,095		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 39,759		\$ 39,759		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 238,755	\$ -	\$ 238,755		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000170			
5	Employee First Name:	John			
6	Employee Last Name:	Krohn			
7	Position Title:	Associate Dean of College			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,569			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 145,569	\$ -	\$ 145,569	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 14,557		\$ 14,557	
14	Health Insurance	\$ 7,047		\$ 7,047	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 10,758		\$ 10,758	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 177,930	\$ -	\$ 177,930	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00121899			
5	Employee First Name:	Herbert			
6	Employee Last Name:	Brown			
7	Position Title:	Associate Dean of College			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 142,700	\$ -	\$ 142,700	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 24,637		\$ 24,637	
14	Health Insurance	\$ 6,809		\$ 6,809	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 11,718		\$ 11,718	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 1,000		\$ 1,000	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 16,300	\$ 16,300	William Lemley Foundation
39	Other Compensation 13: Other		\$ 4,244	\$ 4,244	William Lemley Foundation
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 186,979	\$ 20,544	\$ 207,523	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00009745			
5	Employee First Name:	Sheila			
6	Employee Last Name:	Jacobs			
7	Position Title:	Chancellor, ATU-Ozark Campus			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 142,000	\$ -	\$ 142,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,200		\$ 14,200	
14	Health Insurance	\$ 6,509		\$ 6,509	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 10,757		\$ 10,757	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 173,466	\$ -	\$ 173,466	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00000193				
5	Employee First Name:	Amy				
6	Employee Last Name:	Pennington				
7	Position Title:	Associate Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,183				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 141,183	\$ -	\$ 141,183		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,448		\$ 14,448		
14	Health Insurance	\$ 6,715		\$ 6,715		
15	Life Insurance	\$ 115		\$ 115		
16	Social Security Match	\$ 10,955		\$ 10,955		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,800		\$ 1,800		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 176,717	\$ -	\$ 176,717		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000178			
5	Employee First Name:	Steve			
6	Employee Last Name:	Milligan			
7	Position Title:	Director of Information Systems			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,074			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 138,074	\$ -	\$ 138,074	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,957		\$ 13,957	
14	Health Insurance	\$ 6,225		\$ 6,225	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 10,205		\$ 10,205	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 170,076	\$ -	\$ 170,076	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01159030				
5	Employee First Name:	Robin				
6	Employee Last Name:	Bowen				
7	Position Title:	President, Arkansas Tech University				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,286				Severance Pay 7/1/24-11/8/24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 133,286	\$ -	\$ 133,286		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 18,600		\$ 18,600		Includes 401a
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ -		\$ -		
16	Social Security Match	\$ 2,744		\$ 2,744		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 3,205	\$ 3,205	Endowment	7/1/24 - 11/8/24
20	House(s) Provided or Housing Allowance	\$ 6,409		\$ 6,409		7/1/24-11/8/24
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 46,308		\$ 46,308		Leave Payout
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 207,347	\$ 3,205	\$ 210,551		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01243907				
5	Employee First Name:	Keegan				
6	Employee Last Name:	Nichols				
7	Position Title:	Vice Pres. For Student Affairs				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,451				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 132,451	\$ -	\$ 132,451		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,020		\$ 15,020		
14	Health Insurance	\$ 4,844		\$ 4,844		
15	Life Insurance	\$ -		\$ -		
16	Social Security Match	\$ 11,108		\$ 11,108		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 16,699		\$ 16,699		Leave Payout
39	Other Compensation 13: Other		\$ 1,050	\$ 1,050	APERS	
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 180,121	\$ 1,050	\$ 181,171		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00000129				
5	Employee First Name:	Abby				
6	Employee Last Name:	Davis				
7	Position Title:	Athletic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,150	\$ -	\$ 128,150		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,535		\$ 13,535		
14	Health Insurance	\$ 6,509		\$ 6,509		
15	Life Insurance	\$ -		\$ -		
16	Social Security Match	\$ 10,248		\$ 10,248		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus		\$ 6,000	\$ 6,000	Pepsi	
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,642	\$ 6,000	\$ 165,642		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01110442				
5	Employee First Name:	Marcus				
6	Employee Last Name:	Dickey				
7	Position Title:	Dir. of Physical Plant/Plant Engineer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,512				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,512	\$ -	\$ 125,512		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 19,228		\$ 19,228		
14	Health Insurance	\$ 7,239		\$ 7,239		
15	Life Insurance	\$ -		\$ -		
16	Social Security Match	\$ 9,305		\$ 9,305		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 161,284	\$ -	\$ 161,284		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00002104				
5	Employee First Name:	Brittney				
6	Employee Last Name:	Daubenheyer				
7	Position Title:	Associate Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,800	\$ -	\$ 121,800		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,744		\$ 9,744		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 115		\$ 115		
16	Social Security Match	\$ 9,277		\$ 9,277		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 140,936	\$ -	\$ 140,936		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00062084			
5	Employee First Name:	Phillip			
6	Employee Last Name:	Fisher			
7	Position Title:	Associate Vice President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,233			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,233	\$ -	\$ 117,233	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 21,989		\$ 21,989	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 10,959		\$ 10,959	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 25,500		\$ 25,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 176,482	\$ -	\$ 176,482	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01298525			
5	Employee First Name:	Brett			
6	Employee Last Name:	Stone			
7	Position Title:	Associate Dean of College			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,600	\$ -	\$ 115,600	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,340		\$ 17,340	
14	Health Insurance	\$ 9,790		\$ 9,790	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 8,113		\$ 8,113	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 150,843	\$ -	\$ 150,843	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01000568			
5	Employee First Name:	Columbus			
6	Employee Last Name:	Bell			
7	Position Title:	Deaprtment Chairperson			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,386			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 114,386	\$ -	\$ 114,386	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,439		\$ 11,439	
14	Health Insurance	\$ 6,778		\$ 6,778	
15	Life Insurance	\$ 58		\$ 58	
16	Social Security Match	\$ 8,559		\$ 8,559	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 141,220	\$ -	\$ 141,220	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01008117				
5	Employee First Name:	David				
6	Employee Last Name:	Wilbers				
7	Position Title:	Head Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,013				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,013	\$ -	\$ 112,013		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,301		\$ 11,301		
14	Health Insurance	\$ 7,239		\$ 7,239		
15	Life Insurance	\$ 115		\$ 115		
16	Social Security Match	\$ 8,319		\$ 8,319		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 139,987	\$ -	\$ 139,987		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00009517				
5	Employee First Name:	Jeff				
6	Employee Last Name:	Bright				
7	Position Title:	Associate Dean of College				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,806				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,806	\$ -	\$ 106,806		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,021		\$ 16,021		
14	Health Insurance	\$ 8,016		\$ 8,016		
15	Life Insurance	\$ -		\$ -		
16	Social Security Match	\$ 6,993		\$ 6,993		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 137,836	\$ -	\$ 137,836		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00000227				
5	Employee First Name:	Wyatt				
6	Employee Last Name:	Watson				
7	Position Title:	Director of Institutional Research				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,520	\$ -	\$ 103,520		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,472		\$ 10,472		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ -		\$ -		
16	Social Security Match	\$ 8,011		\$ 8,011		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 123,203	\$ -	\$ 123,203		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000262			
5	Employee First Name:	Katherine			
6	Employee Last Name:	Ehemann			
7	Position Title:	Controller			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,941			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,941	\$ -	\$ 102,941	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 10,414		\$ 10,414	
14	Health Insurance	\$ 6,778		\$ 6,778	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 7,872		\$ 7,872	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 129,320	\$ -	\$ 129,320	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00048441			
5	Employee First Name:	Alisha			
6	Employee Last Name:	Williams			
7	Position Title:	Exec. Dir. for Advancement Services			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,500	\$ -	\$ 102,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 15,703		\$ 15,703	
14	Health Insurance	\$ 7,239		\$ 7,239	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 7,285		\$ 7,285	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 132,726	\$ -	\$ 132,726	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000259			
5	Employee First Name:	Mark			
6	Employee Last Name:	Downey			
7	Position Title:	Head Coach			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,300	\$ -	\$ 102,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 11,790		\$ 11,790	
14	Health Insurance	\$ 6,488		\$ 6,488	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 8,835		\$ 8,835	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 15,600	\$ 15,600	Camp Revenue
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 129,412	\$ 15,600	\$ 145,012	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

HENDERSON STATE UNIVERSITY

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50339254			
5	Employee First Name:	Conrid "Trey"			
6	Employee Last Name:	Berry			
7	Position Title:	Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$300,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 300,000	\$ -	\$ 300,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,048		\$ 18,048	
14	Health Insurance	\$ 14,070		\$ 14,070	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 14,684		\$ 14,684	Inclusive of FICA & MQFE
17	Unemployment Insurance	\$ 1,023		\$ 1,023	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 40,363		\$ 40,363	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ 12,500		\$ 12,500	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 401,963	\$ -	\$ 401,963	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50802929			
5	Employee First Name:	Celya			
6	Employee Last Name:	Taylor			
7	Position Title:	Vice Chancellor - Effective Date 4/1/2025 - Prior to this date Associate Vice Chancellor			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,622		\$ 8,622	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,745		\$ 10,745	FICA & MQFE
17	Unemployment Insurance	\$ 489		\$ 489	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 188,023	\$ -	\$ 188,023	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50794355			
5	Employee First Name:	Talisha			
6	Employee Last Name:	Givan			
7	Position Title:	Vice Chancellor - Ended 3/31/2025 Transferred to Faculty			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			Through 3/31/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,600		\$ 9,600	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,073		\$ 12,073	
17	Unemployment Insurance	\$ 544		\$ 544	
18	Long-Term Disability Insurance	\$ 326		\$ 326	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 189,185	\$ -	\$ 189,185	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50830769			
5	Employee First Name:	Tina			
6	Employee Last Name:	Hall			
7	Position Title:	Vice Chancellor			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 146,000	\$ -	\$ 146,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,808		\$ 8,808	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,741		\$ 10,741	FICA and MQFE
17	Unemployment Insurance	\$ 499		\$ 499	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 173,815	\$ -	\$ 173,815	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50976309			
5	Employee First Name:	Josh			
6	Employee Last Name:	Kee			
7	Position Title:	Vice Chancellor			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 146,000	\$ -	\$ 146,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,832		\$ 8,832	
14	Health Insurance	\$ 14,070		\$ 14,070	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,701		\$ 10,701	
17	Unemployment Insurance	\$ 500		\$ 500	
18	Long-Term Disability Insurance	\$ 271		\$ 271	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 181,725	\$ -	\$ 181,725	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50813978			
5	Employee First Name:	Eric			
6	Employee Last Name:	Flowers			
7	Position Title:	Associate Vice Chancellor			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,472		\$ 8,472	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,651		\$ 10,651	FICA and MQFE
17	Unemployment Insurance	\$ 480		\$ 480	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 167,770	\$ -	\$ 167,770	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50965706				
5	Employee First Name:	Seth				
6	Employee Last Name:	Dutton				
7	Position Title:	Director of Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,000	\$ -	\$ 118,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,080		\$ 7,080		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,877		\$ 8,877		
17	Unemployment Insurance	\$ 401		\$ 401		
18	Long-Term Disability Insurance	\$ 320		\$ 320		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 141,320	\$ -	\$ 141,320		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50832238				
5	Employee First Name:	Greg				
6	Employee Last Name:	Holsworth				
7	Position Title:	Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,000	\$ -	\$ 118,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,493		\$ 6,493		
14	Health Insurance	\$ 3,570		\$ 3,570		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,459		\$ 8,459		FICA and MQFE
17	Unemployment Insurance	\$ 385		\$ 385		
18	Long-Term Disability Insurance	\$ 308		\$ 308		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 137,364	\$ -	\$ 137,364		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50819441				
5	Employee First Name:	Nathanael				
6	Employee Last Name:	Campbell				
7	Position Title:	Dean Of Schools				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,900		\$ 6,900		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,953		\$ 7,953		
17	Unemployment Insurance	\$ 391		\$ 391		
18	Long-Term Disability Insurance	\$ 312		\$ 312		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,776	\$ -	\$ 144,776		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50824233			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Clardy			
7	Position Title:	Dean of Schools			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,700		\$ 8,700	
14	Health Insurance	\$ 8,288		\$ 8,288	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,709		\$ 10,709	FICA and MQFE
17	Unemployment Insurance	\$ 493		\$ 493	
18	Long-Term Disability Insurance	\$ 312		\$ 312	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 143,652	\$ -	\$ 143,652	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	10124578				
5	Employee First Name:	Lacy				
6	Employee Last Name:	Dunn				
7	Position Title:	Dean of Schools				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 3,365		\$ 3,365		
14	Health Insurance	\$ 8,280		\$ 8,280		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,511		\$ 8,511		FICA & MQFE
17	Unemployment Insurance	\$ 396		\$ 396		
18	Long-Term Disability Insurance	\$ 312		\$ 312		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 136,013	\$ -	\$ 136,013		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Pope				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50795131			
5	Employee First Name:	Charlotte			
6	Employee Last Name:	White-Wright			
7	Position Title:	Dean of Schools			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,311		\$ 8,311	
14	Health Insurance	\$ 8,280		\$ 8,280	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,153		\$ 10,153	FICA & MQFE
17	Unemployment Insurance	\$ 471		\$ 471	
18	Long-Term Disability Insurance	\$ 312		\$ 312	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 142,676	\$ -	\$ 142,676	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY 2025			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50812090			
5	Employee First Name:	David			
6	Employee Last Name:	Mills			
7	Position Title:	Project/Program Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,000		\$ 6,000	
14	Health Insurance	\$ 14,070		\$ 14,070	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,043		\$ 7,043	FICA and MQFE
17	Unemployment Insurance	\$ 340		\$ 340	
18	Long-Term Disability Insurance	\$ 271		\$ 271	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 127,874	\$ -	\$ 127,874	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Pope			
44	Phone No.	870-972-3995			

SOUTHERN ARKANSAS UNIVERSITY

MAGNOLIA

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	3890-06526				
5	Employee First Name:	Bruno				
6	Employee Last Name:	Hicks				
7	Position Title:	President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 275,000	\$ -	\$ 275,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,620		\$ 27,620		
14	Health Insurance	\$ 14,388		\$ 14,388		
15	Life Insurance	\$ 341		\$ 341		
16	Social Security Match	\$ 21,208		\$ 21,208		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 850		\$ 850		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 38,640		\$ 38,640		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 379,247	\$ -	\$ 379,247		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	8990-03992			
5	Employee First Name:	Robin			
6	Employee Last Name:	Sronce			
7	Position Title:	Vice President for Academic Affairs/Provost			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,062			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 183,062	\$ -	\$ 183,062	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,426		\$ 18,426	
14	Health Insurance	\$ 9,408		\$ 9,408	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 13,071		\$ 13,071	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 679		\$ 679	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 226,228	\$ -	\$ 226,228	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	8030-02907			
5	Employee First Name:	Donna			
6	Employee Last Name:	Allen			
7	Position Title:	Vice President for Student Affairs			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,521			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 146,521	\$ -	\$ 146,521	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,922		\$ 14,922	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 11,040		\$ 11,040	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 544		\$ 544	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 180,956	\$ -	\$ 180,956	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	8820-06922				
5	Employee First Name:	Shawana				
6	Employee Last Name:	Reed				
7	Position Title:	Vice President for Finance				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 146,311	\$ -	\$ 146,311		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 22,782		\$ 22,782		
14	Health Insurance	\$ 4,848		\$ 4,848		
15	Life Insurance	\$ 382		\$ 382		
16	Social Security Match	\$ 11,250		\$ 11,250		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 543		\$ 543		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 188,516	\$ -	\$ 188,516		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9270-02601			
5	Employee First Name:	Roger			
6	Employee Last Name:	Giles			
7	Position Title:	Vice President for Administration / Legal Counsel			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,053			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 146,053	\$ -	\$ 146,053	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,605		\$ 14,605	
14	Health Insurance	\$ 9,408		\$ 9,408	
15	Life Insurance	\$ 139		\$ 139	
16	Social Security Match	\$ 10,921		\$ 10,921	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 542		\$ 542	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 184,368	\$ -	\$ 184,368	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	4380-07904			
5	Employee First Name:	Kim			
6	Employee Last Name:	Bloss			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,770		\$ 14,770	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 167		\$ 167	
16	Social Security Match	\$ 11,220		\$ 11,220	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 519		\$ 519	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other	\$ 5,000		\$ 5,000	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 179,225	\$ -	\$ 179,225	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	9040-04282				
5	Employee First Name:	Connie				
6	Employee Last Name:	Wilson				
7	Position Title:	Vice President for University Advancement				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,115				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 137,115	\$ -	\$ 137,115		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,181		\$ 14,181		
14	Health Insurance	\$ 13,356		\$ 13,356		
15	Life Insurance	\$ 374		\$ 374		
16	Social Security Match	\$ 10,724		\$ 10,724		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 509		\$ 509		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment	
39	Other Compensation 13: Other	\$ 2,500		\$ 2,500		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 180,958	\$ -	\$ 180,958		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9210-04704			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Rowsam			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 136,200	\$ -	\$ 136,200	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,290		\$ 14,290	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 376		\$ 376	
16	Social Security Match	\$ 10,667		\$ 10,667	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 505		\$ 505	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other	\$ 5,500		\$ 5,500	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 173,587	\$ -	\$ 173,587	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9749-85539			
5	Employee First Name:	Abdel			
6	Employee Last Name:	Bachri			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,220			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 133,220	\$ -	\$ 133,220	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,938		\$ 18,938	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 13,921		\$ 13,921	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 518		\$ 518	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other	\$ 54,965		\$ 54,965	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 236,500	\$ -	\$ 236,500	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	7380-01969			
5	Employee First Name:	Gerald			
6	Employee Last Name:	Plumlee			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,420		\$ 13,420	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 359		\$ 359	
16	Social Security Match	\$ 10,152		\$ 10,152	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 482		\$ 482	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other	\$ 3,000		\$ 3,000	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 163,461	\$ -	\$ 163,461	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	9130-04183				
5	Employee First Name:	David				
6	Employee Last Name:	Browning				
7	Position Title:	Director of Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 114,311	\$ -	\$ 114,311		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,477		\$ 17,477		
14	Health Insurance	\$ 4,848		\$ 4,848		
15	Life Insurance	\$ 328		\$ 328		
16	Social Security Match	\$ 8,798		\$ 8,798		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 424		\$ 424		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,386	\$ -	\$ 148,386		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9245-88388			
5	Employee First Name:	Bradley			
6	Employee Last Name:	Smiley			
7	Position Title:	Head Coach			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,563			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 107,563	\$ -	\$ 107,563	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,747		\$ 7,747	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 309		\$ 309	
16	Social Security Match	\$ 7,905		\$ 7,905	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 399		\$ 399	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other	\$ 1,915		\$ 1,915	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 140,395	\$ -	\$ 140,395	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	6880-04842				
5	Employee First Name:	Sarah				
6	Employee Last Name:	Jennings				
7	Position Title:	Associate Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,125				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,125	\$ -	\$ 107,125		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,472		\$ 17,472		
14	Health Insurance	\$ 4,848		\$ 4,848		
15	Life Insurance	\$ 303		\$ 303		
16	Social Security Match	\$ 8,354		\$ 8,354		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 410		\$ 410		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment	
39	Other Compensation 13: Other	\$ 4,525		\$ 4,525		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 145,737	\$ -	\$ 145,737		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9591-43683			
5	Employee First Name:	Timothy			
6	Employee Last Name:	Bland			
7	Position Title:	Director of Computer Services			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,688			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,688	\$ -	\$ 103,688	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,649		\$ 10,649	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 297		\$ 297	
16	Social Security Match	\$ 7,548		\$ 7,548	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 385		\$ 385	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,600		\$ 1,600	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 138,722	\$ -	\$ 138,722	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	8970-03056			
5	Employee First Name:	Kyle			
6	Employee Last Name:	Newton			
7	Position Title:	Director of Physical Plant			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,157			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,157	\$ -	\$ 101,157	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,141		\$ 6,141	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 290		\$ 290	
16	Social Security Match	\$ 7,233		\$ 7,233	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 375		\$ 375	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 129,752	\$ -	\$ 129,752	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	4310-05414			
5	Employee First Name:	Susan			
6	Employee Last Name:	Hanson			
7	Position Title:	Director of Nursing			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,309			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,309	\$ -	\$ 100,309	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,121		\$ 6,121	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 286		\$ 286	
16	Social Security Match	\$ 6,958		\$ 6,958	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 374		\$ 374	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other	\$ 500		\$ 500	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 129,104	\$ -	\$ 129,104	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9260-03755			
5	Employee First Name:	Sheryl			
6	Employee Last Name:	Edwards			
7	Position Title:	Associate Vice President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 65,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 65,000	\$ -	\$ 65,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,200		\$ 7,200	
14	Health Insurance	\$ 7,404		\$ 7,404	
15	Life Insurance	\$ 330		\$ 330	
16	Social Security Match	\$ 8,912		\$ 8,912	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 427		\$ 427	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other	\$ 53,000		\$ 53,000	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 144,273	\$ -	\$ 144,273	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS

SYSTEM ADMINISTRATION

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4067346				
5	Employee First Name:	Jay				
6	Employee Last Name:	Silveria				
7	Position Title:	President, University of Arkansas				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 545,276				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 54,724				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 600,000	\$ -	\$ 600,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 26,364		\$ 26,364		
14	Health Insurance	\$ 3,983		\$ 3,983		
15	Life Insurance	\$ 22		\$ 22		
16	Social Security Match	\$ 14,970		\$ 14,970		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 19		\$ 19		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 4,859		\$ 4,859		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 650,217	\$ -	\$ 650,217		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ 150,000.00			
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1001035				
5	Employee First Name:	Don				
6	Employee Last Name:	Bobbitt				
7	Position Title:	Dir. of Employee Benefits (Position title was President 7/1/24 thru 1/14/25)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 211,641				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 185,855				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 112,504		University Foundation	
12	Total Base Salary	\$ 397,496	\$ 112,504	\$ 510,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 26,500	\$ 7,500	\$ 34,000	University Foundation	
14	Health Insurance	\$ 7,429	\$ 2,103	\$ 9,532	University Foundation	
15	Life Insurance	\$ 37	\$ 10	\$ 48	University Foundation	
16	Social Security Match	\$ 14,209	\$ 4,022	\$ 18,231	University Foundation	
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 29	\$ 8	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 2,400		\$ 2,400		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 448,100	\$ 126,147	\$ 574,247		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ 150,000.00			
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1003313				
5	Employee First Name:	Deacue				
6	Employee Last Name:	Fields				
7	Position Title:	Vice-Pres. for Agriculture/Chance.				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 272,441				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 65,059				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 37,500			
12	Total Base Salary	\$ 337,500	\$ 37,500	\$ 375,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 30,780	\$ 3,420	\$ 34,200	University Foundation	
14	Health Insurance	\$ 11,968	\$ 1,330	\$ 13,297	University Foundation	
15	Life Insurance	\$ 43	\$ 5	\$ 48	University Foundation	
16	Social Security Match	\$ 14,835	\$ 1,648	\$ 16,484	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 33	\$ 4	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ 18,000	\$ 18,000	University Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 395,159	\$ 61,907	\$ 457,066		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1007403			
5	Employee First Name:	Michael			
6	Employee Last Name:	Moore			
7	Position Title:	Vice-Pres. for Academic Affairs			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 284,196			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,939			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 319,135	\$ -	\$ 319,135	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 31,994		\$ 31,994	
14	Health Insurance	\$ 4,415		\$ 4,415	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 15,292		\$ 15,292	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 371,720	\$ -	\$ 371,720	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1002396			
5	Employee First Name:	David			
6	Employee Last Name:	Curran			
7	Position Title:	General Counsel			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 238,171			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 45,079			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 283,250	\$ -	\$ 283,250	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 28,425		\$ 28,425	
14	Health Insurance	\$ 7,826		\$ 7,826	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,682		\$ 14,682	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 335,268	\$ -	\$ 335,268	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1003609				
5	Employee First Name:	Steven				
6	Employee Last Name:	Fulkerson				
7	Position Title:	Vice-Pres. for Administration				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 237,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 237,620	\$ -	\$ 237,620		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 23,842		\$ 23,842		
14	Health Insurance	\$ 10,581		\$ 10,581		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,111		\$ 14,111		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 287,038	\$ -	\$ 287,038		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1009241				
5	Employee First Name:	Melissa				
6	Employee Last Name:	Rust				
7	Position Title:	Vice-Pres. for Univ. Rel. & Pub. Serv.				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 238,171				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,029				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 242,200	\$ -	\$ 242,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 24,370		\$ 24,370		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,915		\$ 13,915		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 286,985	\$ -	\$ 286,985		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1009910			
5	Employee First Name:	Tara			
6	Employee Last Name:	Smith			
7	Position Title:	Vice-Pres. for Finance & CFO			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 236,956			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 236,956	\$ -	\$ 236,956	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 23,816		\$ 23,816	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,514		\$ 14,514	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 284,434	\$ -	\$ 284,434	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1045662				
5	Employee First Name:	Chris				
6	Employee Last Name:	Thomason				
7	Position Title:	Assoc. Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,770				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 220,770	\$ -	\$ 220,770		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 33,975		\$ 33,975		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,757		\$ 13,757		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 282,884	\$ -	\$ 282,884		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1005750				
5	Employee First Name:	Bill				
6	Employee Last Name:	Kincaid				
7	Position Title:	Assoc. Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 218,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 218,000	\$ -	\$ 218,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 21,920		\$ 21,920		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,623		\$ 14,623		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 269,125	\$ -	\$ 269,125		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1006922				
5	Employee First Name:	Matt				
6	Employee Last Name:	McCoy				
7	Position Title:	Assoc. Vice President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 218,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 218,000	\$ -	\$ 218,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 21,900		\$ 21,900		
14	Health Insurance	\$ 10,581		\$ 10,581		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,224		\$ 14,224		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ 1,668	\$ 1,668	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 265,789	\$ 1,668	\$ 267,457		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1001848				
5	Employee First Name:	Laura				
6	Employee Last Name:	Cheak				
7	Position Title:	Assoc. Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 210,287				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 210,287	\$ -	\$ 210,287		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 21,129		\$ 21,129		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,549		\$ 13,549		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 259,347	\$ -	\$ 259,347		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1011764				
5	Employee First Name:	Steven				
6	Employee Last Name:	Wood				
7	Position Title:	Assoc. Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 215,363				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 215,363	\$ -	\$ 215,363		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,626		\$ 17,626		
14	Health Insurance	\$ 7,209		\$ 7,209		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,163		\$ 13,163		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 254,946	\$ -	\$ 254,946		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4068404			
5	Employee First Name:	LeAnn			
6	Employee Last Name:	Perkins			
7	Position Title:	Assoc. Vice President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 224,241			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,759			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 232,000	\$ -	\$ 232,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,373		\$ 8,373	
14	Health Insurance	\$ 1,638		\$ 1,638	
15	Life Insurance	\$ 19		\$ 19	
16	Social Security Match	\$ 7,001		\$ 7,001	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ 3,500		\$ 3,500	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 252,547	\$ -	\$ 252,547	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1007782				
5	Employee First Name:	Nathan				
6	Employee Last Name:	Nolen				
7	Position Title:	Executive Project/Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,449				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 185,449	\$ -	\$ 185,449		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,625		\$ 18,625		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,359		\$ 13,359		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Workload Premium	\$ 10,000		\$ 10,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 241,615	\$ -	\$ 241,615		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1003188			
5	Employee First Name:	Harold			
6	Employee Last Name:	Evans			
7	Position Title:	Assoc. Vice President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 190,971			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 190,971	\$ -	\$ 190,971	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 19,247		\$ 19,247	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 13,305		\$ 13,305	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 230,007	\$ -	\$ 230,007	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1004271			
5	Employee First Name:	Chaundra			
6	Employee Last Name:	Hall			
7	Position Title:	Dir. of Plan. & Resource Services			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,590			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 181,590	\$ -	\$ 181,590	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 18,279		\$ 18,279	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,165		\$ 13,165	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 227,616	\$ -	\$ 227,616	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1011123			
5	Employee First Name:	Chris			
6	Employee Last Name:	Walker			
7	Position Title:	Dir. of Internal Audits			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,808			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 176,808	\$ -	\$ 176,808	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,761		\$ 17,761	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,952		\$ 12,952	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 221,703	\$ -	\$ 221,703	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	2017473			
5	Employee First Name:	Sherri			
6	Employee Last Name:	Robinson			
7	Position Title:	Exec. Project/Program Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,894			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 167,894	\$ -	\$ 167,894	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 25,798		\$ 25,798	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,571		\$ 12,571	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 212,762	\$ -	\$ 212,762	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1002211			
5	Employee First Name:	Joe			
6	Employee Last Name:	Cordi			
7	Position Title:	Executive Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,540			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,698			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 166,238	\$ -	\$ 166,238	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,774		\$ 16,774	
14	Health Insurance	\$ 9,560		\$ 9,560	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,425		\$ 12,425	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 206,581	\$ -	\$ 206,581	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1008310			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Phillips			
7	Position Title:	Executive Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,066			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 170,066	\$ -	\$ 170,066	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,543		\$ 8,543	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,433		\$ 12,433	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 205,225	\$ -	\$ 205,225	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1080478			
5	Employee First Name:	Mindy			
6	Employee Last Name:	Pipkin			
7	Position Title:	Executive Project/Program Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 164,800	\$ -	\$ 164,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 16,560		\$ 16,560	
14	Health Insurance	\$ 10,976		\$ 10,976	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,878		\$ 11,878	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 205,098	\$ -	\$ 205,098	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4021104			
5	Employee First Name:	Eric			
6	Employee Last Name:	Wall			
7	Position Title:	Executive Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,036			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 166,036	\$ -	\$ 166,036	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,604		\$ 16,604	
14	Health Insurance	\$ 10,581		\$ 10,581	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,633		\$ 11,633	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 204,938	\$ -	\$ 204,938	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4053682				
5	Employee First Name:	Edward				
6	Employee Last Name:	Armstrong				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 159,120	\$ -	\$ 159,120		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,996		\$ 7,996		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,679		\$ 11,679		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 192,977	\$ -	\$ 192,977		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4008902			
5	Employee First Name:	Marla			
6	Employee Last Name:	Strecker			
7	Position Title:	Dr. Marla Strecker (No longer employed)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,967			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 155,967	\$ -	\$ 155,967	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,417		\$ 14,417	5/30/2025
14	Health Insurance	\$ 7,188		\$ 7,188	5/30/2025
15	Life Insurance	\$ 43		\$ 43	5/30/2025
16	Social Security Match	\$ 10,698		\$ 10,698	5/30/2025
17	Unemployment Insurance	\$ -		\$ -	5/30/2025
18	Long-Term Disability Insurance	\$ 34		\$ 34	5/30/2025
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	5/30/2025
20	House(s) Provided or Housing Allowance	\$ -		\$ -	5/30/2025
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	5/30/2025
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	5/30/2025
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	5/30/2025
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	5/30/2025
28	Other Compensation 2: Stipend	\$ -		\$ -	5/30/2025
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	5/30/2025
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	5/30/2025
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	5/30/2025
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	5/30/2025
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	5/30/2025
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	5/30/2025
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	5/30/2025
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 189,547	\$ -	\$ 189,547	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1006736				
5	Employee First Name:	Michael				
6	Employee Last Name:	Martz				
7	Position Title:	Senior Assoc. General Counsel				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 156,200	\$ -	\$ 156,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,620		\$ 15,620		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,583		\$ 11,583		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 188,403	\$ -	\$ 188,403		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1042584				
5	Employee First Name:	Shane				
6	Employee Last Name:	Benbrook				
7	Position Title:	Dir. of Internal Audits				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,505				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,505	\$ -	\$ 148,505		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,851		\$ 14,851		
14	Health Insurance	\$ 12,845		\$ 12,845		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,587		\$ 10,587		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 186,871	\$ -	\$ 186,871		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4038952				
5	Employee First Name:	Nga				
6	Employee Last Name:	Mahfouz				
7	Position Title:	Assoc. General Counsel				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,080		\$ 15,080		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,240		\$ 11,240		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 185,068	\$ -	\$ 185,068		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	2031151				
5	Employee First Name:	Dori				
6	Employee Last Name:	Scoggins				
7	Position Title:	Exec. Project/Program Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,578				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,578	\$ -	\$ 150,578		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,828		\$ 14,828		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,126		\$ 11,126		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 182,732	\$ -	\$ 182,732		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1043667			
5	Employee First Name:	Erin			
6	Employee Last Name:	Walcutt			
7	Position Title:	Assoc. General Counsel			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,824			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 148,824	\$ -	\$ 148,824	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,882		\$ 14,882	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,615		\$ 10,615	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 182,270	\$ -	\$ 182,270	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4023098			
5	Employee First Name:	Catherine			
6	Employee Last Name:	Corless			
7	Position Title:	Exec. Project/Program Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 151,200	\$ -	\$ 151,200	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,945		\$ 14,945	
14	Health Insurance	\$ 4,415		\$ 4,415	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,419		\$ 11,419	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 182,064	\$ -	\$ 182,064	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1006453				
5	Employee First Name:	Amy				
6	Employee Last Name:	Ludwig				
7	Position Title:	Exec. Project/Program Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,115				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,115	\$ -	\$ 131,115		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,212		\$ 13,212		
14	Health Insurance	\$ 13,225		\$ 13,225		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,482		\$ 10,482		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Workload Premium	\$ 12,000		\$ 12,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 181,118	\$ -	\$ 181,118		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	2022149			
5	Employee First Name:	Joe			
6	Employee Last Name:	Underwood			
7	Position Title:	Exec. Project/Program Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 147,900	\$ -	\$ 147,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,540		\$ 14,540	
14	Health Insurance	\$ 6,649		\$ 6,649	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,758		\$ 10,758	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 180,931	\$ -	\$ 180,931	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4045500			
5	Employee First Name:	Charles			
6	Employee Last Name:	Lyford			
7	Position Title:	Executive Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 146,200	\$ -	\$ 146,200	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,713		\$ 14,713	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,138		\$ 11,138	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,600		\$ 1,600	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 178,651	\$ -	\$ 178,651	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4037540			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Smith			
7	Position Title:	Jennifer L. Smith (No longer employed)			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,560			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 161,560	\$ -	\$ 161,560	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,978		\$ 7,978	1/10/2025
14	Health Insurance	\$ 2,458		\$ 2,458	1/10/2025
15	Life Insurance	\$ 24		\$ 24	1/10/2025
16	Social Security Match	\$ 6,186		\$ 6,186	1/10/2025
17	Unemployment Insurance	\$ -		\$ -	1/10/2025
18	Long-Term Disability Insurance	\$ 16		\$ 16	1/10/2025
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	1/10/2025
20	House(s) Provided or Housing Allowance	\$ -		\$ -	1/10/2025
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	1/10/2025
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	1/10/2025
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	1/10/2025
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	1/10/2025
28	Other Compensation 2: Stipend	\$ -		\$ -	1/10/2025
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	1/10/2025
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	1/10/2025
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	1/10/2025
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	1/10/2025
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	1/10/2025
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	1/10/2025
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	1/10/2025
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 178,222	\$ -	\$ 178,222	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4004818				
5	Employee First Name:	Craig				
6	Employee Last Name:	Nunemaker				
7	Position Title:	Dir. of Internal Audits				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,054				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 147,054	\$ -	\$ 147,054		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,479		\$ 14,479		
14	Health Insurance	\$ 4,415		\$ 4,415		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,982		\$ 10,982		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 177,816	\$ -	\$ 177,816		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4063052				
5	Employee First Name:	Tony				
6	Employee Last Name:	Weigel				
7	Position Title:	Assoc. General Counsel				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,659		\$ 10,659		
14	Health Insurance	\$ 9,973		\$ 9,973		
15	Life Insurance	\$ 37		\$ 37		
16	Social Security Match	\$ 8,360		\$ 8,360		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 30		\$ 30		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 14,000		\$ 14,000		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 183,059	\$ -	\$ 183,059		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4044914				
5	Employee First Name:	AMBER				
6	Employee Last Name:	SCHUBERT				
7	Position Title:	Executive Project/Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,200	\$ -	\$ 144,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,500		\$ 14,500		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,968		\$ 10,968		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 175,468	\$ -	\$ 175,468		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4023088				
5	Employee First Name:	Gregory				
6	Employee Last Name:	Downs				
7	Position Title:	Exec. Project/Program Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,325				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,325	\$ -	\$ 145,325		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,283		\$ 14,283		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,884		\$ 10,884		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 171,577	\$ -	\$ 171,577		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	2024875			
5	Employee First Name:	Philip			
6	Employee Last Name:	Principe			
7	Position Title:	Exec. Project/Program Manager			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,325			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 145,325	\$ -	\$ 145,325	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 14,183		\$ 14,183	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,808		\$ 10,808	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 170,400	\$ -	\$ 170,400	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	2031621			
5	Employee First Name:	Lucie			
6	Employee Last Name:	Ingram			
7	Position Title:	Lucie Holley Ingram (Terminated)			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 159,650	\$ -	\$ 159,650	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 4,071		\$ 4,071	9/30/2024
14	Health Insurance	\$ 1,966		\$ 1,966	9/30/2024
15	Life Insurance	\$ 12		\$ 12	9/30/2024
16	Social Security Match	\$ 2,933		\$ 2,933	9/30/2024
17	Unemployment Insurance	\$ -		\$ -	9/30/2024
18	Long-Term Disability Insurance	\$ 8		\$ 8	9/30/2024
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	9/30/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	9/30/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	9/30/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	9/30/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	9/30/2024
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	9/30/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	9/30/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	9/30/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	9/30/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	9/30/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	9/30/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	9/30/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	9/30/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	9/30/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 169,440	\$ -	\$ 169,440	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4007768			
5	Employee First Name:	David			
6	Employee Last Name:	Glover			
7	Position Title:	Exec. Project/Program Manager			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,458			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 131,458	\$ -	\$ 131,458	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 13,226		\$ 13,226	
14	Health Insurance	\$ 9,560		\$ 9,560	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,606		\$ 9,606	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 164,734	\$ -	\$ 164,734	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1045725			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Smith			
7	Position Title:	Exec. Project/Program Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,115			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 131,115	\$ -	\$ 131,115	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,212		\$ 13,212	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,802		\$ 9,802	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 163,077	\$ -	\$ 163,077	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4032418				
5	Employee First Name:	Amelia				
6	Employee Last Name:	Hoke				
7	Position Title:	Assoc. General Counsel				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,283				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,283	\$ -	\$ 131,283		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,128		\$ 13,128		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,583		\$ 9,583		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 161,943	\$ -	\$ 161,943		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1004717				
5	Employee First Name:	Samantha				
6	Employee Last Name:	Higgins				
7	Position Title:	Exec. Project/Program Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,040	\$ -	\$ 131,040		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,184		\$ 13,184		
14	Health Insurance	\$ 4,415		\$ 4,415		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,940		\$ 9,940		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,464	\$ -	\$ 159,464		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4064160			
5	Employee First Name:	Andres			
6	Employee Last Name:	Rhodes			
7	Position Title:	Executive Project/Program Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 136,000	\$ -	\$ 136,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 9,633		\$ 9,633	
14	Health Insurance	\$ 3,277		\$ 3,277	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 7,730		\$ 7,730	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 29		\$ 29	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 156,705	\$ -	\$ 156,705	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1005003			
5	Employee First Name:	Angela			
6	Employee Last Name:	Hudson			
7	Position Title:	Asst. to the President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,686			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 120,686	\$ -	\$ 120,686	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,219		\$ 12,219	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,363		\$ 8,363	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 156,150	\$ -	\$ 156,150	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1001336				
5	Employee First Name:	Char				
6	Employee Last Name:	Brown				
7	Position Title:	Director of Administrative Services				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,120		\$ 12,120		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,644		\$ 8,644		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 151,608	\$ -	\$ 151,608		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4032318			
5	Employee First Name:	Mariela			
6	Employee Last Name:	Benitez			
7	Position Title:	Mariela Benitez (Terminated)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,538			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 140,538	\$ -	\$ 140,538	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 3,460		\$ 3,460	9/27/2024
14	Health Insurance	\$ 1,188		\$ 1,188	9/27/2024
15	Life Insurance	\$ 11		\$ 11	9/27/2024
16	Social Security Match	\$ 2,580		\$ 2,580	9/27/2024
17	Unemployment Insurance	\$ -		\$ -	9/27/2024
18	Long-Term Disability Insurance	\$ 8		\$ 8	9/27/2024
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	9/27/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	9/27/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	9/27/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	9/27/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	9/27/2024
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	9/27/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	9/27/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	9/27/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	9/27/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	9/27/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	9/27/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	9/27/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	9/27/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	9/27/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,785	\$ -	\$ 147,785	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1000751			
5	Employee First Name:	William			
6	Employee Last Name:	Beaumont			
7	Position Title:	Sr. Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,478			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 124,478	\$ -	\$ 124,478	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,548		\$ 12,548	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,329		\$ 9,329	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,440	\$ -	\$ 147,440	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4008900			
5	Employee First Name:	Fran			
6	Employee Last Name:	Hattner			
7	Position Title:	Exec. Project/Program Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,726			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 114,726	\$ -	\$ 114,726	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,473		\$ 11,473	
14	Health Insurance	\$ 9,560		\$ 9,560	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,379		\$ 8,379	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 144,222	\$ -	\$ 144,222	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1007509			
5	Employee First Name:	Amy			
6	Employee Last Name:	Moss			
7	Position Title:	Regional Audit Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,001			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 107,001	\$ -	\$ 107,001	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,780		\$ 10,780	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,502		\$ 7,502	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 139,466	\$ -	\$ 139,466	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1003622				
5	Employee First Name:	Terry				
6	Employee Last Name:	Fuquay				
7	Position Title:	Director of Administrative Services				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,752				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,752	\$ -	\$ 108,752		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,025		\$ 11,025		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,798		\$ 7,798		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 138,720	\$ -	\$ 138,720		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1008847			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Richards			
7	Position Title:	Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,540			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 112,540	\$ -	\$ 112,540	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,334		\$ 11,334	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,516		\$ 8,516	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 138,190	\$ -	\$ 138,190	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1003535				
5	Employee First Name:	John				
6	Employee Last Name:	Franks				
7	Position Title:	Project/Program Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,253				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,253	\$ -	\$ 103,253		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,426		\$ 10,426		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 6,824		\$ 6,824		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 134,885	\$ -	\$ 134,885		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4015160				
5	Employee First Name:	Vuthear				
6	Employee Last Name:	Wyatt				
7	Position Title:	Project/Program Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,085				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,085	\$ -	\$ 103,085		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,308		\$ 10,308		
14	Health Insurance	\$ 13,261		\$ 13,261		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,163		\$ 7,163		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 133,902	\$ -	\$ 133,902		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1003788			
5	Employee First Name:	Laura			
6	Employee Last Name:	Gentry			
7	Position Title:	Project/Program Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,943			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,943	\$ -	\$ 102,943	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 5,717		\$ 5,717	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,304		\$ 7,304	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 130,346	\$ -	\$ 130,346	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	2022153				
5	Employee First Name:	Michelle				
6	Employee Last Name:	Elliott				
7	Position Title:	Senior Institutional Audit Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,940				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,940	\$ -	\$ 100,940		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,244		\$ 10,244		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,355		\$ 7,355		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,988	\$ -	\$ 127,988		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4005174				
5	Employee First Name:	Marcus				
6	Employee Last Name:	Canady				
7	Position Title:	Senior Institutional Audit Manager				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,191				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,191	\$ -	\$ 101,191		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,119		\$ 10,119		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,332		\$ 7,332		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 126,591	\$ -	\$ 126,591		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4013534			
5	Employee First Name:	Shari			
6	Employee Last Name:	Erwin			
7	Position Title:	Project/Program Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,764			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,764	\$ -	\$ 101,764	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,176		\$ 10,176	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,493		\$ 7,493	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 124,433	\$ -	\$ 124,433	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4015616				
5	Employee First Name:	Traci				
6	Employee Last Name:	Asher				
7	Position Title:	Senior Institutional Audit Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,582				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,582	\$ -	\$ 101,582		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,158		\$ 10,158		
14	Health Insurance	\$ 4,415		\$ 4,415		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,464		\$ 7,464		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 123,704	\$ -	\$ 123,704		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1011084			
5	Employee First Name:	Carol			
6	Employee Last Name:	Waddle			
7	Position Title:	Project/Program Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,000	\$ -	\$ 108,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 1,800		\$ 1,800	
14	Health Insurance	\$ 1,311		\$ 1,311	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 1,287		\$ 1,287	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 7		\$ 7	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 112,412	\$ -	\$ 112,412	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1045775			
5	Employee First Name:	Jonathan			
6	Employee Last Name:	Smith			
7	Position Title:	Project/Program Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,500		\$ 2,500	
14	Health Insurance	\$ 1,104		\$ 1,104	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 1,820		\$ 1,820	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 10		\$ 10	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 105,446	\$ -	\$ 105,446	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

UNIVERSITY OF ARKANSAS
FAYETTEVILLE CAMPUS

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080586				
5	Employee First Name:	Samuel				
6	Employee Last Name:	Pittman				
7	Position Title:	Head Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 247,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 252,650		Razorback Foundation	
12	Total Base Salary	\$ 247,350	\$ 252,650	\$ 500,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,459	\$ 15,791	\$ 31,250	Razorback Foundation	
14	Health Insurance	\$ 4,729	\$ 4,831	\$ 9,560	Razorback Foundation	
15	Life Insurance	\$ 24	\$ 24	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 67,911	\$ 69,366	\$ 137,277	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 18	\$ 19	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 5,798	\$ 5,923	\$ 11,721	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,632,510	\$ 1,667,490	\$ 3,300,000	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 12,368	\$ 12,633	\$ 25,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 3,958	\$ 4,042	\$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,411,663	\$ 2,463,338	\$ 4,875,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 4,401,788	\$ 4,496,105	\$ 8,897,893		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4055188				
5	Employee First Name:	John				
6	Employee Last Name:	Calipari				
7	Position Title:	Head Men's Basketball Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 247,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 252,650		Razorback Foundation	
12	Total Base Salary	\$ 247,350	\$ 252,650	\$ 500,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,937	\$ 13,214	\$ 26,152	Razorback Foundation	
14	Health Insurance	\$ 4,729	\$ 4,831	\$ 9,560	Razorback Foundation	
15	Life Insurance	\$ 24	\$ 24	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 59,375	\$ 60,647	\$ 120,022	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 18	\$ 19	\$ 37	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 14,698	\$ 15,013	\$ 29,710	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 247,350	\$ 252,650	\$ 500,000	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,215,550	\$ 3,284,450	\$ 6,500,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 3,802,031	\$ 3,883,498	\$ 7,685,529		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4050100				
5	Employee First Name:	Bobby				
6	Employee Last Name:	Petrino				
7	Position Title:	Offensive Coordinator				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 319,600		Razorback Foundation	
12	Total Base Salary	\$ 180,400	\$ 319,600	\$ 500,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,524	\$ 11,559	\$ 18,083	Razorback Foundation	
14	Health Insurance	\$ 3,449	\$ 6,111	\$ 9,560	Razorback Foundation	
15	Life Insurance	\$ 17	\$ 30	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 12,375	\$ 21,923	\$ 34,298	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 13	\$ 24	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 6,694	\$ 11,859	\$ 18,553	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 7,597	\$ 13,459	\$ 21,056	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 15,033	\$ 26,633	\$ 41,667	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 357	\$ 633	\$ 990	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 722	\$ 1,278	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 372,827	\$ 660,507	\$ 1,033,333	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 606,009	\$ 1,073,617	\$ 1,679,626		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040894			
5	Employee First Name:	Hunter			
6	Employee Last Name:	Yurachek			
7	Position Title:	Vice Chancellor - Athletics			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 582,980			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 582,980	\$ -	\$ 582,980	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 35,349		\$ 35,349	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 33,184		\$ 33,184	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 18,985		\$ 18,985	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,668		\$ 1,668	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 5,000		\$ 5,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 934,200		\$ 934,200	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 1,624,748	\$ -	\$ 1,624,748	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043735				
5	Employee First Name:	Dave				
6	Employee Last Name:	Van Horn				
7	Position Title:	Head Baseball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 651,760		Razorback Foundation	
12	Total Base Salary	\$ 148,240	\$ 651,760	\$ 800,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,486	\$ 28,515	\$ 35,000	Razorback Foundation	
14	Health Insurance	\$ 1,771	\$ 7,788	\$ 9,560	Razorback Foundation	
15	Life Insurance	\$ 9	\$ 39	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 5,967	\$ 26,233	\$ 32,200	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 7	\$ 30	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 1,557	\$ 6,843	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 222	\$ 978	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 927	\$ 4,074	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 83	\$ 367	\$ 450	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,482	\$ 6,518	\$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 120,482	\$ 529,718	\$ 650,200	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 287,232	\$ 1,262,862	\$ 1,550,094		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033144				
5	Employee First Name:	Travis				
6	Employee Last Name:	Williams				
7	Position Title:	Defensive Coordinator				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 319,600		Razorback Foundation	
12	Total Base Salary	\$ 180,400	\$ 319,600	\$ 500,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,959	\$ 19,416	\$ 30,375	Razorback Foundation	
14	Health Insurance	\$ 4,798	\$ 8,500	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 17	\$ 30	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 10,457	\$ 18,525	\$ 28,982	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 13	\$ 24	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 2,598	\$ 4,602	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 15,033	\$ 26,633	\$ 41,667	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 29	\$ 51	\$ 80	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 722	\$ 1,278	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 257,070	\$ 455,430	\$ 712,500	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 482,096	\$ 854,090	\$ 1,336,185		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4050298				
5	Employee First Name:	Eric				
6	Employee Last Name:	Mateos				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 319,600		Razorback Foundation	
12	Total Base Salary	\$ 180,400	\$ 319,600	\$ 500,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,365	\$ 9,504	\$ 14,869	Razorback Foundation	
14	Health Insurance	\$ 4,798	\$ 8,500	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 17	\$ 30	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,364	\$ 16,590	\$ 25,955	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 13	\$ 24	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 2,598	\$ 4,602	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 4,908	\$ 8,695	\$ 13,603	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 15,033	\$ 26,633	\$ 41,667	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 58	\$ 102	\$ 160	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 722	\$ 1,278	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 176,808	\$ 313,236	\$ 490,044	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 400,084	\$ 708,796	\$ 1,108,880		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4055914				
5	Employee First Name:	Kenneth				
6	Employee Last Name:	Payne				
7	Position Title:	Men's Basketball Associate Head Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 91,050		Razorback Foundation	
12	Total Base Salary	\$ 158,950	\$ 91,050	\$ 250,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,895	\$ 9,105	\$ 25,000	Razorback Foundation	
14	Health Insurance	\$ 8,455	\$ 4,843	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 30	\$ 17	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 16,172	\$ 9,264	\$ 25,436	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 24	\$ 14	\$ 37	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 4,578	\$ 2,622	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 6,178	\$ 3,539	\$ 9,717	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 63,580	\$ 36,420	\$ 100,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,272	\$ 728	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 413,270	\$ 236,730	\$ 650,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 688,403	\$ 394,332	\$ 1,082,735		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4056314				
5	Employee First Name:	Ronald				
6	Employee Last Name:	Coleman				
7	Position Title:	Men's Basketball Associate Head Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 91,050		Razorback Foundation	
12	Total Base Salary	\$ 158,950	\$ 91,050	\$ 250,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,948	\$ 4,553	\$ 12,500	Razorback Foundation	
14	Health Insurance	\$ 8,455	\$ 4,843	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 30	\$ 17	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 15,116	\$ 8,659	\$ 23,774	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 24	\$ 14	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 4,578	\$ 2,622	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 63,580	\$ 36,420	\$ 100,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 29	\$ 16	\$ 45	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,272	\$ 728	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 286,110	\$ 163,890	\$ 450,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 546,090	\$ 312,812	\$ 858,902		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033024				
5	Employee First Name:	Marcus				
6	Employee Last Name:	Woodson				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 319,600		Razorback Foundation	
12	Total Base Salary	\$ 180,400	\$ 319,600	\$ 500,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,448	\$ 22,052	\$ 34,500	Razorback Foundation	
14	Health Insurance	\$ 4,798	\$ 8,500	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 17	\$ 30	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,835	\$ 13,880	\$ 21,715	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 13	\$ 24	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 2,598	\$ 4,602	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 338	\$ 598	\$ 936	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 15,033	\$ 26,633	\$ 41,667	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 29	\$ 51	\$ 80	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 722	\$ 1,278	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 72,160	\$ 127,840	\$ 200,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 296,390	\$ 525,090	\$ 821,480		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008981			
5	Employee First Name:	Charles			
6	Employee Last Name:	Robinson			
7	Position Title:	Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 600,000		University Foundation
12	Total Base Salary	\$ -	\$ 600,000	\$ 600,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 40,229		\$ 40,229	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 19,150		\$ 19,150	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 12,000		\$ 12,000	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,376		\$ 5,376	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 85,504	\$ 600,000	\$ 685,504	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043672			
5	Employee First Name:	Mike			
6	Employee Last Name:	Neighbors			
7	Position Title:	Mike E Neighbors (Terminated)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 247,350			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 52,650		University Foundation
12	Total Base Salary	\$ 247,350	\$ 52,650	\$ 300,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 19,763		\$ 19,763	
14	Health Insurance	\$ 9,419		\$ 9,419	
15	Life Insurance	\$ 34		\$ 34	
16	Social Security Match	\$ 16,016		\$ 16,016	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 25		\$ 25	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 5,950		\$ 5,950	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 5,000		\$ 5,000	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 120		\$ 120	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 8,000		\$ 8,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 283,333		\$ 283,333	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 595,010	\$ 52,650	\$ 647,660	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081527				
5	Employee First Name:	Hunter				
6	Employee Last Name:	Fountain				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,405				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 334,596		Razorback Foundation	
12	Total Base Salary	\$ 180,405	\$ 334,596	\$ 515,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,348	\$ 19,193	\$ 29,542	Razorback Foundation	
14	Health Insurance	\$ 4,658	\$ 8,639	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 17	\$ 31	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 6,627	\$ 12,290	\$ 18,917	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 13	\$ 24	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 2,522	\$ 4,678	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 584	\$ 1,084	\$ 1,668	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 15,034	\$ 27,883	\$ 42,917	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 193	\$ 357	\$ 550	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 701	\$ 1,299	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,752	\$ 3,249	\$ 5,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 222,852	\$ 413,323	\$ 636,176		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040517				
5	Employee First Name:	Courtney				
6	Employee Last Name:	Deifel				
7	Position Title:	Head Softball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 236,063		Razorback Foundation	
12	Total Base Salary	\$ 138,938	\$ 236,063	\$ 375,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,299	\$ 19,198	\$ 30,497	Razorback Foundation	
14	Health Insurance	\$ 4,927	\$ 8,371	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 18	\$ 30	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 6,659	\$ 11,313	\$ 17,972	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 14	\$ 23	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 1,378	\$ 2,341	\$ 3,719	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 296	\$ 504	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 1,853	\$ 3,148	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 11	\$ 19	\$ 30	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 741	\$ 1,259	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 37,050	\$ 62,950	\$ 100,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 203,182	\$ 345,218	\$ 548,400		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4032084				
5	Employee First Name:	Benjamin				
6	Employee Last Name:	Sowers				
7	Position Title:	Head Strength and Conditioning Coach				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$301,770.00		Razorback Foundation	
12	Total Base Salary	\$ 148,230	\$ 301,770	\$ 450,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 5,682	\$ 11,568	\$ 17,250	Razorback Foundation	
14	Health Insurance	\$ 4,380	\$ 8,917	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 16	\$ 32	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 5,970	\$ 12,154	\$ 18,124	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 12	\$ 25	\$ 37	Razorback Foundation	
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ 2,372	\$ 4,828	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 12,353	\$ 25,148	\$ 37,500	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 224	\$ 456	\$ 680	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 659	\$ 1,341	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,490	\$ 11,177	\$ 16,667	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 185,387	\$ 377,416	\$ 562,803		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4070832			
5	Employee First Name:	Kelsi			
6	Employee Last Name:	Musick			
7	Position Title:	Head Women's Basketball Coach			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 247,350			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 61,838			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 190,813		
12	Total Base Salary	\$ 309,188	\$ 190,813	\$ 500,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,818		\$ 6,818	
14	Health Insurance	\$ 3,324		\$ 3,324	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 12,798		\$ 12,798	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 11		\$ 11	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 4,132		\$ 4,132	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ 143		\$ 143	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 27,464		\$ 27,464	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 364,890	\$ 190,813	\$ 555,702	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4020104				
5	Employee First Name:	Demetrius				
6	Employee Last Name:	Adams				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 96,674				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 185,416		Razorback Foundation	
12	Total Base Salary	\$ 277,084	\$ 185,416	\$ 462,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,459	\$ 6,999	\$ 17,458	Razorback Foundation	
14	Health Insurance	\$ 5,727	\$ 3,833	\$ 9,560	Razorback Foundation	
15	Life Insurance	\$ 28	\$ 19	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 10,844	\$ 7,256	\$ 18,100	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 22	\$ 15	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 4,314	\$ 2,886	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 22,466	\$ 15,034	\$ 37,500	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,198	\$ 802	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 332,143	\$ 222,260	\$ 554,403		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011578				
5	Employee First Name:	Brent				
6	Employee Last Name:	Williams				
7	Position Title:	Dean of Sam M. Walton College of Business				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 424,884				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 28,316		University Foundation	
12	Total Base Salary	\$ 424,884	\$ 28,316	\$ 453,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 33,588	\$ 2,238	\$ 35,827	University Foundation	
14	Health Insurance	\$ 12,467	\$ 831	\$ 13,297	University Foundation	
15	Life Insurance	\$ 45	\$ 3	\$ 48	University Foundation	
16	Social Security Match	\$ 16,299	\$ 1,086	\$ 17,385	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 35	\$ 2	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 487,317	\$ 32,477	\$ 519,794		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007659				
5	Employee First Name:	Kim				
6	Employee Last Name:	Needy				
7	Position Title:	Dean of Engineering				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 333,123				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 83,281		University Foundation	
12	Total Base Salary	\$ 333,123	\$ 83,281	\$ 416,403		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 28,085	\$ 7,021	\$ 35,106	University Foundation	
14	Health Insurance	\$ 10,638	\$ 2,659	\$ 13,297	University Foundation	
15	Life Insurance	\$ 38	\$ 10	\$ 48	University Foundation	
16	Social Security Match	\$ 13,443	\$ 3,361	\$ 16,804	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 30	\$ 7	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ 200	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 386,157	\$ 96,539	\$ 482,696		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4055940				
5	Employee First Name:	Chuck				
6	Employee Last Name:	Martin				
7	Position Title:	Assistant Men's Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 91,050		Razorback Foundation	
12	Total Base Salary	\$ 158,950	\$ 91,050	\$ 250,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,948	\$ 4,553	\$ 12,500	Razorback Foundation	
14	Health Insurance	\$ 8,455	\$ 4,843	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 30	\$ 17	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 14,517	\$ 8,316	\$ 22,833	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 24	\$ 14	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 4,578	\$ 2,622	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 11,251	\$ 6,445	\$ 17,696	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 31,790	\$ 18,210	\$ 50,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,272	\$ 728	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 63,580	\$ 36,420	\$ 100,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 302,394	\$ 173,218	\$ 475,611		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4054150				
5	Employee First Name:	Kolby				
6	Employee Last Name:	Smith				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,875				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 155,715		Razorback Foundation	
12	Total Base Salary	\$ 194,285	\$ 155,715	\$ 350,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,252	\$ 7,415	\$ 16,667	Razorback Foundation	
14	Health Insurance	\$ 7,381	\$ 5,916	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 26	\$ 21	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 11,457	\$ 9,183	\$ 20,640	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 21	\$ 16	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 3,997	\$ 3,203	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 14,333	\$ 11,488	\$ 25,821	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 15,034	\$ 12,049	\$ 27,083	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 352	\$ 283	\$ 635	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,110	\$ 890	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 257,249	\$ 206,179	\$ 463,428		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1082800			
5	Employee First Name:	Ann			
6	Employee Last Name:	Bordelon			
7	Position Title:	Executive Vice Chancellor for Finance & Administration			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$386,360.00		University Foundation
12	Total Base Salary		\$ 386,360.00	\$ 386,360.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 34,263		\$ 34,263	
14	Health Insurance	\$ 13,225		\$ 13,225	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 16,513		\$ 16,513	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ 12,000		\$ 12,000	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 76,086	\$ 386,360	\$ 462,446	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006716			
5	Employee First Name:	Terry			
6	Employee Last Name:	Martin			
7	Position Title:	Provost and Executive Vice Chancellor for Academic Affairs			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 386,360		University Foundation
12	Total Base Salary	\$ -	\$ 386,360	\$ 386,360	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 35,451		\$ 35,451	
14	Health Insurance	\$ 9,560		\$ 9,560	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 16,481		\$ 16,481	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 12,000		\$ 12,000	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 74,561	\$ 386,360	\$ 460,921	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008264				
5	Employee First Name:	Gary				
6	Employee Last Name:	Peters				
7	Position Title:	Senior Associate Dean of Walton College of Business				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 309,386				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 77,346		University Foundation	
12	Total Base Salary	\$ 309,386	\$ 77,346	\$ 386,732		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 24,585	\$ 6,146	\$ 30,731	University Foundation	
14	Health Insurance	\$ 10,580	\$ 2,645	\$ 13,225	University Foundation	
15	Life Insurance	\$ 38	\$ 10	\$ 48	University Foundation	
16	Social Security Match	\$ 13,076	\$ 3,269	\$ 16,346	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 30	\$ 7	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 357,695	\$ 89,424	\$ 447,118		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006533			
5	Employee First Name:	Peter			
6	Employee Last Name:	MacKeith			
7	Position Title:	Dean			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 383,675		University Foundation
12	Total Base Salary	\$ -	\$ 383,675	\$ 383,675	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 35,059		\$ 35,059	
14	Health Insurance	\$ 9,560		\$ 9,560	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 16,390		\$ 16,390	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 61,093	\$ 383,675	\$ 444,768	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003604				
5	Employee First Name:	Brian				
6	Employee Last Name:	Fugate				
7	Position Title:	Associate Dean for Graduate Programs and Research				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 332,966				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 25,679		University Foundation	
12	Total Base Salary	\$ 332,966	\$ 25,679	\$ 358,645		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 33,742	\$ 2,602	\$ 36,345	University Foundation	
14	Health Insurance	\$ 12,278	\$ 947	\$ 13,225	University Foundation	
15	Life Insurance	\$ 44	\$ 3	\$ 48	University Foundation	
16	Social Security Match	\$ 15,655	\$ 1,207	\$ 16,862	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 34	\$ 3	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,456	\$ 344	\$ 4,800	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 399,176	\$ 30,785	\$ 429,961		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043743				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Johnson				
7	Position Title:	Head Women's Track & Field/Cross Country Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,777				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 96,222		Razorback Foundation	
12	Total Base Salary	\$ 168,779	\$ 96,222	\$ 265,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,929	\$ 9,651	\$ 26,580	Razorback Foundation	
14	Health Insurance	\$ 6,089	\$ 3,471	\$ 9,560	Razorback Foundation	
15	Life Insurance	\$ 30	\$ 17	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,233	\$ 5,264	\$ 14,496	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 24	\$ 13	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 5,350	\$ 3,050	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 510	\$ 290	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,062	\$ 606	\$ 1,668	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 44,583	\$ 25,417	\$ 70,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,548	\$ 1,452	\$ 4,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 15,923	\$ 9,078	\$ 25,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 271,058	\$ 154,531	\$ 425,589		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007630			
5	Employee First Name:	Cynthia			
6	Employee Last Name:	Nance			
7	Position Title:	Dean of Law			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 367,710		University Foundation
12	Total Base Salary	\$ -	\$ 367,710	\$ 367,710	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 35,036		\$ 35,036	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 16,173		\$ 16,173	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 56,208	\$ 367,710	\$ 423,918	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4054638			
5	Employee First Name:	Brian			
6	Employee Last Name:	Raines			
7	Position Title:	Dean of the J. William Fulbright College of Arts and Sciences			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 350,000		University Foundation
12	Total Base Salary	\$ -	\$ 350,000	\$ 350,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,500		\$ 17,500	
14	Health Insurance	\$ 13,225		\$ 13,225	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 26,468		\$ 26,468	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ 16,609		\$ 16,609	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 73,887	\$ 350,000	\$ 423,887	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043600			
5	Employee First Name:	Margaret			
6	Employee Last Name:	Sova McCabe			
7	Position Title:	Vice Chancellor for Research and Innovation			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 348,400		University Foundation
12	Total Base Salary	\$ -	\$ 348,400	\$ 348,400	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 34,840		\$ 34,840	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 16,005		\$ 16,005	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 12,000		\$ 12,000	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 70,794	\$ 348,400	\$ 419,194	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4032512				
5	Employee First Name:	Morgan				
6	Employee Last Name:	Turner				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,408				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 144,593		Razorback Foundation	
12	Total Base Salary	\$ 180,408	\$ 144,593	\$ 325,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,629	\$ 10,122	\$ 22,750	Razorback Foundation	
14	Health Insurance	\$ 7,381	\$ 5,916	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 26	\$ 21	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,914	\$ 7,144	\$ 16,058	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 21	\$ 16	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 3,997	\$ 3,203	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 39	\$ 31	\$ 70	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 15,034	\$ 12,049	\$ 27,083	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 44	\$ 36	\$ 80	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,110	\$ 890	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 833	\$ 667	\$ 1,500	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 230,435	\$ 184,688	\$ 415,123		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042748				
5	Employee First Name:	Chris				
6	Employee Last Name:	Bucknam				
7	Position Title:	Head Men's Track & Field/Cross Country Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,032				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 7,340		Razorback Foundation	
12	Total Base Salary	\$ 103,035	\$ 7,340	\$ 110,375		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,938	\$ 10,662	\$ 27,600	Razorback Foundation	
14	Health Insurance	\$ 5,867	\$ 3,693	\$ 9,560	Razorback Foundation	
15	Life Insurance	\$ 29	\$ 18	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,885	\$ 5,593	\$ 14,478	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 23	\$ 14	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 5,155	\$ 3,245	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 614	\$ 386	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 25,699	\$ 16,176	\$ 41,875	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 92	\$ 58	\$ 150	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,455	\$ 1,545	\$ 4,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 15,343	\$ 9,658	\$ 25,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 184,134	\$ 58,388	\$ 242,522		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043991				
5	Employee First Name:	Colby				
6	Employee Last Name:	Hale				
7	Position Title:	Head Soccer Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 126,775		Razorback Foundation	
12	Total Base Salary	\$ 148,225	\$ 126,775	\$ 275,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,866	\$ 12,714	\$ 27,580	Razorback Foundation	
14	Health Insurance	\$ 7,167	\$ 6,130	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 26	\$ 22	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,171	\$ 6,988	\$ 15,159	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 20	\$ 17	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 4,528	\$ 3,872	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 431	\$ 369	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 899	\$ 769	\$ 1,668	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 2,695	\$ 2,305	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 62	\$ 53	\$ 115	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,078	\$ 922	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 21,689	\$ 18,550	\$ 40,239	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 209,856	\$ 179,487	\$ 389,343		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003085				
5	Employee First Name:	Alan				
6	Employee Last Name:	Ellstrand				
7	Position Title:	Assoc. Dean of Walton Coll. of Bus.				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 329,723				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 329,723	\$ -	\$ 329,723		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 33,052		\$ 33,052		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 44		\$ 44		
16	Social Security Match	\$ 15,425		\$ 15,425		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 388,642	\$ -	\$ 388,642		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1041734				
5	Employee First Name:	Matthew				
6	Employee Last Name:	Hobbs				
7	Position Title:	Assistant Baseball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,025				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 221,975		Razorback Foundation	
12	Total Base Salary	\$ 103,025	\$ 221,975	\$ 325,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,151	\$ 11,099	\$ 16,250	Razorback Foundation	
14	Health Insurance	\$ 4,215	\$ 9,082	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 15	\$ 32	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 4,703	\$ 10,133	\$ 14,836	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 12	\$ 25	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 1,902	\$ 4,098	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 415	\$ 893	\$ 1,308	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 95	\$ 205	\$ 300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 634	\$ 1,366	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 63	\$ 137	\$ 200	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 120,231	\$ 259,046	\$ 379,277		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4048934			
5	Employee First Name:	Bob			
6	Employee Last Name:	Davis			
7	Position Title:	Associate Vice Chancellor for Research and Innovation and Senior Director of Sponsored Programs			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		325,000.00		University Foundation
12	Total Base Salary		325,000.00	325,000.00	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 31,792		\$ 31,792	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 15,186		\$ 15,186	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ 7,147		\$ 7,147	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 54,209	\$ 325,000	\$ 379,209	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040803				
5	Employee First Name:	Nathan				
6	Employee Last Name:	Thompson				
7	Position Title:	Assistant Baseball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,020				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 196,980		Razorback Foundation	
12	Total Base Salary	\$ 103,020	\$ 196,980	\$ 300,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,302	\$ 19,698	\$ 30,000	Razorback Foundation	
14	Health Insurance	\$ 4,566	\$ 8,731	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 16	\$ 31	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 5,161	\$ 9,867	\$ 15,028	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 13	\$ 24	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 4,010	\$ 7,667	\$ 11,676	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 286	\$ 548	\$ 834	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 52	\$ 98	\$ 150	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 687	\$ 1,313	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 512	\$ 978	\$ 1,490	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 128,624	\$ 245,936	\$ 374,560		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043754				
5	Employee First Name:	Shauna				
6	Employee Last Name:	Estes				
7	Position Title:	Head Golf Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 111,774		Razorback Foundation	
12	Total Base Salary	\$ 148,226	\$ 111,774	\$ 260,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,891	\$ 11,229	\$ 26,120	Razorback Foundation	
14	Health Insurance	\$ 7,581	\$ 5,717	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 27	\$ 20	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,682	\$ 5,793	\$ 13,476	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 21	\$ 16	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 11,453	\$ 8,637	\$ 20,090	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 684	\$ 516	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 2,851	\$ 2,150	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 23	\$ 17	\$ 40	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,140	\$ 860	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 14,253	\$ 10,748	\$ 25,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 208,832	\$ 157,476	\$ 366,308		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4016658				
5	Employee First Name:	Jeff				
6	Employee Last Name:	Edwards				
7	Position Title:	Dean and the Division of Agriculture Senior Associate Vice President for Academic Programs				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 237,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 71,760		University Foundation	
12	Total Base Salary	\$ 237,240	\$ 71,760	\$ 309,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 23,724	\$ 7,176	\$ 30,900	University Foundation	
14	Health Insurance	\$ 6,009	\$ 1,817	\$ 7,826	University Foundation	
15	Life Insurance	\$ 36	\$ 11	\$ 48	University Foundation	
16	Social Security Match	\$ 11,565	\$ 3,498	\$ 15,063	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 28	\$ 9	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 278,603	\$ 84,271	\$ 362,874		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004267				
5	Employee First Name:	Kevin				
6	Employee Last Name:	Hall				
7	Position Title:	Associate Dean of Academics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,780				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 151,153		University Foundation	
12	Total Base Salary	\$ 169,780	\$ 151,153	\$ 320,933		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,515	\$ 7,581	\$ 16,097	University Foundation	
14	Health Insurance	\$ 5,057	\$ 4,503	\$ 9,560	University Foundation	
15	Life Insurance	\$ 25	\$ 22	\$ 48	University Foundation	
16	Social Security Match	\$ 7,928	\$ 7,058	\$ 14,986	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 20	\$ 17	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 529	\$ 471	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 191,854	\$ 170,805	\$ 362,659		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4068408				
5	Employee First Name:	Nick				
6	Employee Last Name:	Perry				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,408				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 144,593		Razorback Foundation	
12	Total Base Salary	\$ 180,408	\$ 144,593	\$ 325,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,244	\$ 5,806	\$ 13,049	Razorback Foundation	
14	Health Insurance	\$ 3,076	\$ 2,465	\$ 5,541	Razorback Foundation	
15	Life Insurance	\$ 12	\$ 10	\$ 22	Razorback Foundation	
16	Social Security Match	\$ 6,512	\$ 5,219	\$ 11,732	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 11	\$ 9	\$ 19	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 1,665	\$ 1,335	\$ 3,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 386	\$ 309	\$ 695	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 790	\$ 633	\$ 1,423	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 555	\$ 445	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 212	\$ 170	\$ 382	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 200,870	\$ 160,993	\$ 361,863		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007569			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	Murphy			
7	Position Title:	Vice Provost for Distance Education			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 307,407		University Foundation
12	Total Base Salary	\$ -	\$ 307,407	\$ 307,407	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 29,460		\$ 29,460	
14	Health Insurance	\$ 9,162		\$ 9,162	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 14,469		\$ 14,469	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 53,172	\$ 307,407	\$ 360,579	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4020888			
5	Employee First Name:	Mike			
6	Employee Last Name:	Malone			
7	Position Title:	Mike Malone (Terminated)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 242,373			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 60,593			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 6,034		
12	Total Base Salary	\$ 302,966	\$ 6,034	\$ 309,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 21,895		\$ 21,895	
14	Health Insurance	\$ 10,010		\$ 10,010	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 9,135		\$ 9,135	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 9,500		\$ 9,500	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 353,569	\$ 6,034	\$ 359,603	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006612				
5	Employee First Name:	Kate				
6	Employee Last Name:	Mamiseishvili				
7	Position Title:	Dean of the College of Education and Health Professions				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 244,808				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,118				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 36,735		University Foundation	
12	Total Base Salary	\$ 270,926	\$ 36,735	\$ 307,661		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 27,163	\$ 3,683	\$ 30,846	University Foundation	
14	Health Insurance	\$ 4,328	\$ 587	\$ 4,915	University Foundation	
15	Life Insurance	\$ 42	\$ 6	\$ 48	University Foundation	
16	Social Security Match	\$ 13,358	\$ 1,811	\$ 15,170	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 33	\$ 4	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 704	\$ 96	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 316,555	\$ 42,922	\$ 359,477		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043823				
5	Employee First Name:	Brad				
6	Employee Last Name:	McMakin				
7	Position Title:	Head Golf Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 111,774		Razorback Foundation	
12	Total Base Salary	\$ 148,226	\$ 111,774	\$ 260,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,880	\$ 11,220	\$ 26,100	Razorback Foundation	
14	Health Insurance	\$ 7,581	\$ 5,717	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 27	\$ 20	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,894	\$ 5,953	\$ 13,847	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 21	\$ 16	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 4,789	\$ 3,611	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 570	\$ 430	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 951	\$ 717	\$ 1,668	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 2,851	\$ 2,150	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,140	\$ 860	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 14,253	\$ 10,748	\$ 25,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 203,182	\$ 153,215	\$ 356,398		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4034196				
5	Employee First Name:	Deron				
6	Employee Last Name:	Wilson				
7	Position Title:	Deron Wilson (Terminated)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 119,580		University Foundation	
12	Total Base Salary	\$ 180,420	\$ 119,580	\$ 300,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,670		\$ 7,670		
14	Health Insurance	\$ 6,760		\$ 6,760		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 5,258		\$ 5,258		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 17		\$ 17		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 3,900		\$ 3,900		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 342		\$ 342		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 25,000		\$ 25,000		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ (320)		\$ (320)		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000		\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 231,070	\$ 119,580	\$ 350,650		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4036972				
5	Employee First Name:	Scott				
6	Employee Last Name:	Varady				
7	Position Title:	Vice Chan for Advancement/Development				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 294,111				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 294,111	\$ -	\$ 294,111		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,781		\$ 14,781		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 15,114		\$ 15,114		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 12,000		\$ 12,000		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 347,150	\$ -	\$ 347,150		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042729			
5	Employee First Name:	Ed			
6	Employee Last Name:	Pohl			
7	Position Title:	Dean of the Graduate School and International Education			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 244,808			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 51,832			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 296,640	\$ -	\$ 296,640	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 28,508		\$ 28,508	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,985		\$ 14,985	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 345,933	\$ -	\$ 345,933	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003847				
5	Employee First Name:	Jim				
6	Employee Last Name:	Gigantino				
7	Position Title:	Sr. Vice Provost for Academic Affairs				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 50,753				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 278,828	\$ -	\$ 278,828		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 43,090		\$ 43,090		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 15,379		\$ 15,379		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,640		\$ 1,640		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 344,736	\$ -	\$ 344,736		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000704			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Battjes			
7	Position Title:	Vice Chancellor for Student Affairs			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 242,373			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,627			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 280,000	\$ -	\$ 280,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 28,120		\$ 28,120	
14	Health Insurance	\$ 13,225		\$ 13,225	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 15,448		\$ 15,448	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 6,000		\$ 6,000	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 344,078	\$ -	\$ 344,078	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042780			
5	Employee First Name:	Clayton			
6	Employee Last Name:	Hamilton			
7	Position Title:	Senior Associate Vice Chancellor and Chief Administration Officer for Campus Services			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 275,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 275,000	\$ -	\$ 275,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 27,600		\$ 27,600	
14	Health Insurance	\$ 13,225		\$ 13,225	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,918		\$ 14,918	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 139		\$ 139	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 336,967	\$ -	\$ 336,967	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4055916				
5	Employee First Name:	Chris				
6	Employee Last Name:	Woolard				
7	Position Title:	Men's Basketball General Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 130,800		Razorback Foundation	
12	Total Base Salary	\$ 119,200	\$ 130,800	\$ 250,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,953	\$ 7,630	\$ 14,583	Razorback Foundation	
14	Health Insurance	\$ 6,340	\$ 6,957	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 23	\$ 25	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,440	\$ 10,359	\$ 19,799	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 18	\$ 19	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 3,290	\$ 3,610	\$ 6,900	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 13,710	\$ 15,044	\$ 28,754	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 238	\$ 262	\$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 143	\$ 157	\$ 300	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,355	\$ 174,863	\$ 334,219		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1069786				
5	Employee First Name:	Sandra				
6	Employee Last Name:	Eksioglu				
7	Position Title:	Assoc. Dean of Engineering				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 263,088				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 263,088	\$ -	\$ 263,088		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 28,557		\$ 28,557		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,815		\$ 14,815		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 22,481		\$ 22,481		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 329,025	\$ -	\$ 329,025		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4010252				
5	Employee First Name:	Jason				
6	Employee Last Name:	Battles				
7	Position Title:	Dean of Libraries				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 244,808				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,387				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 273,195	\$ -	\$ 273,195		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 25,628		\$ 25,628		
14	Health Insurance	\$ 6,535		\$ 6,535		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,480		\$ 14,480		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 319,922	\$ -	\$ 319,922		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040568				
5	Employee First Name:	Jason				
6	Employee Last Name:	Watson				
7	Position Title:	Head Volleyball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,214				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 71,786		Razorback Foundation	
12	Total Base Salary	\$ 148,214	\$ 71,786	\$ 220,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 23,429	\$ 11,348	\$ 34,777	Razorback Foundation	
14	Health Insurance	\$ 8,958	\$ 4,339	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 32	\$ 16	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,393	\$ 4,549	\$ 13,943	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 25	\$ 12	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 5,659	\$ 2,741	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,124	\$ 544	\$ 1,668	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 3,369	\$ 1,632	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,347	\$ 653	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 13,474	\$ 6,526	\$ 20,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 215,024	\$ 104,145	\$ 319,169		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042873				
5	Employee First Name:	Huda				
6	Employee Last Name:	Sharaf				
7	Position Title:	Medical Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 262,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 262,650	\$ -	\$ 262,650		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 26,365		\$ 26,365		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,390		\$ 14,390		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 317,787	\$ -	\$ 317,787		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005226			
5	Employee First Name:	Laura			
6	Employee Last Name:	Jacobs			
7	Position Title:	Senior Director of Development for Philanthropic Initiatives			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 260,709			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 260,709	\$ -	\$ 260,709	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 22,071		\$ 22,071	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,264		\$ 12,264	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 2,000		\$ 2,000	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 316,625	\$ -	\$ 316,625	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1080064			
5	Employee First Name:	Steve			
6	Employee Last Name:	Krogull			
7	Position Title:	Associate Vice Chancellor for University Information Technology			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 260,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 260,000	\$ -	\$ 260,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 26,000		\$ 26,000	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,515		\$ 14,515	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 313,897	\$ -	\$ 313,897	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002179				
5	Employee First Name:	Lynda				
6	Employee Last Name:	Coon				
7	Position Title:	Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 211,720				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 54,637		University Foundation	
12	Total Base Salary	\$ 211,720	\$ 54,637	\$ 266,357		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 21,252	\$ 5,484	\$ 26,736	University Foundation	
14	Health Insurance	\$ 3,907	\$ 1,008	\$ 4,915	University Foundation	
15	Life Insurance	\$ 38	\$ 10	\$ 48	University Foundation	
16	Social Security Match	\$ 11,586	\$ 2,990	\$ 14,576	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 29	\$ 8	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 795	\$ 205	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 249,326	\$ 64,342	\$ 313,668		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4027660				
5	Employee First Name:	Dan				
6	Employee Last Name:	Trump				
7	Position Title:	Deputy Director of Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 244,507				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,755				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 50			
12	Total Base Salary	\$ 249,262	\$ 50	\$ 249,312		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,926	\$ 5	\$ 24,931	Razorback Foundation	
14	Health Insurance	\$ 13,295	\$ 3	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 48	\$ 0	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 14,107	\$ 3	\$ 14,110	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ 0	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 8,398	\$ 2	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 220	\$ 0	\$ 220	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ 0	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,740	\$ 0	\$ 1,740	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 313,032	\$ 63	\$ 313,094		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006931			
5	Employee First Name:	Suzanne			
6	Employee Last Name:	McCray			
7	Position Title:	Vice Provost			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,075			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,025			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 269,100	\$ -	\$ 269,100	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 27,060		\$ 27,060	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,967		\$ 14,967	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 312,712	\$ -	\$ 312,712	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043649				
5	Employee First Name:	Rick				
6	Employee Last Name:	Thorpe Jr				
7	Position Title:	Deputy Director of Athletics for External Engagement and Resource Generation				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 244,507				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,766				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 3,283		Razorback Foundation	
12	Total Base Salary	\$ 249,273	\$ 3,283	\$ 252,557		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,927	\$ 328	\$ 25,256	Razorback Foundation	
14	Health Insurance	\$ 9,436	\$ 124	\$ 9,560	Razorback Foundation	
15	Life Insurance	\$ 47	\$ 1	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 13,781	\$ 182	\$ 13,963	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ 0	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 8,291	\$ 109	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 936	\$ 12	\$ 948	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 39	\$ 1	\$ 40	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 987	\$ 13	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 307,754	\$ 4,054	\$ 311,807		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4051742			
5	Employee First Name:	Amy			
6	Employee Last Name:	Ochoa			
7	Position Title:	Associate Vice Chancellor for Human Resources			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 250,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 250,000	\$ -	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 20,097		\$ 20,097	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 16,728		\$ 16,728	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 310,207	\$ -	\$ 310,207	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040753				
5	Employee First Name:	Derita				
6	Employee Last Name:	Dawkins				
7	Position Title:	Deputy Director of Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 244,507				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,751				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 2,670		Razorback Foundation	
12	Total Base Salary	\$ 249,258	\$ 2,670	\$ 251,928		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 22,849	\$ 245	\$ 23,094	Razorback Foundation	
14	Health Insurance	\$ 9,459	\$ 101	\$ 9,560	Razorback Foundation	
15	Life Insurance	\$ 47	\$ 1	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 13,968	\$ 150	\$ 14,118	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ 0	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 8,311	\$ 89	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 989	\$ 11	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 304,917	\$ 3,267	\$ 308,184		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043889				
5	Employee First Name:	Matt				
6	Employee Last Name:	Trantham				
7	Position Title:	Deputy Director of Athletics				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,359				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 35,921		Razorback Foundation	
12	Total Base Salary	\$ 213,359	\$ 35,921	\$ 249,281		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 21,422	\$ 3,607	\$ 25,028	Razorback Foundation	
14	Health Insurance	\$ 11,381	\$ 1,916	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 41	\$ 7	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 11,820	\$ 1,990	\$ 13,810	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 32	\$ 5	\$ 37	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 856	\$ 144	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 257	\$ 43	\$ 300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 856	\$ 144	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,566	\$ 264	\$ 1,830	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 261,589	\$ 44,041	\$ 305,630		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006753			
5	Employee First Name:	Randy			
6	Employee Last Name:	Massanelli			
7	Position Title:	Vice Chancellor for Government & Community Relations			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 230,729			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,968			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 240,697	\$ -	\$ 240,697	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 36,997		\$ 36,997	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,385		\$ 14,385	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 12,000		\$ 12,000	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 304,964	\$ -	\$ 304,964	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011981				
5	Employee First Name:	Anna				
6	Employee Last Name:	Zajicek				
7	Position Title:	Vice Provost for Faculty Affairs				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,628				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 238,703	\$ -	\$ 238,703		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 25,860		\$ 25,860		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,952		\$ 14,952		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 19,892		\$ 19,892		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 304,406	\$ -	\$ 304,406		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4033784			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Wolfe			
7	Position Title:	Michelle Hargis Wolfe (Terminated)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,755			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 42,745		University Foundation
12	Total Base Salary	\$ 214,755	\$ 42,745	\$ 257,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,021		\$ 15,021	
14	Health Insurance	\$ 7,788		\$ 7,788	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 7,510		\$ 7,510	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 15,444		\$ 15,444	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 260,566	\$ 42,745	\$ 303,311	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1041908			
5	Employee First Name:	Cale			
6	Employee Last Name:	Fessler			
7	Position Title:	Associate Vice Chancellor for Financial Affairs			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 250,000		University Foundation
12	Total Base Salary	\$ -	\$ 250,000	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 25,000		\$ 25,000	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,583		\$ 14,583	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 52,965	\$ 250,000	\$ 302,965	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007675				
5	Employee First Name:	Katy				
6	Employee Last Name:	Nelson				
7	Position Title:	National Director of Philanthropy				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,728				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 45,682				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 12,593			
12	Total Base Salary	\$ 228,410	\$ 12,593	\$ 241,003		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 24,200		\$ 24,200		
14	Health Insurance	\$ 9,532		\$ 9,532		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,025		\$ 14,025		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 6,000		\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 283,252	\$ 12,593	\$ 295,844		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042340				
5	Employee First Name:	Jordyn				
6	Employee Last Name:	Wieber				
7	Position Title:	Head Gymnastics Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,774				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 61,226		Razorback Foundation	
12	Total Base Salary	\$ 168,774	\$ 61,226	\$ 230,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,878	\$ 6,123	\$ 23,000	Razorback Foundation	
14	Health Insurance	\$ 3,787	\$ 1,374	\$ 5,161	Razorback Foundation	
15	Life Insurance	\$ 35	\$ 13	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,897	\$ 3,227	\$ 12,124	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 27	\$ 10	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 6,164	\$ 2,236	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 3,669	\$ 1,331	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,468	\$ 532	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 7,338	\$ 2,662	\$ 10,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 217,036	\$ 78,734	\$ 295,770		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4051210				
5	Employee First Name:	Ronald				
6	Employee Last Name:	Fouch				
7	Position Title:	Assistant Football Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,563				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 22,028		Razorback Foundation	
12	Total Base Salary	\$ 202,973	\$ 22,028	\$ 225,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,397	\$ 1,020	\$ 10,417	Razorback Foundation	
14	Health Insurance	\$ 7,989	\$ 867	\$ 8,856	Razorback Foundation	
15	Life Insurance	\$ 43	\$ 5	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 13,847	\$ 1,503	\$ 15,349	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 33	\$ 4	\$ 37	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 6,495	\$ 705	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 3,042	\$ 330	\$ 3,372	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 15,035	\$ 1,632	\$ 16,667	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,804	\$ 196	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,488	\$ 162	\$ 1,650	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 262,147	\$ 28,449	\$ 290,596		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001289			
5	Employee First Name:	Colleen			
6	Employee Last Name:	Briney			
7	Position Title:	Vice Provost			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,075			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,520			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 237,595	\$ -	\$ 237,595	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 23,910		\$ 23,910	
14	Health Insurance	\$ 13,225		\$ 13,225	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,907		\$ 13,907	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 290,221	\$ -	\$ 290,221	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008505				
5	Employee First Name:	Mark				
6	Employee Last Name:	Power				
7	Position Title:	Assistant Dean of Philanthropy, WCOB				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,728				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 45,682				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 12,786			
12	Total Base Salary	\$ 228,410	\$ 12,786	\$ 241,196		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,120		\$ 12,120		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,123		\$ 14,123		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 6,000		\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 275,235	\$ 12,786	\$ 288,021		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000797			
5	Employee First Name:	Bob			
6	Employee Last Name:	Beitle Jr.			
7	Position Title:	Sr. Assoc Vice Chancellor for Research and Innovation, Director of Research Integrity and Compliance			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$230,426.45		University Foundation
12	Total Base Salary		\$ 230,426.45	\$ 230,426.45	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 23,043		\$ 23,043	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,831		\$ 13,831	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 50,256	\$ 230,426	\$ 280,682	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4071056				
5	Employee First Name:	Remy				
6	Employee Last Name:	Cofield				
7	Position Title:	Deputy Athletic Director General Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 244,507				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,493				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 250,000	\$ -	\$ 250,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 3,646		\$ 3,646		
14	Health Insurance	\$ 2,216		\$ 2,216		
15	Life Insurance	\$ 12		\$ 12		
16	Social Security Match	\$ 5,824		\$ 5,824		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 10		\$ 10		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 1,800		\$ 1,800		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 278		\$ 278		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 239		\$ 239		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 12,500		\$ 12,500		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 276,526	\$ -	\$ 276,526		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007451				
5	Employee First Name:	Shauna				
6	Employee Last Name:	Morimoto				
7	Position Title:	Associate Dean for Sciences				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,443				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 187,443	\$ -	\$ 187,443		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 22,593		\$ 22,593		
14	Health Insurance	\$ 11,081		\$ 11,081		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 15,120		\$ 15,120		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 37,489		\$ 37,489		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 274,811	\$ -	\$ 274,811		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1044030				
5	Employee First Name:	Carlos				
6	Employee Last Name:	Acosta				
7	Position Title:	Assistant Medical Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,645				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 220,645	\$ -	\$ 220,645		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 22,145		\$ 22,145		
14	Health Insurance	\$ 13,225		\$ 13,225		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,727		\$ 13,727		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 270,627	\$ -	\$ 270,627		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4071360				
5	Employee First Name:	Mike				
6	Employee Last Name:	Oestereicher				
7	Position Title:	Associate Vice Chancellor for Facilities				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 265,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 265,000	\$ -	\$ 265,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,208		\$ 2,208		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 4		\$ 4		
16	Social Security Match	\$ 1,749		\$ 1,749		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 3		\$ 3		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 784		\$ 784		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 269,749	\$ -	\$ 269,749		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4065574				
5	Employee First Name:	Scott				
6	Employee Last Name:	Brenner				
7	Position Title:	Physician IV				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 240,000	\$ -	\$ 240,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,292		\$ 12,292		
14	Health Insurance	\$ 6,613		\$ 6,613		
15	Life Insurance	\$ 25		\$ 25		
16	Social Security Match	\$ 9,385		\$ 9,385		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 22		\$ 22		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 268,336	\$ -	\$ 268,336		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043893				
5	Employee First Name:	Douglas				
6	Employee Last Name:	Case				
7	Position Title:	Associate Men's Head Track & Field Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,032				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 85,054		Razorback Foundation	
12	Total Base Salary	\$ 103,036	\$ 85,054	\$ 188,090		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,358	\$ 8,551	\$ 18,909	Razorback Foundation	
14	Health Insurance	\$ 7,284	\$ 6,013	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 26	\$ 21	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 6,207	\$ 5,124	\$ 11,332	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 20	\$ 17	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 4,691	\$ 3,872	\$ 8,563	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 548	\$ 452	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 12,504	\$ 10,322	\$ 22,826	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,096	\$ 904	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 145,770	\$ 120,331	\$ 266,102		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040754				
5	Employee First Name:	Todd				
6	Employee Last Name:	Schaefer				
7	Position Title:	Todd Schaefer (Terminated)				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,936				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 59,413		University Foundation	
12	Total Base Salary	\$ 158,936	\$ 59,413	\$ 218,349		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,203	\$ 174	\$ 16,376	University Foundation	
14	Health Insurance	\$ 9,867	\$ 106	\$ 9,973	University Foundation	
15	Life Insurance	\$ 35	\$ 0	\$ 36	University Foundation	
16	Social Security Match	\$ 9,554	\$ 102	\$ 9,657	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 26	\$ 0	\$ 27	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 4,452	\$ 48	\$ 4,500	University Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,238	\$ 13	\$ 1,251	University Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 30	\$ 0	\$ 30	University Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,979	\$ 21	\$ 2,000	University Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 202,321	\$ 59,877	\$ 262,198		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004473			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Harwood-Rom			
7	Position Title:	Associate Vice Chancellor & Dean of Students			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,154			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,391			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 218,545	\$ -	\$ 218,545	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 22,005		\$ 22,005	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,816		\$ 13,816	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 260,866	\$ -	\$ 260,866	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004787				
5	Employee First Name:	David				
6	Employee Last Name:	Hinton				
7	Position Title:	Executive Director, Technology Ventures				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,910				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 202,910	\$ -	\$ 202,910		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,146		\$ 10,146		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,913		\$ 13,913		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 20,262		\$ 20,262		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 260,613	\$ -	\$ 260,613		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006482				
5	Employee First Name:	Stephen				
6	Employee Last Name:	Luoni				
7	Position Title:	Dir. of Community Design Ctr.				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,469				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 214,469	\$ -	\$ 214,469		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 21,567		\$ 21,567		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,702		\$ 13,702		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 260,582	\$ -	\$ 260,582		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008967				
5	Employee First Name:	Lona				
6	Employee Last Name:	Robertson				
7	Position Title:	Lona J Robertson (Terminated)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 220,313	\$ -	\$ 220,313		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 20,275		\$ 20,275		
14	Health Insurance	\$ 4,506		\$ 4,506		
15	Life Insurance	\$ 44		\$ 44		
16	Social Security Match	\$ 12,412		\$ 12,412		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 258,383	\$ -	\$ 258,383		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043398				
5	Employee First Name:	Debbie				
6	Employee Last Name:	Deere				
7	Position Title:	Physician - Health Center				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,992				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 214,992	\$ -	\$ 214,992		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 21,499		\$ 21,499		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,576		\$ 13,576		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 258,015	\$ -	\$ 258,015		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004733				
5	Employee First Name:	Bryan				
6	Employee Last Name:	Hill				
7	Position Title:	Assoc. Dean of Engineering				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,973				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 208,973	\$ -	\$ 208,973		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 21,017		\$ 21,017		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,385		\$ 13,385		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 257,957	\$ -	\$ 257,957		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4055000				
5	Employee First Name:	James				
6	Employee Last Name:	Flint				
7	Position Title:	Special Assistant to the Head Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,863				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,337				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 80,800		Razorback Foundation	
12	Total Base Salary	\$ 119,200	\$ 80,800	\$ 200,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,536	\$ 6,464	\$ 16,000	Razorback Foundation	
14	Health Insurance	\$ 2,929	\$ 1,986	\$ 4,915	Razorback Foundation	
15	Life Insurance	\$ 28	\$ 19	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,883	\$ 6,699	\$ 16,582	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 22	\$ 15	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 10,537	\$ 7,142	\$ 17,679	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 298	\$ 202	\$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 152,434	\$ 103,327	\$ 255,761		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4010248			
5	Employee First Name:	Toby			
6	Employee Last Name:	Teeter			
7	Position Title:	Director, The Collaborative in Bentonville			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 207,618		University Foundation
12	Total Base Salary	\$ -	\$ 207,618	\$ 207,618	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 20,762		\$ 20,762	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,392		\$ 13,392	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 47,536	\$ 207,618	\$ 255,154	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4012462				
5	Employee First Name:	Samuel				
6	Employee Last Name:	Cooke				
7	Position Title:	Physician - Health Center				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 206,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 206,748	\$ -	\$ 206,748		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 20,675		\$ 20,675		
14	Health Insurance	\$ 13,225		\$ 13,225		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,486		\$ 13,486		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 254,218	\$ -	\$ 254,218		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	2017563				
5	Employee First Name:	Cory				
6	Employee Last Name:	Caldwell				
7	Position Title:	Chief Technology Officer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 206,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 206,000	\$ -	\$ 206,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 20,680		\$ 20,680		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 15,491		\$ 15,491		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 250,919	\$ -	\$ 250,919		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003932			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Goforth			
7	Position Title:	Executive Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 10,116			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 192,212		University Foundation
12	Total Base Salary	\$ 10,116	\$ 192,212	\$ 202,328	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 20,233		\$ 20,233	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,247		\$ 12,247	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 55,978	\$ 192,212	\$ 248,190	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4016604				
5	Employee First Name:	Phil				
6	Employee Last Name:	Shellhammer				
7	Position Title:	Executive Director, Office of Entrepreneurship and Innovation				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,981				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 46,994		University Foundation	
12	Total Base Salary	\$ 140,981	\$ 46,994	\$ 187,975		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,098	\$ 4,699	\$ 18,798	University Foundation	
14	Health Insurance	\$ 5,898	\$ 1,966	\$ 7,864	University Foundation	
15	Life Insurance	\$ 36	\$ 12	\$ 48	University Foundation	
16	Social Security Match	\$ 10,807	\$ 3,602	\$ 14,409	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 28	\$ 9	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 14,189	\$ 4,730	\$ 18,918	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 186,036	\$ 62,012	\$ 248,048		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002275			
5	Employee First Name:	Brandy			
6	Employee Last Name:	Cox			
7	Position Title:	Associate Vice Chancellor & Executive Director of the Arkansas Alumni Association			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$201,729.46		University Foundation
12	Total Base Salary		\$ 201,729.46	\$ 201,729.46	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 14,177		\$ 14,177	
14	Health Insurance	\$ 10,581		\$ 10,581	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,384		\$ 13,384	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ 6,000		\$ 6,000	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 45,027	\$ 201,729	\$ 246,756	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009227			
5	Employee First Name:	Mark			
6	Employee Last Name:	Rushing			
7	Position Title:	Associate Vice Chancellor for University Relations			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 197,845			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 197,845	\$ -	\$ 197,845	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 19,865		\$ 19,865	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,593		\$ 13,593	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 245,485	\$ -	\$ 245,485	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043993				
5	Employee First Name:	David				
6	Employee Last Name:	Beck				
7	Position Title:	Physician - Health Center				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,992				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 214,992	\$ -	\$ 214,992		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,790		\$ 10,790		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,725		\$ 13,725		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 245,306	\$ -	\$ 245,306		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4022648				
5	Employee First Name:	Jay				
6	Employee Last Name:	Udwadia				
7	Position Title:	Head Men's Tennis Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 26,793		Razorback Foundation	
12	Total Base Salary	\$ 148,208	\$ 26,793	\$ 175,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,821	\$ 2,679	\$ 17,500	Razorback Foundation	
14	Health Insurance	\$ 11,200	\$ 2,025	\$ 13,225	Razorback Foundation	
15	Life Insurance	\$ 40	\$ 7	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 10,447	\$ 1,889	\$ 12,336	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 31	\$ 6	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 7,114	\$ 1,286	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,118	\$ 202	\$ 1,321	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 4,235	\$ 766	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 34	\$ 6	\$ 40	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,694	\$ 306	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 8,469	\$ 1,531	\$ 10,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 207,411	\$ 37,495	\$ 244,906		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042693				
5	Employee First Name:	Ethel				
6	Employee Last Name:	Goodstein				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 197,505				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 197,505	\$ -	\$ 197,505		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 19,851		\$ 19,851		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 31		\$ 31		
16	Social Security Match	\$ 13,319		\$ 13,319		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 241,303	\$ -	\$ 241,303		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080587				
5	Employee First Name:	Patrick				
6	Employee Last Name:	Doherty				
7	Position Title:	Sr. Director of Football Operations				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,963				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 47,072		Razorback Foundation	
12	Total Base Salary	\$ 142,963	\$ 47,072	\$ 190,035		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,296	\$ 4,707	\$ 19,004	Razorback Foundation	
14	Health Insurance	\$ 3,698	\$ 1,217	\$ 4,915	Razorback Foundation	
15	Life Insurance	\$ 36	\$ 12	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 10,122	\$ 3,333	\$ 13,455	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 28	\$ 9	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 8,003	\$ 2,635	\$ 10,638	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,505	\$ 495	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 180,651	\$ 59,481	\$ 240,131		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005827				
5	Employee First Name:	Kellie				
6	Employee Last Name:	Knight				
7	Position Title:	Associate Vice Chancellor for Advancement Partnerships and Strategy				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,948				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 199,948	\$ -	\$ 199,948		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 20,115		\$ 20,115		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,598		\$ 13,598		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 239,861	\$ -	\$ 239,861		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003641			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Gahagans			
7	Position Title:	Director of University Police			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,706			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 157,706	\$ -	\$ 157,706	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,891		\$ 15,891	
14	Health Insurance	\$ 9,560		\$ 9,560	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,794		\$ 13,794	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 40,886		\$ 40,886	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 239,121	\$ -	\$ 239,121	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011572				
5	Employee First Name:	Danielle				
6	Employee Last Name:	Williams				
7	Position Title:	Associate Vice Chancellor and Executive Director/Compliance Officer - Equal Opportunity, Compliance and Title IX				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 153,300	\$ -	\$ 153,300		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,154		\$ 16,154		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,422		\$ 14,422		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 43,076		\$ 43,076		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 237,796	\$ -	\$ 237,796		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040599				
5	Employee First Name:	Neil				
6	Employee Last Name:	Harper				
7	Position Title:	Head Women's Swimming and Diving Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 26,793		Razorback Foundation	
12	Total Base Salary	\$ 148,208	\$ 26,793	\$ 175,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,821	\$ 2,679	\$ 17,500	Razorback Foundation	
14	Health Insurance	\$ 8,049	\$ 1,455	\$ 9,504	Razorback Foundation	
15	Life Insurance	\$ 40	\$ 7	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 11,221	\$ 2,029	\$ 13,250	Razorback Foundation	
17	Unemployment Insurance	-	-	-		
18	Long-Term Disability Insurance	\$ 31	\$ 6	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 7,114	\$ 1,286	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,108	\$ 200	\$ 1,308	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 4,235	\$ 766	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 127	\$ 23	\$ 150	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,694	\$ 306	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,235	\$ 766	\$ 5,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 200,882	\$ 36,315	\$ 237,196		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4044400				
5	Employee First Name:	Lawrence				
6	Employee Last Name:	Johnson				
7	Position Title:	Assistant Women's Track & Field Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,024				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 50,446		Razorback Foundation	
12	Total Base Salary	\$ 103,024	\$ 50,446	\$ 153,470		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,151	\$ 2,522	\$ 7,674	Razorback Foundation	
14	Health Insurance	\$ 8,927	\$ 4,371	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 32	\$ 16	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,017	\$ 3,436	\$ 10,452	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 25	\$ 12	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 4,028	\$ 1,972	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 878	\$ 430	\$ 1,308	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 3,664	\$ 1,794	\$ 5,458	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 25,006	\$ 12,244	\$ 37,250	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,343	\$ 657	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,094	\$ 77,900	\$ 236,994		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4056350				
5	Employee First Name:	Nicholas				
6	Employee Last Name:	Bradford				
7	Position Title:	Assistant Women's Basketball Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 6,056		Razorback Foundation	
12	Total Base Salary	\$ 158,945	\$ 6,056	\$ 165,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,947	\$ 303	\$ 8,250	Razorback Foundation	
14	Health Insurance	\$ 7,575	\$ 289	\$ 7,864	Razorback Foundation	
15	Life Insurance	\$ 46	\$ 2	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 14,836	\$ 565	\$ 15,401	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 36	\$ 1	\$ 37	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 13,954	\$ 532	\$ 14,486	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 22,946	\$ 874	\$ 23,821	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,927	\$ 73	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 228,212	\$ 8,694	\$ 236,906		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009622				
5	Employee First Name:	Lacey				
6	Employee Last Name:	Goldwire				
7	Position Title:	Assistant Women's Basketball Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,929				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 32,298		Razorback Foundation	
12	Total Base Salary	\$ 158,929	\$ 32,298	\$ 191,227		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,893	\$ 3,230	\$ 19,123	Razorback Foundation	
14	Health Insurance	\$ 4,085	\$ 830	\$ 4,915	Razorback Foundation	
15	Life Insurance	\$ 39	\$ 8	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 11,194	\$ 2,275	\$ 13,469	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 31	\$ 6	\$ 37	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 4,987	\$ 1,013	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,662	\$ 338	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 196,820	\$ 39,999	\$ 236,819		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003679				
5	Employee First Name:	Matthew				
6	Employee Last Name:	Ganio				
7	Position Title:	Associate Dean for Academic and Student Aff				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 190,962				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 190,962	\$ -	\$ 190,962		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 19,096		\$ 19,096		
14	Health Insurance	\$ 13,261		\$ 13,261		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,501		\$ 12,501		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 235,906	\$ -	\$ 235,906		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1010850				
5	Employee First Name:	Scott				
6	Employee Last Name:	Turley				
7	Position Title:	Sr. Advisor and Project Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,155				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 202,155	\$ -	\$ 202,155		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,618		\$ 15,618		
14	Health Insurance	\$ 3,741		\$ 3,741		
15	Life Insurance	\$ 36		\$ 36		
16	Social Security Match	\$ 9,961		\$ 9,961		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 27		\$ 27		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 233,037	\$ -	\$ 233,037		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082636				
5	Employee First Name:	Bill				
6	Employee Last Name:	Lansden				
7	Position Title:	Senior Director of Development & External Relations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 194,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 194,300	\$ -	\$ 194,300		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,658		\$ 11,658		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,503		\$ 13,503		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 232,843	\$ -	\$ 232,843		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040655				
5	Employee First Name:	Mathew				
6	Employee Last Name:	Meuchel				
7	Position Title:	Assistant Softball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,032				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,481				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 61,760		Razorback Foundation	
12	Total Base Salary	\$ 119,513	\$ 61,760	\$ 181,273		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,402	\$ 5,892	\$ 17,294	Razorback Foundation	
14	Health Insurance	\$ 8,767	\$ 4,530	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 31	\$ 16	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,557	\$ 4,422	\$ 12,979	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 24	\$ 13	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 3,956	\$ 2,044	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 13	\$ 7	\$ 20	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 659	\$ 341	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 152,923	\$ 79,025	\$ 231,948		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008463				
5	Employee First Name:	Jennie				
6	Employee Last Name:	Popp				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,223				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 27,703		University Foundation	
12	Total Base Salary	\$ 163,223	\$ 27,703	\$ 190,926		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,322	\$ 2,770	\$ 19,093	University Foundation	
14	Health Insurance	\$ 6,691	\$ 1,136	\$ 7,826	University Foundation	
15	Life Insurance	\$ 41	\$ 7	\$ 48	University Foundation	
16	Social Security Match	\$ 11,333	\$ 1,923	\$ 13,256	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 32	\$ 5	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 197,641	\$ 33,545	\$ 231,186		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1010924				
5	Employee First Name:	Lia				
6	Employee Last Name:	Uribe				
7	Position Title:	Associate Dean for Arts and Humanities				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 185,400	\$ -	\$ 185,400		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,472		\$ 17,472		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,467		\$ 13,467		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 230,721	\$ -	\$ 230,721		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011448				
5	Employee First Name:	Michael				
6	Employee Last Name:	White				
7	Position Title:	Michael W White (Retired)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 210,597				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 210,597	\$ -	\$ 210,597		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,689		\$ 10,689		
14	Health Insurance	\$ 2,485		\$ 2,485		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 5,967		\$ 5,967		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 17		\$ 17		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 229,779	\$ -	\$ 229,779		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4068494			
5	Employee First Name:	Charles			
6	Employee Last Name:	Zimmerman			
7	Position Title:	Facilities Management and Services Manager V			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 210,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 210,000	\$ -	\$ 210,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,115		\$ 9,115	
14	Health Insurance	\$ 1,638		\$ 1,638	
15	Life Insurance	\$ 21		\$ 21	
16	Social Security Match	\$ 7,135		\$ 7,135	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 227,928	\$ -	\$ 227,928	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009471			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	Schulte			
7	Position Title:	Associate Dean for Social Sciences			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 190,378			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 190,378	\$ -	\$ 190,378	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,463		\$ 17,463	
14	Health Insurance	\$ 7,209		\$ 7,209	
15	Life Insurance	\$ 44		\$ 44	
16	Social Security Match	\$ 12,269		\$ 12,269	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 34		\$ 34	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 227,397	\$ -	\$ 227,397	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4055670				
5	Employee First Name:	Jason				
6	Employee Last Name:	Serin				
7	Position Title:	Research Program Administration Manager V				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 57,750		University Foundation	
12	Total Base Salary	\$ 117,250	\$ 57,750	\$ 175,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,125	\$ 5,480	\$ 16,605	University Foundation	
14	Health Insurance	\$ 8,167	\$ 4,022	\$ 12,189	University Foundation	
15	Life Insurance	\$ 31	\$ 15	\$ 47	University Foundation	
16	Social Security Match	\$ 8,870	\$ 4,369	\$ 13,239	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 24	\$ 12	\$ 36	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 5,272	\$ 2,597	\$ 7,869	University Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 150,740	\$ 74,245	\$ 224,986		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000247				
5	Employee First Name:	Lindsey				
6	Employee Last Name:	Aloia				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 185,400	\$ -	\$ 185,400		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,640		\$ 18,640		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,309		\$ 13,309		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 223,349	\$ -	\$ 223,349		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007065				
5	Employee First Name:	David				
6	Employee Last Name:	McNabb				
7	Position Title:	Associate Dean for Research and Infrastructure				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,129				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 186,129	\$ -	\$ 186,129		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,613		\$ 18,613		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,444		\$ 13,444		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 223,186	\$ -	\$ 223,186		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043225			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Trainor			
7	Position Title:	Sr. Associate Director of Athletics for Public Relations			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,581			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 173,581	\$ -	\$ 173,581	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,757		\$ 15,757	
14	Health Insurance	\$ 7,826		\$ 7,826	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,892		\$ 12,892	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 9,691		\$ 9,691	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 300		\$ 300	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 222,632	\$ -	\$ 222,632	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003499				
5	Employee First Name:	Chris				
6	Employee Last Name:	Frala				
7	Position Title:	Budget Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 177,600	\$ -	\$ 177,600		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,840		\$ 17,840		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,815		\$ 12,815		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 222,437	\$ -	\$ 222,437		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4049038				
5	Employee First Name:	Mica				
6	Employee Last Name:	Strother				
7	Position Title:	National Director of Philanthropy				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 180,250	\$ -	\$ 180,250		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,025		\$ 18,025		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,400		\$ 13,400		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 221,320	\$ -	\$ 221,320		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033064				
5	Employee First Name:	Aurmon				
6	Employee Last Name:	Satchell				
7	Position Title:	Sr. Associate Director of Strength & Conditioning				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,027				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 82,373		Razorback Foundation	
12	Total Base Salary	\$ 103,027	\$ 82,373	\$ 185,400		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,151	\$ 4,119	\$ 9,270	Razorback Foundation	
14	Health Insurance	\$ 4,359	\$ 3,486	\$ 7,845	Razorback Foundation	
15	Life Insurance	\$ 26	\$ 21	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,461	\$ 5,965	\$ 13,425	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 21	\$ 16	\$ 37	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 273	\$ 218	\$ 491	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 278	\$ 222	\$ 500	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 278	\$ 222	\$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 120,874	\$ 96,643	\$ 217,516		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000845			
5	Employee First Name:	Ed			
6	Employee Last Name:	Bengtson			
7	Position Title:	Associate Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 185,400	\$ -	\$ 185,400	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,540		\$ 18,540	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,309		\$ 13,309	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 217,333	\$ -	\$ 217,333	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4060496				
5	Employee First Name:	Tony				
6	Employee Last Name:	Hilliard				
7	Position Title:	Senior Director, Planned Giving				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,894				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,106				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 180,000	\$ -	\$ 180,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,511		\$ 15,511		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 42		\$ 42		
16	Social Security Match	\$ 12,868		\$ 12,868		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 8,313		\$ 8,313		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 216,768	\$ -	\$ 216,768		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006364				
5	Employee First Name:	Jamie				
6	Employee Last Name:	Loftin				
7	Position Title:	Assistant Vice Provost for Distance Education Administration				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,360				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 170,360	\$ -	\$ 170,360		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,136		\$ 17,136		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,629		\$ 12,629		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,550		\$ 1,550		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 216,056	\$ -	\$ 216,056		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001485				
5	Employee First Name:	Karan				
6	Employee Last Name:	Burnette				
7	Position Title:	Executive Director of Outreach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,971				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 173,971	\$ -	\$ 173,971		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,547		\$ 17,547		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,026		\$ 13,026		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 215,689	\$ -	\$ 215,689		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004261				
5	Employee First Name:	Rebeca				
6	Employee Last Name:	Haley				
7	Position Title:	Associate Vice Chancellor for State Relations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 170,000	\$ -	\$ 170,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,150		\$ 16,150		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,238		\$ 12,238		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 9,300		\$ 9,300		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 213,487	\$ -	\$ 213,487		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001198				
5	Employee First Name:	Becca				
6	Employee Last Name:	Bradley				
7	Position Title:	Senior Director of Development				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 169,950	\$ -	\$ 169,950		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,995		\$ 16,995		
14	Health Insurance	\$ 13,270		\$ 13,270		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,410		\$ 12,410		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 212,709	\$ -	\$ 212,709		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4039642				
5	Employee First Name:	Thomas				
6	Employee Last Name:	White				
7	Position Title:	Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 175,100	\$ -	\$ 175,100		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,755		\$ 8,755		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,839		\$ 12,839		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 2,214		\$ 2,214		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 212,290	\$ -	\$ 212,290		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1010724				
5	Employee First Name:	Becky				
6	Employee Last Name:	Todd				
7	Position Title:	Associate Vice Chancellor for Student Well-being				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,920				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 168,920	\$ -	\$ 168,920		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,972		\$ 16,972		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,036		\$ 12,036		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 212,110	\$ -	\$ 212,110		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4065636				
5	Employee First Name:	John				
6	Employee Last Name:	Matsko				
7	Position Title:	Sr. Director of Development				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 175,000	\$ -	\$ 175,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,739		\$ 10,739		
14	Health Insurance	\$ 7,715		\$ 7,715		
15	Life Insurance	\$ 30		\$ 30		
16	Social Security Match	\$ 8,615		\$ 8,615		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 25		\$ 25		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 9,479		\$ 9,479		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 211,604	\$ -	\$ 211,604		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1080168			
5	Employee First Name:	Carly			
6	Employee Last Name:	Griffith Hotvedt			
7	Position Title:	Research Program Administration Manager IV			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 175,000	\$ -	\$ 175,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 16,433		\$ 16,433	
14	Health Insurance	\$ 7,238		\$ 7,238	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,822		\$ 12,822	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 211,578	\$ -	\$ 211,578	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004688				
5	Employee First Name:	Michael				
6	Employee Last Name:	Hevel				
7	Position Title:	Associate Dean for Research, Strategy, and Outreach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,170				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 177,170	\$ -	\$ 177,170		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,717		\$ 17,717		
14	Health Insurance	\$ 4,415		\$ 4,415		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,171		\$ 12,171		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 211,558	\$ -	\$ 211,558		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002555				
5	Employee First Name:	Dave				
6	Employee Last Name:	Dawson				
7	Position Title:	Sr. Associate Vice Provost for Enrollment Management and Director of Workday Student				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,909				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 163,909	\$ -	\$ 163,909		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,541		\$ 16,541		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,105		\$ 12,105		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 207,437	\$ -	\$ 207,437		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011922				
5	Employee First Name:	Leslie				
6	Employee Last Name:	Yingling				
7	Position Title:	Associate Vice Chancellor for Student Success				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 166,860	\$ -	\$ 166,860		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,786		\$ 16,786		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,666		\$ 12,666		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,600		\$ 1,600		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 206,861	\$ -	\$ 206,861		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4031016				
5	Employee First Name:	Jannette				
6	Employee Last Name:	Akridge				
7	Position Title:	Senior Director of Data Transformation				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 154,500	\$ -	\$ 154,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,086		\$ 17,086		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,946		\$ 12,946		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 16,364		\$ 16,364		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 205,896	\$ -	\$ 205,896		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4028334				
5	Employee First Name:	Brandon				
6	Employee Last Name:	Bayles				
7	Position Title:	Director of Strategic Analytics & Insights				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,568				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 170,568	\$ -	\$ 170,568		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,057		\$ 17,057		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,813		\$ 12,813		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 205,437	\$ -	\$ 205,437		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002490				
5	Employee First Name:	Shannon				
6	Employee Last Name:	Davis				
7	Position Title:	Engineering Research Coordinator				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 162,175				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 162,175	\$ -	\$ 162,175		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,368		\$ 16,368		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,992		\$ 11,992		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 205,416	\$ -	\$ 205,416		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001105			
5	Employee First Name:	Karen			
6	Employee Last Name:	Boston			
7	Position Title:	Senior Assistant Dean for Student Success and Chief Student Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,251			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 169,251	\$ -	\$ 169,251	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,660		\$ 13,660	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,534		\$ 12,534	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 204,893	\$ -	\$ 204,893	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001590				
5	Employee First Name:	Paul				
6	Employee Last Name:	Calleja				
7	Position Title:	Associate Dean of Administration				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,613				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 164,613	\$ -	\$ 164,613		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,581		\$ 16,581		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,034		\$ 12,034		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 204,073	\$ -	\$ 204,073		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009867			
5	Employee First Name:	Susan			
6	Employee Last Name:	Slinkard			
7	Position Title:	Assistant Vice Chancellor and Treasurer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,080		\$ 16,080	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,538		\$ 11,538	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 201,800	\$ -	\$ 201,800	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001799			
5	Employee First Name:	Terri			
6	Employee Last Name:	Chadick			
7	Position Title:	HR Director, Talent Acquisition, Policy & Ethics			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 159,650	\$ -	\$ 159,650	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,045		\$ 16,045	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,719		\$ 11,719	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 201,596	\$ -	\$ 201,596	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4060478				
5	Employee First Name:	Rob				
6	Employee Last Name:	Jarvis				
7	Position Title:	Assistant Men's Track & Field Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,029				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 50,471		Razorback Foundation	
12	Total Base Salary	\$ 103,029	\$ 50,471	\$ 153,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,498	\$ 4,653	\$ 14,151	Razorback Foundation	
14	Health Insurance	\$ 8,181	\$ 4,008	\$ 12,189	Razorback Foundation	
15	Life Insurance	\$ 29	\$ 14	\$ 44	Razorback Foundation	
16	Social Security Match	\$ 7,032	\$ 3,445	\$ 10,476	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 23	\$ 11	\$ 35	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 3,188	\$ 1,562	\$ 4,750	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 980	\$ 480	\$ 1,460	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 1,364	\$ 668	\$ 2,033	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,342	\$ 658	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 378	\$ 185	\$ 563	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,045	\$ 66,154	\$ 201,200		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011999				
5	Employee First Name:	Kathryn				
6	Employee Last Name:	Zawisza				
7	Position Title:	Associate CIO, Campus Partnerships				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 157,590	\$ -	\$ 157,590		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,759		\$ 15,759		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,712		\$ 12,712		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 201,061	\$ -	\$ 201,061		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4059076			
5	Employee First Name:	Craig			
6	Employee Last Name:	Tigges			
7	Position Title:	Senior Associate Athletic Director and Chief Financial Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,333		\$ 13,333	
14	Health Insurance	\$ 4,096		\$ 4,096	
15	Life Insurance	\$ 43		\$ 43	
16	Social Security Match	\$ 11,769		\$ 11,769	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 34		\$ 34	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 4,750		\$ 4,750	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 545		\$ 545	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ 3,877		\$ 3,877	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 607		\$ 607	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 200,054	\$ -	\$ 200,054	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4055202				
5	Employee First Name:	Bradley				
6	Employee Last Name:	Calipari				
7	Position Title:	Asst. Coach/Director of On-Court Player Development				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$142,958.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$7.00				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$7,035.00			
12	Total Base Salary	\$ 142,965	\$ 7,035	\$ 150,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,437	\$ 563	\$ 12,000	Razorback Foundation	
14	Health Insurance	\$ 4,685	\$ 231	\$ 4,915	Razorback Foundation	
15	Life Insurance	\$ 47	\$ 2	\$ 50	Razorback Foundation	
16	Social Security Match	\$ 12,257	\$ 603	\$ 12,860	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ 2	\$ 38	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 6,862	\$ 338	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 9,942	\$ 489	\$ 10,432	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,906	\$ 94	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 190,139	\$ 9,356	\$ 199,495		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082860				
5	Employee First Name:	Stephen				
6	Employee Last Name:	Tycer				
7	Position Title:	Chief Information Security Officer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,048				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 164,048	\$ -	\$ 164,048		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,843		\$ 9,843		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,864		\$ 11,864		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 199,137	\$ -	\$ 199,137		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007174				
5	Employee First Name:	Jackie				
6	Employee Last Name:	Micheletto				
7	Position Title:	Associate Vice Chancellor for Operations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,920				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 168,920	\$ -	\$ 168,920		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,496		\$ 8,496		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,677		\$ 12,677		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 199,041	\$ -	\$ 199,041		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009233				
5	Employee First Name:	Tanya				
6	Employee Last Name:	Russell				
7	Position Title:	Sr. Asst. Dean of Business				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,448				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 167,448	\$ -	\$ 167,448		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,413		\$ 8,413		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,257		\$ 12,257		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 196,867	\$ -	\$ 196,867		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1044091				
5	Employee First Name:	Taylor				
6	Employee Last Name:	McGillis				
7	Position Title:	Sr. Associate Athletic Director - Marketing & Business Development				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 154,500	\$ -	\$ 154,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,530		\$ 15,530		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,415		\$ 12,415		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 6,000		\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 130		\$ 130		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,275		\$ 1,275		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 196,649	\$ -	\$ 196,649		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003149				
5	Employee First Name:	Melissa				
6	Employee Last Name:	Erwin				
7	Position Title:	Assistant Dean of Financial Affairs				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,706				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 154,706	\$ -	\$ 154,706		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,621		\$ 15,621		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,377		\$ 11,377		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 196,586	\$ -	\$ 196,586		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005824			
5	Employee First Name:	Kristen			
6	Employee Last Name:	Knight			
7	Position Title:	Senior Director of Construction, Planning and Design			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,841		\$ 12,841	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,062		\$ 9,062	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 196,085	\$ -	\$ 196,085	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043403				
5	Employee First Name:	Bryan				
6	Employee Last Name:	Compton				
7	Position Title:	Assistant Women's Track & Field Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,027				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 26,599		Razorback Foundation	
12	Total Base Salary	\$ 103,027	\$ 26,599	\$ 129,627		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,211	\$ 1,345	\$ 6,556	Razorback Foundation	
14	Health Insurance	\$ 3,907	\$ 1,009	\$ 4,915	Razorback Foundation	
15	Life Insurance	\$ 38	\$ 10	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,356	\$ 2,157	\$ 10,514	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 29	\$ 8	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 4,769	\$ 1,231	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,192	\$ 308	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 25,007	\$ 6,456	\$ 31,463	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,590	\$ 410	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,550	\$ 400	\$ 1,950	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,676	\$ 39,934	\$ 194,610		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002567				
5	Employee First Name:	Marco				
6	Employee Last Name:	De Prosperis				
7	Position Title:	Assistant Dean for Finance and Administration				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,427				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 164,427	\$ -	\$ 164,427		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,523		\$ 16,523		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,578		\$ 12,578		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 194,412	\$ -	\$ 194,412		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007208				
5	Employee First Name:	James				
6	Employee Last Name:	Miller				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,168				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,215				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 156,383	\$ -	\$ 156,383		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,788		\$ 15,788		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 11,010		\$ 11,010		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 194,302	\$ -	\$ 194,302		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004202				
5	Employee First Name:	Gary				
6	Employee Last Name:	Gunderman				
7	Position Title:	Registrar				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,542				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 152,542	\$ -	\$ 152,542		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,404		\$ 15,404		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,228		\$ 11,228		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 194,056	\$ -	\$ 194,056		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008595			
5	Employee First Name:	Mary			
6	Employee Last Name:	Purvis			
7	Position Title:	Senior Director of Development			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,894			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,106			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 170,000	\$ -	\$ 170,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,614		\$ 6,614	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,000		\$ 10,000	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 192,414	\$ -	\$ 192,414	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043604				
5	Employee First Name:	David				
6	Employee Last Name:	Polanski				
7	Position Title:	David Polanski (Terminated)				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,312				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 19,059		University Foundation	
12	Total Base Salary	\$ 128,459	\$ 19,059	\$ 147,518		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,449		\$ 10,449		
14	Health Insurance	\$ 9,454		\$ 9,454		
15	Life Insurance	\$ 34		\$ 34		
16	Social Security Match	\$ 8,791		\$ 8,791		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 25		\$ 25		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 2,500		\$ 2,500		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 12,293		\$ 12,293		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 20		\$ 20		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 173,024	\$ 19,059	\$ 192,084		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4071938				
5	Employee First Name:	Douglas				
6	Employee Last Name:	Young				
7	Position Title:	Export Compliance Officer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 185,000	\$ -	\$ 185,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 3,188		\$ 3,188		
14	Health Insurance	\$ 819		\$ 819		
15	Life Insurance	\$ 8		\$ 8		
16	Social Security Match	\$ 2,501		\$ 2,501		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 7		\$ 7		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 191,524	\$ -	\$ 191,524		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043531			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Clairmont			
7	Position Title:	Senior Director, Facility Operations and Utilities			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 14,649		\$ 14,649	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,080		\$ 11,080	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 190,730	\$ -	\$ 190,730	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006647				
5	Employee First Name:	Brandi				
6	Employee Last Name:	Maples				
7	Position Title:	Director of Financial Affairs				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,578				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 155,578	\$ -	\$ 155,578		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,678		\$ 15,678		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,842		\$ 11,842		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 189,298	\$ -	\$ 189,298		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4010534				
5	Employee First Name:	Ian				
6	Employee Last Name:	Czarnecki				
7	Position Title:	Associate CIO for Research and Academic Technologies				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,982				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 152,982	\$ -	\$ 152,982		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,298		\$ 15,298		
14	Health Insurance	\$ 9,504		\$ 9,504		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,390		\$ 11,390		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 189,258	\$ -	\$ 189,258		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009099			
5	Employee First Name:	Erin			
6	Employee Last Name:	Rongers			
7	Position Title:	National Director of Philanthropy			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 144,200	\$ -	\$ 144,200	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,373		\$ 9,373	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,896		\$ 11,896	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 15,543		\$ 15,543	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 188,960	\$ -	\$ 188,960	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009746				
5	Employee First Name:	Don				
6	Employee Last Name:	Ussery				
7	Position Title:	Associate CIO, Enterprise Applications and Data Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,445				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 158,445	\$ -	\$ 158,445		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,507		\$ 9,507		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,127		\$ 11,127		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 188,723	\$ -	\$ 188,723		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009366				
5	Employee First Name:	Sergio				
6	Employee Last Name:	Santamaria				
7	Position Title:	Senior Instructor/Associate Director of Garrison Financial Institute				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 33,882				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 79,058		University Foundation	
12	Total Base Salary	\$ 33,882	\$ 79,058	\$ 112,940		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 4,685	\$ 10,931	\$ 15,615	University Foundation	
14	Health Insurance	\$ 1,325	\$ 3,091	\$ 4,415	University Foundation	
15	Life Insurance	\$ 14	\$ 33	\$ 48	University Foundation	
16	Social Security Match	\$ 3,465	\$ 8,085	\$ 11,549	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 11	\$ 26	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 12,964	\$ 30,249	\$ 43,213	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 56,345	\$ 131,472	\$ 187,817		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004993				
5	Employee First Name:	Mark				
6	Employee Last Name:	Hubbell				
7	Position Title:	Controller				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,305				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 147,305	\$ -	\$ 147,305		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,831		\$ 14,831		
14	Health Insurance	\$ 13,225		\$ 13,225		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,478		\$ 10,478		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 186,923	\$ -	\$ 186,923		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1069640				
5	Employee First Name:	Selena				
6	Employee Last Name:	Hriz				
7	Position Title:	Associate CIO, Enterprise Service Management				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,404				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 146,404	\$ -	\$ 146,404		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,640		\$ 14,640		
14	Health Insurance	\$ 13,225		\$ 13,225		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,318		\$ 10,318		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 184,673	\$ -	\$ 184,673		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033074				
5	Employee First Name:	Brian				
6	Employee Last Name:	Johnson				
7	Position Title:	Sr. Director of Corporate Relations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 72,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 72,500		University Foundation	
12	Total Base Salary	\$ 72,500	\$ 72,500	\$ 145,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,089	\$ 7,089	\$ 14,178	University Foundation	
14	Health Insurance	\$ 4,752	\$ 4,752	\$ 9,504	University Foundation	
15	Life Insurance	\$ 24	\$ 24	\$ 48	University Foundation	
16	Social Security Match	\$ 5,309	\$ 5,309	\$ 10,619	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 19	\$ 19	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,500	\$ 2,500	\$ 5,000	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 92,192	\$ 92,192	\$ 184,385		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007506				
5	Employee First Name:	Jacquelyn				
6	Employee Last Name:	Mosley				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 180,000	\$ -	\$ 180,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 1,500		\$ 1,500		
14	Health Insurance	\$ 1,108		\$ 1,108		
15	Life Insurance	\$ 4		\$ 4		
16	Social Security Match	\$ 1,103		\$ 1,103		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 3		\$ 3		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 183,719	\$ -	\$ 183,719		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001314			
5	Employee First Name:	Mary Beth			
6	Employee Last Name:	Brooks			
7	Position Title:	Business Development Manager V			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 154,971		University Foundation
12	Total Base Salary	\$ -	\$ 154,971	\$ 154,971	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,497		\$ 15,497	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,830		\$ 11,830	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 27,412	\$ 154,971	\$ 182,383	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1048322				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Bader				
7	Position Title:	Associate Athletic Director for Mental Health and Performance				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,024				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 23,086		Razorback Foundation	
12	Total Base Salary	\$ 118,024	\$ 23,086	\$ 141,110		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,802	\$ 2,309	\$ 14,111	Razorback Foundation	
14	Health Insurance	\$ 11,122	\$ 2,175	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 40	\$ 8	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,758	\$ 1,713	\$ 10,471	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 31	\$ 6	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,395	\$ 273	\$ 1,668	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 155	\$ 30	\$ 185	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 836	\$ 164	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 152,164	\$ 29,763	\$ 181,927		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009411			
5	Employee First Name:	Peggy			
6	Employee Last Name:	Schaefer-Whitby			
7	Position Title:	Peggy Whitby Schaefer-Whitby (Terminated)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 154,500		University Foundation
12	Total Base Salary	\$ -	\$ 154,500	\$ 154,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,588		\$ 11,588	
14	Health Insurance	\$ 7,170		\$ 7,170	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 8,573		\$ 8,573	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 27,392	\$ 154,500	\$ 181,892	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001917				
5	Employee First Name:	Simon				
6	Employee Last Name:	Chua				
7	Position Title:	Simon C Chua (Retired)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,763				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 166,763	\$ -	\$ 166,763		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,465		\$ 8,465		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 6,442		\$ 6,442		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 17		\$ 17		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 181,710	\$ -	\$ 181,710		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009752				
5	Employee First Name:	Cynthia				
6	Employee Last Name:	Sides				
7	Position Title:	Assistant Vice Chancellor for Research and Innovation, Director of Research Advancement				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,239				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 149,239	\$ -	\$ 149,239		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,004		\$ 15,004		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,283		\$ 11,283		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 181,326	\$ -	\$ 181,326		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003032				
5	Employee First Name:	Blythe				
6	Employee Last Name:	Eggleston				
7	Position Title:	Executive Director of Executive Education & Strategic Engagements				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$98,839.84				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$43,703.92		University Foundation	
12	Total Base Salary	\$ 98,839.84	\$ 43,703.92	\$ 142,543.76		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 9,884	\$ 4,370	\$ 14,255	University Foundation	
14	Health Insurance	\$ 9,170	\$ 4,055	\$ 13,225	University Foundation	
15	Life Insurance	\$ 33	\$ 15	\$ 48	University Foundation	
16	Social Security Match	\$ 6,930	\$ 3,064	\$ 9,994	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 26	\$ 11	\$ 37	University Foundation	
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 590	\$ 261	\$ 851	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 125,473	\$ 55,480	\$ 180,953		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4067452			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Caughlan			
7	Position Title:	Director of Counseling and Psychological Services			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,167		\$ 6,167	
14	Health Insurance	\$ 4,432		\$ 4,432	
15	Life Insurance	\$ 19		\$ 19	
16	Social Security Match	\$ 4,952		\$ 4,952	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ 4,236		\$ 4,236	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 179,822	\$ -	\$ 179,822	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003774				
5	Employee First Name:	Ann				
6	Employee Last Name:	Gearity				
7	Position Title:	Assistant Vice Chancellor for Capital and Financial Planning				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,600		\$ 12,600		
14	Health Insurance	\$ 7,826		\$ 7,826		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,545		\$ 8,545		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 179,056	\$ -	\$ 179,056		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1041587				
5	Employee First Name:	Tracey				
6	Employee Last Name:	Stehlik				
7	Position Title:	Associate Athletic Director for Compliance				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,451				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,451	\$ -	\$ 144,451		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,595		\$ 14,595		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,207		\$ 11,207		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 24		\$ 24		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 178,977	\$ -	\$ 178,977		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4009798			
5	Employee First Name:	Vickie			
6	Employee Last Name:	Marler			
7	Position Title:	Chief Business Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 146,575		University Foundation
12	Total Base Salary	\$ -	\$ 146,575	\$ 146,575	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,076		\$ 13,076	
14	Health Insurance	\$ 9,560		\$ 9,560	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,588		\$ 9,588	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 32,309	\$ 146,575	\$ 178,884	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007492				
5	Employee First Name:	Lea-Ann				
6	Employee Last Name:	Pummill				
7	Position Title:	Chief Talent Officer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,425				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 142,425	\$ -	\$ 142,425		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,323		\$ 14,323		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,465		\$ 10,465		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 177,657	\$ -	\$ 177,657		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043721			
5	Employee First Name:	Justin			
6	Employee Last Name:	Maland			
7	Position Title:	Associate Athletic Director of Capital Projects			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,147			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,249			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 136,396	\$ -	\$ 136,396	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 13,760		\$ 13,760	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,965		\$ 9,965	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 150		\$ 150	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,700		\$ 1,700	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 177,553	\$ -	\$ 177,553	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4073588				
5	Employee First Name:	Anne				
6	Employee Last Name:	Menotti				
7	Position Title:	Senior Director of Development - WCOB				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 175,000	\$ -	\$ 175,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 729		\$ 729		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 4		\$ 4		
16	Social Security Match	\$ 1,116		\$ 1,116		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 3		\$ 3		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 176,852	\$ -	\$ 176,852		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004832			
5	Employee First Name:	Monica			
6	Employee Last Name:	Holland			
7	Position Title:	Assistant Vice Chancellor & Associate Dean of Students			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,788			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 128,788	\$ -	\$ 128,788	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,254		\$ 7,254	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,389		\$ 10,389	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 15,100		\$ 15,100	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 176,114	\$ -	\$ 176,114	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4054498			
5	Employee First Name:	Mike			
6	Employee Last Name:	Dean			
7	Position Title:	Director of Information Technology			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 144,200		University Foundation
12	Total Base Salary	\$ -	\$ 144,200	\$ 144,200	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,210		\$ 7,210	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,489		\$ 10,489	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 31,081	\$ 144,200	\$ 175,281	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000925				
5	Employee First Name:	Mike				
6	Employee Last Name:	Bieker				
7	Position Title:	Assistant Vice Chancellor for Research and Innovation, Director of Operations and Finance				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,385				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 141,385	\$ -	\$ 141,385		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,259		\$ 14,259		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,459		\$ 10,459		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 175,251	\$ -	\$ 175,251		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006396				
5	Employee First Name:	Nathan				
6	Employee Last Name:	Looney				
7	Position Title:	Executive Director of Planned Giving				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 170,000	\$ -	\$ 170,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,511		\$ 2,511		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 7		\$ 7		
16	Social Security Match	\$ 1,989		\$ 1,989		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 6		\$ 6		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 420		\$ 420		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 174,933	\$ -	\$ 174,933		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005315			
5	Employee First Name:	Feng			
6	Employee Last Name:	Jiang			
7	Position Title:	Office of Innovation for Education Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,656		\$ 12,656	
14	Health Insurance	\$ 13,225		\$ 13,225	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,870		\$ 8,870	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 9,000		\$ 9,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 174,636	\$ -	\$ 174,636	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008685				
5	Employee First Name:	Jason				
6	Employee Last Name:	Rankin				
7	Position Title:	Financial Systems Coord.				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,591				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 136,591	\$ -	\$ 136,591		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,759		\$ 13,759		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,791		\$ 9,791		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 174,523	\$ -	\$ 174,523		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4038222				
5	Employee First Name:	Jon				
6	Employee Last Name:	Shaffer				
7	Position Title:	Assistant Vice Chancellor for University Housing				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,200	\$ -	\$ 144,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,420		\$ 14,420		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,857		\$ 10,857		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 174,477	\$ -	\$ 174,477		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4059332				
5	Employee First Name:	Amie				
6	Employee Last Name:	McClendon				
7	Position Title:	Senior Director, Cloud Architecture and Operations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,953		\$ 6,953		
14	Health Insurance	\$ 7,174		\$ 7,174		
15	Life Insurance	\$ 44		\$ 44		
16	Social Security Match	\$ 10,235		\$ 10,235		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 35		\$ 35		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 174,441	\$ -	\$ 174,441		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006309				
5	Employee First Name:	Amy				
6	Employee Last Name:	Linimon				
7	Position Title:	Assistant Vice Chancellor, Engagement				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,887				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 143,887	\$ -	\$ 143,887		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,389		\$ 14,389		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,899		\$ 10,899		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 174,174	\$ -	\$ 174,174		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4069274				
5	Employee First Name:	Vincent				
6	Employee Last Name:	Blankenship				
7	Position Title:	Associate Director of Sports Medicine				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,037				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 9,816			
12	Total Base Salary	\$ 150,184	\$ 9,816	\$ 160,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,000		\$ 6,000		
14	Health Insurance	\$ 1,638		\$ 1,638		
15	Life Insurance	\$ 18		\$ 18		
16	Social Security Match	\$ 4,673		\$ 4,673		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 15		\$ 15		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 1,083		\$ 1,083		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 500		\$ 500		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 164,112	\$ 9,816	\$ 173,928		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4057176				
5	Employee First Name:	Diane				
6	Employee Last Name:	Domanovics				
7	Position Title:	Director of Post-Award, Office of Sponsored Programs				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,000		\$ 14,000		
14	Health Insurance	\$ 9,504		\$ 9,504		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,931		\$ 9,931		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 173,519	\$ -	\$ 173,519		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009709			
5	Employee First Name:	Erin			
6	Employee Last Name:	Parker			
7	Position Title:	Senior Managing Attorney of Indigenous Food and Agriculture Initiative			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 165,000	\$ -	\$ 165,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 2,040		\$ 2,040	
14	Health Insurance	\$ 819		\$ 819	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 3,102		\$ 3,102	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 10		\$ 10	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 171,783	\$ -	\$ 171,783	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043694				
5	Employee First Name:	Josette				
6	Employee Last Name:	Cline				
7	Position Title:	Josette Cline (Retired)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 152,400	\$ -	\$ 152,400		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,913		\$ 7,913		
14	Health Insurance	\$ 3,997		\$ 3,997		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 5,865		\$ 5,865		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 17		\$ 17		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 171,416	\$ -	\$ 171,416		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4035734			
5	Employee First Name:	John			
6	Employee Last Name:	Bacon			
7	Position Title:	Executive Director of IMPACT			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 133,900		University Foundation
12	Total Base Salary	\$ -	\$ 133,900	\$ 133,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,390		\$ 13,390	
14	Health Insurance	\$ 13,225		\$ 13,225	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,716		\$ 9,716	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 37,416	\$ 133,900	\$ 171,316	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4070554				
5	Employee First Name:	Cathy				
6	Employee Last Name:	Krane				
7	Position Title:	Director of Enterprise Risk Management				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 165,000	\$ -	\$ 165,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 1,438		\$ 1,438		
14	Health Insurance	\$ 2,216		\$ 2,216		
15	Life Insurance	\$ 8		\$ 8		
16	Social Security Match	\$ 2,092		\$ 2,092		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 7		\$ 7		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 170,761	\$ -	\$ 170,761		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4065294			
5	Employee First Name:	Loria			
6	Employee Last Name:	Oliver			
7	Position Title:	Director of Development			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 5,104		\$ 5,104	
14	Health Insurance	\$ 7,757		\$ 7,757	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 7,448		\$ 7,448	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 170,368	\$ -	\$ 170,368	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1010285				
5	Employee First Name:	Wendy				
6	Employee Last Name:	Stouffer				
7	Position Title:	Associate Vice Provost for Enrollment Services and Assistant Dean of Admissions and Workday Student Admissions and Recruiting L				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,827				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 136,827	\$ -	\$ 136,827		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,803		\$ 13,803		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,122		\$ 10,122		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 169,900	\$ -	\$ 169,900		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4006974				
5	Employee First Name:	Ashley				
6	Employee Last Name:	Ingram				
7	Position Title:	HR Director, Talent Development, Talent Management, Engagement & Experience				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,900	\$ -	\$ 126,900		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,633		\$ 12,633		
14	Health Insurance	\$ 9,504		\$ 9,504		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,771		\$ 9,771		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,989		\$ 10,989		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 169,881	\$ -	\$ 169,881		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007908				
5	Employee First Name:	Julie				
6	Employee Last Name:	Olsen				
7	Position Title:	Senior Director, Corporate and Foundation Relations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,091				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,091	\$ -	\$ 140,091		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,696		\$ 13,696		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,163		\$ 10,163		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 169,750	\$ -	\$ 169,750		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002071				
5	Employee First Name:	Angie				
6	Employee Last Name:	Coleman				
7	Position Title:	Assistant Dean of Finance				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$102,331.33				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$25,582.83		University Foundation	
12	Total Base Salary	\$ 102,331.33	\$ 25,582.83	\$ 127,914.16		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,233	\$ 2,558	\$ 12,792	University Foundation	
14	Health Insurance	\$ 10,580	\$ 2,645	\$ 13,225	University Foundation	
15	Life Insurance	\$ 38	\$ 10	\$ 48	University Foundation	
16	Social Security Match	\$ 7,509	\$ 1,877	\$ 9,386	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 30	\$ 7	\$ 37	University Foundation	
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,950	\$ 1,238	\$ 6,188	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 135,672	\$ 33,918	\$ 169,589		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040609				
5	Employee First Name:	Bryan				
6	Employee Last Name:	Nelson				
7	Position Title:	Chief Pilot				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,574				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 15,055		Razorback Foundation	
12	Total Base Salary	\$ 120,574	\$ 15,055	\$ 135,629		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,440	\$ 1,054	\$ 9,494	Razorback Foundation	
14	Health Insurance	\$ 11,821	\$ 1,476	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 42	\$ 5	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,811	\$ 1,100	\$ 9,911	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 33	\$ 4	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 445	\$ 56	\$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 457	\$ 57	\$ 514	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 150,623	\$ 18,807	\$ 169,430		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4010678			
5	Employee First Name:	Travis			
6	Employee Last Name:	Geopfert			
7	Position Title:	Travis Geopfert (Terminated)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,412			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 48,106		University Foundation
12	Total Base Salary	\$ 99,412	\$ 48,106	\$ 147,518	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 717		\$ 717	
14	Health Insurance	\$ 623		\$ 623	
15	Life Insurance	\$ 2		\$ 2	
16	Social Security Match	\$ 1,920		\$ 1,920	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 2		\$ 2	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 250		\$ 250	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 109		\$ 109	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 17,903		\$ 17,903	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 120,938	\$ 48,106	\$ 169,044	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4041782				
5	Employee First Name:	DJ				
6	Employee Last Name:	Gasso				
7	Position Title:	Assistant Softball Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,026				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 25,724			
12	Total Base Salary	\$ 103,026	\$ 25,724	\$ 128,750		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,151	\$ 1,286	\$ 6,438	Razorback Foundation	
14	Health Insurance	\$ 10,641	\$ 2,657	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 38	\$ 9	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,987	\$ 1,994	\$ 9,982	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 30	\$ 7	\$ 37	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 4,801	\$ 1,199	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 800	\$ 200	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,320	\$ 330	\$ 1,650	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 133,794	\$ 33,407	\$ 167,201		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008401				
5	Employee First Name:	Noah				
6	Employee Last Name:	Pittman				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 95,471				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 23,868		University Foundation	
12	Total Base Salary	\$ 95,471	\$ 23,868	\$ 119,338		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,611	\$ 2,403	\$ 12,014	University Foundation	
14	Health Insurance	\$ 10,638	\$ 2,659	\$ 13,297	University Foundation	
15	Life Insurance	\$ 38	\$ 10	\$ 48	University Foundation	
16	Social Security Match	\$ 7,700	\$ 1,925	\$ 9,625	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 30	\$ 7	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 640	\$ 160	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 9,571	\$ 2,393	\$ 11,964	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 133,699	\$ 33,425	\$ 167,123		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002233				
5	Employee First Name:	Corey				
6	Employee Last Name:	Coston				
7	Position Title:	Assistant Dean for Business				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,400	\$ -	\$ 148,400		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,729		\$ 7,729		
14	Health Insurance	\$ 3,913		\$ 3,913		
15	Life Insurance	\$ 26		\$ 26		
16	Social Security Match	\$ 5,984		\$ 5,984		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 22		\$ 22		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 166,075	\$ -	\$ 166,075		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003152				
5	Employee First Name:	Larry				
6	Employee Last Name:	Esch				
7	Position Title:	Assistant Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,246				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 139,246	\$ -	\$ 139,246		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,045		\$ 14,045		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,615		\$ 10,615		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 165,190	\$ -	\$ 165,190		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4017678				
5	Employee First Name:	Sathyakumar S				
6	Employee Last Name:	Kuntaegowdanahalli				
7	Position Title:	Research Scientist V				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,527				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 38,797		University Foundation	
12	Total Base Salary	\$ 90,527	\$ 38,797	\$ 129,324		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,053	\$ 3,880	\$ 12,932	University Foundation	
14	Health Insurance	\$ 9,308	\$ 3,989	\$ 13,297	University Foundation	
15	Life Insurance	\$ 33	\$ 14	\$ 48	University Foundation	
16	Social Security Match	\$ 6,434	\$ 2,758	\$ 9,192	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 26	\$ 11	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 115,381	\$ 49,449	\$ 164,830		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007969				
5	Employee First Name:	Marcia				
6	Employee Last Name:	Overby				
7	Position Title:	Administrative Operations and Support Manager I				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,739				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,739	\$ -	\$ 130,739		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,224		\$ 13,224		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,631		\$ 9,631		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 164,739	\$ -	\$ 164,739		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010598			
5	Employee First Name:	Jeffie			
6	Employee Last Name:	Thomas			
7	Position Title:	Chief Business Officer IV			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,036			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 151,036	\$ -	\$ 151,036	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,293		\$ 6,293	
14	Health Insurance	\$ 2,021		\$ 2,021	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 4,771		\$ 4,771	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 17		\$ 17	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 164,158	\$ -	\$ 164,158	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002055			
5	Employee First Name:	J'onnelle			
6	Employee Last Name:	Colbert-Diaz			
7	Position Title:	Director of HCM Business Process Management			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,004			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 122,004	\$ -	\$ 122,004	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,195		\$ 6,195	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,085		\$ 9,085	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,334		\$ 10,334	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 162,000	\$ -	\$ 162,000	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002892				
5	Employee First Name:	Tara				
6	Employee Last Name:	Dryer				
7	Position Title:	Assistant Vice Chancellor, Workforce Development				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,896				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 14,807		University Foundation	
12	Total Base Salary	\$ 113,896	\$ 14,807	\$ 128,703		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,478	\$ 1,492	\$ 12,970	University Foundation	
14	Health Insurance	\$ 6,959	\$ 905	\$ 7,864	University Foundation	
15	Life Insurance	\$ 42	\$ 5	\$ 48	University Foundation	
16	Social Security Match	\$ 8,619	\$ 1,121	\$ 9,740	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 33	\$ 4	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 885	\$ 115	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,416	\$ 184	\$ 1,600	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 143,328	\$ 18,634	\$ 161,962		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081434				
5	Employee First Name:	Amanda				
6	Employee Last Name:	Gilpin				
7	Position Title:	Director of Football Operations				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$119,208.70				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$17,781.30			
12	Total Base Salary	\$ 119,209	\$ 17,781	\$ 136,990		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 5,961	\$ 889	\$ 6,850	Razorback Foundation	
14	Health Insurance	\$ 4,277	\$ 638	\$ 4,915	Razorback Foundation	
15	Life Insurance	\$ 41	\$ 6	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,170	\$ 1,368	\$ 10,538	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 32	\$ 5	\$ 37	Razorback Foundation	
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 157	\$ 23	\$ 180	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,740	\$ 260	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 140,587	\$ 20,970	\$ 161,557		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004586			
5	Employee First Name:	Denise			
6	Employee Last Name:	Thomas			
7	Position Title:	Chief Executive Officer: Arkansas World Trade Center			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 131,127		University Foundation
12	Total Base Salary	\$ -	\$ 131,127	\$ 131,127	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,607		\$ 6,607	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,392		\$ 9,392	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 30,381	\$ 131,127	\$ 161,508	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002573			
5	Employee First Name:	Kristin			
6	Employee Last Name:	DeAngelo			
7	Position Title:	Executive Director, University Recreation			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 128,750	\$ -	\$ 128,750	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,955		\$ 12,955	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,385		\$ 9,385	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,600		\$ 1,600	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 161,439	\$ -	\$ 161,439	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043633			
5	Employee First Name:	David			
6	Employee Last Name:	Richardson			
7	Position Title:	Head Strength and Conditioning Coach			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,061			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 135,061	\$ -	\$ 135,061	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,506		\$ 13,506	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,448		\$ 10,448	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 24		\$ 24	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000		\$ 2,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 161,124	\$ -	\$ 161,124	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4024212				
5	Employee First Name:	James				
6	Employee Last Name:	Morrison				
7	Position Title:	Senior Director Finance Business Process Management				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,917				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 137,917	\$ -	\$ 137,917		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,126		\$ 7,126		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,928		\$ 9,928		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 159,971	\$ -	\$ 159,971		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011570				
5	Employee First Name:	Deb				
6	Employee Last Name:	Williams				
7	Position Title:	Sr. Director, Operations & Student Programs				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,308				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,308	\$ -	\$ 127,308		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,831		\$ 12,831		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,829		\$ 8,829		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 159,612	\$ -	\$ 159,612		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003831				
5	Employee First Name:	Michael				
6	Employee Last Name:	Gibbs				
7	Position Title:	Senior Instructor/Associate Director of Enterprise Systems				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,034				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 13,801		University Foundation	
12	Total Base Salary	\$ 92,034	\$ 13,801	\$ 105,835		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,822	\$ 1,623	\$ 12,444	University Foundation	
14	Health Insurance	\$ 11,563	\$ 1,734	\$ 13,297	University Foundation	
15	Life Insurance	\$ 41	\$ 6	\$ 48	University Foundation	
16	Social Security Match	\$ 7,674	\$ 1,151	\$ 8,825	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 32	\$ 5	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ 3,478	\$ 522	\$ 4,000	University Foundation	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 12,703	\$ 1,905	\$ 14,608	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 138,348	\$ 20,746	\$ 159,094		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043383			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	Canfield			
7	Position Title:	Cheryl R Canfield (Retired)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,308			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 140,308	\$ -	\$ 140,308	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,335		\$ 8,335	
14	Health Insurance	\$ 2,458		\$ 2,458	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 6,311		\$ 6,311	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 158,959	\$ -	\$ 158,959	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4017452			
5	Employee First Name:	Tucker			
6	Employee Last Name:	Clary			
7	Position Title:	Head Women's Tennis Coach			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,250		\$ 5,250	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,446		\$ 9,446	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 8,400		\$ 8,400	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 5,000		\$ 5,000	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000		\$ 2,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 158,478	\$ -	\$ 158,478	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1010097				
5	Employee First Name:	Quincy				
6	Employee Last Name:	Spencer				
7	Position Title:	Assistant Vice Chancellor for Student Engagement				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,247				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,247	\$ -	\$ 126,247		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,725		\$ 12,725		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,789		\$ 9,789		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,200		\$ 3,200		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 157,961	\$ -	\$ 157,961		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004885			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Hood			
7	Position Title:	Assistant Dean for Undergraduate Programs			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,558			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,558	\$ -	\$ 106,558	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,776		\$ 10,776	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,922		\$ 9,922	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 24,113		\$ 24,113	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 157,569	\$ -	\$ 157,569	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005243				
5	Employee First Name:	Laura				
6	Employee Last Name:	James				
7	Position Title:	Assistant Vice Chancellor for Student Support				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,004				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,004	\$ -	\$ 122,004		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,300		\$ 12,300		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,868		\$ 8,868		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 157,554	\$ -	\$ 157,554		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4054076				
5	Employee First Name:	Jessica				
6	Employee Last Name:	Foote				
7	Position Title:	Senior Business Analysis Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,000	\$ -	\$ 126,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,600		\$ 12,600		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,621		\$ 8,621		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 156,865	\$ -	\$ 156,865		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003506				
5	Employee First Name:	Trevor				
6	Employee Last Name:	Francis				
7	Position Title:	Student Support Manager III				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,665				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,665	\$ -	\$ 116,665		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,787		\$ 11,787		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,842		\$ 8,842		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,800		\$ 4,800		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 156,675	\$ -	\$ 156,675		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001013				
5	Employee First Name:	Phillip				
6	Employee Last Name:	Blevins				
7	Position Title:	Director of Financial Aid and Academic Scholarships and Workday Student Financial Aid Lead				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,026				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,026	\$ -	\$ 121,026		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,223		\$ 12,223		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,564		\$ 8,564		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 156,395	\$ -	\$ 156,395		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4052694				
5	Employee First Name:	Leslie				
6	Employee Last Name:	Whitefield				
7	Position Title:	Nurse Practitioner IV				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,175				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,175	\$ -	\$ 126,175		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,618		\$ 12,618		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,091		\$ 9,091		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 155,832	\$ -	\$ 155,832		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007256				
5	Employee First Name:	Patty				
6	Employee Last Name:	Milner				
7	Position Title:	Assistant Vice Provost for Innovation and Online Student Experience				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,952				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,952	\$ -	\$ 127,952		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,795		\$ 12,795		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,537		\$ 9,537		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 155,285	\$ -	\$ 155,285		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1010346				
5	Employee First Name:	Sandy				
6	Employee Last Name:	Sturgeon				
7	Position Title:	Dir. of Financial & Mgt. Analysis				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,309				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,309	\$ -	\$ 122,309		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,738		\$ 18,738		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,120		\$ 9,120		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 155,166	\$ -	\$ 155,166		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4058444				
5	Employee First Name:	Nestor				
6	Employee Last Name:	Camargo				
7	Position Title:	Research Scientist V				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,000	\$ -	\$ 122,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,484		\$ 11,484		
14	Health Insurance	\$ 12,189		\$ 12,189		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 8,384		\$ 8,384		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 36		\$ 36		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 154,139	\$ -	\$ 154,139		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4024518			
5	Employee First Name:	Heather			
6	Employee Last Name:	Loftin-Morris			
7	Position Title:	Director, Business, Fiscal & Support Services			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,922			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 130,922	\$ -	\$ 130,922	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,546		\$ 6,546	
14	Health Insurance	\$ 6,649		\$ 6,649	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,689		\$ 9,689	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 153,890	\$ -	\$ 153,890	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000622				
5	Employee First Name:	Shane				
6	Employee Last Name:	Barker				
7	Position Title:	Assistant Dean for Academics				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,907				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,907	\$ -	\$ 120,907		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,676		\$ 18,676		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,553		\$ 9,553		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,200		\$ 3,200		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 153,422	\$ -	\$ 153,422		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1041617				
5	Employee First Name:	Gary				
6	Employee Last Name:	Smith				
7	Position Title:	Director, Transit and Parking				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,995				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,995	\$ -	\$ 120,995		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,250		\$ 12,250		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,717		\$ 8,717		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 153,106	\$ -	\$ 153,106		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009308			
5	Employee First Name:	Nick			
6	Employee Last Name:	Salonen			
7	Position Title:	Information Security Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,095			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 118,095	\$ -	\$ 118,095	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,910		\$ 11,910	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,540		\$ 8,540	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 152,926	\$ -	\$ 152,926	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1044041				
5	Employee First Name:	Billy				
6	Employee Last Name:	Blount				
7	Position Title:	Director for Administrative Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,723				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,723	\$ -	\$ 106,723		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,753		\$ 10,753		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,611		\$ 8,611		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 12,354		\$ 12,354		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 152,623	\$ -	\$ 152,623		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4012534				
5	Employee First Name:	Jennifer				
6	Employee Last Name:	Jones				
7	Position Title:	Jennifer Jones (Terminated)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,878				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 137,878	\$ -	\$ 137,878		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,894		\$ 6,894		
14	Health Insurance	\$ 2,458		\$ 2,458		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 5,217		\$ 5,217		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 16		\$ 16		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 152,487	\$ -	\$ 152,487		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006023				
5	Employee First Name:	Lori				
6	Employee Last Name:	Lander				
7	Position Title:	Assistant Vice Chancellor for Strategic Projects & Initiatives				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,992				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,992	\$ -	\$ 118,992		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,979		\$ 11,979		
14	Health Insurance	\$ 9,106		\$ 9,106		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,893		\$ 8,893		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 152,355	\$ -	\$ 152,355		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4047058				
5	Employee First Name:	Deirdre				
6	Employee Last Name:	Slavik				
7	Position Title:	Director of Academic Technologies Innovation and Outreach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,150	\$ -	\$ 108,150		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,935		\$ 10,935		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,406		\$ 8,406		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 152,073	\$ -	\$ 152,073		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042747				
5	Employee First Name:	Kimberley				
6	Employee Last Name:	Fuller				
7	Position Title:	Development Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,450	\$ -	\$ 118,450		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,845		\$ 11,845		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,267		\$ 8,267		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 151,945	\$ -	\$ 151,945		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007834			
5	Employee First Name:	Sarah			
6	Employee Last Name:	O'Brien			
7	Position Title:	Assistant Director - Marketing and Business Compliance			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,757			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,757	\$ -	\$ 115,757	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,676		\$ 11,676	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,082		\$ 9,082	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,000		\$ 6,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 151,464	\$ -	\$ 151,464	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4019590				
5	Employee First Name:	Brent				
6	Employee Last Name:	Schlotfeldt				
7	Position Title:	Director of Facility Operations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 4,667		\$ 4,667		
14	Health Insurance	\$ 3,187		\$ 3,187		
15	Life Insurance	\$ 16		\$ 16		
16	Social Security Match	\$ 3,355		\$ 3,355		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 14		\$ 14		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 151,238	\$ -	\$ 151,238		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005549				
5	Employee First Name:	Miran				
6	Employee Last Name:	Kang				
7	Position Title:	Director of Instructional Design and Support Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,031	\$ -	\$ 111,031		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,203		\$ 11,203		
14	Health Insurance	\$ 13,225		\$ 13,225		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,297		\$ 8,297		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,000		\$ 6,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 150,841	\$ -	\$ 150,841		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040536			
5	Employee First Name:	Karla			
6	Employee Last Name:	Horsfall			
7	Position Title:	Associate Athletic Director for Sports Performance Nutrition			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,689			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 116,689	\$ -	\$ 116,689	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,360		\$ 11,360	
14	Health Insurance	\$ 4,415		\$ 4,415	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,185		\$ 9,185	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 750		\$ 750	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 8,333		\$ 8,333	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 150,817	\$ -	\$ 150,817	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005278			
5	Employee First Name:	Mervin			
6	Employee Last Name:	Jebaraj			
7	Position Title:	Research Program Administration Manager II			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 104,595		University Foundation
12	Total Base Salary	\$ -	\$ 104,595	\$ 104,595	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,607		\$ 11,607	
14	Health Insurance	\$ 9,560		\$ 9,560	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,761		\$ 8,761	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 14,661		\$ 14,661	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 45,674	\$ 104,595	\$ 150,269	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4052838				
5	Employee First Name:	Connie				
6	Employee Last Name:	Bracy				
7	Position Title:	Prevention, Stabilization & Support Project (PSSP) Director Families in Transition Team (FiTT) Project Director Fetal Alcohol Spectrum				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,453				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 123,600	\$ -	\$ 123,600		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,360		\$ 12,360		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,230		\$ 9,230		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 150,190	\$ -	\$ 150,190		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005799			
5	Employee First Name:	Sandy			
6	Employee Last Name:	Kizer			
7	Position Title:	Sandy Kizer (Retired)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,253			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 15,465		University Foundation
12	Total Base Salary	\$ 108,253	\$ 15,465	\$ 123,718	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,914		\$ 8,914	
14	Health Insurance	\$ 7,967		\$ 7,967	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 7,541		\$ 7,541	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 234		\$ 234	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 134,478	\$ 15,465	\$ 149,943	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4025318			
5	Employee First Name:	Robb			
6	Employee Last Name:	Jones			
7	Position Title:	Veterinarian			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,308			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 127,308	\$ -	\$ 127,308	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,731		\$ 12,731	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,677		\$ 9,677	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 149,801	\$ -	\$ 149,801	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005900				
5	Employee First Name:	Rachel				
6	Employee Last Name:	Krest				
7	Position Title:	Rachel A Krest (Retired)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,429				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 135,429	\$ -	\$ 135,429		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,771		\$ 6,771		
14	Health Insurance	\$ 2,458		\$ 2,458		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 5,093		\$ 5,093		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 16		\$ 16		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 149,791	\$ -	\$ 149,791		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4064158				
5	Employee First Name:	Joshua				
6	Employee Last Name:	Liu				
7	Position Title:	Robotics Research Engineer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 5,000		University Foundation	
12	Total Base Salary	\$ 125,000	\$ 5,000	\$ 130,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,760	\$ 350	\$ 9,110	University Foundation	
14	Health Insurance	\$ 2,910	\$ 116	\$ 3,027	University Foundation	
15	Life Insurance	\$ 34	\$ 1	\$ 35	University Foundation	
16	Social Security Match	\$ 6,839	\$ 274	\$ 7,113	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 27	\$ 1	\$ 28	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 143,570	\$ 5,743	\$ 149,313		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042957				
5	Employee First Name:	Paul				
6	Employee Last Name:	Soulsby				
7	Position Title:	Sr. Director Business & Technology				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,671				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,818	\$ -	\$ 121,818		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,182		\$ 12,182		
14	Health Insurance	\$ 5,652		\$ 5,652		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,144		\$ 9,144		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 148,881	\$ -	\$ 148,881		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040679				
5	Employee First Name:	Kimberly				
6	Employee Last Name:	Williams				
7	Position Title:	Associate Director for Counseling and Psychological Services (CAPS)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,000	\$ -	\$ 121,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,797		\$ 5,797		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,325		\$ 8,325		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 148,504	\$ -	\$ 148,504		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043703				
5	Employee First Name:	Jason				
6	Employee Last Name:	Clendenin				
7	Position Title:	Pilot				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,569				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 3,085		Razorback Foundation	
12	Total Base Salary	\$ 115,569	\$ 3,085	\$ 118,654		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,922	\$ 478	\$ 18,401	Razorback Foundation	
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 46	\$ 1	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,545	\$ 255	\$ 9,800	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 36	\$ 1	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 487	\$ 13	\$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 929	\$ 25	\$ 954	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,535	\$ 3,858	\$ 148,393		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000436			
5	Employee First Name:	Richard			
6	Employee Last Name:	Ashworth			
7	Position Title:	Director, Environmental Health and Safety			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,075			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 126,075	\$ -	\$ 126,075	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 12,608		\$ 12,608	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,588		\$ 9,588	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 148,356	\$ -	\$ 148,356	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002763				
5	Employee First Name:	Randall				
6	Employee Last Name:	Dixon				
7	Position Title:	Director of News Archives and Media				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,814				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,814	\$ -	\$ 115,814		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,661		\$ 11,661		
14	Health Insurance	\$ 11,429		\$ 11,429		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,440		\$ 8,440		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 148,229	\$ -	\$ 148,229		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043923				
5	Employee First Name:	Tricia				
6	Employee Last Name:	Matysak				
7	Position Title:	Associate Athletic Director - Sports Medicine				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,200	\$ -	\$ 120,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,120		\$ 12,120		
14	Health Insurance	\$ 4,415		\$ 4,415		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,022		\$ 9,022		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 135		\$ 135		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 147,977	\$ -	\$ 147,977		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4007310				
5	Employee First Name:	Danny				
6	Employee Last Name:	Verdun Wheeler				
7	Position Title:	Director of Student-Athlete Development				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,574				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 4,474		Razorback Foundation	
12	Total Base Salary	\$ 113,574	\$ 4,474	\$ 118,048		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,679	\$ 224	\$ 5,903	Razorback Foundation	
14	Health Insurance	\$ 12,793	\$ 504	\$ 13,297	Razorback Foundation	
15	Life Insurance	\$ 46	\$ 2	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,314	\$ 328	\$ 8,642	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 36	\$ 1	\$ 37	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,924	\$ 76	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 142,366	\$ 5,608	\$ 147,974		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043645			
5	Employee First Name:	Pete			
6	Employee Last Name:	Heim			
7	Position Title:	Associate Athletic Director of Ticket Operations & Sales			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,300	\$ -	\$ 115,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,602		\$ 5,602	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,106		\$ 8,106	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,340		\$ 4,340	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,730	\$ -	\$ 147,730	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003006				
5	Employee First Name:	Craig				
6	Employee Last Name:	Edmonston				
7	Position Title:	Craig Alan Edmonston (Retired)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,028				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,304				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 123,332	\$ -	\$ 123,332		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,333		\$ 12,333		
14	Health Insurance	\$ 2,458		\$ 2,458		
15	Life Insurance	\$ 29		\$ 29		
16	Social Security Match	\$ 9,272		\$ 9,272		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 147,458	\$ -	\$ 147,458		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001723				
5	Employee First Name:	Thomas				
6	Employee Last Name:	Carter				
7	Position Title:	Assistant Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,266				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 129,266	\$ -	\$ 129,266		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,538		\$ 6,538		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,987		\$ 9,987		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 147,376	\$ -	\$ 147,376		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007910				
5	Employee First Name:	AJ				
6	Employee Last Name:	Olsen				
7	Position Title:	Director of Medical Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,718				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 119,718	\$ -	\$ 119,718		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,122		\$ 12,122		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,019		\$ 9,019		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 147,358	\$ -	\$ 147,358		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003637				
5	Employee First Name:	Tory				
6	Employee Last Name:	Gaddy				
7	Position Title:	Director, Stewardship and Donor Relations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,699				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,699	\$ -	\$ 116,699		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,750		\$ 11,750		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,461		\$ 8,461		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 147,354	\$ -	\$ 147,354		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005348			
5	Employee First Name:	Donna			
6	Employee Last Name:	Johnson			
7	Position Title:	Assistant Dean of People Operations			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,597			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 119,597	\$ -	\$ 119,597	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,110		\$ 12,110	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,849		\$ 8,849	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 147,056	\$ -	\$ 147,056	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006318				
5	Employee First Name:	Robin				
6	Employee Last Name:	Lipton				
7	Position Title:	Outreach Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,371				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,371	\$ -	\$ 110,371		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,139		\$ 17,139		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,161		\$ 8,161		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 146,815	\$ -	\$ 146,815		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007349				
5	Employee First Name:	Emily				
6	Employee Last Name:	Money				
7	Position Title:	Senior Director, Engagement				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,805				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,805	\$ -	\$ 117,805		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,940		\$ 5,940		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,529		\$ 8,529		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 146,657	\$ -	\$ 146,657		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007880				
5	Employee First Name:	Rebecca				
6	Employee Last Name:	Ohman				
7	Position Title:	Executive Director - Garvan Woodland Gardens				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,335				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,335	\$ -	\$ 131,335		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,598		\$ 5,598		
14	Health Insurance	\$ 5,541		\$ 5,541		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 4,057		\$ 4,057		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 17		\$ 17		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 146,567	\$ -	\$ 146,567		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043982				
5	Employee First Name:	Michelle				
6	Employee Last Name:	Glover				
7	Position Title:	Associate Athletic Director for Broadcast Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,773				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,773	\$ -	\$ 116,773		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,879		\$ 5,879		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,529		\$ 8,529		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 146,363	\$ -	\$ 146,363		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005058				
5	Employee First Name:	Jay				
6	Employee Last Name:	Huneycutt				
7	Position Title:	Landscape Program Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,807				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 123,807	\$ -	\$ 123,807		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,404		\$ 8,404		
14	Health Insurance	\$ 6,373		\$ 6,373		
15	Life Insurance	\$ 32		\$ 32		
16	Social Security Match	\$ 6,170		\$ 6,170		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 23		\$ 23		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 146,309	\$ -	\$ 146,309		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006961				
5	Employee First Name:	Terry				
6	Employee Last Name:	McDowell				
7	Position Title:	Associate Director of Student Information System and Technical Lead				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,516				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 124,516	\$ -	\$ 124,516		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,276		\$ 6,276		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,512		\$ 9,512		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 146,304	\$ -	\$ 146,304		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001151			
5	Employee First Name:	Parice			
6	Employee Last Name:	Bowser			
7	Position Title:	Assistant Vice Chancellor for Greek Life/Associate Dean of Students			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,234			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,234	\$ -	\$ 115,234	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,837		\$ 5,837	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,429		\$ 8,429	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,600		\$ 1,600	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 145,982	\$ -	\$ 145,982	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005349			
5	Employee First Name:	Bridgette			
6	Employee Last Name:	Harris Fouts			
7	Position Title:	Sr. Director of Payroll Services			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,298			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 122,298	\$ -	\$ 122,298	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,794		\$ 7,794	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,261		\$ 9,261	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 145,852	\$ -	\$ 145,852	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4036340			
5	Employee First Name:	Delia			
6	Employee Last Name:	Garcia			
7	Position Title:	Director of Strategic Communications and Engagement			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 118,337		University Foundation
12	Total Base Salary	\$ -	\$ 118,337	\$ 118,337	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,917		\$ 5,917	
14	Health Insurance	\$ 13,225		\$ 13,225	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,240		\$ 8,240	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 27,467	\$ 118,337	\$ 145,804	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007250				
5	Employee First Name:	Matt				
6	Employee Last Name:	Mills				
7	Position Title:	Police Assistant Chief				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,128	\$ -	\$ 101,128		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,263		\$ 10,263		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,742		\$ 8,742		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 15,737		\$ 15,737		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 145,318	\$ -	\$ 145,318		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004369			
5	Employee First Name:	Yolanda			
6	Employee Last Name:	Harden			
7	Position Title:	Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,863			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,125			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 111,988	\$ -	\$ 111,988	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,299		\$ 11,299	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,614		\$ 7,614	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 145,282	\$ -	\$ 145,282	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002422			
5	Employee First Name:	Nick			
6	Employee Last Name:	Daehn			
7	Position Title:	Project Director and Workday Student Cross Functional Lead			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,380			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 111,380	\$ -	\$ 111,380	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,258		\$ 11,258	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,839		\$ 7,839	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 145,060	\$ -	\$ 145,060	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4042410				
5	Employee First Name:	Beau				
6	Employee Last Name:	Fugitt				
7	Position Title:	Director of Research Contracting				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 123,600	\$ -	\$ 123,600		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,032		\$ 12,032		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,162		\$ 9,162		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 144,879	\$ -	\$ 144,879		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001416				
5	Employee First Name:	Chris				
6	Employee Last Name:	Bryson				
7	Position Title:	Executive Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,080	\$ -	\$ 106,080		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,688		\$ 10,688		
14	Health Insurance	\$ 13,225		\$ 13,225		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,727		\$ 7,727		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,600		\$ 5,600		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 144,205	\$ -	\$ 144,205		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4040606				
5	Employee First Name:	Dan				
6	Employee Last Name:	Miller				
7	Position Title:	Director of Development and External Relations - Bumpers College				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,600	\$ -	\$ 116,600		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,830		\$ 5,830		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,385		\$ 8,385		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 144,197	\$ -	\$ 144,197		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000906				
5	Employee First Name:	Crystal				
6	Employee Last Name:	Beshears				
7	Position Title:	Assistant Director of Innovation				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,592				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 5,294		University Foundation	
12	Total Base Salary	\$ 100,592	\$ 5,294	\$ 105,886		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,629	\$ 559	\$ 11,189	University Foundation	
14	Health Insurance	\$ 12,564	\$ 661	\$ 13,225	University Foundation	
15	Life Insurance	\$ 45	\$ 2	\$ 48	University Foundation	
16	Social Security Match	\$ 7,274	\$ 383	\$ 7,657	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 35	\$ 2	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,700	\$ 300	\$ 6,000	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 136,840	\$ 7,202	\$ 144,042		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042493				
5	Employee First Name:	Chris				
6	Employee Last Name:	Brooks				
7	Position Title:	Assistant Gymnastics Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,032				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,343				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,375	\$ -	\$ 110,375		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,304	\$ 734	\$ 11,038	Razorback Foundation	
14	Health Insurance	\$ 4,588	\$ 327	\$ 4,915	Razorback Foundation	
15	Life Insurance	\$ 44	\$ 3	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,378	\$ 597	\$ 8,975	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 35	\$ 2	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 5,601	\$ 399	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,221	\$ 87	\$ 1,308	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 934	\$ 67	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 141,479	\$ 2,216	\$ 143,695		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040611			
5	Employee First Name:	Georgiann			
6	Employee Last Name:	Weaver			
7	Position Title:	Advanced Practice Nurse			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,160			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 118,160	\$ -	\$ 118,160	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,816		\$ 11,816	
14	Health Insurance	\$ 4,665		\$ 4,665	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,938		\$ 8,938	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 143,664	\$ -	\$ 143,664	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4038234				
5	Employee First Name:	Zoe				
6	Employee Last Name:	Maddox				
7	Position Title:	Director of Outreach, Business Incubation, Office of Entrepreneurship and Innovation				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 59,225				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 59,225		University Foundation	
12	Total Base Salary	\$ 59,225	\$ 59,225	\$ 118,450		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,923	\$ 5,923	\$ 11,845	University Foundation	
14	Health Insurance	\$ 2,208	\$ 2,208	\$ 4,415	University Foundation	
15	Life Insurance	\$ 24	\$ 24	\$ 48	University Foundation	
16	Social Security Match	\$ 4,356	\$ 4,356	\$ 8,713	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 19	\$ 19	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 71,754	\$ 71,754	\$ 143,507		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082140				
5	Employee First Name:	Patricia				
6	Employee Last Name:	Gamboa				
7	Position Title:	Assistant Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,721				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,721	\$ -	\$ 115,721		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,572		\$ 11,572		
14	Health Insurance	\$ 7,618		\$ 7,618		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,315		\$ 8,315		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 143,310	\$ -	\$ 143,310		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042876				
5	Employee First Name:	Amber				
6	Employee Last Name:	Shirey				
7	Position Title:	Director of Basketball Operations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,184	\$ -	\$ 100,184		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,169		\$ 10,169		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,988		\$ 7,988		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 6,000		\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 182		\$ 182		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000		\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,800		\$ 1,800		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 143,205	\$ -	\$ 143,205		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4059388				
5	Employee First Name:	Brian				
6	Employee Last Name:	Hooper				
7	Position Title:	Director of Network Infrastructure and Telecommunication Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,764		\$ 5,764		
14	Health Insurance	\$ 8,763		\$ 8,763		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 8,430		\$ 8,430		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 36		\$ 36		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 143,038	\$ -	\$ 143,038		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008371				
5	Employee First Name:	Robert				
6	Employee Last Name:	Pilgrim				
7	Position Title:	Data Analyst IV				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,136				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,136	\$ -	\$ 103,136		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,197		\$ 5,197		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,326		\$ 9,326		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 19,550		\$ 19,550		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 143,009	\$ -	\$ 143,009		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4066576			
5	Employee First Name:	Sonia			
6	Employee Last Name:	Spinks			
7	Position Title:	Director of Strategic Campus Partnerships			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,042		\$ 7,042	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 5,791		\$ 5,791	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 142,884	\$ -	\$ 142,884	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4015400				
5	Employee First Name:	Jerra				
6	Employee Last Name:	Toms				
7	Position Title:	Director of Marketing and Communications				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,815				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,815	\$ -	\$ 105,815		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,582		\$ 10,582		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,711		\$ 8,711		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 12,698		\$ 12,698		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 142,805	\$ -	\$ 142,805		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4019722			
5	Employee First Name:	Jessica			
6	Employee Last Name:	Andrews			
7	Position Title:	Jessica Andrews (Terminated)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 118,450		University Foundation
12	Total Base Salary	\$ -	\$ 118,450	\$ 118,450	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,637		\$ 8,637	
14	Health Insurance	\$ 9,588		\$ 9,588	
15	Life Insurance	\$ 34		\$ 34	
16	Social Security Match	\$ 5,946		\$ 5,946	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 24,233	\$ 118,450	\$ 142,683	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1041750			
5	Employee First Name:	Victor			
6	Employee Last Name:	Wilson			
7	Position Title:	Victor Wilson (Terminated)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,188			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 122,188	\$ -	\$ 122,188	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,146		\$ 8,146	
14	Health Insurance	\$ 6,222		\$ 6,222	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 5,903		\$ 5,903	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 142,514	\$ -	\$ 142,514	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4021596			
5	Employee First Name:	John			
6	Employee Last Name:	VanPool			
7	Position Title:	Associate Director of Policy, Research and Tribal Governance for Indigenous Food and Agriculture Program			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 113,080		University Foundation
12	Total Base Salary	\$ -	\$ 113,080	\$ 113,080	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,308		\$ 11,308	
14	Health Insurance	\$ 10,128		\$ 10,128	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,771		\$ 7,771	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 29,292	\$ 113,080	\$ 142,372	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011114			
5	Employee First Name:	Mike			
6	Employee Last Name:	Waldie			
7	Position Title:	Assistant Dean for Graduate School of Business			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,272			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,272	\$ -	\$ 115,272	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,627		\$ 11,627	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,707		\$ 8,707	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 91		\$ 91	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 141,698	\$ -	\$ 141,698	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043357				
5	Employee First Name:	Felecia				
6	Employee Last Name:	Saine				
7	Position Title:	Associate Athletic Director for Academic Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,222				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 119,222	\$ -	\$ 119,222		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,021		\$ 6,021		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,084		\$ 9,084		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 141,527	\$ -	\$ 141,527		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006881			
5	Employee First Name:	Bonnie			
6	Employee Last Name:	McCawley			
7	Position Title:	Executive Director, Business Intelligence			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,021			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 119,021	\$ -	\$ 119,021	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,022		\$ 12,022	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,197		\$ 9,197	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 141,525	\$ -	\$ 141,525	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4008074			
5	Employee First Name:	Justin			
6	Employee Last Name:	Urso			
7	Position Title:	Justin Urso (Terminated)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 133,661		University Foundation
12	Total Base Salary	\$ -	\$ 133,661	\$ 133,661	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 2,785		\$ 2,785	
14	Health Insurance	\$ 2,682		\$ 2,682	
15	Life Insurance	\$ 10		\$ 10	
16	Social Security Match	\$ 2,004		\$ 2,004	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 7		\$ 7	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 7,486	\$ 133,661	\$ 141,147	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001762				
5	Employee First Name:	Laura				
6	Employee Last Name:	Cate				
7	Position Title:	Walton College Chief of Staff				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,140				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,140	\$ -	\$ 108,140		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,914		\$ 10,914		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,623		\$ 7,623		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 141,059	\$ -	\$ 141,059		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011402				
5	Employee First Name:	Romona				
6	Employee Last Name:	West				
7	Position Title:	Assistant Dean of Student Success and Inclusive Excellence				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,113				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,113	\$ -	\$ 117,113		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,411		\$ 11,411		
14	Health Insurance	\$ 3,932		\$ 3,932		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,504		\$ 8,504		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 141,045	\$ -	\$ 141,045		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1047186			
5	Employee First Name:	Desiree			
6	Employee Last Name:	Taggard			
7	Position Title:	Senior Director of Procurement			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 135,000	\$ -	\$ 135,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 2,899		\$ 2,899	
14	Health Insurance	\$ 1,070		\$ 1,070	
15	Life Insurance	\$ 6		\$ 6	
16	Social Security Match	\$ 1,377		\$ 1,377	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 6		\$ 6	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 140,358	\$ -	\$ 140,358	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011081			
5	Employee First Name:	Teresa			
6	Employee Last Name:	Waddell			
7	Position Title:	Sr Director of Technology			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,594			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 118,594	\$ -	\$ 118,594	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,960		\$ 11,960	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,552		\$ 8,552	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 140,191	\$ -	\$ 140,191	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006242				
5	Employee First Name:	Autumn				
6	Employee Last Name:	Spicher				
7	Position Title:	Director of Development, Fulbright College				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,300	\$ -	\$ 113,300		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,330		\$ 11,330		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,532		\$ 8,532		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,000		\$ 2,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 140,162	\$ -	\$ 140,162		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043706				
5	Employee First Name:	Lynne				
6	Employee Last Name:	Bell				
7	Position Title:	Lynne J Bell (Retired)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,322				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,322	\$ -	\$ 128,322		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,347		\$ 5,347		
14	Health Insurance	\$ 2,048		\$ 2,048		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 4,013		\$ 4,013		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 14		\$ 14		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 139,763	\$ -	\$ 139,763		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001707				
5	Employee First Name:	Benjamin				
6	Employee Last Name:	Carter				
7	Position Title:	Benjamin K Carter (Retired)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,386				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 136,386	\$ -	\$ 136,386		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 1,240		\$ 1,240		
14	Health Insurance	\$ 1,182		\$ 1,182		
15	Life Insurance	\$ 4		\$ 4		
16	Social Security Match	\$ 863		\$ 863		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 3		\$ 3		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 139,678	\$ -	\$ 139,678		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1044113				
5	Employee First Name:	Patrick				
6	Employee Last Name:	Dale				
7	Position Title:	Associate Athletic Director - Facilities				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,090	\$ -	\$ 106,090		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,659		\$ 10,659		
14	Health Insurance	\$ 11,757		\$ 11,757		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,837		\$ 7,837		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,199		\$ 1,199		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 500		\$ 500		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 139,127	\$ -	\$ 139,127		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003318			
5	Employee First Name:	Allen			
6	Employee Last Name:	Fields			
7	Position Title:	Director, UAConnect Development and Support			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,893			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 112,893	\$ -	\$ 112,893	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,439		\$ 11,439	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,286		\$ 8,286	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 139,118	\$ -	\$ 139,118	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043908				
5	Employee First Name:	Hayley				
6	Employee Last Name:	Hames				
7	Position Title:	Data Scientist V				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 40,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 66,966		University Foundation	
12	Total Base Salary	\$ 40,180	\$ 66,966	\$ 107,146		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 4,018	\$ 6,697	\$ 10,715	University Foundation	
14	Health Insurance	\$ 4,959	\$ 8,266	\$ 13,225	University Foundation	
15	Life Insurance	\$ 18	\$ 30	\$ 48	University Foundation	
16	Social Security Match	\$ 2,951	\$ 4,919	\$ 7,870	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 14	\$ 23	\$ 37	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 52,140	\$ 86,900	\$ 139,040		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007225				
5	Employee First Name:	Kim				
6	Employee Last Name:	Miller				
7	Position Title:	Director, IT Business Operations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,589				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 114,589	\$ -	\$ 114,589		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,459		\$ 11,459		
14	Health Insurance	\$ 4,415		\$ 4,415		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,299		\$ 8,299		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 138,847	\$ -	\$ 138,847		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4071472			
5	Employee First Name:	Andrew			
6	Employee Last Name:	Fidler			
7	Position Title:	Director, Pre-Clinical Sciences			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$135,000.00		University Foundation
12	Total Base Salary	\$ -	\$ 135,000.00	\$ 135,000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 2,148		\$ 2,148	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 7		\$ 7	
16	Social Security Match	\$ 1,643		\$ 1,643	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 6		\$ 6	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 3,805	\$ 135,000	\$ 138,805	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011746				
5	Employee First Name:	Pawel				
6	Employee Last Name:	Wolinski				
7	Position Title:	Project/Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,734				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,734	\$ -	\$ 105,734		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,653		\$ 10,653		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,592		\$ 7,592		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 138,161	\$ -	\$ 138,161		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011667				
5	Employee First Name:	John				
6	Employee Last Name:	Wilson				
7	Position Title:	Research Associate				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,060	\$ -	\$ 105,060		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,656		\$ 10,656		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,528		\$ 7,528		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 138,126	\$ -	\$ 138,126		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009735				
5	Employee First Name:	Camilla				
6	Employee Last Name:	Shumaker				
7	Position Title:	Director of Business Application Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,554				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,554	\$ -	\$ 105,554		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,635		\$ 10,635		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,589		\$ 7,589		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 137,961	\$ -	\$ 137,961		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4027996				
5	Employee First Name:	Joshua				
6	Employee Last Name:	Jones				
7	Position Title:	Pilot				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,090	\$ -	\$ 106,090		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,609		\$ 10,609		
14	Health Insurance	\$ 13,225		\$ 13,225		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,341		\$ 7,341		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 500		\$ 500		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 137,850	\$ -	\$ 137,850		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011470				
5	Employee First Name:	Rachel				
6	Employee Last Name:	Whitman				
7	Position Title:	Assistant Dean of Administration				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,154	\$ -	\$ 113,154		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,924		\$ 10,924		
14	Health Insurance	\$ 4,256		\$ 4,256		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,567		\$ 8,567		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 137,785	\$ -	\$ 137,785		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4034666				
5	Employee First Name:	Abigail				
6	Employee Last Name:	DeAngelis				
7	Position Title:	Advanced Practice Registered Nurse - GYN Clinic				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,300	\$ -	\$ 113,300		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,330		\$ 11,330		
14	Health Insurance	\$ 4,415		\$ 4,415		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,518		\$ 8,518		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 137,648	\$ -	\$ 137,648		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005084			
5	Employee First Name:	Debra			
6	Employee Last Name:	Hurd			
7	Position Title:	Outreach Manager III			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,104			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 111,104	\$ -	\$ 111,104	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,261		\$ 11,261	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,510		\$ 8,510	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 137,374	\$ -	\$ 137,374	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001525				
5	Employee First Name:	Chris				
6	Employee Last Name:	Butler				
7	Position Title:	Senior Director of Information Technology				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,547				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,547	\$ -	\$ 116,547		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,655		\$ 11,655		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,900		\$ 8,900		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 137,185	\$ -	\$ 137,185		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005886				
5	Employee First Name:	Carie				
6	Employee Last Name:	Kovach				
7	Position Title:	Assistant Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,125				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,125	\$ -	\$ 109,125		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,013		\$ 11,013		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,047		\$ 8,047		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 137,133	\$ -	\$ 137,133		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003039			
5	Employee First Name:	Rachel			
6	Employee Last Name:	Eikenberry			
7	Position Title:	Director for the Office of Student Standards and Conduct			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,165			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,165	\$ -	\$ 103,165	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,417		\$ 10,417	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,532		\$ 7,532	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,600		\$ 1,600	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 137,095	\$ -	\$ 137,095	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009712			
5	Employee First Name:	Santhosh			
6	Employee Last Name:	Shiv Anand			
7	Position Title:	Applications Developer III			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,953			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,953	\$ -	\$ 108,953	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,498		\$ 5,498	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,876		\$ 7,876	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 136,709	\$ -	\$ 136,709	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008525			
5	Employee First Name:	Hal			
6	Employee Last Name:	Prescott			
7	Position Title:	Hal Prescott (Terminated)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 127,436		University Foundation
12	Total Base Salary	\$ -	\$ 127,436	\$ 127,436	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 4,296		\$ 4,296	
14	Health Insurance	\$ 1,652		\$ 1,652	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 3,169		\$ 3,169	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 11		\$ 11	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 9,144	\$ 127,436	\$ 136,581	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002207			
5	Employee First Name:	Roy			
6	Employee Last Name:	Cordell			
7	Position Title:	Senior Director for Operations & Brand Management			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,863			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,683			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,546	\$ -	\$ 103,546	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,505		\$ 10,505	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,491		\$ 7,491	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 136,424	\$ -	\$ 136,424	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043382			
5	Employee First Name:	Adam			
6	Employee Last Name:	Waddell			
7	Position Title:	Director of Razorback Transit			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,033			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,033	\$ -	\$ 100,033	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,153		\$ 10,153	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,304		\$ 7,304	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,824		\$ 3,824	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 136,196	\$ -	\$ 136,196	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005438			
5	Employee First Name:	Kathy			
6	Employee Last Name:	Jones			
7	Position Title:	Asst. to the Provost			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,523			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,523	\$ -	\$ 106,523	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,802		\$ 10,802	
14	Health Insurance	\$ 9,560		\$ 9,560	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,702		\$ 7,702	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 136,171	\$ -	\$ 136,171	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001488				
5	Employee First Name:	Jeremy				
6	Employee Last Name:	Burns				
7	Position Title:	Associate Dean for Communications and Information for Enrollment Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,040	\$ -	\$ 104,040		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,484		\$ 10,484		
14	Health Insurance	\$ 13,225		\$ 13,225		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,389		\$ 7,389		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 136,023	\$ -	\$ 136,023		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	2031438			
5	Employee First Name:	Tiffany			
6	Employee Last Name:	Lepard			
7	Position Title:	Outreach Professional V			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,150	\$ -	\$ 108,150	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,915		\$ 10,915	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,992		\$ 7,992	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 136,005	\$ -	\$ 136,005	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4054110				
5	Employee First Name:	Samantha				
6	Employee Last Name:	Primm				
7	Position Title:	Physician Assistant				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,300	\$ -	\$ 113,300		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,716		\$ 8,716		
14	Health Insurance	\$ 7,715		\$ 7,715		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 6,189		\$ 6,189		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 136,004	\$ -	\$ 136,004		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043384			
5	Employee First Name:	Willa			
6	Employee Last Name:	Howerton			
7	Position Title:	Advanced Practice Nurse			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,970			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 118,970	\$ -	\$ 118,970	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,949		\$ 5,949	
14	Health Insurance	\$ 6,649		\$ 6,649	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,217		\$ 4,217	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 21		\$ 21	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 135,829	\$ -	\$ 135,829	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011173				
5	Employee First Name:	Shelly				
6	Employee Last Name:	Walters				
7	Position Title:	Director of Enterprise Data Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,313	\$ -	\$ 107,313		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,406		\$ 5,406		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,005		\$ 8,005		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,150		\$ 4,150		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 135,318	\$ -	\$ 135,318		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4035234			
5	Employee First Name:	Hannah			
6	Employee Last Name:	Lamm			
7	Position Title:	Advanced Practice Nurse			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 113,300	\$ -	\$ 113,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,665		\$ 5,665	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,353		\$ 8,353	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 135,267	\$ -	\$ 135,267	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4008240				
5	Employee First Name:	Ruth				
6	Employee Last Name:	Parcells				
7	Position Title:	Sr. Specialist, IT Governance, Risk and Compliance				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,185				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,624				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,809	\$ -	\$ 103,809		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,381		\$ 10,381		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,399		\$ 7,399		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 134,971	\$ -	\$ 134,971		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081560				
5	Employee First Name:	Tina				
6	Employee Last Name:	Paul				
7	Position Title:	Human Resources Manager IV				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,205				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 114,205	\$ -	\$ 114,205		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,960		\$ 10,960		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,197		\$ 8,197		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 134,947	\$ -	\$ 134,947		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003157			
5	Employee First Name:	Erica			
6	Employee Last Name:	Estes			
7	Position Title:	Assistant Vice Chancellor & Executive Director of Career Connections			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,151			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 107,151	\$ -	\$ 107,151	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,815		\$ 10,815	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,969		\$ 7,969	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 134,884	\$ -	\$ 134,884	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001524				
5	Employee First Name:	Erin				
6	Employee Last Name:	Butler				
7	Position Title:	Senior Advisor to the Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,706				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,706	\$ -	\$ 103,706		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,371		\$ 10,371		
14	Health Insurance	\$ 13,225		\$ 13,225		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,426		\$ 7,426		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 134,813	\$ -	\$ 134,813		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4020020			
5	Employee First Name:	Melinda			
6	Employee Last Name:	Allen			
7	Position Title:	Director of Policy and Ethics			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,212			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,212	\$ -	\$ 108,212	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,776		\$ 10,776	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,658		\$ 7,658	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 134,594	\$ -	\$ 134,594	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4006464			
5	Employee First Name:	Willie			
6	Employee Last Name:	Haley			
7	Position Title:	Assistant Director of IP and Licensing			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,204			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 114,204	\$ -	\$ 114,204	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,041		\$ 9,041	
14	Health Insurance	\$ 3,891		\$ 3,891	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 6,834		\$ 6,834	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 134,038	\$ -	\$ 134,038	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4019196			
5	Employee First Name:	Kristiana			
6	Employee Last Name:	Coutu			
7	Position Title:	Kristiana Coutu (Terminated)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 130,000		University Foundation
12	Total Base Salary	\$ -	\$ 130,000	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 2,167		\$ 2,167	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 1,658		\$ 1,658	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 3,837	\$ 130,000	\$ 133,837	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4026648			
5	Employee First Name:	Kristen			
6	Employee Last Name:	Meierhoff			
7	Position Title:	Director, Gift Administration			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 111,996		University Foundation
12	Total Base Salary	\$ -	\$ 111,996	\$ 111,996	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,600		\$ 5,600	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,262		\$ 8,262	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 21,810	\$ 111,996	\$ 133,806	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1041531				
5	Employee First Name:	Julie				
6	Employee Last Name:	Cain				
7	Position Title:	Associate Athletic Director of Event Management				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,053				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,053	\$ -	\$ 108,053		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,955		\$ 10,955		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,274		\$ 8,274		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 24		\$ 24		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 133,806	\$ -	\$ 133,806		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	2038548			
5	Employee First Name:	Cary			
6	Employee Last Name:	Crafts			
7	Position Title:	Lead MRI Technologist			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 130,000		University Foundation
12	Total Base Salary	\$ -	\$ 130,000	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 1,034		\$ 1,034	
14	Health Insurance	\$ 1,108		\$ 1,108	
15	Life Insurance	\$ 7		\$ 7	
16	Social Security Match	\$ 1,496		\$ 1,496	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 6		\$ 6	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 3,652	\$ 130,000	\$ 133,652	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043705				
5	Employee First Name:	Kyle				
6	Employee Last Name:	Parkinson				
7	Position Title:	Associate Athletic Director for Communications				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,090	\$ -	\$ 106,090		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,305		\$ 5,305		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,650		\$ 7,650		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 133,427	\$ -	\$ 133,427		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000809				
5	Employee First Name:	John				
6	Employee Last Name:	Bell				
7	Position Title:	Director of Analytics and Insights				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,273				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,273	\$ -	\$ 109,273		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,927		\$ 10,927		
14	Health Insurance	\$ 4,415		\$ 4,415		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,185		\$ 8,185		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 91		\$ 91		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 132,975	\$ -	\$ 132,975		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002169				
5	Employee First Name:	Kyle				
6	Employee Last Name:	Cook				
7	Position Title:	Facilities Management and Services Manager III				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,848				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,848	\$ -	\$ 107,848		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,885		\$ 10,885		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,222		\$ 8,222		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 132,955	\$ -	\$ 132,955		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000409			
5	Employee First Name:	Nancy			
6	Employee Last Name:	Arnold			
7	Position Title:	Academic Program Manager II			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,307			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,307	\$ -	\$ 108,307	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,951		\$ 10,951	
14	Health Insurance	\$ 4,415		\$ 4,415	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,990		\$ 7,990	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 132,947	\$ -	\$ 132,947	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4033082			
5	Employee First Name:	Brandon			
6	Employee Last Name:	St Clair			
7	Position Title:	Analytics Architect & Lead Developer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 113,300	\$ -	\$ 113,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,665		\$ 5,665	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,559		\$ 8,559	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 132,524	\$ -	\$ 132,524	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043826				
5	Employee First Name:	Danette				
6	Employee Last Name:	Horne				
7	Position Title:	Mental Health Clinician Supervisor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,816				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,847	\$ -	\$ 120,847		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 4,028		\$ 4,028		
14	Health Insurance	\$ 4,432		\$ 4,432		
15	Life Insurance	\$ 16		\$ 16		
16	Social Security Match	\$ 2,882		\$ 2,882		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 11		\$ 11		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 132,217	\$ -	\$ 132,217		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002964				
5	Employee First Name:	Charles				
6	Employee Last Name:	Dwyer				
7	Position Title:	Data Center Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,012				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,012	\$ -	\$ 104,012		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,276		\$ 5,276		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,515		\$ 7,515		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 131,685	\$ -	\$ 131,685		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007248				
5	Employee First Name:	Penny				
6	Employee Last Name:	Mills				
7	Position Title:	Project/Program Manager (Exempt)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,617				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,617	\$ -	\$ 107,617		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,862		\$ 10,862		
14	Health Insurance	\$ 3,913		\$ 3,913		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,133		\$ 8,133		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 131,609	\$ -	\$ 131,609		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040576			
5	Employee First Name:	Kathleen			
6	Employee Last Name:	Paulson			
7	Position Title:	Physician - Health Center			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,496			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 107,496	\$ -	\$ 107,496	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,750		\$ 10,750	
14	Health Insurance	\$ 5,468		\$ 5,468	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,646		\$ 7,646	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 131,445	\$ -	\$ 131,445	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4008112				
5	Employee First Name:	Kathy				
6	Employee Last Name:	Pillow-Price				
7	Position Title:	Outreach Manager IV				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,000	\$ -	\$ 108,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,350		\$ 10,350		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,932		\$ 7,932		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 131,282	\$ -	\$ 131,282		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040628				
5	Employee First Name:	Jason				
6	Employee Last Name:	Ammons				
7	Position Title:	IT Business Analysis Manager I				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,000	\$ -	\$ 103,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,083		\$ 5,083		
14	Health Insurance	\$ 13,297		\$ 13,297		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,269		\$ 7,269		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,909		\$ 1,909		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 130,643	\$ -	\$ 130,643		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008652				
5	Employee First Name:	Anne				
6	Employee Last Name:	Raines				
7	Position Title:	Sr. Project/Program Director (Exempt)				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,531	\$ -	\$ 100,531		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,153		\$ 10,153		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,044		\$ 8,044		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,600		\$ 5,600		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 130,328	\$ -	\$ 130,328		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007372				
5	Employee First Name:	Angela				
6	Employee Last Name:	Mosley-Monts				
7	Position Title:	Director of Compliance Training and Equal Opportunity Programs				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,030	\$ -	\$ 104,030		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,262		\$ 5,262		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,392		\$ 8,392		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,242		\$ 6,242		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 130,125	\$ -	\$ 130,125		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002001				
5	Employee First Name:	Becca				
6	Employee Last Name:	Clifton				
7	Position Title:	Senior Director of Operations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 26,400		University Foundation	
12	Total Base Salary	\$ 93,600	\$ 26,400	\$ 120,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,730	\$ 770	\$ 3,500	University Foundation	
14	Health Insurance	\$ 3,025	\$ 853	\$ 3,878	University Foundation	
15	Life Insurance	\$ 11	\$ 3	\$ 14	University Foundation	
16	Social Security Match	\$ 1,864	\$ 526	\$ 2,390	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 9	\$ 3	\$ 12	University Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 101,239	\$ 28,555	\$ 129,794		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4042614				
5	Employee First Name:	Gustavo Adolfo				
6	Employee Last Name:	Morantes Puncelles				
7	Position Title:	Associate Men's Golf Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,189				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 3,811		Razorback Foundation	
12	Total Base Salary	\$ 99,189	\$ 3,811	\$ 103,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 4,960	\$ 191	\$ 5,150	Razorback Foundation	
14	Health Insurance	\$ 12,056	\$ 463	\$ 12,519	Razorback Foundation	
15	Life Insurance	\$ 46	\$ 2	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,203	\$ 277	\$ 7,480	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 36	\$ 1	\$ 37	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 301	\$ 12	\$ 312	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 963	\$ 37	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 124,752	\$ 4,793	\$ 129,545		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4057940			
5	Employee First Name:	Angela			
6	Employee Last Name:	Curry			
7	Position Title:	Physician - Health Center			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 104,000	\$ -	\$ 104,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,767		\$ 9,767	
14	Health Insurance	\$ 9,038		\$ 9,038	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 6,635		\$ 6,635	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 129,522	\$ -	\$ 129,522	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004078				
5	Employee First Name:	Walter				
6	Employee Last Name:	Green				
7	Position Title:	Walter F Green (Retired)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,123				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,123	\$ -	\$ 113,123		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,656		\$ 5,656		
14	Health Insurance	\$ 6,613		\$ 6,613		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 3,993		\$ 3,993		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 16		\$ 16		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 129,425	\$ -	\$ 129,425		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4061212				
5	Employee First Name:	Ken				
6	Employee Last Name:	McGovern				
7	Position Title:	Executive in Residence				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,028				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,972				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,909		\$ 2,909		
14	Health Insurance	\$ 2,048		\$ 2,048		
15	Life Insurance	\$ 23		\$ 23		
16	Social Security Match	\$ 4,406		\$ 4,406		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 20		\$ 20		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 129,407	\$ -	\$ 129,407		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000964			
5	Employee First Name:	Paul			
6	Employee Last Name:	Bixby			
7	Position Title:	UAF Workday Finance Coordinator			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,531			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,531	\$ -	\$ 100,531	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,203		\$ 10,203	
14	Health Insurance	\$ 9,560		\$ 9,560	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,217		\$ 7,217	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 129,096	\$ -	\$ 129,096	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009892				
5	Employee First Name:	Melinda				
6	Employee Last Name:	Smith				
7	Position Title:	Director of Student Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,178				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,178	\$ -	\$ 100,178		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,168		\$ 10,168		
14	Health Insurance	\$ 9,560		\$ 9,560		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,299		\$ 7,299		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 128,790	\$ -	\$ 128,790		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009953				
5	Employee First Name:	Elecia				
6	Employee Last Name:	Smith				
7	Position Title:	Project/Program Specialist				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,543				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,543	\$ -	\$ 127,543		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 483		\$ 483		
14	Health Insurance	\$ 319		\$ 319		
15	Life Insurance	\$ 2		\$ 2		
16	Social Security Match	\$ 349		\$ 349		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 1		\$ 1		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 128,697	\$ -	\$ 128,697		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4035182				
5	Employee First Name:	Thad				
6	Employee Last Name:	Turman				
7	Position Title:	Thad Turman (Terminated)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,450	\$ -	\$ 118,450		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 3,006		\$ 3,006		
14	Health Insurance	\$ 2,458		\$ 2,458		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 4,517		\$ 4,517		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 17		\$ 17		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 128,472	\$ -	\$ 128,472		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001242				
5	Employee First Name:	Chris				
6	Employee Last Name:	Bray				
7	Position Title:	Director of Academic Technologies Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,863				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,287				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,150	\$ -	\$ 108,150		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,483		\$ 5,483		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,049		\$ 8,049		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 128,182	\$ -	\$ 128,182		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1044063				
5	Employee First Name:	Elvis				
6	Employee Last Name:	Moya				
7	Position Title:	Associate Athletic Director for Fan Engagement & Community Outreach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,262				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,262	\$ -	\$ 107,262		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,403		\$ 5,403		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,234		\$ 8,234		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 127,699	\$ -	\$ 127,699		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006447			
5	Employee First Name:	Brandon			
6	Employee Last Name:	Lucius			
7	Position Title:	Outreach Manager IV			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$105,040.43		University Foundation
12	Total Base Salary	\$ -	\$ 105,040	\$ 105,040	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 9,454		\$ 9,454	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,844		\$ 7,844	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 22,298	\$ 105,040	\$ 127,338	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1069912			
5	Employee First Name:	Diane			
6	Employee Last Name:	Walsh McNutt			
7	Position Title:	Director of Human Resources - Walton College			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,561			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,561	\$ -	\$ 103,561	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,356		\$ 10,356	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,746		\$ 7,746	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 333		\$ 333	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 126,997	\$ -	\$ 126,997	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4059232			
5	Employee First Name:	Nick			
6	Employee Last Name:	Haught			
7	Position Title:	Director for Residence Education			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 104,000	\$ -	\$ 104,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,678		\$ 9,678	
14	Health Insurance	\$ 5,515		\$ 5,515	
15	Life Insurance	\$ 45		\$ 45	
16	Social Security Match	\$ 7,395		\$ 7,395	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 35		\$ 35	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 126,669	\$ -	\$ 126,669	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1041934				
5	Employee First Name:	Staci				
6	Employee Last Name:	Sandquist				
7	Position Title:	Director of Accounting				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,717				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,717	\$ -	\$ 102,717		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,272		\$ 10,272		
14	Health Insurance	\$ 5,836		\$ 5,836		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,300		\$ 7,300		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,210	\$ -	\$ 126,210		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043864				
5	Employee First Name:	Michael				
6	Employee Last Name:	Adams				
7	Position Title:	Assistant Golf Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,295				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 1,903		Razorback Foundation	
12	Total Base Salary	\$ 99,295	\$ 1,903	\$ 101,197		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,028	\$ 192	\$ 10,220	Razorback Foundation	
14	Health Insurance	\$ 4,823	\$ 92	\$ 4,915	Razorback Foundation	
15	Life Insurance	\$ 31	\$ 1	\$ 31	Razorback Foundation	
16	Social Security Match	\$ 7,522	\$ 144	\$ 7,666	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 36	\$ 1	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 981	\$ 19	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 981	\$ 19	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 123,697	\$ 2,370	\$ 126,067		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4026252			
5	Employee First Name:	Diane			
6	Employee Last Name:	Meek			
7	Position Title:	Director Campus Planning & Standardization			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 521		\$ 521	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 2		\$ 2	
16	Social Security Match	\$ 398		\$ 398	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 2		\$ 2	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 125,923	\$ -	\$ 125,923	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4066746				
5	Employee First Name:	Crystal				
6	Employee Last Name:	Johnson				
7	Position Title:	Business Intelligence Architecture Professional				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,440		\$ 6,440		
14	Health Insurance	\$ 4,565		\$ 4,565		
15	Life Insurance	\$ 28		\$ 28		
16	Social Security Match	\$ 4,808		\$ 4,808		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 23		\$ 23		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 125,864	\$ -	\$ 125,864		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007416			
5	Employee First Name:	Rachel			
6	Employee Last Name:	Moore			
7	Position Title:	Director, Marketing and Communications			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 103,946		University Foundation
12	Total Base Salary	\$ -	\$ 103,946	\$ 103,946	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,237		\$ 5,237	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,713		\$ 7,713	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 21,698	\$ 103,946	\$ 125,644	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043782				
5	Employee First Name:	Tamesha				
6	Employee Last Name:	Muse				
7	Position Title:	Assistant Athletic Director of Student-Athlete Excellence				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,529				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,529	\$ -	\$ 103,529		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 4,148		\$ 4,148		
14	Health Insurance	\$ 10,527		\$ 10,527		
15	Life Insurance	\$ 38		\$ 38		
16	Social Security Match	\$ 5,858		\$ 5,858		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 30		\$ 30		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 350		\$ 350		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 125,480	\$ -	\$ 125,480		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009420			
5	Employee First Name:	Kathy			
6	Employee Last Name:	Scheibel			
7	Position Title:	Senior Advisor, Sponsored Programs Administration			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,558			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,558	\$ -	\$ 100,558	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,206		\$ 10,206	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,703		\$ 7,703	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 124,967	\$ -	\$ 124,967	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000844			
5	Employee First Name:	Mourad			
6	Employee Last Name:	Benamara			
7	Position Title:	Director, Nano & Bio Materials Characterization Facility			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,179			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,179	\$ -	\$ 101,179	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,198		\$ 10,198	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,658		\$ 7,658	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 124,836	\$ -	\$ 124,836	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033054				
5	Employee First Name:	Ryan				
6	Employee Last Name:	Gearheart				
7	Position Title:	Ryan Gearheart (Terminated)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 6,147		University Foundation	
12	Total Base Salary	\$ 103,033	\$ 6,147	\$ 109,180		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,916		\$ 2,916		
14	Health Insurance	\$ 7,090		\$ 7,090		
15	Life Insurance	\$ 25		\$ 25		
16	Social Security Match	\$ 4,263		\$ 4,263		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 442		\$ 442		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 500		\$ 500		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 118,287	\$ 6,147	\$ 124,434		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002617				
5	Employee First Name:	Xochitl				
6	Employee Last Name:	Delgado Solorzano				
7	Position Title:	Assistant Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,908				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,908	\$ -	\$ 101,908		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,191		\$ 10,191		
14	Health Insurance	\$ 4,415		\$ 4,415		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,497		\$ 7,497		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 204		\$ 204		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 124,299	\$ -	\$ 124,299		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002209				
5	Employee First Name:	Eva				
6	Employee Last Name:	Cordero				
7	Position Title:	Director of Academic Human Resources				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,800	\$ -	\$ 105,800		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,290		\$ 5,290		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,850		\$ 7,850		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 123,940	\$ -	\$ 123,940		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003524				
5	Employee First Name:	Heather				
6	Employee Last Name:	Frankenberger				
7	Position Title:	Senior Director of Business Planning and Intelligence				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 1,386		\$ 1,386		
14	Health Insurance	\$ 1,507		\$ 1,507		
15	Life Insurance	\$ 5		\$ 5		
16	Social Security Match	\$ 992		\$ 992		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 5		\$ 5		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 123,896	\$ -	\$ 123,896		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1010378				
5	Employee First Name:	Rachel				
6	Employee Last Name:	Sullivant				
7	Position Title:	Senior Associate Director, Student and Entrepreneurial Programs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 50,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 50,000		University Foundation	
12	Total Base Salary	\$ 50,000	\$ 50,000	\$ 100,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,670	\$ 4,670	\$ 9,340	University Foundation	
14	Health Insurance	\$ 3,604	\$ 3,604	\$ 7,209	University Foundation	
15	Life Insurance	\$ 23	\$ 23	\$ 45	University Foundation	
16	Social Security Match	\$ 3,504	\$ 3,504	\$ 7,007	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 18	\$ 18	\$ 36	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 61,818	\$ 61,818	\$ 123,637		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4050052				
5	Employee First Name:	Tonya				
6	Employee Last Name:	Williams				
7	Position Title:	Investment Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 3,833		\$ 3,833		
14	Health Insurance	\$ 1,638		\$ 1,638		
15	Life Insurance	\$ 16		\$ 16		
16	Social Security Match	\$ 2,879		\$ 2,879		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 14		\$ 14		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 123,381	\$ -	\$ 123,381		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004860			
5	Employee First Name:	Renee			
6	Employee Last Name:	Holmes			
7	Position Title:	Director of Autism Services			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,849			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,849	\$ -	\$ 101,849	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,133		\$ 5,133	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,563		\$ 7,563	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 123,294	\$ -	\$ 123,294	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002682			
5	Employee First Name:	Prashanth			
6	Employee Last Name:	Ravishankar			
7	Position Title:	Senior Research Scientist			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 107,500		University Foundation
12	Total Base Salary	\$ -	\$ 107,500	\$ 107,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 4,683		\$ 4,683	
14	Health Insurance	\$ 3,679		\$ 3,679	
15	Life Insurance	\$ 41		\$ 41	
16	Social Security Match	\$ 6,686		\$ 6,686	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 15,122	\$ 107,500	\$ 122,622	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4059406				
5	Employee First Name:	Missy				
6	Employee Last Name:	Kincaid				
7	Position Title:	Director of Development - Honors College				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,864		\$ 9,864		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 7,672		\$ 7,672		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 36		\$ 36		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 122,617	\$ -	\$ 122,617		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4071478			
5	Employee First Name:	Alex			
6	Employee Last Name:	Furr			
7	Position Title:	Assistant Women's Basketball Coach			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,300	\$ -	\$ 117,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 1,266		\$ 1,266	
14	Health Insurance	\$ 410		\$ 410	
15	Life Insurance	\$ 10		\$ 10	
16	Social Security Match	\$ 2,028		\$ 2,028	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 9		\$ 9	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 1,250		\$ 1,250	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 45		\$ 45	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 122,318	\$ -	\$ 122,318	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009476				
5	Employee First Name:	Kelli				
6	Employee Last Name:	Case				
7	Position Title:	Research Associate				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,281				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,281	\$ -	\$ 100,281		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,028		\$ 10,028		
14	Health Insurance	\$ 4,415		\$ 4,415		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,318		\$ 7,318		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 122,128	\$ -	\$ 122,128		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4034392			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Jouett			
7	Position Title:	Prototype and Fabrication Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 103,000		University Foundation
12	Total Base Salary	\$ -	\$ 103,000	\$ 103,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,300		\$ 10,300	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,896		\$ 7,896	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ 218		\$ 218	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 18,499	\$ 103,000	\$ 121,499	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4024204				
5	Employee First Name:	Kim				
6	Employee Last Name:	Brown				
7	Position Title:	Assistant Vice Chancellor and Director of Integrated Communications				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,311	\$ -	\$ 105,311		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,074		\$ 8,074		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,995		\$ 7,995		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 121,464	\$ -	\$ 121,464		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4072180				
5	Employee First Name:	Zach				
6	Employee Last Name:	Cole				
7	Position Title:	MUSIC Facility Senior Process Engineer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,156		\$ 2,156		
14	Health Insurance	\$ 2,216		\$ 2,216		
15	Life Insurance	\$ 10		\$ 10		
16	Social Security Match	\$ 1,725		\$ 1,725		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 9		\$ 9		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 121,116	\$ -	\$ 121,116		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4017712			
5	Employee First Name:	Bryan			
6	Employee Last Name:	Adams			
7	Position Title:	Director of IT Operations			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,960		\$ 6,960	
14	Health Insurance	\$ 3,277		\$ 3,277	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 5,109		\$ 5,109	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 26		\$ 26	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 120,404	\$ -	\$ 120,404	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4059938				
5	Employee First Name:	Tracee				
6	Employee Last Name:	Norris				
7	Position Title:	Managing Director of Development - COEHP				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,000	\$ -	\$ 109,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 4,542		\$ 4,542		
14	Health Insurance	\$ 3,277		\$ 3,277		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 3,287		\$ 3,287		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 17		\$ 17		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 120,142	\$ -	\$ 120,142		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4037550				
5	Employee First Name:	Elizabeth				
6	Employee Last Name:	Cleveland				
7	Position Title:	Assistant Professor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,000	\$ -	\$ 106,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,521		\$ 2,521		
14	Health Insurance	\$ 6,234		\$ 6,234		
15	Life Insurance	\$ 22		\$ 22		
16	Social Security Match	\$ 3,696		\$ 3,696		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 15		\$ 15		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 118,488	\$ -	\$ 118,488		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043866				
5	Employee First Name:	Whitney				
6	Employee Last Name:	Smith				
7	Position Title:	Head Strength & Conditioning Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,077				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,077	\$ -	\$ 100,077		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,335		\$ 6,335		
14	Health Insurance	\$ 4,891		\$ 4,891		
15	Life Insurance	\$ 30		\$ 30		
16	Social Security Match	\$ 4,347		\$ 4,347		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 25		\$ 25		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 116,505	\$ -	\$ 116,505		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4051102			
5	Employee First Name:	Clint			
6	Employee Last Name:	Schaff			
7	Position Title:	Station General Manager			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 100,000		University Foundation
12	Total Base Salary	\$ -	\$ 100,000	\$ 100,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,001		\$ 9,001	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,396		\$ 7,396	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 36		\$ 36	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 16,481	\$ 100,000	\$ 116,481	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4052968				
5	Employee First Name:	Miranda				
6	Employee Last Name:	Cavaness				
7	Position Title:	Prevention, Stabilization & Support Project- Board Certified Behavior Analyst (PSSP-BCBA) Families in Transition Team- Board Certifi				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,000	\$ -	\$ 103,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,150		\$ 5,150		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,880		\$ 7,880		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 116,114	\$ -	\$ 116,114		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008588				
5	Employee First Name:	Jeff				
6	Employee Last Name:	Pummill				
7	Position Title:	Jeff F Pummill (Retired)				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,751				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,751	\$ -	\$ 102,751		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,238		\$ 5,238		
14	Health Insurance	\$ 2,458		\$ 2,458		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 3,912		\$ 3,912		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 16		\$ 16		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 115,398	\$ -	\$ 115,398		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4011304			
5	Employee First Name:	Ronnie			
6	Employee Last Name:	Brewer Jr			
7	Position Title:	Senior Director of Men's Basketball - Student-Athlete Development			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,000		\$ 5,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,688		\$ 7,688	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 500		\$ 500	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 113,273	\$ -	\$ 113,273	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4064982			
5	Employee First Name:	David			
6	Employee Last Name:	Copp			
7	Position Title:	Pilot			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,777		\$ 5,777	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 5,054		\$ 5,054	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 26		\$ 26	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 40		\$ 40	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 500		\$ 500	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 111,428	\$ -	\$ 111,428	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003170				
5	Employee First Name:	Austin				
6	Employee Last Name:	Eubanks				
7	Position Title:	Research Manager I				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 3,500		\$ 3,500		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 16		\$ 16		
16	Social Security Match	\$ 2,678		\$ 2,678		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 14		\$ 14		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 111,207	\$ -	\$ 111,207		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007257				
5	Employee First Name:	James				
6	Employee Last Name:	Milner				
7	Position Title:	Senior Construction Project Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,975		\$ 2,975		
14	Health Insurance	\$ 3,878		\$ 3,878		
15	Life Insurance	\$ 14		\$ 14		
16	Social Security Match	\$ 2,055		\$ 2,055		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 12		\$ 12		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 110,935	\$ -	\$ 110,935		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003650				
5	Employee First Name:	Georgeta				
6	Employee Last Name:	Galbraith				
7	Position Title:	Associated Director of Contracted Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,188		\$ 2,188		
14	Health Insurance	\$ 1,024		\$ 1,024		
15	Life Insurance	\$ 10		\$ 10		
16	Social Security Match	\$ 1,647		\$ 1,647		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 9		\$ 9		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 109,877	\$ -	\$ 109,877		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010757			
5	Employee First Name:	Melvin			
6	Employee Last Name:	Torres			
7	Position Title:	Melvin Torres (Terminated)			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,779			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,805			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 104,584	\$ -	\$ 104,584	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 1,743		\$ 1,743	
14	Health Insurance	\$ 2,182		\$ 2,182	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 1,223		\$ 1,223	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 109,745	\$ -	\$ 109,745	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081658				
5	Employee First Name:	Randy				
6	Employee Last Name:	Green				
7	Position Title:	Director of Residential Facilities				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,000	\$ -	\$ 103,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,500		\$ 2,500		
14	Health Insurance	\$ 2,390		\$ 2,390		
15	Life Insurance	\$ 12		\$ 12		
16	Social Security Match	\$ 1,807		\$ 1,807		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 10		\$ 10		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 109,719	\$ -	\$ 109,719		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4066672				
5	Employee First Name:	Hannah				
6	Employee Last Name:	Henderson				
7	Position Title:	Chief of Staff to the Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 1,094		\$ 1,094		
14	Health Insurance	\$ 1,992		\$ 1,992		
15	Life Insurance	\$ 10		\$ 10		
16	Social Security Match	\$ 1,589		\$ 1,589		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 9		\$ 9		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 109,693	\$ -	\$ 109,693		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4068930			
5	Employee First Name:	Zachary			
6	Employee Last Name:	Reed			
7	Position Title:	Associate Director of Strength and Conditioning Coach			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,210			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,210	\$ -	\$ 100,210	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 2,192		\$ 2,192	
14	Health Insurance	\$ 1,840		\$ 1,840	
15	Life Insurance	\$ 21		\$ 21	
16	Social Security Match	\$ 3,273		\$ 3,273	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ 161		\$ 161	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 250		\$ 250	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 107,965	\$ -	\$ 107,965	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4006626				
5	Employee First Name:	Reba				
6	Employee Last Name:	McDermott				
7	Position Title:	Teaching Assistant Professor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,090	\$ -	\$ 106,090		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ -		\$ -		
14	Health Insurance	\$ 410		\$ 410		
15	Life Insurance	\$ 4		\$ 4		
16	Social Security Match	\$ -		\$ -		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 3		\$ 3		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 106,506	\$ -	\$ 106,506		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4069634				
5	Employee First Name:	Liam				
6	Employee Last Name:	Canty				
7	Position Title:	BI Developer/Data Engineer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,917		\$ 2,917		
14	Health Insurance	\$ 1,229		\$ 1,229		
15	Life Insurance	\$ 14		\$ 14		
16	Social Security Match	\$ 2,204		\$ 2,204		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 12		\$ 12		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 106,375	\$ -	\$ 106,375		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4073632			
5	Employee First Name:	Kristy			
6	Employee Last Name:	Davis			
7	Position Title:	Assistant Director for Counseling and Psychological Services			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ -		\$ -	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 335		\$ 335	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 105,335	\$ -	\$ 105,335	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Wallison Domingues			
44	Phone No.	479-575-4046			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4021016				
5	Employee First Name:	Lakshmi				
6	Employee Last Name:	Thyagarajan				
7	Position Title:	Director of Business Solutions and Support				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 906		\$ 906		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 4		\$ 4		
16	Social Security Match	\$ 693		\$ 693		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 3		\$ 3		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 729		\$ 729		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 102,336	\$ -	\$ 102,336		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wallison Domingues				
44	Phone No.	479-575-4046				

UNIVERSITY OF ARKANSAS

AREON

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	AREON				
4	Employee College ID:	1010872				
5	Employee First Name:	Elon				
6	Employee Last Name:	Turner				
7	Position Title:	AREON Executive Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 197,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 197,600	\$ -	\$ 197,600		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,860		\$ 19,860		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,515		\$ 13,515		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 236,975	\$ -	\$ 236,975		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1008676			
5	Employee First Name:	Scott			
6	Employee Last Name:	Ramoly			
7	Position Title:	AREON Chief Technology Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 179,207			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 179,207	\$ -	\$ 179,207	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,195		\$ 18,195	
14	Health Insurance	\$ 9,560		\$ 9,560	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,176		\$ 13,176	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Lump Sum Merit Pay	\$ 1,740		\$ 1,740	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 222,963	\$ -	\$ 222,963	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	AREON				
4	Employee College ID:	1001956				
5	Employee First Name:	Bobby				
6	Employee Last Name:	Clark				
7	Position Title:	AREON Network Engineer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,330				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,330	\$ -	\$ 144,330		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,653		\$ 14,653		
14	Health Insurance	\$ 7,864		\$ 7,864		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,829		\$ 10,829		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Lump Sum Merit Pay	\$ 1,401		\$ 1,401		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 179,961	\$ -	\$ 179,961		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	AREON				
4	Employee College ID:	4050176				
5	Employee First Name:	Steven				
6	Employee Last Name:	Karp				
7	Position Title:	AREON Network Engineer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 139,050	\$ -	\$ 139,050		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,905		\$ 13,905		
14	Health Insurance	\$ 13,225		\$ 13,225		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,770		\$ 9,770		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 176,035	\$ -	\$ 176,035		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1082613			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Mauney			
7	Position Title:	AREON Network Engineer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,004			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 122,004	\$ -	\$ 122,004	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,260		\$ 12,260	
14	Health Insurance	\$ 13,225		\$ 13,225	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,045		\$ 9,045	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Lump Sum Merit Pay	\$ 592		\$ 592	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 157,210	\$ -	\$ 157,210	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	AREON				
4	Employee College ID:	1005370				
5	Employee First Name:	Timothy				
6	Employee Last Name:	Johnson				
7	Position Title:	AREON Network Engineer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,806				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 123,806	\$ -	\$ 123,806		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,581		\$ 12,581		
14	Health Insurance	\$ 6,635		\$ 6,635		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,402		\$ 9,402		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Lump Sum Merit Pay	\$ 1,202		\$ 1,202		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 154,510	\$ -	\$ 154,510		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	AREON				
4	Employee College ID:	4073670				
5	Employee First Name:	Chad				
6	Employee Last Name:	Johnson				
7	Position Title:	AREON Network Engineer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,000	\$ -	\$ 145,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 604		\$ 604		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 2		\$ 2		
16	Social Security Match	\$ 462		\$ 462		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 2		\$ 2		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
	Total Compensation					
41	Total Compensation	\$ 146,070	\$ -	\$ 146,070		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1080302			
5	Employee First Name:	Mark			
6	Employee Last Name:	Mahar			
7	Position Title:	AREON Network Engineer			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,204			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 123,204	\$ -	\$ 123,204	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 6,190		\$ 6,190	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,358		\$ 9,358	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Lump Sum Merit Pay	\$ 598		\$ 598	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 144,350	\$ -	\$ 144,350	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1006626			
5	Employee First Name:	Elizabeth			
6	Employee Last Name:	Mann			
7	Position Title:	AREON Director of Admn. & PIng			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,214			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,214	\$ -	\$ 117,214	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 5,929		\$ 5,929	
14	Health Insurance	\$ 9,560		\$ 9,560	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,674		\$ 8,674	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Lump Sum Merit Pay	\$ 569		\$ 569	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 142,830	\$ -	\$ 142,830	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

UNIVERSITY OF ARKANSAS

ARKANSAS ARCHEOLOGICAL SURVEY

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-AS			
4	Employee College ID:	4017262			
5	Employee First Name:	Alex			
6	Employee Last Name:	Barker			
7	Position Title:	Dir. of Ar. Archeological Survey			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,250		\$ 6,250	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,222		\$ 8,222	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 152,854	\$ -	\$ 152,854	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

UNIVERSITY OF ARKANSAS

**ARKANSAS SCHOOL FOR MATH,
SCIENCES AND THE ARTS**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-ASMSA				
4	Employee College ID:	1045737				
5	Employee First Name:	Corey				
6	Employee Last Name:	Alderdice				
7	Position Title:					
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,886				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,886	\$ -	\$ 148,886		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,969		\$ 14,969		
14	Health Insurance	\$ 13,698		\$ 13,698		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,942		\$ 10,942		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		Career Service Award
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 189,380	\$ -	\$ 189,380		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Brandi Brazil				
44	Phone No.	(501) 622-5131				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-ASMSA				
4	Employee College ID:	1080660				
5	Employee First Name:	Stuart				
6	Employee Last Name:	Flynn				
7	Position Title:	Dean of Academic Affairs				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,790				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 114,790	\$ -	\$ 114,790		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,479		\$ 11,479		
14	Health Insurance	\$ 5,019		\$ 5,019		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,028		\$ 9,028		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 4,592		\$ 4,592		One-time bonus paid 05/31/25
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 144,992	\$ -	\$ 144,992		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Brandi Brazil				
44	Phone No.	(501) 622-5131				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-ASMSA				
4	Employee College ID:	1045755				
5	Employee First Name:	Rheo				
6	Employee Last Name:	Morris				
7	Position Title:	Dean of Students				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,750	\$ -	\$ 102,750		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,375		\$ 10,375		
14	Health Insurance	\$ 8,050		\$ 8,050		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,929		\$ 7,929		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 4,110		\$ 4,110		One-time bonus paid 05/31/25
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		Career Service Award
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 134,299	\$ -	\$ 134,299		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Brandi Brazil				
44	Phone No.	(501) 622-5131				

UNIVERSITY OF ARKANSAS
CRIMINAL JUSTICE INSTITUTE

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-CJI			
4	Employee College ID:	1006806			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	May			
7	Position Title:	Director, Criminal Justice Institute			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,965			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 164,965	\$ -	\$ 164,965	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,647		\$ 16,647	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,621		\$ 12,621	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 200,733	\$ -	\$ 200,733	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

UNIVERSITY OF ARKANSAS
CLINTON SCHOOL OF PUBLIC SERVICE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-CS				
4	Employee College ID:	4016848				
5	Employee First Name:	Victoria				
6	Employee Last Name:	DeFrancesco Soto				
7	Position Title:	Dean of Clinton School				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 254,760				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,350				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 286,110	\$ -	\$ 286,110		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 28,611		\$ 28,611		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 15,669		\$ 15,669		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 348,475	\$ -	\$ 348,475		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-CS			
4	Employee College ID:	1002750			
5	Employee First Name:	Nikolai			
6	Employee Last Name:	DiPippa			
7	Position Title:	Project/Program Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,082			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 121,082	\$ -	\$ 121,082	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 6,104		\$ 6,104	
14	Health Insurance	\$ 13,297		\$ 13,297	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,810		\$ 8,810	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 150,378	\$ -	\$ 150,378	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-CS			
4	Employee College ID:	1010604			
5	Employee First Name:	Alex			
6	Employee Last Name:	Thomas			
7	Position Title:	Alex Thomas (No Longer Employed)			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,327			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 119,327	\$ -	\$ 119,327	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 6,066		\$ 6,066	
14	Health Insurance	\$ 2,458		\$ 2,458	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 5,637		\$ 5,637	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Annual Leave Payout	\$ 13,769		\$ 13,769	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 148,296	\$ -	\$ 148,296	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

UNIVERSITY OF ARKANSAS
DIVISION OF AGRICULTURE

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1007158			
5	Employee First Name:	Jean-Francois			
6	Employee Last Name:	Meullenet			
7	Position Title:	Senior Associate Vice President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 247,681			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,160			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 277,841	\$ -	\$ 277,841	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 28,157		\$ 28,157	
14	Health Insurance	\$ 12,780		\$ 12,780	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,579		\$ 14,579	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,724		\$ 2,724	COLA Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 337,166	\$ -	\$ 337,166	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1081771				
5	Employee First Name:	John				
6	Employee Last Name:	Anderson				
7	Position Title:	Senior Associate Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 247,681				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,519				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 265,200	\$ -	\$ 265,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 26,780		\$ 26,780		
14	Health Insurance	\$ 12,780		\$ 12,780		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,393		\$ 14,393		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,600		\$ 2,600		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 321,838	\$ -	\$ 321,838		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1048049			
5	Employee First Name:	Tim			
6	Employee Last Name:	Burcham			
7	Position Title:	Executive Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 207,294			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,191			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 214,485	\$ -	\$ 214,485	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 19,872		\$ 19,872	
14	Health Insurance	\$ 7,823		\$ 7,823	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,585		\$ 13,585	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,103		\$ 2,103	COLA Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 257,953	\$ -	\$ 257,953	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1009860			
5	Employee First Name:	Nathan			
6	Employee Last Name:	Slaton			
7	Position Title:	Associate Vice President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,808			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 195,808	\$ -	\$ 195,808	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 19,773		\$ 19,773	
14	Health Insurance	\$ 8,825		\$ 8,825	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,193		\$ 13,193	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,920		\$ 1,920	COLA Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 239,604	\$ -	\$ 239,604	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1001378			
5	Employee First Name:	Matt			
6	Employee Last Name:	Brown			
7	Position Title:	Associate Vice President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 193,671			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 193,671	\$ -	\$ 193,671	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 1,637		\$ 1,637	
14	Health Insurance	\$ 4,817		\$ 4,817	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,595		\$ 13,595	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,899		\$ 1,899	COLA Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 216,504	\$ -	\$ 216,504	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1003636				
5	Employee First Name:	Shane				
6	Employee Last Name:	Gadberry				
7	Position Title:	Assistant Vice President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 192,000				Position Start Date: 01/02/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 192,000	\$ -	\$ 192,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,020		\$ 16,020		
14	Health Insurance	\$ 4,817		\$ 4,817		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,128		\$ 12,128		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,249		\$ 1,249		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 226,299	\$ -	\$ 226,299		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1006142				
5	Employee First Name:	Chris				
6	Employee Last Name:	Lee				
7	Position Title:	Associate Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 188,700	\$ -	\$ 188,700		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 19,155		\$ 19,155		
14	Health Insurance	\$ 12,779		\$ 12,779		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,216		\$ 13,216		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,850		\$ 1,850		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 236,785	\$ -	\$ 236,785		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1009756				
5	Employee First Name:	Patty				
6	Employee Last Name:	Siebenmorgen				
7	Position Title:	Associate Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,216				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 182,216	\$ -	\$ 182,216		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,550		\$ 18,550		
14	Health Insurance	\$ 4,817		\$ 4,817		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,288		\$ 13,288		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,787		\$ 1,787		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 222,243	\$ -	\$ 222,243		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	2026014			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Weaver			
7	Position Title:	Associate Vice President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 173,400	\$ -	\$ 173,400	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,590		\$ 17,590	
14	Health Insurance	\$ 12,780		\$ 12,780	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,990		\$ 12,990	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,700		\$ 1,700	COLA Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 219,345	\$ -	\$ 219,345	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1001883			
5	Employee First Name:	Lisa			
6	Employee Last Name:	Childs			
7	Position Title:	Executive Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 171,072			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 171,072	\$ -	\$ 171,072	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,355		\$ 17,355	
14	Health Insurance	\$ 10,802		\$ 10,802	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,522		\$ 12,522	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,678		\$ 1,678	COLA Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 214,314	\$ -	\$ 214,314	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	4053670				
5	Employee First Name:	Evan				
6	Employee Last Name:	Jewsbury				
7	Position Title:	Assistant Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 157,500	\$ -	\$ 157,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,875		\$ 7,875		
14	Health Insurance	\$ 6,144		\$ 6,144		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,128		\$ 13,128		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 23,580		\$ 23,580		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 208,312	\$ -	\$ 208,312		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1008400			
5	Employee First Name:	Harrison			
6	Employee Last Name:	Pittman			
7	Position Title:	Executive Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,060			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 156,060	\$ -	\$ 156,060	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,879		\$ 15,879	
14	Health Insurance	\$ 12,780		\$ 12,780	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,543		\$ 11,543	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,530		\$ 1,530	COLA Lump Sum
39	Other Compensation 13: Other	\$ 3,000		\$ 3,000	Adjunct Faculty
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 202,077	\$ -	\$ 202,077	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	202357			
5	Employee First Name:	Charlette			
6	Employee Last Name:	Moore			
7	Position Title:	Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			Position Start Date:02/03/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,799		\$ 6,799	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,402		\$ 10,402	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,020		\$ 1,020	COLA Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 169,306	\$ -	\$ 169,306	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1007450				
5	Employee First Name:	Diana				
6	Employee Last Name:	Morian				
7	Position Title:	Executive Project/Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,082				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 141,082	\$ -	\$ 141,082		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,347		\$ 14,347		
14	Health Insurance	\$ 8,825		\$ 8,825		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,521		\$ 10,521		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,384		\$ 1,384		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 177,244	\$ -	\$ 177,244		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1009215			
5	Employee First Name:	Rusty			
6	Employee Last Name:	Rumley			
7	Position Title:	Senior Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,684			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 126,684	\$ -	\$ 126,684	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,893		\$ 12,893	
14	Health Insurance	\$ 4,334		\$ 4,334	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,502		\$ 9,502	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,242		\$ 1,242	COLA Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 155,740	\$ -	\$ 155,740	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1003524			
5	Employee First Name:	Heather			
6	Employee Last Name:	Frankenberger			
7	Position Title:	Senior Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			Position Start Date: 04/21/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,829		\$ 9,829	
14	Health Insurance	\$ 13,348		\$ 13,348	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,834		\$ 6,834	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 743		\$ 743	COLA Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 156,639	\$ -	\$ 156,639	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1009214			
5	Employee First Name:	Elizabeth			
6	Employee Last Name:	Rumley			
7	Position Title:	Senior Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,848			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 124,848	\$ -	\$ 124,848	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,087		\$ 13,087	
14	Health Insurance	\$ 7,394		\$ 7,394	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,297		\$ 9,297	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,224		\$ 1,224	COLA Lump Sum
39	Other Compensation 13: Other	\$ 4,000		\$ 4,000	Adjunct Faculty
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 160,735	\$ -	\$ 160,735	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	4043206				
5	Employee First Name:	Darryl				
6	Employee Last Name:	Holliday				
7	Position Title:	Executive Project/Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,400	\$ -	\$ 122,400		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,360		\$ 12,360		
14	Health Insurance	\$ 8,825		\$ 8,825		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,524		\$ 9,524		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 6,947		\$ 6,947		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 161,341	\$ -	\$ 161,341		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1011311				
5	Employee First Name:	Karen				
6	Employee Last Name:	DiCicco				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,800	\$ -	\$ 121,800		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,661		\$ 11,661		
14	Health Insurance	\$ 12,780		\$ 12,780		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,339		\$ 8,339		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 969		\$ 969		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 155,634	\$ -	\$ 155,634		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1000701				
5	Employee First Name:	Barbara				
6	Employee Last Name:	Batiste				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,209	\$ -	\$ 120,209		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,289		\$ 12,289		
14	Health Insurance	\$ 8,825		\$ 8,825		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,900		\$ 8,900		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,179		\$ 1,179		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 152,987	\$ -	\$ 152,987		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1011611				
5	Employee First Name:	Sandra				
6	Employee Last Name:	Williams				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,770				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 119,770	\$ -	\$ 119,770		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,190		\$ 12,190		
14	Health Insurance	\$ 4,817		\$ 4,817		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,096		\$ 9,096		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,131		\$ 1,131		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,089	\$ -	\$ 148,089		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1002904				
5	Employee First Name:	Carla				
6	Employee Last Name:	Due				
7	Position Title:	District Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,081				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 119,081	\$ -	\$ 119,081		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,175		\$ 12,175		
14	Health Insurance	\$ 4,817		\$ 4,817		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,197		\$ 9,197		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,168		\$ 1,168		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,023	\$ -	\$ 148,023		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1004723				
5	Employee First Name:	Mary				
6	Employee Last Name:	Hightower				
7	Position Title:	Senior Project/Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,029				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 119,029	\$ -	\$ 119,029		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,060		\$ 6,060		
14	Health Insurance	\$ 8,824		\$ 8,824		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,237		\$ 8,237		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,167		\$ 1,167		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 144,402	\$ -	\$ 144,402		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	4064382			
5	Employee First Name:	JJ			
6	Employee Last Name:	Jones			
7	Position Title:	District Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			Hire Date: 01/06/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,149		\$ 13,149	
14	Health Insurance	\$ 7,042		\$ 7,042	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 4,064		\$ 4,064	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 139,275	\$ -	\$ 139,275	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1000749				
5	Employee First Name:	Sherry				
6	Employee Last Name:	Beaty-Sullivan				
7	Position Title:	District Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,100	\$ -	\$ 112,100		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,215		\$ 11,215		
14	Health Insurance	\$ 8,825		\$ 8,825		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,126		\$ 8,126		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,050		\$ 1,050		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 142,901	\$ -	\$ 142,901		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1004357			
5	Employee First Name:	Eli			
6	Employee Last Name:	Hanson			
7	Position Title:	Project/Program Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 10,528		\$ 10,528	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,039		\$ 8,039	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 974		\$ 974	COLA Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 125,826	\$ -	\$ 125,826	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1007232				
5	Employee First Name:	Christina				
6	Employee Last Name:	Breckenridge				
7	Position Title:	Project/Program Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,992				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,992	\$ -	\$ 103,992		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,977		\$ 15,977		
14	Health Insurance	\$ 4,817		\$ 4,817		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,939		\$ 7,939		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,020		\$ 1,020		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 135,330	\$ -	\$ 135,330		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1008396				
5	Employee First Name:	JJ				
6	Employee Last Name:	Pitman				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,283				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,283	\$ -	\$ 101,283		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,378		\$ 10,378		
14	Health Insurance	\$ 12,780		\$ 12,780		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,189		\$ 7,189		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 993		\$ 993		COLA Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 134,208	\$ -	\$ 134,208		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

UNIVERSITY OF ARKANSAS
GRANTHAM

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4016776			
5	Employee First Name:	Lindsay			
6	Employee Last Name:	Bridgeman			
7	Position Title:	Chancellor			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 231,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 231,750	\$ -	\$ 231,750	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,360		\$ 12,360	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,706		\$ 13,706	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 271,873	\$ -	\$ 271,873	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cherie Zeier			
44	Phone No.	501.571.5800 xt.4512			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	041223				
3	Institution Abbreviation:	UA-Grantham				
4	Employee College ID:	4049240				
5	Employee First Name:	Segev				
6	Employee Last Name:	Tsfati				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 206,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 206,000	\$ -	\$ 206,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,600		\$ 20,600		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,428		\$ 13,428		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 240,112	\$ -	\$ 240,112		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cherie Zeier				
44	Phone No.	501.571.5800 xt.4512				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049170			
5	Employee First Name:	Tracy			
6	Employee Last Name:	Gallery			
7	Position Title:	Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 180,250	\$ -	\$ 180,250	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,025		\$ 18,025	
14	Health Insurance	\$ 4,548		\$ 4,548	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,997		\$ 12,997	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 215,905	\$ -	\$ 215,905	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cherie Zeier			
44	Phone No.	501.571.5800 xt.4512			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049356			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Rentschler			
7	Position Title:	Vice Chancellor for Enrollment Mgmt			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,590			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 157,590	\$ -	\$ 157,590	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,759		\$ 15,759	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,565		\$ 11,565	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 198,971	\$ -	\$ 198,971	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cherie Zeier			
44	Phone No.	501.571.5800 xt.4512			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	041223				
3	Institution Abbreviation:	UA-Grantham				
4	Employee College ID:	1004964				
5	Employee First Name:	Steven				
6	Employee Last Name:	Howell				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,200	\$ -	\$ 144,200		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,250		\$ 7,250		
14	Health Insurance	\$ 5,054		\$ 5,054		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,994		\$ 10,994		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 168,383	\$ -	\$ 168,383		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cherie Zeiler				
44	Phone No.	501.571.5800 xt.4512				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	1008071			
5	Employee First Name:	Jay			
6	Employee Last Name:	Parker			
7	Position Title:	Executive Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 144,200	\$ -	\$ 144,200	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,540		\$ 14,540	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,637		\$ 10,637	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 184,634	\$ -	\$ 184,634	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cherie Zeiler			
44	Phone No.	501.571.5800 xt.4512			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	041223				
3	Institution Abbreviation:	UA-Grantham				
4	Employee College ID:	4049238				
5	Employee First Name:	Wendy				
6	Employee Last Name:	Johnson				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,200	\$ -	\$ 144,200		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,978		\$ 12,978		
14	Health Insurance	\$ 5,054		\$ 5,054		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,933		\$ 10,933		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 173,249	\$ -	\$ 173,249		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cherie Zeier				
44	Phone No.	501.571.5800 xt.4512				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	041223				
3	Institution Abbreviation:	UA-Grantham				
4	Employee College ID:	4049242				
5	Employee First Name:	Kami				
6	Employee Last Name:	Richardson				
7	Position Title:	Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,200	\$ -	\$ 144,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,420		\$ 14,420		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,031		\$ 11,031		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 169,736	\$ -	\$ 169,736		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cherie Zeier				
44	Phone No.	501.571.5800 xt.4512				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	041223				
3	Institution Abbreviation:	UA-Grantham				
4	Employee College ID:	1009711				
5	Employee First Name:	Daniel				
6	Employee Last Name:	Shisler				
7	Position Title:	Director of University Relations				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,100		\$ 11,100		
14	Health Insurance	\$ 5,054		\$ 5,054		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,401		\$ 8,401		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,639	\$ -	\$ 135,639		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cherie Zeiler				
44	Phone No.	501.571.5800 xt.4512				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	041223				
3	Institution Abbreviation:	UA-Grantham				
4	Employee College ID:	4016682				
5	Employee First Name:	Sara				
6	Employee Last Name:	Estes				
7	Position Title:	Controller				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,000		\$ 11,000		
14	Health Insurance	\$ 4,548		\$ 4,548		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,141		\$ 8,141		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 133,774	\$ -	\$ 133,774		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cherie Zeiler				
44	Phone No.	501.571.5800 xt.4512				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	041223				
3	Institution Abbreviation:	UA-Grantham				
4	Employee College ID:	4049172				
5	Employee First Name:	Cherie				
6	Employee Last Name:	Zeier				
7	Position Title:	Associate Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,000		\$ 11,000		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,070		\$ 8,070		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 143,127	\$ -	\$ 143,127		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cherie Zeier				
44	Phone No.	501.571.5800 xt.4512				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049244			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Metcalf			
7	Position Title:	Associate Vice Chancellor			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,000		\$ 11,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,381		\$ 8,381	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 129,466	\$ -	\$ 129,466	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cherie Zeiler			
44	Phone No.	501.571.5800 xt.4512			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049246			
5	Employee First Name:	Mark			
6	Employee Last Name:	Ruthenberg			
7	Position Title:	Director of Computer Services			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,798			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 109,798	\$ -	\$ 109,798	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,980		\$ 10,980	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,775		\$ 7,775	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 138,469	\$ -	\$ 138,469	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cherie Zeier			
44	Phone No.	501.571.5800 xt.4512			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049250			
5	Employee First Name:	Ken			
6	Employee Last Name:	Smith			
7	Position Title:	Director of Manangement Information Systems			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,813			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,813	\$ -	\$ 103,813	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,381		\$ 10,381	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,556		\$ 7,556	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 131,667	\$ -	\$ 131,667	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cherie Zeiler			
44	Phone No.	501.571.5800 xt.4512			

UNIVERSITY OF ARKANSAS

FORT SMITH

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019793				
5	Employee First Name:	Terisa				
6	Employee Last Name:	Riley				
7	Position Title:	Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 281,081				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,635				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 301,716	\$ -	\$ 301,716		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 24,137		\$ 24,137		
14	Health Insurance	\$ 4,201		\$ 4,201		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 15,509		\$ 15,509		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UAFS Foundation	
20	House(s) Provided or Housing Allowance		\$ 36,000	\$ 36,000	UAFS Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 345,648	\$ 42,000	\$ 387,648		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	4022318				
5	Employee First Name:	Shadow				
6	Employee Last Name:	Robinson				
7	Position Title:	Provost				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 214,200	\$ -	\$ 214,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 21,420		\$ 21,420		
14	Health Insurance	\$ 12,977		\$ 12,977		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,582		\$ 13,582		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 262,264	\$ -	\$ 262,264		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2007343			
5	Employee First Name:	Blake			
6	Employee Last Name:	Rickman			
7	Position Title:	Vice Chan for Advancement/Development			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,962			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 23,738		UAFS Foundation
12	Total Base Salary	\$ 163,962	\$ 23,738	\$ 187,700	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,970		\$ 18,970	
14	Health Insurance	\$ 12,977		\$ 12,977	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,696		\$ 13,696	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 210,690	\$ 23,738	\$ 234,428	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019566			
5	Employee First Name:	Latisha			
6	Employee Last Name:	Settlage			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,165			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 30,000		UAFS Foundation
12	Total Base Salary	\$ 158,165	\$ 30,000	\$ 188,165	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 19,596		\$ 19,596	
14	Health Insurance	\$ 7,710		\$ 7,710	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,304		\$ 13,304	
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 800		\$ 800	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,000		\$ 7,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 206,660	\$ 30,000	\$ 236,660	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	4019254				
5	Employee First Name:	Dean				
6	Employee Last Name:	Cantu				
7	Position Title:	Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,191				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 185,191	\$ -	\$ 185,191		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,519		\$ 18,519		
14	Health Insurance	\$ 9,376		\$ 9,376		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,171		\$ 13,171		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 226,342	\$ -	\$ 226,342		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	4010144			
5	Employee First Name:	Carey			
6	Employee Last Name:	Tucker			
7	Position Title:	Vice Chan for Finance & Administration			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 173,400	\$ -	\$ 173,400	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,340		\$ 17,340	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,065		\$ 13,065	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 203,890	\$ -	\$ 203,890	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019582				
5	Employee First Name:	Margaret				
6	Employee Last Name:	Tanner				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,189				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 173,189	\$ -	\$ 173,189		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,419		\$ 17,419		
14	Health Insurance	\$ 9,376		\$ 9,376		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,797		\$ 12,797		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,000		\$ 1,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 1,500		\$ 1,500		Workday Stipend
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 215,366	\$ -	\$ 215,366		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019661			
5	Employee First Name:	Lee			
6	Employee Last Name:	Krehbiel			
7	Position Title:	Vice Chancellor for Student Affairs			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,189			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 173,189	\$ -	\$ 173,189	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,419		\$ 17,419	
14	Health Insurance	\$ 12,977		\$ 12,977	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,734		\$ 12,734	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 217,404	\$ -	\$ 217,404	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	4056140				
5	Employee First Name:	Toni				
6	Employee Last Name:	Alexander				
7	Position Title:	Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,970				Hire date 07/08/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 156,970	\$ -	\$ 156,970		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,849		\$ 7,849		
14	Health Insurance	\$ 10,423		\$ 10,423		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,068		\$ 12,068		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 36		\$ 36		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 8,911		\$ 8,911		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 196,303	\$ -	\$ 196,303		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019618			
5	Employee First Name:	Ahmad			
6	Employee Last Name:	Rahal			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,815			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 9,994		
12	Total Base Salary	\$ 142,815	\$ 9,994	\$ 152,809	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,381		\$ 15,381	
14	Health Insurance	\$ 12,977		\$ 12,977	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,132		\$ 11,132	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 182,389	\$ 9,994	\$ 192,383	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019744			
5	Employee First Name:	Kendall			
6	Employee Last Name:	Ross			
7	Position Title:	Dean of Business & Professional Inst.			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 147,900	\$ -	\$ 147,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,570		\$ 15,570	
14	Health Insurance	\$ 8,096		\$ 8,096	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,919		\$ 10,919	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 800		\$ 800	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,000		\$ 7,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 190,370	\$ -	\$ 190,370	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2039040			
5	Employee First Name:	Chuck			
6	Employee Last Name:	Ramseyer			
7	Position Title:	Assoc Vice Chan for Finance & Admin			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,039			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 122,039	\$ -	\$ 122,039	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,177		\$ 6,177	
14	Health Insurance	\$ 9,376		\$ 9,376	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,913		\$ 8,913	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 148,090	\$ -	\$ 148,090	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019755				
5	Employee First Name:	Paulette				
6	Employee Last Name:	Meikle				
7	Position Title:	Assistant Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,232				Term Date of 6/30/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,232	\$ -	\$ 121,232		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,341		\$ 12,341		
14	Health Insurance	\$ 4,201		\$ 4,201		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,362		\$ 10,362		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 16,162		\$ 16,162		Annual Leave Payout
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 164,383	\$ -	\$ 164,383		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	1046603			
5	Employee First Name:	Brooke			
6	Employee Last Name:	Magallanes			
7	Position Title:	Director of Admissions			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,300	\$ -	\$ 117,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,688		\$ 11,688	
14	Health Insurance	\$ 13,123		\$ 13,123	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,396		\$ 8,396	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 150,591	\$ -	\$ 150,591	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2001184			
5	Employee First Name:	Paula			
6	Employee Last Name:	Julian			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,502			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,502	\$ -	\$ 115,502	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,453		\$ 13,453	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,369		\$ 11,369	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend		\$ 33,250	\$ 33,250	UAFS Foundation
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 725		\$ 725	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 141,134	\$ 33,250	\$ 174,384	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019754			
5	Employee First Name:	Curtis			
6	Employee Last Name:	Janz			
7	Position Title:	Director of Athletics			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,738			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 114,738	\$ -	\$ 114,738	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,474		\$ 11,474	
14	Health Insurance	\$ 12,977		\$ 12,977	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,199		\$ 8,199	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,472	\$ -	\$ 147,472	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-849-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2014977			
5	Employee First Name:	Terry			
6	Employee Last Name:	Meadows			
7	Position Title:	Dir. of Management Info. Systems			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,655			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 113,655	\$ -	\$ 113,655	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,466		\$ 11,466	
14	Health Insurance	\$ 9,376		\$ 9,376	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,146		\$ 8,146	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 143,728	\$ -	\$ 143,728	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	4015962			
5	Employee First Name:	Blake			
6	Employee Last Name:	Johnson			
7	Position Title:	Vice Chan for Enrollment Mgmt			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,282			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,282	\$ -	\$ 110,282	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,077		\$ 7,077	
14	Health Insurance	\$ 12,977		\$ 12,977	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,858		\$ 7,858	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 138,278	\$ -	\$ 138,278	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	4063496			
5	Employee First Name:	Samantha			
6	Employee Last Name:	Gillespie			
7	Position Title:	Director of Plant Operations / Eng.			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 76,667			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				Hired 9/16/2024; Position change 2/16/2025
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 76,667	\$ -	\$ 76,667	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 5,302		\$ 5,302	
14	Health Insurance	\$ 5,823		\$ 5,823	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 5,516		\$ 5,516	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 93,375	\$ -	\$ 93,375	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	4031440			
5	Employee First Name:	Justin			
6	Employee Last Name:	Smith			
7	Position Title:	Project/Program Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,700			Increase Responsibilities 1/1/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 96,700	\$ -	\$ 96,700	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,839		\$ 6,839	
14	Health Insurance	\$ 7,830		\$ 7,830	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,372		\$ 7,372	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,625		\$ 2,625	Additional Job Adjunct Pay
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 122,450	\$ -	\$ 122,450	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019795			
5	Employee First Name:	Chris			
6	Employee Last Name:	Kelly			
7	Position Title:	Director of University Communication			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 104,040	\$ -	\$ 104,040	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,404		\$ 10,404	
14	Health Insurance	\$ 4,201		\$ 4,201	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,806		\$ 7,806	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 126,536	\$ -	\$ 126,536	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019560			
5	Employee First Name:	Pam			
6	Employee Last Name:	Fout			
7	Position Title:	Associate Director of Computing Serv.			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,112			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,112	\$ -	\$ 101,112	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,261		\$ 10,261	
14	Health Insurance	\$ 4,201		\$ 4,201	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,850		\$ 7,850	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 2,000		\$ 2,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 127,009	\$ -	\$ 127,009	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

UNIVERSITY OF ARKANSAS

LITTLE ROCK

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1047388				
5	Employee First Name:	Darrell				
6	Employee Last Name:	Walker				
7	Position Title:	Head Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,362				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 236,971		UA Foundation - Athletics/SpectacUALR	
12	Total Base Salary	\$ 185,362	\$ 236,971	\$ 422,333	UA Foundation - Athletics/SpectacUALR	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,233	\$ 16,917	\$ 30,150	UA Foundation - Athletics/SpectacUALR	
14	Health Insurance	\$ 4,372	\$ 5,589	\$ 9,961	UA Foundation - Athletics/SpectacUALR	
15	Life Insurance	\$ 21	\$ 27	\$ 48	UA Foundation - Athletics/SpectacUALR	
16	Social Security Match	\$ 7,455	\$ 9,531	\$ 16,986	UA Foundation - Athletics/SpectacUALR	
17	Unemployment Insurance	\$ -	\$ -	\$ -	UA Foundation - Athletics/SpectacUALR	
18	Long-Term Disability Insurance	\$ 16	\$ 21	\$ 37	UA Foundation - Athletics/SpectacUALR	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 888	\$ 888	UA Foundation - Athletics	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 10,346	\$ 10,346	Trojan Athletic Foudation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 210,459	\$ 280,290	\$ 490,749		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046505				
5	Employee First Name:	Christina				
6	Employee Last Name:	Drale				
7	Position Title:	Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 351,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 351,333	\$ -	\$ 351,333		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 34,316	\$ 284	\$ 34,600	Donaghey Chancellor's Salary Enhmnt	
14	Health Insurance	\$ 9,877	\$ 84	\$ 9,961	Donaghey Chancellor's Salary Enhmnt	
15	Life Insurance	\$ 47	\$ 0	\$ 48	Donaghey Chancellor's Salary Enhmnt	
16	Social Security Match	\$ 15,853	\$ 43	\$ 15,896	Donaghey Chancellor's Salary Enhmnt	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ 0	\$ 37	Donaghey Chancellor's Salary Enhmnt	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ 3,000	\$ 3,000	Donaghey Chancellor's Salary Enhmnt	Transportation/Car Allowance
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ 21,500	\$ -	\$ 21,500		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	Donaghey Chancellor's Salary Enhmnt	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 433,963	\$ 3,412	\$ 437,375		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046195			
5	Employee First Name:	Ann			
6	Employee Last Name:	Bain			
7	Position Title:	Provost			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 251,333			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 251,333	\$ -	\$ 251,333	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 25,283		\$ 25,283	
14	Health Insurance	\$ 5,082		\$ 5,082	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 14,164		\$ 14,164	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 297,431	\$ -	\$ 297,431	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4041988				
5	Employee First Name:	Colin				
6	Employee Last Name:	Crawford				
7	Position Title:	Dean of Law				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 242,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 242,333	\$ -	\$ 242,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 24,233	\$ -	\$ 24,233		
14	Health Insurance	\$ 5,082	\$ -	\$ 5,082		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,833	\$ -	\$ 12,833		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 284,566	\$ -	\$ 284,566		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045969				
5	Employee First Name:	Allen				
6	Employee Last Name:	Stanley				
7	Position Title:	Vice Chancellor for Finance & Administration				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 217,000				Employee was hired on 02-16-25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				FY earnings \$99,458
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 217,000	\$ -	\$ 217,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 7,429	\$ -	\$ 7,429		
14	Health Insurance	\$ 5,892	\$ -	\$ 5,892		
15	Life Insurance	\$ 22	\$ -	\$ 22		
16	Social Security Match	\$ 7,095	\$ -	\$ 7,095		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 19	\$ -	\$ 19		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 238,956	\$ -	\$ 238,956		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046696				
5	Employee First Name:	Michael				
6	Employee Last Name:	Pakko				
7	Position Title:	Economic Forecaster				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 211,434				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,877				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 4,026		IEA Development	
12	Total Base Salary	\$ 213,311	\$ 4,026	\$ 217,337		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 21,431	\$ 403	\$ 21,834	IEA Development	
14	Health Insurance	\$ 4,989	\$ 93	\$ 5,082	IEA Development	
15	Life Insurance	\$ 47	\$ 1	\$ 48	IEA Development	
16	Social Security Match	\$ 13,760	\$ 306	\$ 14,066	IEA Development	
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 36	\$ 1	\$ 37	IEA Development	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ 2,000		\$ 2,000		Adjunct Teaching
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 256,574	\$ 4,829	\$ 261,403		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046234				
5	Employee First Name:	Alexandris				
6	Employee Last Name:	Biris				
7	Position Title:	Director of Nanotechnology Center				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,261				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 78,072		Adv Dev and Testing of, Ghosh Catalytically Active Device that Removes Ethylene Oxide	
12	Total Base Salary	\$ 124,261	\$ 78,072	\$ 202,333		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,317	\$ 4,037	\$ 20,353	Adv Dev and Testing of, Ghosh Catalytically Active Device that Removes Ethylene Oxide	
14	Health Insurance	\$ 11,327	\$ 2,812	\$ 14,140	Adv Dev and Testing of, Ghosh Catalytically Active Device that Removes Ethylene Oxide	
15	Life Insurance	\$ 38	\$ 9	\$ 48	Adv Dev and Testing of, Ghosh Catalytically Active Device that Removes Ethylene Oxide	
16	Social Security Match	\$ 8,276	\$ 2,626	\$ 10,902	Adv Dev and Testing of, Ghosh Catalytically Active Device that Removes Ethylene Oxide	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Adv Dev and Testing of, Ghosh Catalytically Active Device that Removes Ethylene Oxide	
18	Long-Term Disability Insurance	\$ 30	\$ 8	\$ 37	Adv Dev and Testing of, Ghosh Catalytically Active Device that Removes Ethylene Oxide	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -	\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 161,449	\$ 87,564	\$ 249,013		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045789				
5	Employee First Name:	Jeff				
6	Employee Last Name:	Connelly				
7	Position Title:	Dean of STEM				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		\$ -			
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 202,333	\$ -	\$ 202,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 20,233	\$ -	\$ 20,233		
14	Health Insurance	\$ 8,299	\$ -	\$ 8,299		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 15,229	\$ -	\$ 15,229		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 246,179	\$ -	\$ 246,179		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046316				
5	Employee First Name:	William				
6	Employee Last Name:	Decker				
7	Position Title:	Vice Chancellor for Student Affairs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 200,208	\$ -	\$ 200,208		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 32,426		\$ 32,426		
14	Health Insurance	\$ 8,270		\$ 8,270		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,108		\$ 14,108		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,448		\$ 10,448	Tuition reimbursement approval per Dr. Drale	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 266,544	\$ -	\$ 266,544		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045946				
5	Employee First Name:	Kenneth				
6	Employee Last Name:	O'Neal				
7	Position Title:	Vice Chancellor for Advancement/Development				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 191,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 191,833	\$ -	\$ 191,833		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,652		\$ 9,652		
14	Health Insurance	\$ 14,140		\$ 14,140		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,901		\$ 13,901		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 8,400		\$ 8,400		Transportation/Car Allowance
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 239,210	\$ -	\$ 239,210		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4054866				
5	Employee First Name:	Frank				
6	Employee Last Name:	Cuervo				
7	Position Title:	Vice Chancellor - Athletics				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 181,333	\$ -	\$ 181,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,067		\$ 9,067		
14	Health Insurance	\$ 14,140		\$ 14,140		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,637		\$ 14,637		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 1,228	\$ -	\$ 1,228		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 8,675	\$ 8,675	Trojan Athletic Foudation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 15,000		\$ 15,000		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 235,490	\$ 8,675	\$ 244,164		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046427				
5	Employee First Name:	Steve				
6	Employee Last Name:	Wiedower				
7	Position Title:	Head Basketball Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,094				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		\$ -			
11	Remaining Salary from other Sources		\$ 3,000		UA Foundation - Athletics	
12	Total Base Salary	\$ 160,094	\$ 3,000	\$ 163,094	UA Foundation - Athletics	
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 25,170	\$ -	\$ 25,170	UA Foundation - Athletics	
14	Health Insurance	\$ 5,082	\$ -	\$ 5,082	UA Foundation - Athletics	
15	Life Insurance	\$ 48	\$ -	\$ 48	UA Foundation - Athletics	
16	Social Security Match	\$ 12,413	\$ -	\$ 12,413	UA Foundation - Athletics	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37	UA Foundation - Athletics	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	UA Foundation - Athletics	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 204,044	\$ 3,000	\$ 207,044		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046389				
5	Employee First Name:	Mark				
6	Employee Last Name:	Funk				
7	Position Title:	Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 177,333	\$ -	\$ 177,333		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,100	\$ -	\$ 17,100		
14	Health Insurance	\$ 14,083	\$ -	\$ 14,083		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,009	\$ -	\$ 13,009		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 222,610	\$ -	\$ 222,610		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1000886			
5	Employee First Name:	Brian			
6	Employee Last Name:	Berry			
7	Position Title:	Vice Provost for Research, Innovation and Com.			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,433			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 161,433	\$ -	\$ 161,433	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,553		\$ 9,553	
14	Health Insurance	\$ 7,070		\$ 7,070	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,125		\$ 12,125	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 190,265	\$ -	\$ 190,265	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046064			
5	Employee First Name:	Timothy			
6	Employee Last Name:	Stoddard			
7	Position Title:	Director of Information Technology			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,508			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,508	\$ -	\$ 125,508	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,671		\$ 12,671	
14	Health Insurance	\$ 8,299		\$ 8,299	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,410		\$ 9,410	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 157,173	\$ -	\$ 157,173	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1047411				
5	Employee First Name:	Charles				
6	Employee Last Name:	Baker				
7	Position Title:	Assistant Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,356				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,199				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 31,945		Men's Basketball Salary Fund/Donaghey	
12	Total Base Salary	\$ 126,555	\$ 31,945	\$ 158,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,155	\$ 2,695	\$ 15,850	Men's Basketball Salary Fund	
14	Health Insurance	\$ 4,218	\$ 864	\$ 5,082	Men's Basketball Salary Fund	
15	Life Insurance	\$ 39	\$ 8	\$ 48	Men's Basketball Salary Fund	
16	Social Security Match	\$ 10,087	\$ 2,066	\$ 12,152	Men's Basketball Salary Fund	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Men's Basketball Salary Fund	
18	Long-Term Disability Insurance	\$ 31	\$ 6	\$ 37	Men's Basketball Salary Fund	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ 1,548	\$ 1,548	UA Foundation	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,085	\$ 39,132	\$ 193,217		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046287			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Clifton			
7	Position Title:	Dean of Business, Health, and Human Services			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,333			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 157,333	\$ -	\$ 157,333	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,813		\$ 15,813	
14	Health Insurance	\$ 9,961		\$ 9,961	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,559		\$ 11,559	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 300		\$ 300	Participated in MoSI workshop on professional development for teaching and learning
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 195,851	\$ -	\$ 195,851	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046555			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Estes			
7	Position Title:	Dean Humanities, Arts, Soc. Sciences & Education			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,333			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 157,333	\$ -	\$ 157,333	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,651		\$ 12,651	
14	Health Insurance	\$ 8,299		\$ 8,299	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,366		\$ 11,366	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 190,534	\$ -	\$ 190,534	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4067628				
5	Employee First Name:	Emily				
6	Employee Last Name:	Cox				
7	Position Title:	Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000				Employee was hired on 01-06-25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY 25 earnings \$75,739
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 155,000	\$ -	\$ 155,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 7,016		\$ 7,016		
14	Health Insurance	\$ 3,458		\$ 3,458		
15	Life Insurance	\$ 23		\$ 23		
16	Social Security Match	\$ 5,677		\$ 5,677		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 20		\$ 20		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 171,194	\$ -	\$ 171,194		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4073236				
5	Employee First Name:	Quaneshia				
6	Employee Last Name:	Hamms				
7	Position Title:	Associate Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				Employee was hired on 05-16-25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				FY 25 earnings \$18,750
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 1,188	\$ -	\$ 1,188		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 6	\$ -	\$ 6		
16	Social Security Match	\$ 1,801	\$ -	\$ 1,801		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 5	\$ -	\$ 5		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ 4,802		\$ 4,802		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 157,801	\$ -	\$ 157,801		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046457				
5	Employee First Name:	David				
6	Employee Last Name:	Montague				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,433				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 136,433	\$ -	\$ 136,433		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,862		\$ 6,862		
14	Health Insurance	\$ 14,140		\$ 14,140		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,226		\$ 10,226		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus					
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000	Additional work in the update and implementation of the UALR New Faculty Mentoring Program.	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 171,545	\$ -	\$ 171,545		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046562				
5	Employee First Name:	Shannon				
6	Employee Last Name:	Collier-Tenison				
7	Position Title:	Associate Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,612				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 6,822		FY25 AR Partnership for Pub Child Welfare IV-E Admin	
12	Total Base Salary	\$ 129,612	\$ 6,822	\$ 136,433		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,976	\$ 667	\$ 13,643	FY25 AR Partnership for Pub Child Welfare IV-E Admin	
14	Health Insurance	\$ 4,833	\$ 249	\$ 5,082	FY25 AR Partnership for Pub Child Welfare IV-E Admin	
15	Life Insurance	\$ 45	\$ 2	\$ 48	FY25 AR Partnership for Pub Child Welfare IV-E Admin	
16	Social Security Match	\$ 10,276	\$ 517	\$ 10,792	FY25 AR Partnership for Pub Child Welfare IV-E Admin	
17	Unemployment Insurance	\$ -	\$ 0	\$ 0	FY25 AR Partnership for Pub Child Welfare IV-E Admin	
18	Long-Term Disability Insurance	\$ 35	\$ 2	\$ 37	FY25 AR Partnership for Pub Child Welfare IV-E Admin	
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,000	\$ -	\$ 3,000	Additional work developing and implementing UALR Leadership Academy.	
39	Other Compensation 13: Other	\$ 3,000	\$ -	\$ 3,000	Additional work in the update and implementation of the UALR New Faculty Mentoring Program.	
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 163,777	\$ 8,259	\$ 172,036		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046091				
5	Employee First Name:	Laura				
6	Employee Last Name:	Fine				
7	Position Title:	Director Arkansas SBTDC				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 68,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 67,500		FINE ASBTDC CY2024	
12	Total Base Salary	\$ 68,833	\$ 67,500	\$ 136,333		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,850	\$ 6,933	\$ 13,783	FINE ASBTDC CY2024	
14	Health Insurance	\$ 2,553	\$ 2,529	\$ 5,082	FINE ASBTDC CY2024	
15	Life Insurance	\$ 24	\$ 24	\$ 48	FINE ASBTDC CY2024	
16	Social Security Match	\$ 5,051	\$ 5,043	\$ 10,094	FINE ASBTDC CY2024	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 21	\$ 16	\$ 37	FINE ASBTDC CY2024	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,500	\$ 1,500	FINE ASBTDC CY2024	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 83,332	\$ 83,545	\$ 166,877		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045773				
5	Employee First Name:	Melvin				
6	Employee Last Name:	Beavers				
7	Position Title:	Associate Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 132,333	\$ -	\$ 132,333		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,233		\$ 13,233		
14	Health Insurance	\$ 5,082		\$ 5,082		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,015		\$ 10,015		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 160,749	\$ -	\$ 160,749		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046396				
5	Employee First Name:	LaTonda				
6	Employee Last Name:	Williams				
7	Position Title:	Associate Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,333	\$ -	\$ 127,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,833		\$ 12,833		
14	Health Insurance	\$ 9,961		\$ 9,961		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,252		\$ 9,252		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 160,464	\$ -	\$ 160,464		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1047364				
5	Employee First Name:	Leslie				
6	Employee Last Name:	Hutchins				
7	Position Title:	Associate Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,333	\$ -	\$ 127,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,733		\$ 12,733		
14	Health Insurance	\$ 14,140		\$ 14,140		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,252		\$ 9,252		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 163,542	\$ -	\$ 163,542		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4020554				
5	Employee First Name:	Carrie				
6	Employee Last Name:	Phillips				
7	Position Title:	Associate Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,333	\$ -	\$ 127,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,833		\$ 12,833		
14	Health Insurance	\$ 4,570		\$ 4,570		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,658		\$ 9,658		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500		Organizing Campus Eclipse Event
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 157,978	\$ -	\$ 157,978		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046533				
5	Employee First Name:	Tansel				
6	Employee Last Name:	Karabacak				
7	Position Title:	Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,333	\$ -	\$ 126,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,163		\$ 13,163		
14	Health Insurance	\$ 14,140		\$ 14,140		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,580		\$ 9,580		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,292		\$ 5,292	Faculty Incentive Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 168,592	\$ -	\$ 168,592		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046250				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Hamilton				
7	Position Title:	Development/Advancement Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,791				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources		\$ 28,886		Advancement Operational Support	
12	Total Base Salary	\$ 92,791	\$ 28,886	\$ 121,677		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,355	\$ 2,912	\$ 12,268	Advancement Operational Support	
14	Health Insurance	\$ 6,329	\$ 1,970	\$ 8,299	Advancement Operational Support	
15	Life Insurance	\$ 36	\$ 11	\$ 48	Advancement Operational Support	
16	Social Security Match	\$ 6,768	\$ 2,107	\$ 8,875	Advancement Operational Support	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Advancement Operational Support	
18	Long-Term Disability Insurance	\$ 28	\$ 9	\$ 37	Advancement Operational Support	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 763	\$ 237	\$ 1,000	Advancement Operational Support	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 116,071	\$ 36,134	\$ 152,204		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046097				
5	Employee First Name:	Krisiti				
6	Employee Last Name:	Smith				
7	Position Title:	Development/Advancement Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,813				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 5,865		Advancement Operational Support	
12	Total Base Salary	\$ 115,813	\$ 5,865	\$ 121,678		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,676	\$ 591	\$ 12,268	Advancement Operational Support	
14	Health Insurance	\$ 4,837	\$ 245	\$ 5,082	Advancement Operational Support	
15	Life Insurance	\$ 45	\$ 2	\$ 48	Advancement Operational Support	
16	Social Security Match	\$ 8,721	\$ 442	\$ 9,163	Advancement Operational Support	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Advancement Operational Support	
18	Long-Term Disability Insurance	\$ 35	\$ 2	\$ 37	Advancement Operational Support	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 952	\$ 48	\$ 1,000	Advancement Operational Support	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	UA Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 142,080	\$ 7,195	\$ 149,275		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4066768				
5	Employee First Name:	Dan				
6	Employee Last Name:	Crowley				
7	Position Title:	Project/Program Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				Employee was hired on 12-02-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY 25 earnings \$73,500
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 126,000		Athletic Adv Support	
12	Total Base Salary	\$ -	\$ 126,000	\$ 126,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ -	\$ 3,675	\$ 3,675	Athletic Adv Support	
14	Health Insurance	\$ -	\$ 2,541	\$ 2,541	Athletic Adv Support	
15	Life Insurance	\$ -	\$ 28	\$ 28	Athletic Adv Support	
16	Social Security Match	\$ -	\$ 6,720	\$ 6,720	Athletic Adv Support	
17	Unemployment Insurance	\$ -		\$ -	Athletic Adv Support	
18	Long-Term Disability Insurance	\$ -	\$ 23	\$ 23	Athletic Adv Support	
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance		\$ 15,000	\$ 15,000	Athletic Adv Support	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ -	\$ 153,987	\$ 153,987		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046674			
5	Employee First Name:	Jesse			
6	Employee Last Name:	Porter			
7	Position Title:	Division Chief			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,333			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 122,333	\$ -	\$ 122,333	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,233		\$ 12,233	
14	Health Insurance	\$ 14,140		\$ 14,140	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,736		\$ 7,736	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 156,526	\$ -	\$ 156,526	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046576				
5	Employee First Name:	Anindya				
6	Employee Last Name:	Ghosh				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,821				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 31,512			
12	Total Base Salary	\$ 90,821	\$ 31,512	\$ 122,333		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,923	\$ 3,186	\$ 13,108		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 35	\$ 12	\$ 48		
16	Social Security Match	\$ 7,572	\$ 2,429	\$ 10,001		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 27	\$ 10	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 500		\$ 500	Workday Student FY25 Stipend	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 8,750		\$ 8,750	Faculty Incentive/Award	
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 117,628	\$ 37,149	\$ 154,777		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046479				
5	Employee First Name:	Ann				
6	Employee Last Name:	Childers				
7	Position Title:	Associate Dean - STEM				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,333	\$ -	\$ 122,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 19,247		\$ 19,247		
14	Health Insurance	\$ 10,246		\$ 10,246		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,986		\$ 8,986		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	Workday Student FY25 Stipend	
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 164,197	\$ -	\$ 164,197		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045776				
5	Employee First Name:	Michael				
6	Employee Last Name:	Singleton				
7	Position Title:	Research/Extension Specialist				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 60,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 59,501		AR Community Navigator Project ASBTDC	
12	Total Base Salary	\$ 60,833	\$ 59,501	\$ 120,333		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,203	\$ 5,950	\$ 12,153	AR Community Navigator Project ASBTDC	
14	Health Insurance	\$ 4,525	\$ 3,775	\$ 8,299	AR Community Navigator Project ASBTDC	
15	Life Insurance	\$ 26	\$ 22	\$ 48	AR Community Navigator Project ASBTDC	
16	Social Security Match	\$ 5,394	\$ 4,313	\$ 9,707	AR Community Navigator Project ASBTDC	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 22	\$ 15	\$ 37	AR Community Navigator Project ASBTDC	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 12,000		\$ 12,000		Adjunct Faculty Salary
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 90,203	\$ 73,575	\$ 163,778		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046575				
5	Employee First Name:	Cassie				
6	Employee Last Name:	Gehring				
7	Position Title:	Associate Director of Athletics				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				New position effective 04-01-25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY25 earnings \$30,000
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 3,000		\$ 3,000		
14	Health Insurance	\$ 3,535		\$ 3,535		
15	Life Insurance	\$ 12		\$ 12		
16	Social Security Match	\$ 1,980		\$ 1,980		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 10		\$ 10		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 128,536	\$ -	\$ 128,536		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1068877				
5	Employee First Name:	Jonathan				
6	Employee Last Name:	Coleman				
7	Position Title:	Director of Financial Aid				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,833	\$ -	\$ 102,833		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,198		\$ 7,198		
14	Health Insurance	\$ 5,082		\$ 5,082		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,103		\$ 8,103		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ 4,500		\$ 4,500	Workday Student FY25 Stipend	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,801	\$ -	\$ 127,801		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	2019987				
5	Employee First Name:	Ranjitsinh				
6	Employee Last Name:	Mane				
7	Position Title:	Associate Research/Extension Specialist				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,626				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 5,041		UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
12	Total Base Salary	\$ 114,626	\$ 5,041	\$ 119,667		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,731	\$ 252	\$ 5,983	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
14	Health Insurance	\$ 13,537	\$ 603	\$ 14,140	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
15	Life Insurance	\$ 46	\$ 2	\$ 48	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
16	Social Security Match	\$ 8,321	\$ 366	\$ 8,686	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
17	Unemployment Insurance	\$ -	\$ -	\$ -	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
18	Long-Term Disability Insurance	\$ 35	\$ 2	\$ 37	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 142,295	\$ 6,265	\$ 148,560		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046808				
5	Employee First Name:	Colleen				
6	Employee Last Name:	Godley				
7	Position Title:	Director of Information Technology				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,167				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 97,167	\$ -	\$ 97,167		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,698	\$ -	\$ 15,698		
14	Health Insurance	\$ 8,299	\$ -	\$ 8,299		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,559	\$ -	\$ 7,559		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 35	\$ -	\$ 35		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ 4,500		\$ 4,500	Workday Student FY25 Stipend	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 134,106	\$ -	\$ 134,106		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046252			
5	Employee First Name:	Tusty			
6	Employee Last Name:	ten Bensel			
7	Position Title:	Associate Dean			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 68,818			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 44,516		DMC/RED; Nature of Personal Transform/Pine Bluff Group Violence
12	Total Base Salary	\$ 68,818	\$ 44,516	\$ 113,334	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,545	\$ 7,070	\$ 21,615	DMC/RED; Nature of Personal Transform/Pine Bluff Group Violence
14	Health Insurance	\$ 8,549	\$ 5,400	\$ 13,949	DMC/RED; Nature of Personal Transform/Pine Bluff Group Violence
15	Life Insurance	\$ 30	\$ 17	\$ 47	DMC/RED; Nature of Personal Transform/Pine Bluff Group Violence
16	Social Security Match	\$ 7,827	\$ 2,879	\$ 10,706	DMC/RED; Nature of Personal Transform/Pine Bluff Group Violence
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 23	\$ 14	\$ 37	DMC/RED; Nature of Personal Transform/Pine Bluff Group Violence
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	Adjunct Faculty
39	Other Compensation 13: Other	\$ 18,758		\$ 18,758	CBHHS Grant Salary
40	Other Compensation 14: Other	\$ 13,000	\$ -	\$ 13,000	Extra Comp
Total Compensation					
41	Total Compensation	\$ 132,549	\$ 59,897	\$ 192,446	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046835				
5	Employee First Name:	Michael				
6	Employee Last Name:	Norton				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,651	\$ -	\$ 112,651		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,010		\$ 11,010		
14	Health Insurance	\$ 5,082		\$ 5,082		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,067		\$ 9,067		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	Workday Student FY25 Stipend	
39	Other Compensation 13: Other	\$ 5,150		\$ 5,150	Extra-comp payment	
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 145,545	\$ -	\$ 145,545		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046849				
5	Employee First Name:	Jeremy				
6	Employee Last Name:	Ecke				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,333	\$ -	\$ 113,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,333		\$ 11,333		
14	Health Insurance	\$ 8,299		\$ 8,299		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,356		\$ 9,356		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	Workday Student FY25 Stipend	
39	Other Compensation 13: Other	\$ 10,000		\$ 10,000	Extra Comp - service activities	
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 154,906	\$ -	\$ 154,906		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4057484				
5	Employee First Name:	Matt				
6	Employee Last Name:	Matusiak				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,000				Employee was hired on 08-01-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY 25 earnings \$104,000
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 114,000	\$ -	\$ 114,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,156		\$ 10,156		
14	Health Insurance	\$ 4,235		\$ 4,235		
15	Life Insurance	\$ 44		\$ 44		
16	Social Security Match	\$ 8,719		\$ 8,719		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 9,000		\$ 9,000		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	Workday Student FY25 Stipend	
39	Other Compensation 13: Other	\$ 2,225		\$ 2,225	Administrative duties compensation	
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 150,912	\$ -	\$ 150,912		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4008256				
5	Employee First Name:	Kindle				
6	Employee Last Name:	Holderby				
7	Position Title:	Director of Admissions				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,000				Employee was hired on 07-08-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY 25 earnings \$110,231
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 113,000	\$ -	\$ 113,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 5,512	\$ -	\$ 5,512		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 47	\$ -	\$ 47		
16	Social Security Match	\$ 8,433	\$ -	\$ 8,433		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 36	\$ 0	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 127,027	\$ 0	\$ 127,027		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046098				
5	Employee First Name:	Gregory				
6	Employee Last Name:	Smith				
7	Position Title:	Project/Program Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 107,885		AR Partnership for Public Child Welfare IV-E, Parenting Prog Triple, FY23 Parenting for Prevention, ARPA, Substance Abuse Block Grant, Partnership for Success, 2023 Strategic Prev Framework-Partnership for Success, 2023 CPT Educ & Training, State Opioid Response	
12	Total Base Salary	\$ -	\$ 107,885	\$ 107,885		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ -	\$ 10,789	\$ 10,789	Grant listed above	
14	Health Insurance	\$ -	\$ 5,082	\$ 5,082	Grant listed above	
15	Life Insurance	\$ -	\$ 48	\$ 48	Grant listed above	
16	Social Security Match	\$ -	\$ 8,105	\$ 8,105	Grant listed above	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Grant listed above	
18	Long-Term Disability Insurance	\$ -	\$ 37	\$ 37	Grant listed above	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus					
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ -	\$ 131,945	\$ 131,945		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045976				
5	Employee First Name:	Regina				
6	Employee Last Name:	Wade-Carter				
7	Position Title:	Director University Police				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,000	\$ -	\$ 107,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,425		\$ 5,425		
14	Health Insurance	\$ 5,082		\$ 5,082		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,417		\$ 8,417		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 2,478		\$ 2,478		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 665		\$ 665		Security duties paid on demand
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 130,651	\$ -	\$ 130,651		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4060212				
5	Employee First Name:	Charles				
6	Employee Last Name:	Thomas				
7	Position Title:	Assistant Basketball Coach				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,500				Employee was hired on 07-26-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY 25 earnings \$101,368
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,500	\$ -	\$ 109,500		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 7,066		\$ 7,066		
14	Health Insurance	\$ 4,189		\$ 4,189		
15	Life Insurance	\$ 44		\$ 44		
16	Social Security Match	\$ 8,452		\$ 8,452		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 36		\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ 10,750		\$ 10,750		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 140,037	\$ -	\$ 140,037		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045908				
5	Employee First Name:	Daniel				
6	Employee Last Name:	Littlefield				
7	Position Title:	Senior Research/Extension Specialist				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,523				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,523	\$ -	\$ 107,523		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,852		\$ 10,852		
14	Health Insurance	\$ 5,082		\$ 5,082		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 8,212		\$ 8,212		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 132,731	\$ -	\$ 132,731		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1047022				
5	Employee First Name:	Thomas				
6	Employee Last Name:	Coffin				
7	Position Title:	Research Associate				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,333	\$ -	\$ 107,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,566		\$ 16,566		
14	Health Insurance	\$ 9,961		\$ 9,961		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,305		\$ 7,305		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 142,050	\$ -	\$ 142,050		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045957				
5	Employee First Name:	Chanell Cleveland				
6	Employee Last Name:	Smith				
7	Position Title:	Director of Health Services				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,333	\$ -	\$ 107,333		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 6,500		\$ 6,500		
14	Health Insurance	\$ 14,140		\$ 14,140		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,811		\$ 7,811		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 136,868	\$ -	\$ 136,868		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046986				
5	Employee First Name:	Chris				
6	Employee Last Name:	Curry				
7	Position Title:	Head Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,207				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 4,626		Donaghey Support of Athletics	
12	Total Base Salary	\$ 100,207	\$ 4,626	\$ 104,833		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,183	\$ 383	\$ 16,566	UALR Baseball Foundation	
14	Health Insurance	\$ 13,923	\$ 216	\$ 14,140	UALR Baseball Foundation	
15	Life Insurance	\$ 47	\$ 1	\$ 48	UALR Baseball Foundation	
16	Social Security Match	\$ 7,742	\$ 187	\$ 7,929	UALR Baseball Foundation	
17	Unemployment Insurance	\$ -		\$ -	UALR Baseball Foundation	
18	Long-Term Disability Insurance	\$ 37	\$ 1	\$ 37	UALR Baseball Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ 1,743	\$ 1,743		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -	\$ 2,500	\$ 2,500	UALR Baseball Foundation	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 138,940	\$ 9,657	\$ 148,596		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4026246				
5	Employee First Name:	Molly				
6	Employee Last Name:	McNulty				
7	Position Title:	Research Associate				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				Employee was hired on 03-17-25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY 25 earnings \$30,625
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 2,625		\$ 2,625		
14	Health Insurance	\$ 2,075		\$ 2,075		
15	Life Insurance	\$ 14		\$ 14		
16	Social Security Match	\$ 2,155		\$ 2,155		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 12		\$ 12		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 111,881	\$ -	\$ 111,881		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046723				
5	Employee First Name:	Kris				
6	Employee Last Name:	McAbee				
7	Position Title:	Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,593				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 92,593	\$ -	\$ 92,593		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 4,642		\$ 4,642		
14	Health Insurance	\$ 5,027	\$ 55	\$ 5,082		
15	Life Insurance	\$ 47	\$ 1	\$ 48		
16	Social Security Match	\$ 7,148	\$ 87	\$ 7,236		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ 0	\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 250		\$ 250	Overload Teaching	
39	Other Compensation 13: Other	\$ -	\$ 1,100	\$ 1,100	Adjunct Lecturer	
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 109,745	\$ 1,243	\$ 110,988		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1045955			
5	Employee First Name:	Tammie			
6	Employee Last Name:	Cash			
7	Position Title:	Dir. of Research & Sponsored Program			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,368			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,368	\$ -	\$ 103,368	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,487		\$ 10,487	
14	Health Insurance	\$ 12,680		\$ 12,680	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,397		\$ 7,397	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 135,516	\$ -	\$ 135,516	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046657				
5	Employee First Name:	John				
6	Employee Last Name:	Hill				
7	Position Title:	Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,811				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,811	\$ -	\$ 102,811		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,281		\$ 10,281		
14	Health Insurance	\$ 9,961		\$ 9,961		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,510		\$ 7,510		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 130,648	\$ -	\$ 130,648		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046122				
5	Employee First Name:	Sharonda				
6	Employee Last Name:	Lipscomb				
7	Position Title:	Director of Distance Learning				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,333	\$ -	\$ 102,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,313	\$ -	\$ 10,313		
14	Health Insurance	\$ 5,082	\$ -	\$ 5,082		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,161	\$ -	\$ 8,161		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	Workday Student FY25 Stipend	
39	Other Compensation 13: Other	\$ 2,900		\$ 2,900	Extra Comp, Credit Activities (Non-Faculty)	
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 132,174	\$ -	\$ 132,174		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046582				
5	Employee First Name:	Larry				
6	Employee Last Name:	Beachler				
7	Position Title:	Research Associate				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 101,833	\$ -	\$ 101,833		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,132	\$ -	\$ 5,132		
14	Health Insurance	\$ 5,082	\$ -	\$ 5,082		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,083	\$ -	\$ 8,083		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ 0	\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ 800		\$ 800		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,500	\$ -	\$ 4,500		Workday Student FY25 Stipend
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 125,514	\$ 0	\$ 125,515		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1003136				
5	Employee First Name:	Veysel				
6	Employee Last Name:	Erdag				
7	Position Title:	Associate Director Information Technology				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 100,333	\$ -	\$ 100,333		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,113	\$ -	\$ 10,113		
14	Health Insurance	\$ 5,082	\$ -	\$ 5,082		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,604	\$ -	\$ 7,604		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37	\$ 0	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 124,017	\$ 0	\$ 124,017		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

UNIVERSITY OF ARKANSAS

MONTICELLO

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2026200				
5	Employee First Name:	Peggy				
6	Employee Last Name:	Doss				
7	Position Title:					
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 260,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 260,100	\$ -	\$ 260,100		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,160		\$ 26,160		
14	Health Insurance	\$ 9,832		\$ 9,832		
15	Life Insurance	\$ 31		\$ 31		
16	Social Security Match	\$ 14,168		\$ 14,168		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 3,507		\$ 3,507		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 315,335	\$ -	\$ 315,335		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	4010324				
5	Employee First Name:	Michael				
6	Employee Last Name:	Blazier				
7	Position Title:	Dean, Forest Resources/Director AFRC				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 168,500	\$ -	\$ 168,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,550		\$ 13,550		
14	Health Insurance	\$ 4,808		\$ 4,808		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,819		\$ 12,819		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 202,762	\$ -	\$ 202,762		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY25			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025889			
5	Employee First Name:	Crystal			
6	Employee Last Name:	Halley			
7	Position Title:	Vice Chancellor for Academic Affairs			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 144,200	\$ -	\$ 144,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 14,540		\$ 14,540	
14	Health Insurance	\$ 13,973		\$ 13,973	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,647		\$ 10,647	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 184,644	\$ -	\$ 184,644	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY25			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025798			
5	Employee First Name:	Alex			
6	Employee Last Name:	Becker			
7	Position Title:	Vice Chancellor for Finance and Administration			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,084			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 147,084	\$ -	\$ 147,084	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,873		\$ 8,873	
14	Health Insurance	\$ 13,973		\$ 13,973	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,830		\$ 10,830	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 181,644	\$ -	\$ 181,644	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY25			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2001382			
5	Employee First Name:	Jay			
6	Employee Last Name:	Hughes			
7	Position Title:	Vice Chancellor for Student Affairs			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 144,200	\$ -	\$ 144,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 14,520		\$ 14,520	
14	Health Insurance	\$ 4,808		\$ 4,808	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,981		\$ 10,981	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 175,594	\$ -	\$ 175,594	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY25			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	226323			
5	Employee First Name:	William			
6	Employee Last Name:	Jackson			
7	Position Title:	Athletic Director and Head Football Coach			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 94,985			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 94,985	\$ -	\$ 94,985	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,962		\$ 13,962	
14	Health Insurance	\$ 12,592		\$ 12,592	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,063		\$ 10,063	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 41,818		\$ 41,818	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 174,504	\$ -	\$ 174,504	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY25			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	4010312			
5	Employee First Name:	Landon			
6	Employee Last Name:	Grimes			
7	Position Title:	Vice Chancellor for University Advancement & Alumni Engagement			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 123,000	\$ -	\$ 123,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,150		\$ 6,150	
14	Health Insurance	\$ 13,973		\$ 13,973	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,957		\$ 8,957	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 152,164	\$ -	\$ 152,164	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY25			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025815			
5	Employee First Name:	Anissa			
6	Employee Last Name:	Ross			
7	Position Title:	Director of Information Technology			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,450			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 118,450	\$ -	\$ 118,450	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,965		\$ 11,965	
14	Health Insurance	\$ 9,832		\$ 9,832	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,773		\$ 8,773	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 150,305	\$ -	\$ 150,305	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2025930				
5	Employee First Name:	Dorissa				
6	Employee Last Name:	Kaufman				
7	Position Title:	Director of Adult Education				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,675				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,675	\$ -	\$ 105,675		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,001		\$ 16,001		
14	Health Insurance	\$ 13,973		\$ 13,973		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,678		\$ 7,678		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,411	\$ -	\$ 144,411		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	4039462				
5	Employee First Name:	Tracy				
6	Employee Last Name:	Tucker				
7	Position Title:	Vice Chancellor College of Technology-Crossett				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,531	\$ -	\$ 112,531		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,253		\$ 11,253		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,344		\$ 8,344		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 140,421	\$ -	\$ 140,421		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2026041				
5	Employee First Name:	John				
6	Employee Last Name:	Kidwell				
7	Position Title:	Director of University Police				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,988		\$ 15,988		
14	Health Insurance	\$ 13,973		\$ 13,973		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,488		\$ 7,488		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 139,033	\$ -	\$ 139,033		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY25			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025841			
5	Employee First Name:	Bob			
6	Employee Last Name:	Ware			
7	Position Title:	Vice Chancellor College of Technology-McGehee			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,531			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 112,531	\$ -	\$ 112,531	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 11,403		\$ 11,403	
14	Health Insurance	\$ 4,808		\$ 4,808	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 8,405		\$ 8,405	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 138,708	\$ -	\$ 138,708	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2026145				
5	Employee First Name:	Mark				
6	Employee Last Name:	Spencer				
7	Position Title:	Associate Vice Chancellor for Academic Affairs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,462				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,462	\$ -	\$ 107,462		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,433		\$ 5,433		
14	Health Insurance	\$ 13,973		\$ 13,973		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,817		\$ 7,817		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,969	\$ -	\$ 135,969		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY25			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2026147			
5	Employee First Name:	Marsha			
6	Employee Last Name:	Clayton			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,908			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,908	\$ -	\$ 101,908	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,191		\$ 10,191	
14	Health Insurance	\$ 4,808		\$ 4,808	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 7,315		\$ 7,315	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 124,291	\$ -	\$ 124,291	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY25			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025963			
5	Employee First Name:	Francis			
6	Employee Last Name:	Porto			
7	Position Title:	Associate Vice Chancellor for Finance and Administration			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,391			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,391	\$ -	\$ 101,391	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,070		\$ 5,070	
14	Health Insurance	\$ 4,808		\$ 4,808	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,642		\$ 7,642	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 118,996	\$ -	\$ 118,996	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2005442			
5	Employee First Name:	Cam			
6	Employee Last Name:	Patterson			
7	Position Title:	Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 468,469			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 806,531			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 468,469	\$ -	\$ 468,469	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 35,000		\$ 35,000	
14	Health Insurance	\$ 19,680		\$ 19,680	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 29,016		\$ 29,016	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 552,212	\$ -	\$ 552,212	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4052786			
5	Employee First Name:	Steven			
6	Employee Last Name:	Webber			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 373,903			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 551,097			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 373,903	\$ -	\$ 373,903	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 38,667		\$ 38,667	
14	Health Insurance	\$ 6,089		\$ 6,089	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 24,352		\$ 24,352	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 443,058	\$ -	\$ 443,058	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003645			
5	Employee First Name:	Michael			
6	Employee Last Name:	Birrre			
7	Position Title:	Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 382,179			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 338,821			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 382,179	\$ -	\$ 382,179	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 35,000		\$ 35,000	
14	Health Insurance	\$ 14,249		\$ 14,249	
15	Life Insurance	\$ 41		\$ 41	
16	Social Security Match	\$ 21,254		\$ 21,254	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 452,722	\$ -	\$ 452,722	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027517			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Krause			
7	Position Title:	Medical Center CEO			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 664,416			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 55,704			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 664,416	\$ -	\$ 664,416	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 35,000		\$ 35,000	
14	Health Insurance	\$ 19,680		\$ 19,680	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 21,542		\$ 21,542	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 17,600		\$ 17,600	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 758,285	\$ -	\$ 758,285	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025622			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	Gardner			
7	Position Title:	Provost			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 452,216			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 47,784			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 452,216	\$ -	\$ 452,216	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 34,520		\$ 34,520	
14	Health Insurance	\$ 6,089		\$ 6,089	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 18,167		\$ 18,167	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 511,839	\$ -	\$ 511,839	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006106			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Voth			
7	Position Title:	Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 382,179			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 97,821			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 382,179	\$ -	\$ 382,179	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 27,160		\$ 27,160	
14	Health Insurance	\$ 19,680		\$ 19,680	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 18,120		\$ 18,120	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 462,186	\$ -	\$ 462,186	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2031303				
5	Employee First Name:	Joseph				
6	Employee Last Name:	Sanford				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 373,903				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 94,807				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 373,903	\$ -	\$ 373,903		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 31,091		\$ 31,091		
14	Health Insurance	\$ 19,680		\$ 19,680		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 18,887		\$ 18,887		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 91,904		\$ 91,904		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 535,511	\$ -	\$ 535,511		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022307				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Cargile				
7	Position Title:	Executive Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 366,114				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 83,886				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 366,114	\$ -	\$ 366,114		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 35,750		\$ 35,750		
14	Health Insurance	\$ 19,680		\$ 19,680		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 18,283		\$ 18,283		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 56,500		\$ 56,500		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 496,374	\$ -	\$ 496,374		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027638			
5	Employee First Name:	Amanda			
6	Employee Last Name:	George			
7	Position Title:	Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 382,179			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 67,821			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 382,179	\$ -	\$ 382,179	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 36,647		\$ 36,647	
14	Health Insurance	\$ 14,249		\$ 14,249	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 16,916		\$ 16,916	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 451,037	\$ -	\$ 451,037	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2006081				
5	Employee First Name:	Richard				
6	Employee Last Name:	Turnage				
7	Position Title:	Executive Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 366,114				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 78,286				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 366,114	\$ -	\$ 366,114		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,813		\$ 14,813		
14	Health Insurance	\$ 9,499		\$ 9,499		
15	Life Insurance	\$ 32		\$ 32		
16	Social Security Match	\$ 14,589		\$ 14,589		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 405,047	\$ -	\$ 405,047		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4059536				
5	Employee First Name:	Ryan				
6	Employee Last Name:	Cork				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 382,179				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 17,821				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 382,179	\$ -	\$ 382,179		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 33,333		\$ 33,333		
14	Health Insurance	\$ 9,501		\$ 9,501		
15	Life Insurance	\$ 40		\$ 40		
16	Social Security Match	\$ 24,011		\$ 24,011		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 449,064	\$ -	\$ 449,064		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029835			
5	Employee First Name:	Tammy			
6	Employee Last Name:	Jones			
7	Position Title:	Associate Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 373,903			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 22,097			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 373,903	\$ -	\$ 373,903	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 34,762		\$ 34,762	
14	Health Insurance	\$ 11,402		\$ 11,402	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 16,580		\$ 16,580	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 437,694	\$ -	\$ 437,694	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4041070				
5	Employee First Name:	Michelle				
6	Employee Last Name:	Wiles				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 377,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 377,400	\$ -	\$ 377,400		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 23,785		\$ 23,785		3/14/2025
14	Health Insurance	\$ 14,760		\$ 14,760		3/14/2025
15	Life Insurance	\$ 33		\$ 33		3/14/2025
16	Social Security Match	\$ 8,583		\$ 8,583		3/14/2025
17	Unemployment Insurance	\$ -		\$ -		3/14/2025
18	Long-Term Disability Insurance	\$ -		\$ -		3/14/2025
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		3/14/2025
20	House(s) Provided or Housing Allowance	\$ -		\$ -		3/14/2025
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		3/14/2025
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		3/14/2025
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		3/14/2025
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		3/14/2025
28	Other Compensation 2: Stipend	\$ -		\$ -		3/14/2025
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		3/14/2025
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		3/14/2025
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		3/14/2025
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		3/14/2025
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		3/14/2025
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		3/14/2025
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		3/14/2025
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 424,561	\$ -	\$ 424,561		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016836			
5	Employee First Name:	Brian			
6	Employee Last Name:	Gittens			
7	Position Title:	Vice Chancellor			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 370,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 370,000	\$ -	\$ 370,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 29,407		\$ 29,407	
14	Health Insurance	\$ 11,402		\$ 11,402	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 16,643		\$ 16,643	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 427,499	\$ -	\$ 427,499	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025038			
5	Employee First Name:	Charles			
6	Employee Last Name:	Graham			
7	Position Title:	Executive Associate Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 357,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 357,000	\$ -	\$ 357,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 31,014		\$ 31,014	
14	Health Insurance	\$ 6,089		\$ 6,089	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 16,188		\$ 16,188	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 425,339	\$ -	\$ 425,339	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027206				
5	Employee First Name:	John				
6	Employee Last Name:	Spollen				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 327,165				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 27,795				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 327,165	\$ -	\$ 327,165		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 30,845		\$ 30,845		
14	Health Insurance	\$ 16,818		\$ 16,818		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 15,982		\$ 15,982		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 405,858	\$ -	\$ 405,858		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1003135			
5	Employee First Name:	John			
6	Employee Last Name:	Erck			
7	Position Title:	Vice Chancellor			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 324,450			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 324,450	\$ -	\$ 324,450	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 32,545		\$ 32,545	8/20/2021
14	Health Insurance	\$ 19,680		\$ 19,680	8/20/2021
15	Life Insurance	\$ 47		\$ 47	8/20/2021
16	Social Security Match	\$ 15,464		\$ 15,464	8/20/2021
17	Unemployment Insurance	\$ -		\$ -	8/20/2021
18	Long-Term Disability Insurance	\$ -		\$ -	8/20/2021
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	8/20/2021
20	House(s) Provided or Housing Allowance	\$ -		\$ -	8/20/2021
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	8/20/2021
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	8/20/2021
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	8/20/2021
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	8/20/2021
28	Other Compensation 2: Stipend	\$ -		\$ -	8/20/2021
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	8/20/2021
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	8/20/2021
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	8/20/2021
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	8/20/2021
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	8/20/2021
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	8/20/2021
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	8/20/2021
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 393,186	\$ -	\$ 393,186	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029869			
5	Employee First Name:	Christina			
6	Employee Last Name:	Clark			
7	Position Title:	Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 324,450			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 324,450	\$ -	\$ 324,450	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 32,595		\$ 32,595	
14	Health Insurance	\$ 6,089		\$ 6,089	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 15,497		\$ 15,497	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 380,178	\$ -	\$ 380,178	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2039495			
5	Employee First Name:	Harrison			
6	Employee Last Name:	Reed			
7	Position Title:	Associate Vice Chancellor			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 321,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 321,300	\$ -	\$ 321,300	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 30,563		\$ 30,563	
14	Health Insurance	\$ 19,680		\$ 19,680	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 15,253		\$ 15,253	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 386,843	\$ -	\$ 386,843	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2026444				
5	Employee First Name:	Patricia				
6	Employee Last Name:	Cowan				
7	Position Title:	Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 311,156				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 311,156	\$ -	\$ 311,156		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 30,808		\$ 30,808		
14	Health Insurance	\$ 14,249		\$ 14,249		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 15,051		\$ 15,051		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 371,311	\$ -	\$ 371,311		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025581			
5	Employee First Name:	Susan			
6	Employee Last Name:	Long			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 300,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 300,000	\$ -	\$ 300,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 29,093		\$ 29,093	
14	Health Insurance	\$ 14,249		\$ 14,249	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 15,485		\$ 15,485	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 360,374	\$ -	\$ 360,374	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001286			
5	Employee First Name:	Cindy			
6	Employee Last Name:	Stowe			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 300,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 300,000	\$ -	\$ 300,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 29,302		\$ 29,302	
14	Health Insurance	\$ 6,089		\$ 6,089	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 15,468		\$ 15,468	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 350,906	\$ -	\$ 350,906	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016849			
5	Employee First Name:	Mark			
6	Employee Last Name:	Williams			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 293,550			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 293,550	\$ -	\$ 293,550	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 29,355		\$ 29,355	
14	Health Insurance	\$ 6,089		\$ 6,089	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 14,949		\$ 14,949	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 343,974	\$ -	\$ 343,974	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027497				
5	Employee First Name:	Brian				
6	Employee Last Name:	Jolly				
7	Position Title:	Campus Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 275,000	\$ -	\$ 275,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 27,600		\$ 27,600		
14	Health Insurance	\$ 19,680		\$ 19,680		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 14,521		\$ 14,521		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 500		\$ 500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 338,348	\$ -	\$ 338,348		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025444			
5	Employee First Name:	James			
6	Employee Last Name:	Clardy			
7	Position Title:	Associate Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 271,920			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 271,920	\$ -	\$ 271,920	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 27,192		\$ 27,192	
14	Health Insurance	\$ 6,769		\$ 6,769	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,677		\$ 14,677	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 320,605	\$ -	\$ 320,605	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2042870				
5	Employee First Name:	Mohamed				
6	Employee Last Name:	Elasri				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 270,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 270,300	\$ -	\$ 270,300		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,763		\$ 26,763		
14	Health Insurance	\$ 6,089		\$ 6,089		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 14,494		\$ 14,494		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 317,693	\$ -	\$ 317,693		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025248				
5	Employee First Name:	Deanna				
6	Employee Last Name:	Stiles				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 270,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 270,000	\$ -	\$ 270,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,687		\$ 25,687		
14	Health Insurance	\$ 12,396		\$ 12,396		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 15,533		\$ 15,533		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 11		\$ 11		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 324,874	\$ -	\$ 324,874		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2024726				
5	Employee First Name:	Robin				
6	Employee Last Name:	Dreisigacker				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 267,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 267,800	\$ -	\$ 267,800		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,760		\$ 5,760		8/28/2024
14	Health Insurance	\$ 1,015		\$ 1,015		8/28/2024
15	Life Insurance	\$ 8		\$ 8		8/28/2024
16	Social Security Match	\$ 3,220		\$ 3,220		8/28/2024
17	Unemployment Insurance	\$ -		\$ -		8/28/2024
18	Long-Term Disability Insurance	\$ -		\$ -		8/28/2024
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		8/28/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -		8/28/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		8/28/2024
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		8/28/2024
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		8/28/2024
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		8/28/2024
28	Other Compensation 2: Stipend	\$ -		\$ -		8/28/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		8/28/2024
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000		8/28/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		8/28/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		8/28/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		8/28/2024
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		8/28/2024
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		8/28/2024
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 292,803	\$ -	\$ 292,803		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2043457				
5	Employee First Name:	Andy				
6	Employee Last Name:	Davis				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 260,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 260,000	\$ -	\$ 260,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,635		\$ 24,635		
14	Health Insurance	\$ 16,818		\$ 16,818		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 14,750		\$ 14,750		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 316,251	\$ -	\$ 316,251		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2044213				
5	Employee First Name:	Michael				
6	Employee Last Name:	Goings				
7	Position Title:	Assistant Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 255,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 255,000	\$ -	\$ 255,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 25,248		\$ 25,248		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 14,198		\$ 14,198		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 304,362	\$ -	\$ 304,362		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4033042				
5	Employee First Name:	Terri				
6	Employee Last Name:	Meier				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 255,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 255,000	\$ -	\$ 255,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,624		\$ 12,624		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 14,198		\$ 14,198		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 286,531	\$ -	\$ 286,531		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027719				
5	Employee First Name:	Kristy				
6	Employee Last Name:	Walters				
7	Position Title:	Associate Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 255,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 255,000	\$ -	\$ 255,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 25,368		\$ 25,368		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 14,224		\$ 14,224		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 304,086	\$ -	\$ 304,086		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2038837				
5	Employee First Name:	Michelle				
6	Employee Last Name:	Winfield-Hanrahan				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 253,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 253,000	\$ -	\$ 253,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,300		\$ 25,300		
14	Health Insurance	\$ 14,249		\$ 14,249		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,985		\$ 13,985		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 306,581	\$ -	\$ 306,581		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022300			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	Lane			
7	Position Title:	Assistant Vice Chancellor			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 240,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 240,000	\$ -	\$ 240,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 23,397		\$ 23,397	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 15,421		\$ 15,421	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 290,234	\$ -	\$ 290,234	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018562			
5	Employee First Name:	Judith			
6	Employee Last Name:	Weber			
7	Position Title:	Associate Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 234,840			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 234,840	\$ -	\$ 234,840	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 20,619		\$ 20,619	
14	Health Insurance	\$ 3,044		\$ 3,044	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,672		\$ 10,672	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 14,541		\$ 14,541	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,195		\$ 7,195	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 290,960	\$ -	\$ 290,960	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031497			
5	Employee First Name:	Mark			
6	Employee Last Name:	Hagemeier			
7	Position Title:	Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 229,690			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 229,690	\$ -	\$ 229,690	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 23,089		\$ 23,089	
14	Health Insurance	\$ 6,089		\$ 6,089	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,001		\$ 14,001	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 274,116	\$ -	\$ 274,116	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017194			
5	Employee First Name:	Layton			
6	Employee Last Name:	Kelley			
7	Position Title:	Director of Pharmacy			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 229,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 229,500	\$ -	\$ 229,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 22,803		\$ 22,803	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,884		\$ 13,884	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 282,545	\$ -	\$ 282,545	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025222				
5	Employee First Name:	Sherry				
6	Employee Last Name:	Myatt				
7	Position Title:	Director of Pharmacy				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 229,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 229,500	\$ -	\$ 229,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 22,873		\$ 22,873		
14	Health Insurance	\$ 11,091		\$ 11,091		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,906		\$ 13,906		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 278,954	\$ -	\$ 278,954		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021716			
5	Employee First Name:	Paul			
6	Employee Last Name:	Stover			
7	Position Title:	Assistant Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 227,410			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 227,410	\$ -	\$ 227,410	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,430		\$ 11,430	
14	Health Insurance	\$ 19,680		\$ 19,680	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,987		\$ 13,987	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 273,754	\$ -	\$ 273,754	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030005			
5	Employee First Name:	Edward			
6	Employee Last Name:	Horton			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 224,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 224,400	\$ -	\$ 224,400	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 34,738		\$ 34,738	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 18,962		\$ 18,962	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 47,976		\$ 47,976	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 327,161	\$ -	\$ 327,161	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021463			
5	Employee First Name:	Tim			
6	Employee Last Name:	Dockery			
7	Position Title:	Associate Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 224,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 224,400	\$ -	\$ 224,400	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 22,298		\$ 22,298	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,669		\$ 13,669	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 269,461	\$ -	\$ 269,461	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2031223				
5	Employee First Name:	Beatrice				
6	Employee Last Name:	Boateng				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,420				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 220,420	\$ -	\$ 220,420		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 23,642		\$ 23,642		
14	Health Insurance	\$ 19,680		\$ 19,680		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 14,096		\$ 14,096		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 16,000		\$ 16,000		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 293,885	\$ -	\$ 293,885		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2020452			
5	Employee First Name:	Linda			
6	Employee Last Name:	Cavin			
7	Position Title:	Assistant Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 219,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 219,300	\$ -	\$ 219,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,027		\$ 17,027	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,564		\$ 13,564	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 259,806	\$ -	\$ 259,806	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024954			
5	Employee First Name:	Donna			
6	Employee Last Name:	Elrod			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 216,951			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 216,951	\$ -	\$ 216,951	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 21,045		\$ 21,045	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,483		\$ 13,483	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 257,688	\$ -	\$ 257,688	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027528			
5	Employee First Name:	Leslie			
6	Employee Last Name:	Taylor			
7	Position Title:	Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,328			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 214,328	\$ -	\$ 214,328	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 21,583		\$ 21,583	
14	Health Insurance	\$ 15,154		\$ 15,154	
15	Life Insurance	\$ 37		\$ 37	
16	Social Security Match	\$ 13,763		\$ 13,763	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 266,364	\$ -	\$ 266,364	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031717			
5	Employee First Name:	Mary			
6	Employee Last Name:	Bridewell			
7	Position Title:	Executive Divisional Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 212,415			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 212,415	\$ -	\$ 212,415	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 10,566		\$ 10,566	
14	Health Insurance	\$ 7,313		\$ 7,313	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,626		\$ 13,626	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 245,004	\$ -	\$ 245,004	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018541			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Cochran			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 210,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 210,000	\$ -	\$ 210,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,940		\$ 9,940	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,076		\$ 14,076	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 240,225	\$ -	\$ 240,225	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2028959				
5	Employee First Name:	Eric				
6	Employee Last Name:	Leemis				
7	Position Title:	Assistant Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 210,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 210,000	\$ -	\$ 210,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,250		\$ 15,250		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 14,126		\$ 14,126		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 253,433	\$ -	\$ 253,433		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022442				
5	Employee First Name:	Tiffany				
6	Employee Last Name:	Edwards				
7	Position Title:	Assistant Dean				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 204,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 204,000	\$ -	\$ 204,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 20,349		\$ 20,349		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,443		\$ 13,443		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 253,348	\$ -	\$ 253,348		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4067768				
5	Employee First Name:	Emily				
6	Employee Last Name:	Jestes				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 179,162				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 20,838				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 179,162	\$ -	\$ 179,162		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,873		\$ 5,873		
14	Health Insurance	\$ 3,493		\$ 3,493		
15	Life Insurance	\$ 14		\$ 14		
16	Social Security Match	\$ 4,993		\$ 4,993		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 12		\$ 12		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 8,333		\$ 8,333		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 201,880	\$ -	\$ 201,880		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2037463			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Vaughn			
7	Position Title:	Associate Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,820			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 199,820	\$ -	\$ 199,820	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 19,982		\$ 19,982	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,431		\$ 13,431	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 247,290	\$ -	\$ 247,290	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	1000603				
5	Employee First Name:	Jamie				
6	Employee Last Name:	Banks				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 198,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 198,900	\$ -	\$ 198,900		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,814		\$ 19,814		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,346		\$ 13,346		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 247,316	\$ -	\$ 247,316		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017523			
5	Employee First Name:	Sandra			
6	Employee Last Name:	Meredith-Neve			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 198,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 198,000	\$ -	\$ 198,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 19,900		\$ 19,900	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,361		\$ 13,361	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 240,555	\$ -	\$ 240,555	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022162			
5	Employee First Name:	Stacy			
6	Employee Last Name:	Hoyle			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 194,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 194,900	\$ -	\$ 194,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 19,640		\$ 19,640	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,421		\$ 13,421	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 229,545	\$ -	\$ 229,545	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027812			
5	Employee First Name:	Wendy			
6	Employee Last Name:	Ward			
7	Position Title:	Associate Provost			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 191,436			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 191,436	\$ -	\$ 191,436	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 19,264		\$ 19,264	
14	Health Insurance	\$ 19,680		\$ 19,680	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,381		\$ 13,381	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 245,007	\$ -	\$ 245,007	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031590			
5	Employee First Name:	Krista			
6	Employee Last Name:	Langston			
7	Position Title:	Executive Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 190,944			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 190,944	\$ -	\$ 190,944	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,203		\$ 10,203	
14	Health Insurance	\$ 13,158		\$ 13,158	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,323		\$ 13,323	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 242,713	\$ -	\$ 242,713	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022249				
5	Employee First Name:	Coleen				
6	Employee Last Name:	Habenicht				
7	Position Title:	Divisional Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,302				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 189,302	\$ -	\$ 189,302		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 18,863		\$ 18,863		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,302		\$ 13,302		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 227,376	\$ -	\$ 227,376		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2010886			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Burton			
7	Position Title:	Assistant Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,739			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 186,739	\$ -	\$ 186,739	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,337		\$ 9,337	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,816		\$ 12,816	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 222,948	\$ -	\$ 222,948	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021812				
5	Employee First Name:	Angela				
6	Employee Last Name:	Johnson				
7	Position Title:	Clinic Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,331				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 186,331	\$ -	\$ 186,331		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,599		\$ 18,599		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,170		\$ 13,170		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 219,684	\$ -	\$ 219,684		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021304				
5	Employee First Name:	Cynthia				
6	Employee Last Name:	Brown				
7	Position Title:	Clinic Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 185,400	\$ -	\$ 185,400		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,620		\$ 18,620		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,174		\$ 13,174		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 222,703	\$ -	\$ 222,703		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2037273			
5	Employee First Name:	Carlette			
6	Employee Last Name:	Seng			
7	Position Title:	Director of Pharmacy			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 184,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 184,500	\$ -	\$ 184,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,314		\$ 17,314	
14	Health Insurance	\$ 9,572		\$ 9,572	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,578		\$ 12,578	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 224,048	\$ -	\$ 224,048	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022294				
5	Employee First Name:	Julie				
6	Employee Last Name:	Atkins				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 183,600	\$ -	\$ 183,600		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 18,329		\$ 18,329		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,144		\$ 13,144		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 221,282	\$ -	\$ 221,282		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017469			
5	Employee First Name:	Penny			
6	Employee Last Name:	Ward			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 183,600	\$ -	\$ 183,600	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,259		\$ 18,259	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,168		\$ 13,168	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 220,535	\$ -	\$ 220,535	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2039186				
5	Employee First Name:	Ashok				
6	Employee Last Name:	Philip				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 183,600	\$ -	\$ 183,600		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 18,360		\$ 18,360		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,499		\$ 13,499		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 229,515	\$ -	\$ 229,515		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027460			
5	Employee First Name:	Audra			
6	Employee Last Name:	Arant			
7	Position Title:	Clinic Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 180,000	\$ -	\$ 180,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 18,080		\$ 18,080	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,689		\$ 12,689	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 225,626	\$ -	\$ 225,626	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021515				
5	Employee First Name:	Joy				
6	Employee Last Name:	Cope				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 180,000	\$ -	\$ 180,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,700		\$ 14,700		
14	Health Insurance	\$ 11,902		\$ 11,902		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,760		\$ 10,760		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 218,246	\$ -	\$ 218,246		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011889				
5	Employee First Name:	Erin				
6	Employee Last Name:	Gray				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 180,000	\$ -	\$ 180,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,332		\$ 8,332		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,419		\$ 12,419		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 209,846	\$ -	\$ 209,846		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031444			
5	Employee First Name:	Boonthavone			
6	Employee Last Name:	Nouanesengsy			
7	Position Title:	Director of Pharmacy			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 179,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 179,500	\$ -	\$ 179,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,129		\$ 18,129	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,263		\$ 13,263	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 500		\$ 500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,366		\$ 3,366	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 229,614	\$ -	\$ 229,614	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024265			
5	Employee First Name:	Luke			
6	Employee Last Name:	Green			
7	Position Title:	Director of Pharmacy			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 177,500	\$ -	\$ 177,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,918		\$ 16,918	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,554		\$ 12,554	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 223,328	\$ -	\$ 223,328	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029162				
5	Employee First Name:	Nick				
6	Employee Last Name:	Green				
7	Position Title:	Director of Pharmacy				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 175,500	\$ -	\$ 175,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,148		\$ 17,148		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,613		\$ 12,613		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 219,317	\$ -	\$ 219,317		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017641			
5	Employee First Name:	Jana			
6	Employee Last Name:	Pearlson			
7	Position Title:	Director of Pharmacy			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 175,500	\$ -	\$ 175,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,633		\$ 16,633	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,410		\$ 12,410	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 150		\$ 150	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 213,786	\$ -	\$ 213,786	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4057648			
5	Employee First Name:	LeeAnn			
6	Employee Last Name:	Scheer			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 175,000	\$ -	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,500		\$ 17,500	
14	Health Insurance	\$ 13,158		\$ 13,158	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,163		\$ 12,163	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 217,905	\$ -	\$ 217,905	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2037450				
5	Employee First Name:	Erica				
6	Employee Last Name:	Willard-Dunn				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 175,000	\$ -	\$ 175,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,125		\$ 16,125		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,336		\$ 12,336		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 203,545	\$ -	\$ 203,545		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011910				
5	Employee First Name:	Susan				
6	Employee Last Name:	Henry				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 174,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 174,070	\$ -	\$ 174,070		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,487		\$ 17,487		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 31		\$ 31		
16	Social Security Match	\$ 13,063		\$ 13,063		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 210,113	\$ -	\$ 210,113		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018725			
5	Employee First Name:	Reza			
6	Employee Last Name:	Hakkak			
7	Position Title:	Associate Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,842			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 173,842	\$ -	\$ 173,842	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,006		\$ 17,006	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,276		\$ 13,276	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 11,338		\$ 11,338	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,779		\$ 3,779	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 219,326	\$ -	\$ 219,326	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025367				
5	Employee First Name:	Sterling				
6	Employee Last Name:	Moore				
7	Position Title:	Assistant Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,757				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 173,757	\$ -	\$ 173,757		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,526		\$ 17,526		
14	Health Insurance	\$ 14,249		\$ 14,249		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,161		\$ 13,161		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 220,239	\$ -	\$ 220,239		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2018565				
5	Employee First Name:	Jennifer				
6	Employee Last Name:	Roberts				
7	Position Title:	Asst. Dir. of Pharmacy				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 173,300	\$ -	\$ 173,300		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,727		\$ 16,727		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,630		\$ 12,630		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 208,866	\$ -	\$ 208,866		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4070516			
5	Employee First Name:	Alberto			
6	Employee Last Name:	Cara			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 173,300	\$ -	\$ 173,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 4,367		\$ 4,367	
14	Health Insurance	\$ 2,458		\$ 2,458	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 3,265		\$ 3,265	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 10		\$ 10	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 183,412	\$ -	\$ 183,412	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2006178				
5	Employee First Name:	Tina				
6	Employee Last Name:	Maddox				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 173,000	\$ -	\$ 173,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,667		\$ 8,667		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,826		\$ 12,826		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 346		\$ 346		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 204,756	\$ -	\$ 204,756		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021805			
5	Employee First Name:	Kathryn			
6	Employee Last Name:	Neill			
7	Position Title:	Associate Provost			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 173,000	\$ -	\$ 173,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,300		\$ 17,300	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,196		\$ 13,196	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 203,581	\$ -	\$ 203,581	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022427				
5	Employee First Name:	Kristen				
6	Employee Last Name:	Sterba				
7	Position Title:	Associate Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 173,000	\$ -	\$ 173,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,300		\$ 17,300		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,700		\$ 12,700		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 217,056	\$ -	\$ 217,056		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2006097				
5	Employee First Name:	Chris				
6	Employee Last Name:	Dunn				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 170,000	\$ -	\$ 170,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,967		\$ 6,967		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,180		\$ 10,180		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 400		\$ 400		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 202,604	\$ -	\$ 202,604		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021610			
5	Employee First Name:	Gavin			
6	Employee Last Name:	Jones			
7	Position Title:	Asst. Dir. of Pharmacy			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,203			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 169,203	\$ -	\$ 169,203	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,163		\$ 16,163	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,277		\$ 12,277	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 2,400		\$ 2,400	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,851		\$ 3,851	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 208,603	\$ -	\$ 208,603	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2006180				
5	Employee First Name:	Amy				
6	Employee Last Name:	Jenkins				
7	Position Title:	Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,962				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 167,962	\$ -	\$ 167,962		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,896		\$ 17,896		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,015		\$ 13,015		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 219,789	\$ -	\$ 219,789		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025276			
5	Employee First Name:	Jami			
6	Employee Last Name:	Travis			
7	Position Title:	Assoc. Adm. Patient Care			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,551			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 166,551	\$ -	\$ 166,551	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,805		\$ 16,805	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,884		\$ 12,884	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 5,000		\$ 5,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 211,034	\$ -	\$ 211,034	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028976			
5	Employee First Name:	Amy			
6	Employee Last Name:	Jones			
7	Position Title:	Compliance Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,240			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 165,240	\$ -	\$ 165,240	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,361		\$ 16,361	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,658		\$ 12,658	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 194,343	\$ -	\$ 194,343	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027843			
5	Employee First Name:	Michael			
6	Employee Last Name:	Manley			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 164,800	\$ -	\$ 164,800	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,600		\$ 16,600	
14	Health Insurance	\$ 6,089		\$ 6,089	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,513		\$ 12,513	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 201,249	\$ -	\$ 201,249	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001762			
5	Employee First Name:	Kodi			
6	Employee Last Name:	Liddell			
7	Position Title:	Asst. Dir. of Pharmacy			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,385			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 164,385	\$ -	\$ 164,385	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,457		\$ 15,457	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,663		\$ 11,663	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,504		\$ 3,504	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 199,718	\$ -	\$ 199,718	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2041808				
5	Employee First Name:	Brett				
6	Employee Last Name:	Hawkins				
7	Position Title:	Asst. Dir. of Pharmacy				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 164,100	\$ -	\$ 164,100		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,957		\$ 15,957		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,184		\$ 12,184		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 1,200		\$ 1,200		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 193,526	\$ -	\$ 193,526		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2003710				
5	Employee First Name:	Geni				
6	Employee Last Name:	Wilder				
7	Position Title:	Asst. Dir. of Pharmacy				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 164,100	\$ -	\$ 164,100		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,308		\$ 15,308		
14	Health Insurance	\$ 13,790		\$ 13,790		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,315		\$ 11,315		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,500		\$ 1,500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,764		\$ 1,764		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 207,861	\$ -	\$ 207,861		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022291				
5	Employee First Name:	Sherry				
6	Employee Last Name:	Nirenberg				
7	Position Title:	Associate Director of Hospital				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 163,200	\$ -	\$ 163,200		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,309		\$ 16,309		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,138		\$ 12,138		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 203,063	\$ -	\$ 203,063		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2016945				
5	Employee First Name:	Lisa				
6	Employee Last Name:	Smith				
7	Position Title:	Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,098				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 163,098	\$ -	\$ 163,098		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,996		\$ 15,996		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,763		\$ 11,763		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 3,000		\$ 3,000		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 202,950	\$ -	\$ 202,950		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029445			
5	Employee First Name:	Christina			
6	Employee Last Name:	Davis			
7	Position Title:	Assoc. Adm. Patient Care			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 162,690			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 162,690	\$ -	\$ 162,690	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,056		\$ 16,056	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,242		\$ 12,242	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 5,000		\$ 5,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 207,103	\$ -	\$ 207,103	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027670				
5	Employee First Name:	Ronnie				
6	Employee Last Name:	Wallingsford				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 162,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 162,180	\$ -	\$ 162,180		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,178		\$ 16,178		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,124		\$ 12,124		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 400		\$ 400		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 200,376	\$ -	\$ 200,376		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2016441				
5	Employee First Name:	Michelle				
6	Employee Last Name:	McFail				
7	Position Title:	Project/Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 161,700	\$ -	\$ 161,700		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 264		\$ 264		7/5/2024
14	Health Insurance	\$ 110		\$ 110		7/5/2024
15	Life Insurance	\$ 1		\$ 1		7/5/2024
16	Social Security Match	\$ 331		\$ 331		7/5/2024
17	Unemployment Insurance	\$ -		\$ -		7/5/2024
18	Long-Term Disability Insurance	\$ 0		\$ 0		7/5/2024
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		7/5/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -		7/5/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		7/5/2024
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		7/5/2024
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		7/5/2024
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		7/5/2024
28	Other Compensation 2: Stipend	\$ -		\$ -		7/5/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		7/5/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		7/5/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		7/5/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		7/5/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		7/5/2024
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		7/5/2024
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		7/5/2024
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 162,406	\$ -	\$ 162,406		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022286				
5	Employee First Name:	Brion				
6	Employee Last Name:	Patrick				
7	Position Title:	Asst. Dir. of Pharmacy				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,995				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 160,995	\$ -	\$ 160,995		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,946		\$ 14,946		
14	Health Insurance	\$ 13,158		\$ 13,158		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,111		\$ 13,111		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 7,917		\$ 7,917		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 211,411	\$ -	\$ 211,411		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022320				
5	Employee First Name:	Denese				
6	Employee Last Name:	Harris				
7	Position Title:	Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,995				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 160,995	\$ -	\$ 160,995		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,650		\$ 15,650		
14	Health Insurance	\$ 4,496		\$ 4,496		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 11,790		\$ 11,790		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 36		\$ 36		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 194,513	\$ -	\$ 194,513		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025390			
5	Employee First Name:	Paula			
6	Employee Last Name:	Alonso			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,762			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 160,762	\$ -	\$ 160,762	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,226		\$ 16,226	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,256		\$ 12,256	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 195,454	\$ -	\$ 195,454	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4053642			
5	Employee First Name:	CHRISTINA			
6	Employee Last Name:	REAVES			
7	Position Title:	Sr. Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,000		\$ 16,000	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,857		\$ 11,857	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 192,566	\$ -	\$ 192,566	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028864			
5	Employee First Name:	Teri			
6	Employee Last Name:	Murdock			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,000		\$ 16,000	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,079		\$ 12,079	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 192,788	\$ -	\$ 192,788	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027559			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Ham			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,058		\$ 14,058	
14	Health Insurance	\$ 6,986		\$ 6,986	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,094		\$ 10,094	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 192,223	\$ -	\$ 192,223	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042048			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Thornton			
7	Position Title:	Asst. Dir. of Pharmacy			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 159,400	\$ -	\$ 159,400	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,813		\$ 15,813	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,559		\$ 11,559	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 300		\$ 300	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,989		\$ 2,989	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 204,118	\$ -	\$ 204,118	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011491			
5	Employee First Name:	Brian			
6	Employee Last Name:	Midkiff			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 159,400	\$ -	\$ 159,400	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 24,650		\$ 24,650	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,646		\$ 11,646	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 207,112	\$ -	\$ 207,112	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2017466				
5	Employee First Name:	Joseph				
6	Employee Last Name:	Jimmerson				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 158,400	\$ -	\$ 158,400		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,350		\$ 15,350		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,193		\$ 11,193		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 199,800	\$ -	\$ 199,800		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031680			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Wilson			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,335			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 158,335	\$ -	\$ 158,335	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,127		\$ 16,127	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,681		\$ 11,681	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,629		\$ 3,629	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 203,829	\$ -	\$ 203,829	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021728				
5	Employee First Name:	Seth				
6	Employee Last Name:	Heldenbrand				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,105				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 158,105	\$ -	\$ 158,105		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,811		\$ 15,811		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,057		\$ 12,057		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 186,057	\$ -	\$ 186,057		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028799			
5	Employee First Name:	Tiffani			
6	Employee Last Name:	Foltz			
7	Position Title:	Executive Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,266			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 157,266	\$ -	\$ 157,266	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,727		\$ 15,727	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,897		\$ 11,897	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 189,598	\$ -	\$ 189,598	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031039			
5	Employee First Name:	David			
6	Employee Last Name:	Caldwell			
7	Position Title:	Associate Dean			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,075			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 157,075	\$ -	\$ 157,075	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,708		\$ 15,708	
14	Health Insurance	\$ 4,173		\$ 4,173	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,642		\$ 11,642	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 188,682	\$ -	\$ 188,682	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2010766			
5	Employee First Name:	Jaime			
6	Employee Last Name:	Baldner			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,045			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 156,045	\$ -	\$ 156,045	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,605		\$ 15,605	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,437		\$ 11,437	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 187,796	\$ -	\$ 187,796	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022154				
5	Employee First Name:	Thomas				
6	Employee Last Name:	Warmack				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,911				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 155,911	\$ -	\$ 155,911		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,741		\$ 15,741		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,544		\$ 11,544		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 198,753	\$ -	\$ 198,753		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4035748				
5	Employee First Name:	Trinity				
6	Employee Last Name:	Lahti				
7	Position Title:	Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 154,600	\$ -	\$ 154,600		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,877		\$ 14,877		
14	Health Insurance	\$ 9,703		\$ 9,703		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,075		\$ 11,075		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 500		\$ 500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,782		\$ 3,782		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 194,621	\$ -	\$ 194,621		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2039260			
5	Employee First Name:	Alexander			
6	Employee Last Name:	Escobar			
7	Position Title:	Divisional Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 154,500	\$ -	\$ 154,500	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,450		\$ 15,450	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,470		\$ 11,470	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 181,504	\$ -	\$ 181,504	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027094			
5	Employee First Name:	Christy			
6	Employee Last Name:	Low			
7	Position Title:	Executive Divisional Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 154,500	\$ -	\$ 154,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 15,550		\$ 15,550	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,604		\$ 11,604	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 187,363	\$ -	\$ 187,363	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025217			
5	Employee First Name:	Toni			
6	Employee Last Name:	Emerson			
7	Position Title:	Assistant Provost			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 154,500	\$ -	\$ 154,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 15,600		\$ 15,600	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,490		\$ 11,490	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 187,799	\$ -	\$ 187,799	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021622				
5	Employee First Name:	Brent				
6	Employee Last Name:	Birch				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 153,194	\$ -	\$ 153,194		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,399		\$ 15,399		
14	Health Insurance	\$ 10,867		\$ 10,867		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,360		\$ 11,360		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 191,704	\$ -	\$ 191,704		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2035027			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Overstreet			
7	Position Title:	Departmental Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 153,000	\$ -	\$ 153,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,299		\$ 15,299	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,375		\$ 11,375	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 189,467	\$ -	\$ 189,467	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022261			
5	Employee First Name:	Howell			
6	Employee Last Name:	Foster			
7	Position Title:	Director Poison & Drug Information			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 153,000	\$ -	\$ 153,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,179		\$ 9,179	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,102		\$ 11,102	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 182,730	\$ -	\$ 182,730	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2028687				
5	Employee First Name:	Shalanda				
6	Employee Last Name:	Wilson				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 153,000	\$ -	\$ 153,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,089		\$ 9,089		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,339		\$ 11,339		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 178,137	\$ -	\$ 178,137		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2038831				
5	Employee First Name:	Michael				
6	Employee Last Name:	Keck				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 153,000	\$ -	\$ 153,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,149		\$ 15,149		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,012		\$ 11,012		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 189,077	\$ -	\$ 189,077		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2024368				
5	Employee First Name:	Michelle				
6	Employee Last Name:	Thomisee				
7	Position Title:	Campus Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 153,000	\$ -	\$ 153,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,229		\$ 15,229		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,949		\$ 10,949		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 194,035	\$ -	\$ 194,035		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2031096				
5	Employee First Name:	Lisa				
6	Employee Last Name:	Bilello				
7	Position Title:	Assoc. Adm. Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 152,300	\$ -	\$ 152,300		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,756		\$ 13,756		4/30/2022
14	Health Insurance	\$ 3,825		\$ 3,825		4/30/2022
15	Life Insurance	\$ 44		\$ 44		4/30/2022
16	Social Security Match	\$ 10,169		\$ 10,169		4/30/2022
17	Unemployment Insurance	\$ -		\$ -		4/30/2022
18	Long-Term Disability Insurance	\$ 34		\$ 34		4/30/2022
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		4/30/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -		4/30/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		4/30/2022
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		4/30/2022
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		4/30/2022
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		4/30/2022
28	Other Compensation 2: Stipend	\$ -		\$ -		4/30/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		4/30/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		4/30/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		4/30/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		4/30/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		4/30/2022
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		4/30/2022
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,442		\$ 1,442		4/30/2022
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 182,370	\$ -	\$ 182,370		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024699			
5	Employee First Name:	Lauren			
6	Employee Last Name:	Glaze			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,375			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 151,375	\$ -	\$ 151,375	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,597		\$ 15,597	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,932		\$ 11,932	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,044		\$ 5,044	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 184,032	\$ -	\$ 184,032	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2026592				
5	Employee First Name:	Laken				
6	Employee Last Name:	Jones				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 151,375	\$ -	\$ 151,375		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,616		\$ 14,616		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,582		\$ 10,582		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,500		\$ 1,500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 186,366	\$ -	\$ 186,366		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029482				
5	Employee First Name:	Angela				
6	Employee Last Name:	Craig				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,700	\$ -	\$ 150,700		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,190		\$ 15,190		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,010		\$ 11,010		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 192,157	\$ -	\$ 192,157		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029515				
5	Employee First Name:	April				
6	Employee Last Name:	Carpenter				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,572				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,572	\$ -	\$ 150,572		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,189		\$ 12,189		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,319		\$ 11,319		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 1,656		\$ 1,656		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 425		\$ 425		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 185,656	\$ -	\$ 185,656		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029463			
5	Employee First Name:	Allison			
6	Employee Last Name:	Lord			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,348			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 150,348	\$ -	\$ 150,348	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,986		\$ 14,986	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,442		\$ 11,442	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 177,861	\$ -	\$ 177,861	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030929			
5	Employee First Name:	Allison			
6	Employee Last Name:	Jenkins			
7	Position Title:	Divisional Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 150,300	\$ -	\$ 150,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 15,588		\$ 15,588	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,829		\$ 11,829	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 1,575		\$ 1,575	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,522		\$ 3,522	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 187,523	\$ -	\$ 187,523	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028635			
5	Employee First Name:	Paul			
6	Employee Last Name:	Hanley			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 150,300	\$ -	\$ 150,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,081		\$ 11,081	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,035		\$ 11,035	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 632		\$ 632	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 187,105	\$ -	\$ 187,105	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011806				
5	Employee First Name:	Jonathan				
6	Employee Last Name:	Wilson				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,933		\$ 16,933		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,343		\$ 12,343		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 194,132	\$ -	\$ 194,132		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4032904				
5	Employee First Name:	Anthony				
6	Employee Last Name:	Ishmael				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,000		\$ 15,000		
14	Health Insurance	\$ 9,313		\$ 9,313		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,169		\$ 11,169		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 185,566	\$ -	\$ 185,566		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026612			
5	Employee First Name:	Crystal			
6	Employee Last Name:	Williamson			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 4,375		\$ 4,375	2/14/2025
14	Health Insurance	\$ 5,131		\$ 5,131	2/14/2025
15	Life Insurance	\$ 30		\$ 30	2/14/2025
16	Social Security Match	\$ 6,460		\$ 6,460	2/14/2025
17	Unemployment Insurance	\$ -		\$ -	2/14/2025
18	Long-Term Disability Insurance	\$ 22		\$ 22	2/14/2025
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	2/14/2025
20	House(s) Provided or Housing Allowance	\$ -		\$ -	2/14/2025
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	2/14/2025
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	2/14/2025
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	2/14/2025
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	2/14/2025
28	Other Compensation 2: Stipend	\$ -		\$ -	2/14/2025
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	2/14/2025
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	2/14/2025
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	2/14/2025
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	2/14/2025
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	2/14/2025
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	2/14/2025
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	2/14/2025
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 166,017	\$ -	\$ 166,017	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027428			
5	Employee First Name:	Chris			
6	Employee Last Name:	Ellis			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,763			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 148,763	\$ -	\$ 148,763	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,996		\$ 14,996	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,143		\$ 11,143	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 184,396	\$ -	\$ 184,396	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1010149			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Staggs			
7	Position Title:	Departmental Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 148,500	\$ -	\$ 148,500	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,425		\$ 7,425	5/10/2020
14	Health Insurance	\$ 4,625		\$ 4,625	5/10/2020
15	Life Insurance	\$ 47		\$ 47	5/10/2020
16	Social Security Match	\$ 11,537		\$ 11,537	5/10/2020
17	Unemployment Insurance	\$ -		\$ -	5/10/2020
18	Long-Term Disability Insurance	\$ 37		\$ 37	5/10/2020
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	5/10/2020
20	House(s) Provided or Housing Allowance	\$ -		\$ -	5/10/2020
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 7,500		\$ 7,500	5/10/2020
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	5/10/2020
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	5/10/2020
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	5/10/2020
28	Other Compensation 2: Stipend	\$ -		\$ -	5/10/2020
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	5/10/2020
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	5/10/2020
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	5/10/2020
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	5/10/2020
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	5/10/2020
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	5/10/2020
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	5/10/2020
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 179,671	\$ -	\$ 179,671	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4069570				
5	Employee First Name:	ROGER				
6	Employee Last Name:	SWAYZE				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,260				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,260	\$ -	\$ 148,260		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,479		\$ 4,479		
14	Health Insurance	\$ 1,542		\$ 1,542		
15	Life Insurance	\$ 17		\$ 17		
16	Social Security Match	\$ 3,822		\$ 3,822		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 14		\$ 14		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 158,133	\$ -	\$ 158,133		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029124				
5	Employee First Name:	Sarah				
6	Employee Last Name:	Yelenich				
7	Position Title:	Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,150	\$ -	\$ 148,150		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,152		\$ 15,152		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,185		\$ 11,185		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 150		\$ 150		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,395		\$ 3,395		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 182,741	\$ -	\$ 182,741		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022028			
5	Employee First Name:	Grant			
6	Employee Last Name:	Olsen			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 147,900	\$ -	\$ 147,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,794		\$ 14,794	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,881		\$ 10,881	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 189,132	\$ -	\$ 189,132	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028627			
5	Employee First Name:	Shawn			
6	Employee Last Name:	Bynum			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 147,900	\$ -	\$ 147,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,810		\$ 8,810	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,680		\$ 9,680	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 800		\$ 800	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 181,247	\$ -	\$ 181,247	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029502				
5	Employee First Name:	Jessica				
6	Employee Last Name:	Ellis				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 147,900	\$ -	\$ 147,900		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,382		\$ 7,382		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,748		\$ 10,748		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 181,287	\$ -	\$ 181,287		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027592			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Peel			
7	Position Title:	Associate Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,834			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 147,834	\$ -	\$ 147,834	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,903		\$ 14,903	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,096		\$ 11,096	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 183,327	\$ -	\$ 183,327	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2035751			
5	Employee First Name:	Darby			
6	Employee Last Name:	Derringer			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,075			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 147,075	\$ -	\$ 147,075	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,257		\$ 15,257	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,684		\$ 11,684	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 500		\$ 500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 1,350		\$ 1,350	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,123		\$ 3,123	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 187,282	\$ -	\$ 187,282	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011908			
5	Employee First Name:	Dawn			
6	Employee Last Name:	Horn			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,737			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 146,737	\$ -	\$ 146,737	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,529		\$ 14,529	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,581		\$ 10,581	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 185,904	\$ -	\$ 185,904	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2031532				
5	Employee First Name:	Renee				
6	Employee Last Name:	Raines				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,292				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 146,292	\$ -	\$ 146,292		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,924		\$ 16,924		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,793		\$ 12,793		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 181,718	\$ -	\$ 181,718		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042003			
5	Employee First Name:	Rebekah			
6	Employee Last Name:	Lee			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 146,000	\$ -	\$ 146,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,426		\$ 14,426	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,540		\$ 10,540	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 500		\$ 500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 185,524	\$ -	\$ 185,524	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030684			
5	Employee First Name:	Jessica			
6	Employee Last Name:	Stahulak			
7	Position Title:	Associate Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,564			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 145,564	\$ -	\$ 145,564	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,206		\$ 7,206	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,450		\$ 11,450	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 164,305	\$ -	\$ 164,305	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022374			
5	Employee First Name:	Nancy			
6	Employee Last Name:	Smith			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,192			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 145,192	\$ -	\$ 145,192	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,669		\$ 14,669	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 11,041		\$ 11,041	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 177,095	\$ -	\$ 177,095	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011483				
5	Employee First Name:	Terry				
6	Employee Last Name:	Jones				
7	Position Title:	Executive Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,000	\$ -	\$ 145,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,600		\$ 14,600		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,791		\$ 10,791		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 176,100	\$ -	\$ 176,100		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2016937				
5	Employee First Name:	Tammy				
6	Employee Last Name:	Lukacs				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,962				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,962	\$ -	\$ 144,962		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,845		\$ 11,845		5/1/2025
14	Health Insurance	\$ 5,616		\$ 5,616		5/1/2025
15	Life Insurance	\$ 40		\$ 40		5/1/2025
16	Social Security Match	\$ 9,165		\$ 9,165		5/1/2025
17	Unemployment Insurance	\$ -		\$ -		5/1/2025
18	Long-Term Disability Insurance	\$ 30		\$ 30		5/1/2025
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		5/1/2025
20	House(s) Provided or Housing Allowance	\$ -		\$ -		5/1/2025
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		5/1/2025
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		5/1/2025
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		5/1/2025
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		5/1/2025
28	Other Compensation 2: Stipend	\$ -		\$ -		5/1/2025
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		5/1/2025
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		5/1/2025
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		5/1/2025
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		5/1/2025
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		5/1/2025
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		5/1/2025
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,462		\$ 4,462		5/1/2025
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 176,120	\$ -	\$ 176,120		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029211				
5	Employee First Name:	Emily				
6	Employee Last Name:	Spatz				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,925				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,925	\$ -	\$ 144,925		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,477		\$ 13,477		
14	Health Insurance	\$ 9,712		\$ 9,712		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,826		\$ 9,826		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 500		\$ 500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 165		\$ 165		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 178,688	\$ -	\$ 178,688		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2003857				
5	Employee First Name:	Taylor				
6	Employee Last Name:	Sivils				
7	Position Title:	Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,925				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,925	\$ -	\$ 144,925		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,319		\$ 14,319		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,362		\$ 13,362		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,983		\$ 6,983		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 184,298	\$ -	\$ 184,298		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2030077				
5	Employee First Name:	Devin				
6	Employee Last Name:	Terry				
7	Position Title:	Departmental Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,738				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,738	\$ -	\$ 144,738		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,433		\$ 14,433		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,672		\$ 10,672		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 5,000		\$ 5,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 767		\$ 767		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 190,466	\$ -	\$ 190,466		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4072918				
5	Employee First Name:	Tiffany				
6	Employee Last Name:	Smalling				
7	Position Title:	Departmental Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,100	\$ -	\$ 144,100		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match			\$ -		
14	Health Insurance			\$ -		
15	Life Insurance			\$ -		
16	Social Security Match			\$ -		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 144,100	\$ -	\$ 144,100		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2030980				
5	Employee First Name:	Danielle				
6	Employee Last Name:	Taylor				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,075	\$ -	\$ 144,075		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,148		\$ 9,148		2/28/2025
14	Health Insurance	\$ 6,554		\$ 6,554		2/28/2025
15	Life Insurance	\$ 32		\$ 32		2/28/2025
16	Social Security Match	\$ 6,574		\$ 6,574		2/28/2025
17	Unemployment Insurance	\$ -		\$ -		2/28/2025
18	Long-Term Disability Insurance	\$ 23		\$ 23		2/28/2025
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		2/28/2025
20	House(s) Provided or Housing Allowance	\$ -		\$ -		2/28/2025
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		2/28/2025
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		2/28/2025
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		2/28/2025
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		2/28/2025
28	Other Compensation 2: Stipend	\$ -		\$ -		2/28/2025
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		2/28/2025
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		2/28/2025
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		2/28/2025
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		2/28/2025
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		2/28/2025
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		2/28/2025
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		2/28/2025
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 166,406	\$ -	\$ 166,406		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027830				
5	Employee First Name:	Ty				
6	Employee Last Name:	Stephens				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,000	\$ -	\$ 144,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,007		\$ 5,007		11/1/2024
14	Health Insurance	\$ 4,696		\$ 4,696		11/1/2024
15	Life Insurance	\$ 16		\$ 16		11/1/2024
16	Social Security Match	\$ 4,821		\$ 4,821		11/1/2024
17	Unemployment Insurance	\$ -		\$ -		11/1/2024
18	Long-Term Disability Insurance	\$ 11		\$ 11		11/1/2024
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		11/1/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -		11/1/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		11/1/2024
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		11/1/2024
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		11/1/2024
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		11/1/2024
28	Other Compensation 2: Stipend	\$ -		\$ -		11/1/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		11/1/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		11/1/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		11/1/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		11/1/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		11/1/2024
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		11/1/2024
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 16,618		\$ 16,618		11/1/2024
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 176,669	\$ -	\$ 176,669		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022297				
5	Employee First Name:	Audrey				
6	Employee Last Name:	Bradley				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 143,000	\$ -	\$ 143,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,450		\$ 14,450		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,741		\$ 10,741		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 177,984	\$ -	\$ 177,984		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029731			
5	Employee First Name:	Brian			
6	Employee Last Name:	Barnett			
7	Position Title:	Associate Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 142,800	\$ -	\$ 142,800	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 3,182		\$ 3,182	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 122		\$ 122	
16	Social Security Match	\$ 2,391		\$ 2,391	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 89		\$ 89	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 148,584	\$ -	\$ 148,584	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011700			
5	Employee First Name:	Danele			
6	Employee Last Name:	Poole			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,249			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 142,249	\$ -	\$ 142,249	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,573		\$ 15,573	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,418		\$ 11,418	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 174,750	\$ -	\$ 174,750	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042490			
5	Employee First Name:	Nancy-Gail			
6	Employee Last Name:	Purnell			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 141,700	\$ -	\$ 141,700	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,198		\$ 9,198	
14	Health Insurance	\$ 4,173		\$ 4,173	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,435		\$ 10,435	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,967		\$ 4,967	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 170,557	\$ -	\$ 170,557	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2040317			
5	Employee First Name:	Hayley			
6	Employee Last Name:	Harrington			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 141,700	\$ -	\$ 141,700	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,268		\$ 14,268	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,577		\$ 10,577	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 150		\$ 150	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,232		\$ 3,232	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 179,843	\$ -	\$ 179,843	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024338			
5	Employee First Name:	Teresa			
6	Employee Last Name:	Whited			
7	Position Title:	Associate Dean			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,120			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 141,120	\$ -	\$ 141,120	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 14,824		\$ 14,824	
14	Health Insurance	\$ 11,091		\$ 11,091	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,483		\$ 13,483	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 42,790		\$ 42,790	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 223,391	\$ -	\$ 223,391	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4048280			
5	Employee First Name:	Jonathan			
6	Employee Last Name:	Free			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,910			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 140,910	\$ -	\$ 140,910	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,362		\$ 9,362	3/2/2025
14	Health Insurance	\$ -		\$ -	3/2/2025
15	Life Insurance	\$ 32		\$ 32	3/2/2025
16	Social Security Match	\$ 7,248		\$ 7,248	3/2/2025
17	Unemployment Insurance	\$ -		\$ -	3/2/2025
18	Long-Term Disability Insurance	\$ 23		\$ 23	3/2/2025
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	3/2/2025
20	House(s) Provided or Housing Allowance	\$ -		\$ -	3/2/2025
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	3/2/2025
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	3/2/2025
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	3/2/2025
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	3/2/2025
28	Other Compensation 2: Stipend	\$ -		\$ -	3/2/2025
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	3/2/2025
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	3/2/2025
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	3/2/2025
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	3/2/2025
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	3/2/2025
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	3/2/2025
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,118		\$ 1,118	3/2/2025
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 159,493	\$ -	\$ 159,493	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021581				
5	Employee First Name:	Patrick				
6	Employee Last Name:	Howser				
7	Position Title:	Departmental Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,822				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,822	\$ -	\$ 140,822		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,082		\$ 14,082		
14	Health Insurance	\$ 13,627		\$ 13,627		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,268		\$ 10,268		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 178,884	\$ -	\$ 178,884		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006157			
5	Employee First Name:	Kenley			
6	Employee Last Name:	Money			
7	Position Title:	Departmental Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,315			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 140,315	\$ -	\$ 140,315	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,993		\$ 13,993	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,327		\$ 10,327	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 175,551	\$ -	\$ 175,551	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030682			
5	Employee First Name:	Robbie			
6	Employee Last Name:	Hemmer			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,000		\$ 14,000	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,954		\$ 9,954	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 178,011	\$ -	\$ 178,011	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027654				
5	Employee First Name:	Edith				
6	Employee Last Name:	Paal				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,134		\$ 14,134		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,150		\$ 10,150		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 175,400	\$ -	\$ 175,400		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011749				
5	Employee First Name:	Sonet				
6	Employee Last Name:	Weed				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,898		\$ 12,898		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,425		\$ 10,425		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,045		\$ 3,045		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 181,225	\$ -	\$ 181,225		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023792			
5	Employee First Name:	Afif			
6	Employee Last Name:	Kamal			
7	Position Title:	Divisional Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,638			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 139,638	\$ -	\$ 139,638	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,826		\$ 13,826	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,438		\$ 10,438	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 168,612	\$ -	\$ 168,612	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003351			
5	Employee First Name:	Deborah			
6	Employee Last Name:	Hutts			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,128			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 139,128	\$ -	\$ 139,128	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,775		\$ 13,775	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,515		\$ 10,515	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 163,503	\$ -	\$ 163,503	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2031109				
5	Employee First Name:	Troy				
6	Employee Last Name:	Walls				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 139,050	\$ -	\$ 139,050		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,005		\$ 14,005		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,005		\$ 10,005		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 178,116	\$ -	\$ 178,116		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029550			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Hightower			
7	Position Title:	Patient Care Administrator			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 138,600	\$ -	\$ 138,600	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,628		\$ 13,628	4/1/2022
14	Health Insurance	\$ 13,972		\$ 13,972	4/1/2022
15	Life Insurance	\$ 47		\$ 47	4/1/2022
16	Social Security Match	\$ 9,878		\$ 9,878	4/1/2022
17	Unemployment Insurance	\$ -		\$ -	4/1/2022
18	Long-Term Disability Insurance	\$ 37		\$ 37	4/1/2022
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	4/1/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	4/1/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	4/1/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	4/1/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	4/1/2022
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	4/1/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	4/1/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	4/1/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	4/1/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	4/1/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	4/1/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	4/1/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	4/1/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	4/1/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 177,163	\$ -	\$ 177,163	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4044078				
5	Employee First Name:	Michael				
6	Employee Last Name:	Shepherd				
7	Position Title:	Clinic Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,639				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 137,639	\$ -	\$ 137,639		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,628		\$ 13,628		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,873		\$ 9,873		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 175,196	\$ -	\$ 175,196		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021198				
5	Employee First Name:	Keith				
6	Employee Last Name:	Whitworth				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,929				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 136,929	\$ -	\$ 136,929		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,773		\$ 13,773		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,888		\$ 9,888		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 175,447	\$ -	\$ 175,447		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2010024				
5	Employee First Name:	Brittney				
6	Employee Last Name:	Thomason				
7	Position Title:	Executive Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 136,900	\$ -	\$ 136,900		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,362		\$ 9,362		
14	Health Insurance	\$ 9,315		\$ 9,315		
15	Life Insurance	\$ 32		\$ 32		
16	Social Security Match	\$ 6,807		\$ 6,807		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 26		\$ 26		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 162,442	\$ -	\$ 162,442		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027263			
5	Employee First Name:	Holly			
6	Employee Last Name:	Choate			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,812			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 135,812	\$ -	\$ 135,812	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,701		\$ 13,701	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,293		\$ 10,293	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 165,715	\$ -	\$ 165,715	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022027			
5	Employee First Name:	Terry			
6	Employee Last Name:	Collins			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,445			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 135,445	\$ -	\$ 135,445	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,695		\$ 13,695	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 34		\$ 34	
16	Social Security Match	\$ 10,311		\$ 10,311	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 165,646	\$ -	\$ 165,646	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011363			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Kovak			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,033			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 135,033	\$ -	\$ 135,033	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,583		\$ 13,583	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,319		\$ 10,319	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 159,819	\$ -	\$ 159,819	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024872			
5	Employee First Name:	Keith			
6	Employee Last Name:	Gober			
7	Position Title:	Divisional Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 135,000	\$ -	\$ 135,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,620		\$ 13,620	7/31/2023
14	Health Insurance	\$ 4,625		\$ 4,625	7/31/2023
15	Life Insurance	\$ 47		\$ 47	7/31/2023
16	Social Security Match	\$ 10,256		\$ 10,256	7/31/2023
17	Unemployment Insurance	\$ -		\$ -	7/31/2023
18	Long-Term Disability Insurance	\$ 37		\$ 37	7/31/2023
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	7/31/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/31/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/31/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	7/31/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/31/2023
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/31/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	7/31/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/31/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/31/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/31/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/31/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/31/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/31/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	7/31/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 164,785	\$ -	\$ 164,785	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2030949				
5	Employee First Name:	Grace				
6	Employee Last Name:	Parham				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,395				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 134,395	\$ -	\$ 134,395		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,315		\$ 9,315		
14	Health Insurance	\$ 4,173		\$ 4,173		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,885		\$ 9,885		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 157,852	\$ -	\$ 157,852		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030085			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Navin			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,028			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 134,028	\$ -	\$ 134,028	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,370		\$ 13,370	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,909		\$ 9,909	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 166,601	\$ -	\$ 166,601	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017551			
5	Employee First Name:	Robyn			
6	Employee Last Name:	Horn			
7	Position Title:	Director of University Hospital			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 133,900	\$ -	\$ 133,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,470		\$ 13,470	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,909		\$ 9,909	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 162,789	\$ -	\$ 162,789	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017001			
5	Employee First Name:	Jason			
6	Employee Last Name:	Rawn			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 133,900	\$ -	\$ 133,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,470		\$ 13,470	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,632		\$ 9,632	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 171,858	\$ -	\$ 171,858	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042504			
5	Employee First Name:	Mo			
6	Employee Last Name:	Valentine			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 133,900	\$ -	\$ 133,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,470		\$ 13,470	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,798		\$ 9,798	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 172,025	\$ -	\$ 172,025	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025058			
5	Employee First Name:	Linda			
6	Employee Last Name:	Stone			
7	Position Title:	Assistant Vice Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 133,800	\$ -	\$ 133,800	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 2,380		\$ 2,380	8/31/2024
14	Health Insurance	\$ -		\$ -	8/31/2024
15	Life Insurance	\$ 8		\$ 8	8/31/2024
16	Social Security Match	\$ 1,816		\$ 1,816	8/31/2024
17	Unemployment Insurance	\$ -		\$ -	8/31/2024
18	Long-Term Disability Insurance	\$ 5		\$ 5	8/31/2024
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	8/31/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	8/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	8/31/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	8/31/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	8/31/2024
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	8/31/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	8/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	8/31/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	8/31/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	8/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	8/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	8/31/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	8/31/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	8/31/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 139,509	\$ -	\$ 139,509	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018513			
5	Employee First Name:	GiGi			
6	Employee Last Name:	Parkhill			
7	Position Title:	Assistant Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,531			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 133,531	\$ -	\$ 133,531	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,473		\$ 13,473	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,311		\$ 9,311	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 167,432	\$ -	\$ 167,432	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021236				
5	Employee First Name:	Madeleine				
6	Employee Last Name:	Robinson				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,518				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 133,518	\$ -	\$ 133,518		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,187		\$ 12,187		
14	Health Insurance	\$ 11,902		\$ 11,902		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,477		\$ 9,477		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 167,969	\$ -	\$ 167,969		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025214				
5	Employee First Name:	Tina				
6	Employee Last Name:	Moskow				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,153				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 133,153	\$ -	\$ 133,153		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,465		\$ 13,465		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,135		\$ 10,135		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 162,963	\$ -	\$ 162,963		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2002107				
5	Employee First Name:	Jessica				
6	Employee Last Name:	Presley				
7	Position Title:	Sr. Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,669				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 132,669	\$ -	\$ 132,669		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,519		\$ 13,519		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,831		\$ 9,831		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 3,000		\$ 3,000		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 173,076	\$ -	\$ 173,076		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2023656			
5	Employee First Name:	James			
6	Employee Last Name:	Bishop			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 132,600	\$ -	\$ 132,600	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,229		\$ 13,229	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,955		\$ 9,955	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 161,493	\$ -	\$ 161,493	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021416			
5	Employee First Name:	Kristin			
6	Employee Last Name:	Lang			
7	Position Title:	Executive Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 132,600	\$ -	\$ 132,600	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,129		\$ 13,129	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,593		\$ 8,593	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 168,379	\$ -	\$ 168,379	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029382				
5	Employee First Name:	Ricky				
6	Employee Last Name:	Iverson				
7	Position Title:	Executive Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 132,600	\$ -	\$ 132,600		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,925		\$ 7,925		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,571		\$ 9,571		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 164,953	\$ -	\$ 164,953		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031138			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Giger			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,493			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 132,493	\$ -	\$ 132,493	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 2,208		\$ 2,208	11/30/2024
14	Health Insurance	\$ 2,329		\$ 2,329	11/30/2024
15	Life Insurance	\$ 8		\$ 8	11/30/2024
16	Social Security Match	\$ 1,602		\$ 1,602	11/30/2024
17	Unemployment Insurance	\$ -		\$ -	11/30/2024
18	Long-Term Disability Insurance	\$ 5		\$ 5	11/30/2024
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	11/30/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	11/30/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	11/30/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	11/30/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	11/30/2024
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	11/30/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	11/30/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	11/30/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	11/30/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	11/30/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	11/30/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	11/30/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	11/30/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	11/30/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 138,645	\$ -	\$ 138,645	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025086				
5	Employee First Name:	Kerri				
6	Employee Last Name:	Hill				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,400	\$ -	\$ 131,400		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,260		\$ 13,260		11/10/2023
14	Health Insurance	\$ 4,625		\$ 4,625		11/10/2023
15	Life Insurance	\$ 47		\$ 47		11/10/2023
16	Social Security Match	\$ 9,716		\$ 9,716		11/10/2023
17	Unemployment Insurance	\$ -		\$ -		11/10/2023
18	Long-Term Disability Insurance	\$ 37		\$ 37		11/10/2023
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		11/10/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -		11/10/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		11/10/2023
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		11/10/2023
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		11/10/2023
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		11/10/2023
28	Other Compensation 2: Stipend	\$ -		\$ -		11/10/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		11/10/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		11/10/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		11/10/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		11/10/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		11/10/2023
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		11/10/2023
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		11/10/2023
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 160,285	\$ -	\$ 160,285		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4065650			
5	Employee First Name:	Emily			
6	Employee Last Name:	Wood			
7	Position Title:	Executive Divisional Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 131,400	\$ -	\$ 131,400	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,620		\$ 6,620	
14	Health Insurance	\$ 3,932		\$ 3,932	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,513		\$ 4,513	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 21		\$ 21	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 146,510	\$ -	\$ 146,510	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029543			
5	Employee First Name:	Phyllis			
6	Employee Last Name:	Fields			
7	Position Title:	Associate Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,320			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 130,320	\$ -	\$ 130,320	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,053		\$ 13,053	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,751		\$ 9,751	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 159,334	\$ -	\$ 159,334	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027475				
5	Employee First Name:	Rebekah				
6	Employee Last Name:	Thacker				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,108				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,108	\$ -	\$ 130,108		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,872		\$ 12,872		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,725		\$ 9,725		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 5,000		\$ 5,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 172,961	\$ -	\$ 172,961		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026509			
5	Employee First Name:	Betsy			
6	Employee Last Name:	OConnor			
7	Position Title:	Sr. Project/Program Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,380		\$ 14,380	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,858		\$ 10,858	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 14,500		\$ 14,500	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 174,448	\$ -	\$ 174,448	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4030884			
5	Employee First Name:	Amy			
6	Employee Last Name:	Stalls			
7	Position Title:	Assistant Divisional Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 8,988		\$ 8,988	
14	Health Insurance	\$ 13,158		\$ 13,158	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,502		\$ 9,502	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 161,732	\$ -	\$ 161,732	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4060126				
5	Employee First Name:	Sara				
6	Employee Last Name:	Stallsworth				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,987		\$ 11,987		
14	Health Insurance	\$ 7,525		\$ 7,525		
15	Life Insurance	\$ 44		\$ 44		
16	Social Security Match	\$ 8,950		\$ 8,950		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 35		\$ 35		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 158,541	\$ -	\$ 158,541		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002675			
5	Employee First Name:	Stephan			
6	Employee Last Name:	Pearce			
7	Position Title:	Executive Divisional Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,417		\$ 5,417	
14	Health Insurance	\$ 6,841		\$ 6,841	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 8,038		\$ 8,038	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 150,367	\$ -	\$ 150,367	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027841			
5	Employee First Name:	Marcia			
6	Employee Last Name:	Byers			
7	Position Title:	Sr. Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,693			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 129,693	\$ -	\$ 129,693	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,218		\$ 7,218	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,643		\$ 10,643	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 14,750		\$ 14,750	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 173,420	\$ -	\$ 173,420	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011657			
5	Employee First Name:	Christi			
6	Employee Last Name:	Quarles Smith			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,677			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 129,677	\$ -	\$ 129,677	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,297		\$ 5,297	4/17/2025
14	Health Insurance	\$ -		\$ -	4/17/2025
15	Life Insurance	\$ 38		\$ 38	4/17/2025
16	Social Security Match	\$ 9,162		\$ 9,162	4/17/2025
17	Unemployment Insurance	\$ -		\$ -	4/17/2025
18	Long-Term Disability Insurance	\$ 29		\$ 29	4/17/2025
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	4/17/2025
20	House(s) Provided or Housing Allowance	\$ -		\$ -	4/17/2025
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	4/17/2025
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	4/17/2025
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	4/17/2025
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	4/17/2025
28	Other Compensation 2: Stipend	\$ -		\$ -	4/17/2025
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	4/17/2025
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	4/17/2025
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	4/17/2025
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	4/17/2025
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	4/17/2025
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	4/17/2025
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 16,464		\$ 16,464	4/17/2025
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 161,466	\$ -	\$ 161,466	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021580				
5	Employee First Name:	Heather				
6	Employee Last Name:	Schmiegelow				
7	Position Title:	Compliance Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,249				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 129,249	\$ -	\$ 129,249		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,900		\$ 11,900		
14	Health Insurance	\$ 13,158		\$ 13,158		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,527		\$ 8,527		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 163,718	\$ -	\$ 163,718		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4022912			
5	Employee First Name:	Michael			
6	Employee Last Name:	Glidewell			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,213			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 129,213	\$ -	\$ 129,213	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,797		\$ 12,797	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,141		\$ 9,141	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 159,445	\$ -	\$ 159,445	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027145			
5	Employee First Name:	Suzy			
6	Employee Last Name:	Sun			
7	Position Title:	Sr. Project/Program Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 128,750	\$ -	\$ 128,750	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 13,025		\$ 13,025	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,784		\$ 9,784	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 157,768	\$ -	\$ 157,768	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021530			
5	Employee First Name:	Renita			
6	Employee Last Name:	Hoof			
7	Position Title:	Departmental Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 128,750	\$ -	\$ 128,750	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,193		\$ 10,193	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,234		\$ 9,234	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 162,233	\$ -	\$ 162,233	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021202			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Ruff			
7	Position Title:	Assoc. Adm. Patient Care			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 128,750	\$ -	\$ 128,750	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,478		\$ 6,478	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,175		\$ 9,175	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 159,259	\$ -	\$ 159,259	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029448				
5	Employee First Name:	Matthew				
6	Employee Last Name:	Mitchell				
7	Position Title:	Compliance Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,750	\$ -	\$ 128,750		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,975		\$ 12,975		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,394		\$ 9,394		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 166,176	\$ -	\$ 166,176		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011726			
5	Employee First Name:	Alisa			
6	Employee Last Name:	Logan			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 128,750	\$ -	\$ 128,750	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,951		\$ 6,951	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,347		\$ 10,347	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ 3,219		\$ 3,219	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 9,469		\$ 9,469	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 173,593	\$ -	\$ 173,593	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011834				
5	Employee First Name:	Allen				
6	Employee Last Name:	Finne				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,750	\$ -	\$ 128,750		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,069		\$ 9,069		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,465		\$ 9,465		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 400		\$ 400		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 158,400	\$ -	\$ 158,400		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027312				
5	Employee First Name:	Angela				
6	Employee Last Name:	Smith				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,750	\$ -	\$ 128,750		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,954		\$ 19,954		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,222		\$ 9,222		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 173,484	\$ -	\$ 173,484		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2018658				
5	Employee First Name:	Holly				
6	Employee Last Name:	Naramore				
7	Position Title:	Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,418				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,418	\$ -	\$ 128,418		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,865		\$ 12,865		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,756		\$ 9,756		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 152,624	\$ -	\$ 152,624		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4037236				
5	Employee First Name:	Kelly				
6	Employee Last Name:	Conroy				
7	Position Title:	Sr. Project/Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,500	\$ -	\$ 127,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,624		\$ 12,624		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,657		\$ 9,657		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 149,866	\$ -	\$ 149,866		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4041416				
5	Employee First Name:	Lee Ann				
6	Employee Last Name:	Danner				
7	Position Title:	Departmental Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,500	\$ -	\$ 127,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,624		\$ 12,624		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,256		\$ 9,256		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 154,089	\$ -	\$ 154,089		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022446			
5	Employee First Name:	Tony			
6	Employee Last Name:	Weaver			
7	Position Title:	Divisional Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 127,500	\$ -	\$ 127,500	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,814		\$ 12,814	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,312		\$ 9,312	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 800		\$ 800	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 165,983	\$ -	\$ 165,983	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017307			
5	Employee First Name:	Julie			
6	Employee Last Name:	Tabor			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 127,500	\$ -	\$ 127,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,352		\$ 6,352	
14	Health Insurance	\$ 7,864		\$ 7,864	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,519		\$ 9,519	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 152,120	\$ -	\$ 152,120	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027386				
5	Employee First Name:	Kenneth				
6	Employee Last Name:	Worley				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,248				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,248	\$ -	\$ 127,248		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,845		\$ 12,845		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,335		\$ 9,335		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 160,544	\$ -	\$ 160,544		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031450			
5	Employee First Name:	Bryan			
6	Employee Last Name:	Hall			
7	Position Title:	Assoc. Adm. Patient Care			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,935			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 126,935	\$ -	\$ 126,935	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 19,676		\$ 19,676	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,318		\$ 9,318	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 171,487	\$ -	\$ 171,487	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006111			
5	Employee First Name:	Greg			
6	Employee Last Name:	May			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,719			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 126,719	\$ -	\$ 126,719	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,752		\$ 12,752	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,734		\$ 9,734	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,612		\$ 1,612	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 165,673	\$ -	\$ 165,673	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2036614			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Charlton			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,589			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 126,589	\$ -	\$ 126,589	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,534		\$ 12,534	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,548		\$ 9,548	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 148,756	\$ -	\$ 148,756	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028760			
5	Employee First Name:	Tiffany			
6	Employee Last Name:	Hall			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 126,500	\$ -	\$ 126,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,117		\$ 8,117	
14	Health Insurance	\$ 12,808		\$ 12,808	
15	Life Insurance	\$ 43		\$ 43	
16	Social Security Match	\$ 8,382		\$ 8,382	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 34		\$ 34	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 155,885	\$ -	\$ 155,885	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011704				
5	Employee First Name:	Gary				
6	Employee Last Name:	McHenry				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,084				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,084	\$ -	\$ 126,084		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,759		\$ 12,759		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,128		\$ 9,128		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,387	\$ -	\$ 159,387		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026488			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Knicely			
7	Position Title:	Departmental Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 126,000	\$ -	\$ 126,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,436		\$ 12,436	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,483		\$ 9,483	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 148,003	\$ -	\$ 148,003	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003267			
5	Employee First Name:	Kyle			
6	Employee Last Name:	Deen			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 126,000	\$ -	\$ 126,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,268		\$ 6,268	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,435		\$ 9,435	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,412	\$ -	\$ 147,412	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022416			
5	Employee First Name:	Rachel			
6	Employee Last Name:	Prater			
7	Position Title:	Asst. Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,900	\$ -	\$ 125,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,343		\$ 12,343	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,949		\$ 8,949	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 400		\$ 400	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 163,148	\$ -	\$ 163,148	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027458				
5	Employee First Name:	Nichole				
6	Employee Last Name:	Stanley				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,900	\$ -	\$ 125,900		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,230		\$ 5,230		
14	Health Insurance	\$ 11,644		\$ 11,644		
15	Life Insurance	\$ 40		\$ 40		
16	Social Security Match	\$ 7,575		\$ 7,575		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 151,220	\$ -	\$ 151,220		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2045122				
5	Employee First Name:	Solomon				
6	Employee Last Name:	Horn				
7	Position Title:	Associate Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,900	\$ -	\$ 125,900		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,193		\$ 12,193		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,335		\$ 9,335		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 400		\$ 400		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 147,912	\$ -	\$ 147,912		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022029				
5	Employee First Name:	Cheryl				
6	Employee Last Name:	Horton				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,900	\$ -	\$ 125,900		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,343		\$ 12,343		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,329		\$ 9,329		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 400		\$ 400		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,180	\$ -	\$ 154,180		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016244			
5	Employee First Name:	Mellonee			
6	Employee Last Name:	Bennett			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,900	\$ -	\$ 125,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,271		\$ 12,271	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,249		\$ 9,249	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 152,130	\$ -	\$ 152,130	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011888			
5	Employee First Name:	David			
6	Employee Last Name:	Ashmore			
7	Position Title:	Executive Divisional Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,876			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,876	\$ -	\$ 125,876	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,334		\$ 6,334	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,290		\$ 9,290	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 152,216	\$ -	\$ 152,216	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029104			
5	Employee First Name:	Rhonda			
6	Employee Last Name:	Roetzel			
7	Position Title:	Asst. Adm. Patient Care			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,550			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,550	\$ -	\$ 125,550	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,652		\$ 11,652	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,380		\$ 8,380	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 159,639	\$ -	\$ 159,639	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4068802			
5	Employee First Name:	Hannah			
6	Employee Last Name:	McHardy			
7	Position Title:	Sr. Project/Program Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 4,167		\$ 4,167	
14	Health Insurance	\$ 1,156		\$ 1,156	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 3,121		\$ 3,121	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 133,473	\$ -	\$ 133,473	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027534			
5	Employee First Name:	Laura			
6	Employee Last Name:	Adkins			
7	Position Title:	Divisional Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,310		\$ 6,310	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,120		\$ 9,120	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 155,687	\$ -	\$ 155,687	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4048282			
5	Employee First Name:	Jenna			
6	Employee Last Name:	Goldman			
7	Position Title:	Sr. Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,950			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 124,950	\$ -	\$ 124,950	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,372		\$ 12,372	
14	Health Insurance	\$ 4,173		\$ 4,173	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,229		\$ 9,229	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 150,808	\$ -	\$ 150,808	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2005438			
5	Employee First Name:	Amy			
6	Employee Last Name:	Doville			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,836			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 124,836	\$ -	\$ 124,836	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,739		\$ 8,739	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,393		\$ 9,393	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,677	\$ -	\$ 147,677	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022458				
5	Employee First Name:	Tonya				
6	Employee Last Name:	Lisenbey				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,644				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 124,644	\$ -	\$ 124,644		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,614		\$ 12,614		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,489		\$ 9,489		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 152,956	\$ -	\$ 152,956		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027578			
5	Employee First Name:	Roy			
6	Employee Last Name:	Kitchen			
7	Position Title:	Executive Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,630			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 124,630	\$ -	\$ 124,630	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,583		\$ 12,583	
14	Health Insurance	\$ 9,313		\$ 9,313	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,788		\$ 8,788	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 156,598	\$ -	\$ 156,598	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029562			
5	Employee First Name:	Westley			
6	Employee Last Name:	Ashley			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,440			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 124,440	\$ -	\$ 124,440	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,393		\$ 7,393	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,875		\$ 8,875	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 149,001	\$ -	\$ 149,001	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024236			
5	Employee First Name:	Kris			
6	Employee Last Name:	Rush			
7	Position Title:	Associate Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 123,600	\$ -	\$ 123,600	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,440		\$ 12,440	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,023		\$ 9,023	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 400		\$ 400	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 160,320	\$ -	\$ 160,320	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2031464				
5	Employee First Name:	Lavonia				
6	Employee Last Name:	Walker				
7	Position Title:	Asst. Adm. Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,536				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 123,536	\$ -	\$ 123,536		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,332		\$ 12,332		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,915		\$ 8,915		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,840	\$ -	\$ 159,840		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4066698			
5	Employee First Name:	AMANDA			
6	Employee Last Name:	HATFIELD			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 123,000	\$ -	\$ 123,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,145		\$ 5,145	
14	Health Insurance	\$ 4,587		\$ 4,587	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 5,523		\$ 5,523	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 138,308	\$ -	\$ 138,308	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4036336			
5	Employee First Name:	Christi			
6	Employee Last Name:	Madden			
7	Position Title:	Executive Divisional Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,502			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 122,502	\$ -	\$ 122,502	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,129		\$ 12,129	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,209		\$ 9,209	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 143,925	\$ -	\$ 143,925	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2031012				
5	Employee First Name:	Kristy				
6	Employee Last Name:	Fritz				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,400	\$ -	\$ 122,400		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,119		\$ 12,119		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,770		\$ 8,770		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 153,205	\$ -	\$ 153,205		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022259				
5	Employee First Name:	Mary				
6	Employee Last Name:	Nellums				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,400	\$ -	\$ 122,400		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,135		\$ 6,135		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,750		\$ 8,750		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,701	\$ -	\$ 148,701		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2017643				
5	Employee First Name:	Amanda				
6	Employee Last Name:	May				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,400	\$ -	\$ 122,400		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,199		\$ 12,199		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,018		\$ 9,018		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 152,711	\$ -	\$ 152,711		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2024220				
5	Employee First Name:	Tammara				
6	Employee Last Name:	Murray				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,369				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,369	\$ -	\$ 122,369		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,098		\$ 6,098		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,804		\$ 8,804		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 152,129	\$ -	\$ 152,129		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011440				
5	Employee First Name:	Paige				
6	Employee Last Name:	Womack				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,298				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,298	\$ -	\$ 122,298		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,189		\$ 12,189		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,790		\$ 8,790		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 158,134	\$ -	\$ 158,134		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2020379				
5	Employee First Name:	Edward				
6	Employee Last Name:	Smith				
7	Position Title:	Asst. Adm. Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,200	\$ -	\$ 122,200		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,299		\$ 10,299		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,156		\$ 8,156		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 833		\$ 833		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 155,545	\$ -	\$ 155,545		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017318			
5	Employee First Name:	JoBeth			
6	Employee Last Name:	Musick			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 121,650	\$ -	\$ 121,650	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,083		\$ 6,083	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,355		\$ 8,355	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 150,145	\$ -	\$ 150,145	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	1046284				
5	Employee First Name:	Sarah				
6	Employee Last Name:	Miller				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,000	\$ -	\$ 121,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,042		\$ 5,042		6/16/2020
14	Health Insurance	\$ 11,644		\$ 11,644		6/16/2020
15	Life Insurance	\$ 40		\$ 40		6/16/2020
16	Social Security Match	\$ 6,671		\$ 6,671		6/16/2020
17	Unemployment Insurance	\$ -		\$ -		6/16/2020
18	Long-Term Disability Insurance	\$ 32		\$ 32		6/16/2020
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		6/16/2020
20	House(s) Provided or Housing Allowance	\$ -		\$ -		6/16/2020
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		6/16/2020
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		6/16/2020
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		6/16/2020
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		6/16/2020
28	Other Compensation 2: Stipend	\$ -		\$ -		6/16/2020
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		6/16/2020
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		6/16/2020
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		6/16/2020
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		6/16/2020
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		6/16/2020
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		6/16/2020
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		6/16/2020
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,427	\$ -	\$ 144,427		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003897			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Kitchens			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,701			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 120,701	\$ -	\$ 120,701	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,951		\$ 11,951	
14	Health Insurance	\$ 4,399		\$ 4,399	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,878		\$ 8,878	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 146,013	\$ -	\$ 146,013	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002493			
5	Employee First Name:	Sandra			
6	Employee Last Name:	McGrew			
7	Position Title:	Campus Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,701			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 120,701	\$ -	\$ 120,701	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,301		\$ 12,301	
14	Health Insurance	\$ 13,158		\$ 13,158	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,751		\$ 8,751	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 154,996	\$ -	\$ 154,996	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2017477				
5	Employee First Name:	Amanda				
6	Employee Last Name:	Gaston				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,063				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,063	\$ -	\$ 120,063		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,968		\$ 11,968		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,966		\$ 8,966		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 146,506	\$ -	\$ 146,506		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2035808				
5	Employee First Name:	Eric				
6	Employee Last Name:	Balbo				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,000		\$ 12,000		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,161		\$ 9,161		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 141,246	\$ -	\$ 141,246		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021887			
5	Employee First Name:	Valerie			
6	Employee Last Name:	Johnson			
7	Position Title:	Executive Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,983		\$ 11,983	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,033		\$ 9,033	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,226	\$ -	\$ 147,226	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2030078				
5	Employee First Name:	Erin				
6	Employee Last Name:	Bright				
7	Position Title:	Sr. Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,754		\$ 5,754		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,258		\$ 8,258		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,928	\$ -	\$ 144,928		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4070582				
5	Employee First Name:	Alice				
6	Employee Last Name:	Fulk				
7	Position Title:	Campus Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 3,048		\$ 3,048		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 12		\$ 12		
16	Social Security Match	\$ 2,329		\$ 2,329		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 10		\$ 10		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 125,399	\$ -	\$ 125,399		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024623			
5	Employee First Name:	Courtney			
6	Employee Last Name:	Digby			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,080		\$ 12,080	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,080		\$ 9,080	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 146,669	\$ -	\$ 146,669	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017052			
5	Employee First Name:	Gina			
6	Employee Last Name:	Fielder			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,646			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 119,646	\$ -	\$ 119,646	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,996		\$ 11,996	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,921		\$ 8,921	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 146,772	\$ -	\$ 146,772	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011559			
5	Employee First Name:	Tamara			
6	Employee Last Name:	Thomas			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,646			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 119,646	\$ -	\$ 119,646	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,973		\$ 5,973	
14	Health Insurance	\$ 2,312		\$ 2,312	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,046		\$ 9,046	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 138,062	\$ -	\$ 138,062	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028954			
5	Employee First Name:	Amber			
6	Employee Last Name:	Daugherty			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,340			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 119,340	\$ -	\$ 119,340	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,138		\$ 7,138	
14	Health Insurance	\$ 11,091		\$ 11,091	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,689		\$ 8,689	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,142	\$ -	\$ 147,142	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027572			
5	Employee First Name:	Carrie			
6	Employee Last Name:	Chiaro			
7	Position Title:	Compliance Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,340			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 119,340	\$ -	\$ 119,340	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,748		\$ 7,748	
14	Health Insurance	\$ 13,565		\$ 13,565	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,253		\$ 8,253	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 149,991	\$ -	\$ 149,991	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029526				
5	Employee First Name:	Douglas				
6	Employee Last Name:	Garner				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,136				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 119,136	\$ -	\$ 119,136		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,916		\$ 11,916		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,595		\$ 8,595		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,903	\$ -	\$ 154,903		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021521				
5	Employee First Name:	Clinton				
6	Employee Last Name:	Everhart				
7	Position Title:	Assistant Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,082				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 119,082	\$ -	\$ 119,082		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,988		\$ 11,988		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,921		\$ 9,921		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ 11,908		\$ 11,908		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 158,409	\$ -	\$ 158,409		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4066464			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	Hauge			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 119,000	\$ -	\$ 119,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,809		\$ 5,809	6/11/2025
14	Health Insurance	\$ -		\$ -	6/11/2025
15	Life Insurance	\$ 25		\$ 25	6/11/2025
16	Social Security Match	\$ 4,806		\$ 4,806	6/11/2025
17	Unemployment Insurance	\$ -		\$ -	6/11/2025
18	Long-Term Disability Insurance	\$ 21		\$ 21	6/11/2025
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	6/11/2025
20	House(s) Provided or Housing Allowance	\$ -		\$ -	6/11/2025
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	6/11/2025
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	6/11/2025
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	6/11/2025
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	6/11/2025
28	Other Compensation 2: Stipend	\$ -		\$ -	6/11/2025
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	6/11/2025
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	6/11/2025
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	6/11/2025
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	6/11/2025
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	6/11/2025
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	6/11/2025
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	6/11/2025
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 129,662	\$ -	\$ 129,662	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016487			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Davies			
7	Position Title:	Executive Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 119,000	\$ -	\$ 119,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,908		\$ 10,908	
14	Health Insurance	\$ 9,012		\$ 9,012	
15	Life Insurance	\$ 43		\$ 43	
16	Social Security Match	\$ 7,957		\$ 7,957	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 34		\$ 34	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 146,955	\$ -	\$ 146,955	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029422			
5	Employee First Name:	Pamela			
6	Employee Last Name:	Collier			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,450			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 118,450	\$ -	\$ 118,450	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,964		\$ 11,964	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,746		\$ 8,746	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 150,275	\$ -	\$ 150,275	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011374				
5	Employee First Name:	Mark				
6	Employee Last Name:	Robertson				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,320	\$ -	\$ 118,320		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,743		\$ 9,743		5/30/2025
14	Health Insurance	\$ 11,644		\$ 11,644		5/30/2025
15	Life Insurance	\$ 40		\$ 40		5/30/2025
16	Social Security Match	\$ 7,014		\$ 7,014		5/30/2025
17	Unemployment Insurance	\$ -		\$ -		5/30/2025
18	Long-Term Disability Insurance	\$ 30		\$ 30		5/30/2025
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		5/30/2025
20	House(s) Provided or Housing Allowance	\$ -		\$ -		5/30/2025
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		5/30/2025
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		5/30/2025
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		5/30/2025
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		5/30/2025
28	Other Compensation 2: Stipend	\$ -		\$ -		5/30/2025
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		5/30/2025
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		5/30/2025
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		5/30/2025
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		5/30/2025
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		5/30/2025
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		5/30/2025
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		5/30/2025
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 146,790	\$ -	\$ 146,790		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027406				
5	Employee First Name:	Bendi				
6	Employee Last Name:	Bowers				
7	Position Title:	Asst. Adm. Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,110	\$ -	\$ 118,110		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,874		\$ 7,874		
14	Health Insurance	\$ 6,554		\$ 6,554		
15	Life Insurance	\$ 32		\$ 32		
16	Social Security Match	\$ 5,762		\$ 5,762		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 26		\$ 26		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 138,358	\$ -	\$ 138,358		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016252			
5	Employee First Name:	Kodi			
6	Employee Last Name:	Muse			
7	Position Title:	Divisional Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 118,000	\$ -	\$ 118,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,525		\$ 5,525	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,942		\$ 7,942	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 145,524	\$ -	\$ 145,524	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025541				
5	Employee First Name:	Melinda				
6	Employee Last Name:	Daily				
7	Position Title:	Asst. Adm. Patient Care				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,956				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,956	\$ -	\$ 117,956		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 214		\$ 214		7/5/2024
14	Health Insurance	\$ 132		\$ 132		7/5/2024
15	Life Insurance	\$ 1		\$ 1		7/5/2024
16	Social Security Match	\$ 592		\$ 592		7/5/2024
17	Unemployment Insurance	\$ -		\$ -		7/5/2024
18	Long-Term Disability Insurance	\$ 0		\$ 0		7/5/2024
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		7/5/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -		7/5/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		7/5/2024
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		7/5/2024
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		7/5/2024
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		7/5/2024
28	Other Compensation 2: Stipend	\$ -		\$ -		7/5/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		7/5/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		7/5/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		7/5/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		7/5/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		7/5/2024
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		7/5/2024
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,685		\$ 5,685		7/5/2024
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 124,580	\$ -	\$ 124,580		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027309				
5	Employee First Name:	Matthew				
6	Employee Last Name:	Hawkins				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,300	\$ -	\$ 117,300		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,734		\$ 11,734		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,579		\$ 8,579		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,729	\$ -	\$ 148,729		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011565			
5	Employee First Name:	Zhidan			
6	Employee Last Name:	Feng			
7	Position Title:	Assistant Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,300	\$ -	\$ 117,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,714		\$ 11,714	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,717		\$ 8,717	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,025	\$ -	\$ 147,025	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011821			
5	Employee First Name:	Gina			
6	Employee Last Name:	Boshears			
7	Position Title:	Departmental Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,300	\$ -	\$ 117,300	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,847		\$ 5,847	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,632		\$ 8,632	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 140,873	\$ -	\$ 140,873	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031751			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Osburn			
7	Position Title:	Associate Director of Hospital			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,300	\$ -	\$ 117,300	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,714		\$ 11,714	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,811		\$ 8,811	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 143,534	\$ -	\$ 143,534	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027828				
5	Employee First Name:	Candy				
6	Employee Last Name:	Snellgrove				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,300	\$ -	\$ 117,300		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,867		\$ 5,867		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,204		\$ 8,204		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 146,628	\$ -	\$ 146,628		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017178			
5	Employee First Name:	Rose			
6	Employee Last Name:	Cato			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,300	\$ -	\$ 117,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,694		\$ 11,694	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,381		\$ 8,381	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 148,091	\$ -	\$ 148,091	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2001878				
5	Employee First Name:	Crystal				
6	Employee Last Name:	Huddleston				
7	Position Title:	Asst. Adm. Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,180	\$ -	\$ 117,180		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 2,930		\$ 2,930		
14	Health Insurance	\$ 2,052		\$ 2,052		
15	Life Insurance	\$ 12		\$ 12		
16	Social Security Match	\$ 2,162		\$ 2,162		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 10		\$ 10		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 124,346	\$ -	\$ 124,346		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011352				
5	Employee First Name:	Megan				
6	Employee Last Name:	Blagg				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,864				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,864	\$ -	\$ 116,864		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,883		\$ 5,883		
14	Health Insurance	\$ 13,158		\$ 13,158		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,605		\$ 8,605		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 145,394	\$ -	\$ 145,394		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011752			
5	Employee First Name:	Rebecca			
6	Employee Last Name:	Sartini			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,825			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 116,825	\$ -	\$ 116,825	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,763		\$ 11,763	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,982		\$ 8,982	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,896		\$ 3,896	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 146,974	\$ -	\$ 146,974	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2017133				
5	Employee First Name:	Megan				
6	Employee Last Name:	Bond				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,800	\$ -	\$ 116,800		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,716		\$ 9,716		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,835		\$ 7,835		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 486		\$ 486		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 143,931	\$ -	\$ 143,931		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4070176			
5	Employee First Name:	Whitney			
6	Employee Last Name:	Ochoa			
7	Position Title:	Sr. Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 116,800	\$ -	\$ 116,800	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 2,966		\$ 2,966	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,263		\$ 2,263	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 10		\$ 10	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 122,052	\$ -	\$ 122,052	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4037100				
5	Employee First Name:	Paige				
6	Employee Last Name:	Garland				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,800	\$ -	\$ 116,800		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,528		\$ 5,528		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,167		\$ 8,167		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 139,589	\$ -	\$ 139,589		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4061504				
5	Employee First Name:	SHERRI				
6	Employee Last Name:	WARD				
7	Position Title:	Asst. Adm. Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,725				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,725	\$ -	\$ 116,725		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,984		\$ 6,984		
14	Health Insurance	\$ 3,854		\$ 3,854		
15	Life Insurance	\$ 41		\$ 41		
16	Social Security Match	\$ 5,464		\$ 5,464		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 133,100	\$ -	\$ 133,100		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031089			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Finley			
7	Position Title:	Asst. Adm. Patient Care			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,678			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 116,678	\$ -	\$ 116,678	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,633		\$ 11,633	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,323		\$ 8,323	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,349	\$ -	\$ 147,349	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031425			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Oholendt			
7	Position Title:	Departmental Manager			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,577			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 116,577	\$ -	\$ 116,577	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,791		\$ 8,791	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,756		\$ 8,756	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 139,634	\$ -	\$ 139,634	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022271			
5	Employee First Name:	Dwana			
6	Employee Last Name:	McKay Yarberry			
7	Position Title:	Assistant Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,817			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,817	\$ -	\$ 115,817	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,973		\$ 17,973	
14	Health Insurance	\$ 14,249		\$ 14,249	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,003		\$ 9,003	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 158,589	\$ -	\$ 158,589	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022386				
5	Employee First Name:	Tom				
6	Employee Last Name:	South				
7	Position Title:	Assistant Dean				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,817				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,817	\$ -	\$ 115,817		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,732		\$ 11,732		
14	Health Insurance	\$ 14,249		\$ 14,249		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 9,011		\$ 9,011		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 152,332	\$ -	\$ 152,332		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027793				
5	Employee First Name:	Alisha				
6	Employee Last Name:	McReynolds				
7	Position Title:	Campus Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,337				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,337	\$ -	\$ 115,337		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,640		\$ 11,640		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,743		\$ 8,743		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 142,629	\$ -	\$ 142,629		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002883			
5	Employee First Name:	Randy			
6	Employee Last Name:	Rice			
7	Position Title:	Asst. Adm. Patient Care			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,320			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,320	\$ -	\$ 115,320	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,649		\$ 8,649	
14	Health Insurance	\$ 7,374		\$ 7,374	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 6,300		\$ 6,300	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 29		\$ 29	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 137,707	\$ -	\$ 137,707	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021599			
5	Employee First Name:	Tiffany			
6	Employee Last Name:	Spivey			
7	Position Title:	Asst. Adm. Patient Care			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,320			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,320	\$ -	\$ 115,320	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 2,920		\$ 2,920	
14	Health Insurance	\$ 4,105		\$ 4,105	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,319		\$ 4,319	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 21		\$ 21	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 127,508	\$ -	\$ 127,508	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022431				
5	Employee First Name:	Stephanie				
6	Employee Last Name:	Honeycutt				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,783		\$ 4,783		
14	Health Insurance	\$ 2,312		\$ 2,312		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 4,276		\$ 4,276		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 21		\$ 21		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,415	\$ -	\$ 126,415		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026513			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Parsons			
7	Position Title:	Departmental Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,500		\$ 11,500	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,280		\$ 8,280	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 148,837	\$ -	\$ 148,837	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4023026				
5	Employee First Name:	Suzanne				
6	Employee Last Name:	Homsley				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,360		\$ 5,360		10/31/2024
14	Health Insurance	\$ 5,451		\$ 5,451		10/31/2024
15	Life Insurance	\$ 31		\$ 31		10/31/2024
16	Social Security Match	\$ 5,391		\$ 5,391		10/31/2024
17	Unemployment Insurance	\$ -		\$ -		10/31/2024
18	Long-Term Disability Insurance	\$ 25		\$ 25		10/31/2024
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		10/31/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -		10/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		10/31/2024
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		10/31/2024
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		10/31/2024
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		10/31/2024
28	Other Compensation 2: Stipend	\$ -		\$ -		10/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		10/31/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		10/31/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		10/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		10/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		10/31/2024
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		10/31/2024
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		10/31/2024
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 132,459	\$ -	\$ 132,459		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021704			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Burris			
7	Position Title:	Assistant Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 1,917		\$ 1,917	
14	Health Insurance	\$ 4,657		\$ 4,657	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 2,685		\$ 2,685	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 124,289	\$ -	\$ 124,289	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011807				
5	Employee First Name:	Bonnie				
6	Employee Last Name:	Skinner				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,663		\$ 9,663		
14	Health Insurance	\$ 3,854		\$ 3,854		
15	Life Insurance	\$ 40		\$ 40		
16	Social Security Match	\$ 7,055		\$ 7,055		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 136,443	\$ -	\$ 136,443		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4063640				
5	Employee First Name:	Amanda				
6	Employee Last Name:	Holloway				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,125		\$ 4,125		
14	Health Insurance	\$ 8,772		\$ 8,772		
15	Life Insurance	\$ 34		\$ 34		
16	Social Security Match	\$ 6,034		\$ 6,034		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 28		\$ 28		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 133,992	\$ -	\$ 133,992		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4054978				
5	Employee First Name:	Shweta				
6	Employee Last Name:	Davalbhakta				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,496		\$ 11,496		
14	Health Insurance	\$ 2,087		\$ 2,087		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,615		\$ 8,615		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 137,282	\$ -	\$ 137,282		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4031308				
5	Employee First Name:	Stephanie				
6	Employee Last Name:	Blevins				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 1,481		\$ 1,481		8/16/2024
14	Health Insurance	\$ 994		\$ 994		8/16/2024
15	Life Insurance	\$ 6		\$ 6		8/16/2024
16	Social Security Match	\$ 1,005		\$ 1,005		8/16/2024
17	Unemployment Insurance	\$ -		\$ -		8/16/2024
18	Long-Term Disability Insurance	\$ 4		\$ 4		8/16/2024
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		8/16/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -		8/16/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		8/16/2024
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		8/16/2024
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		8/16/2024
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		8/16/2024
28	Other Compensation 2: Stipend	\$ -		\$ -		8/16/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		8/16/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		8/16/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		8/16/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		8/16/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		8/16/2024
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		8/16/2024
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		8/16/2024
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 118,490	\$ -	\$ 118,490		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4050712				
5	Employee First Name:	Rob				
6	Employee Last Name:	Hanrahan				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,500		\$ 11,500		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,785		\$ 8,785		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,370	\$ -	\$ 135,370		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018490			
5	Employee First Name:	Mairi			
6	Employee Last Name:	McCartney			
7	Position Title:	Asst. Adm. Patient Care			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,948			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 114,948	\$ -	\$ 114,948	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 11,645		\$ 11,645	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,324		\$ 8,324	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 146,333	\$ -	\$ 146,333	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027767			
5	Employee First Name:	Ben			
6	Employee Last Name:	Muse			
7	Position Title:	Departmental Manager			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,180			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 114,180	\$ -	\$ 114,180	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 5,669		\$ 5,669	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,689		\$ 8,689	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 500		\$ 500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 130,322	\$ -	\$ 130,322	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026611			
5	Employee First Name:	Brett			
6	Employee Last Name:	Rowland			
7	Position Title:	Sr. Project/Program Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,138			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 114,138	\$ -	\$ 114,138	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 12,451		\$ 12,451	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,391		\$ 9,391	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 11,500		\$ 11,500	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 152,189	\$ -	\$ 152,189	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016473			
5	Employee First Name:	Teri			
6	Employee Last Name:	Lanier			
7	Position Title:	Assistant Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,138			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 114,138	\$ -	\$ 114,138	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,301		\$ 11,301	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,575		\$ 8,575	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,000		\$ 6,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 154,071	\$ -	\$ 154,071	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025265				
5	Employee First Name:	Alperdis				
6	Employee Last Name:	Keyes				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 114,138	\$ -	\$ 114,138		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,451		\$ 11,451		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,603		\$ 8,603		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 140,401	\$ -	\$ 140,401		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031757			
5	Employee First Name:	Veneine			
6	Employee Last Name:	Cuningkin			
7	Position Title:	Clinical Services Manager			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,002			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 114,002	\$ -	\$ 114,002	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,388		\$ 11,388	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,550		\$ 8,550	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 139,648	\$ -	\$ 139,648	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011838			
5	Employee First Name:	Deidre			
6	Employee Last Name:	Haralson			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,914			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 113,914	\$ -	\$ 113,914	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,355		\$ 11,355	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,056		\$ 8,056	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 144,041	\$ -	\$ 144,041	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025538			
5	Employee First Name:	Michael			
6	Employee Last Name:	Connery			
7	Position Title:	Assistant Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,558			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 113,558	\$ -	\$ 113,558	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,506		\$ 11,506	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,311		\$ 8,311	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 400		\$ 400	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 149,332	\$ -	\$ 149,332	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2024194				
5	Employee First Name:	Jon				
6	Employee Last Name:	Jowers				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,300	\$ -	\$ 113,300		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,410		\$ 11,410		
14	Health Insurance	\$ 13,158		\$ 13,158		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,915		\$ 7,915		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 146,667	\$ -	\$ 146,667		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4023050				
5	Employee First Name:	Josh				
6	Employee Last Name:	Heimborg				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,300	\$ -	\$ 113,300		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,410		\$ 11,410		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,775		\$ 8,775		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 138,994	\$ -	\$ 138,994		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2041314			
5	Employee First Name:	Steven			
6	Employee Last Name:	Epperson			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 113,300	\$ -	\$ 113,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,330		\$ 11,330	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,169		\$ 8,169	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 146,856	\$ -	\$ 146,856	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2024947				
5	Employee First Name:	Teresa				
6	Employee Last Name:	McNew				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,585				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,585	\$ -	\$ 112,585		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,387		\$ 11,387		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,159		\$ 8,159		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 143,547	\$ -	\$ 143,547		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2010920				
5	Employee First Name:	Lori				
6	Employee Last Name:	Otis				
7	Position Title:	Asst. Adm. Patient Care				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,157				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 28,373				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 84,157	\$ -	\$ 84,157		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,783		\$ 7,783		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,000		\$ 8,000		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 113,997	\$ -	\$ 113,997		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011916			
5	Employee First Name:	Deborah			
6	Employee Last Name:	Johnson			
7	Position Title:	Asst. Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,374			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 112,374	\$ -	\$ 112,374	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,317		\$ 11,317	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,098		\$ 8,098	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 142,505	\$ -	\$ 142,505	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011547				
5	Employee First Name:	David				
6	Employee Last Name:	Avery				
7	Position Title:	Departmental Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,270				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,270	\$ -	\$ 112,270		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,327		\$ 11,327		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,398		\$ 8,398		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 141,289	\$ -	\$ 141,289		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029604			
5	Employee First Name:	David			
6	Employee Last Name:	Thompson			
7	Position Title:	Departmental Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 112,200	\$ -	\$ 112,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 5,605		\$ 5,605	
14	Health Insurance	\$ 13,158		\$ 13,158	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,751		\$ 7,751	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 139,798	\$ -	\$ 139,798	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025280			
5	Employee First Name:	Judy			
6	Employee Last Name:	Cheek			
7	Position Title:	Associate Divisional Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,995			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 111,995	\$ -	\$ 111,995	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,620		\$ 5,620	
14	Health Insurance	\$ 9,831		\$ 9,831	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,192		\$ 8,192	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 137,222	\$ -	\$ 137,222	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2032606				
5	Employee First Name:	Caroline				
6	Employee Last Name:	Brown				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,900	\$ -	\$ 111,900		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,528		\$ 6,528		
14	Health Insurance	\$ 2,698		\$ 2,698		
15	Life Insurance	\$ 28		\$ 28		
16	Social Security Match	\$ 4,889		\$ 4,889		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 23		\$ 23		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,066	\$ -	\$ 126,066		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029337			
5	Employee First Name:	Bonnie			
6	Employee Last Name:	Faitak			
7	Position Title:	Sr. Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 111,900	\$ -	\$ 111,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,643		\$ 6,643	
14	Health Insurance	\$ 2,698		\$ 2,698	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 4,999		\$ 4,999	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,158		\$ 1,158	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 127,449	\$ -	\$ 127,449	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011523				
5	Employee First Name:	Dhivya				
6	Employee Last Name:	Suresh				
7	Position Title:	Sr. Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,900	\$ -	\$ 111,900		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,165		\$ 10,165		3/12/2024
14	Health Insurance	\$ -		\$ -		3/12/2024
15	Life Insurance	\$ 44		\$ 44		3/12/2024
16	Social Security Match	\$ 8,001		\$ 8,001		3/12/2024
17	Unemployment Insurance	\$ 845		\$ 845		3/12/2024
18	Long-Term Disability Insurance	\$ 35		\$ 35		3/12/2024
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		3/12/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -		3/12/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		3/12/2024
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		3/12/2024
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		3/12/2024
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		3/12/2024
28	Other Compensation 2: Stipend	\$ -		\$ -		3/12/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		3/12/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		3/12/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		3/12/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		3/12/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		3/12/2024
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		3/12/2024
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		3/12/2024
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 131,789	\$ -	\$ 131,789		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018556			
5	Employee First Name:	DAnna			
6	Employee Last Name:	Williams			
7	Position Title:	Clinical Services Manager			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,709			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 111,709	\$ -	\$ 111,709	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,321		\$ 11,321	
14	Health Insurance	\$ 6,417		\$ 6,417	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,417		\$ 8,417	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 139,447	\$ -	\$ 139,447	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021869				
5	Employee First Name:	Richard				
6	Employee Last Name:	Hedrick				
7	Position Title:	Departmental Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,651	\$ -	\$ 111,651		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,315		\$ 11,315		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,656		\$ 8,656		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 133,207	\$ -	\$ 133,207		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029646			
5	Employee First Name:	Douglas			
6	Employee Last Name:	Steward			
7	Position Title:	Sr. Project/Program Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,240			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 111,240	\$ -	\$ 111,240	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 11,244		\$ 11,244	
14	Health Insurance	\$ 7,014		\$ 7,014	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,346		\$ 8,346	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 139,129	\$ -	\$ 139,129	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025202				
5	Employee First Name:	Mary				
6	Employee Last Name:	Prince				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,921				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,921	\$ -	\$ 110,921		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,402		\$ 10,402		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,408		\$ 7,408		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 140,146	\$ -	\$ 140,146		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4037148			
5	Employee First Name:	Grace			
6	Employee Last Name:	Adams			
7	Position Title:	Clinic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,670			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,670	\$ -	\$ 110,670	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,364		\$ 6,364	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,396		\$ 8,396	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 125,514	\$ -	\$ 125,514	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031373			
5	Employee First Name:	Donna			
6	Employee Last Name:	Reppond			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,558			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,558	\$ -	\$ 110,558	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,924		\$ 10,924	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,200		\$ 8,200	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 135,192	\$ -	\$ 135,192	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017266			
5	Employee First Name:	Laura			
6	Employee Last Name:	Lamplay			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,313			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,313	\$ -	\$ 110,313	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,922		\$ 10,922	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,834		\$ 7,834	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 143,127	\$ -	\$ 143,127	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024517			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Eastham			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,313			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,313	\$ -	\$ 110,313	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,922		\$ 10,922	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,217		\$ 8,217	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 134,162	\$ -	\$ 134,162	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025189			
5	Employee First Name:	Lakeisha			
6	Employee Last Name:	Romes			
7	Position Title:	Departmental Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,313			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,313	\$ -	\$ 110,313	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 5,536		\$ 5,536	
14	Health Insurance	\$ 7,228		\$ 7,228	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,212		\$ 8,212	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 132,873	\$ -	\$ 132,873	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017456			
5	Employee First Name:	Amber			
6	Employee Last Name:	Fluharty			
7	Position Title:	Departmental Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,313			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,313	\$ -	\$ 110,313	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,501		\$ 5,501	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,258		\$ 8,258	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 129,581	\$ -	\$ 129,581	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011311				
5	Employee First Name:	Chris				
6	Employee Last Name:	Pevytoe				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,313	\$ -	\$ 110,313		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,022		\$ 11,022		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,153		\$ 8,153		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 138,782	\$ -	\$ 138,782		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2024366				
5	Employee First Name:	Joy				
6	Employee Last Name:	Peppers				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,313	\$ -	\$ 110,313		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,501		\$ 5,501		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,417		\$ 8,417		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 125,115	\$ -	\$ 125,115		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029667			
5	Employee First Name:	Kristene			
6	Employee Last Name:	Dillow			
7	Position Title:	Asst. Adm. Patient Care			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,285			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,285	\$ -	\$ 110,285	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,585		\$ 5,585	
14	Health Insurance	\$ 12,808		\$ 12,808	
15	Life Insurance	\$ 43		\$ 43	
16	Social Security Match	\$ 9,200		\$ 9,200	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 34		\$ 34	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 24,719		\$ 24,719	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 163,674	\$ -	\$ 163,674	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025261				
5	Employee First Name:	Michael				
6	Employee Last Name:	Crume				
7	Position Title:	Assistant Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,160	\$ -	\$ 110,160		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,794		\$ 9,794		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,093		\$ 8,093		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 400		\$ 400		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 134,656	\$ -	\$ 134,656		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022343			
5	Employee First Name:	Rebecca			
6	Employee Last Name:	Smith			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,007			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,007	\$ -	\$ 110,007	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,569		\$ 8,569	3/31/2025
14	Health Insurance	\$ 7,374		\$ 7,374	3/31/2025
15	Life Insurance	\$ 36		\$ 36	3/31/2025
16	Social Security Match	\$ 6,133		\$ 6,133	3/31/2025
17	Unemployment Insurance	\$ -		\$ -	3/31/2025
18	Long-Term Disability Insurance	\$ 27		\$ 27	3/31/2025
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	3/31/2025
20	House(s) Provided or Housing Allowance	\$ -		\$ -	3/31/2025
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	3/31/2025
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 3,000		\$ 3,000	3/31/2025
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	3/31/2025
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	3/31/2025
28	Other Compensation 2: Stipend	\$ -		\$ -	3/31/2025
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	3/31/2025
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	3/31/2025
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	3/31/2025
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	3/31/2025
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	3/31/2025
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	3/31/2025
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	3/31/2025
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 135,144	\$ -	\$ 135,144	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2002721				
5	Employee First Name:	Holly				
6	Employee Last Name:	Taylor				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,333		\$ 7,333		
14	Health Insurance	\$ 3,083		\$ 3,083		
15	Life Insurance	\$ 32		\$ 32		
16	Social Security Match	\$ 5,484		\$ 5,484		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 26		\$ 26		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 125,958	\$ -	\$ 125,958		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022334				
5	Employee First Name:	Ronald				
6	Employee Last Name:	Faught				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,400		\$ 8,400		
14	Health Insurance	\$ 8,409		\$ 8,409		
15	Life Insurance	\$ 36		\$ 36		
16	Social Security Match	\$ 6,093		\$ 6,093		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 29		\$ 29		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 134,466	\$ -	\$ 134,466		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2031682				
5	Employee First Name:	Jennifer				
6	Employee Last Name:	Baker				
7	Position Title:	Departmental Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,042		\$ 5,042		
14	Health Insurance	\$ 4,239		\$ 4,239		
15	Life Insurance	\$ 43		\$ 43		
16	Social Security Match	\$ 7,354		\$ 7,354		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 126,713	\$ -	\$ 126,713		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025006				
5	Employee First Name:	Bettie				
6	Employee Last Name:	Cook				
7	Position Title:	Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,667		\$ 3,667		
14	Health Insurance	\$ 3,277		\$ 3,277		
15	Life Insurance	\$ 16		\$ 16		
16	Social Security Match	\$ 2,648		\$ 2,648		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 14		\$ 14		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 119,621	\$ -	\$ 119,621		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017522			
5	Employee First Name:	Gretchen			
6	Employee Last Name:	Somer			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,780			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 109,780	\$ -	\$ 109,780	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,825		\$ 10,825	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,258		\$ 8,258	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,007		\$ 1,007	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 129,955	\$ -	\$ 129,955	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031691			
5	Employee First Name:	Elizabeth			
6	Employee Last Name:	Sullivan			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,363			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 109,363	\$ -	\$ 109,363	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,036		\$ 11,036	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,932		\$ 9,932	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,336		\$ 2,336	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 133,752	\$ -	\$ 133,752	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026485			
5	Employee First Name:	Teague			
6	Employee Last Name:	Johnson			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,359			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 109,359	\$ -	\$ 109,359	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,936		\$ 10,936	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,819		\$ 7,819	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 142,171	\$ -	\$ 142,171	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021795			
5	Employee First Name:	Ramanda			
6	Employee Last Name:	Cody			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,273			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 109,273	\$ -	\$ 109,273	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,047		\$ 11,047	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,210		\$ 8,210	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 134,440	\$ -	\$ 134,440	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027282				
5	Employee First Name:	Beth				
6	Employee Last Name:	Scanlan				
7	Position Title:	Asst. Departmental Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,101				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,101	\$ -	\$ 109,101		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 4,546		\$ 4,546		
14	Health Insurance	\$ 6,841		\$ 6,841		
15	Life Insurance	\$ 40		\$ 40		
16	Social Security Match	\$ 6,697		\$ 6,697		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 127,256	\$ -	\$ 127,256		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021440				
5	Employee First Name:	Kathryn				
6	Employee Last Name:	Allen				
7	Position Title:	Asst. Departmental Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,101				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,101	\$ -	\$ 109,101		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,854		\$ 10,854		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,118		\$ 8,118		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 133,582	\$ -	\$ 133,582		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025624				
5	Employee First Name:	Susan				
6	Employee Last Name:	Panozzo				
7	Position Title:	Asst. Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,101				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,101	\$ -	\$ 109,101		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,447		\$ 5,447		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,173		\$ 8,173		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 128,630	\$ -	\$ 128,630		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026435			
5	Employee First Name:	Letrese			
6	Employee Last Name:	Burton-Leonard			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,045			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 109,045	\$ -	\$ 109,045	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,541		\$ 16,541	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,861		\$ 7,861	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 141,740	\$ -	\$ 141,740	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2010879			
5	Employee First Name:	Alison			
6	Employee Last Name:	Carrillo			
7	Position Title:	Social Services Consultant			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,990			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,990	\$ -	\$ 108,990	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,899		\$ 10,899	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,019		\$ 8,019	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 136,202	\$ -	\$ 136,202	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2031431				
5	Employee First Name:	Susan				
6	Employee Last Name:	McDougal				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,540				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,540	\$ -	\$ 108,540		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,934		\$ 10,934		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 31		\$ 31		
16	Social Security Match	\$ 7,718		\$ 7,718		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 132,685	\$ -	\$ 132,685		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030069			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Boyce			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,455			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,455	\$ -	\$ 108,455	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,529		\$ 10,529	
14	Health Insurance	\$ 8,094		\$ 8,094	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,040		\$ 8,040	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,119		\$ 4,119	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 140,320	\$ -	\$ 140,320	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021879				
5	Employee First Name:	David				
6	Employee Last Name:	House				
7	Position Title:	Assistant Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,257	\$ -	\$ 108,257		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,853		\$ 10,853		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,201		\$ 8,201		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 128,894	\$ -	\$ 128,894		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017157			
5	Employee First Name:	Stanley			
6	Employee Last Name:	Hardwick			
7	Position Title:	Clinical Services Manager			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,234			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,234	\$ -	\$ 108,234	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,797		\$ 10,797	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,615		\$ 7,615	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,240		\$ 1,240	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 136,980	\$ -	\$ 136,980	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021587			
5	Employee First Name:	Brianna			
6	Employee Last Name:	Simmons			
7	Position Title:	Departmental Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,150	\$ -	\$ 108,150	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,057		\$ 11,057	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,981		\$ 7,981	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 834		\$ 834	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,921		\$ 6,921	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 144,036	\$ -	\$ 144,036	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011580			
5	Employee First Name:	Heather			
6	Employee Last Name:	Kindy			
7	Position Title:	Departmental Manager			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,150	\$ -	\$ 108,150	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,704		\$ 2,704	
14	Health Insurance	\$ 3,493		\$ 3,493	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 1,941		\$ 1,941	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 10		\$ 10	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 116,310	\$ -	\$ 116,310	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031218			
5	Employee First Name:	Yolanda			
6	Employee Last Name:	Moore			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,150	\$ -	\$ 108,150	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,915		\$ 10,915	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,131		\$ 8,131	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 132,906	\$ -	\$ 132,906	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2018723				
5	Employee First Name:	Patricia				
6	Employee Last Name:	Gminski				
7	Position Title:	Associate Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,150	\$ -	\$ 108,150		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,965		\$ 10,965		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,393		\$ 7,393		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 137,924	\$ -	\$ 137,924		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029610			
5	Employee First Name:	Kelly			
6	Employee Last Name:	Castleman			
7	Position Title:	Asst. Departmental Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,091			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,091	\$ -	\$ 108,091	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,173		\$ 11,173	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,482		\$ 8,482	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 104		\$ 104	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 133,358	\$ -	\$ 133,358	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011660				
5	Employee First Name:	Steven				
6	Employee Last Name:	James				
7	Position Title:	Assistant Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,000	\$ -	\$ 108,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,900		\$ 10,900		
14	Health Insurance	\$ 13,492		\$ 13,492		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,876		\$ 7,876		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 400		\$ 400		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 141,753	\$ -	\$ 141,753		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025299			
5	Employee First Name:	Sonja			
6	Employee Last Name:	Hart			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,000	\$ -	\$ 108,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,950		\$ 10,950	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,129		\$ 8,129	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 133,288	\$ -	\$ 133,288	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011035			
5	Employee First Name:	Joseph			
6	Employee Last Name:	Friend			
7	Position Title:	Departmental Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,000	\$ -	\$ 108,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 2,281		\$ 2,281	
14	Health Insurance	\$ 1,542		\$ 1,542	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 2,756		\$ 2,756	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,020		\$ 2,020	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 116,629	\$ -	\$ 116,629	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027806			
5	Employee First Name:	Tayae			
6	Employee Last Name:	Marks			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,000	\$ -	\$ 108,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 2,494		\$ 2,494	12/12/2024
14	Health Insurance	\$ 2,076		\$ 2,076	12/12/2024
15	Life Insurance	\$ 21		\$ 21	12/12/2024
16	Social Security Match	\$ 3,745		\$ 3,745	12/12/2024
17	Unemployment Insurance	\$ -		\$ -	12/12/2024
18	Long-Term Disability Insurance	\$ 15		\$ 15	12/12/2024
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	12/12/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	12/12/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	12/12/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	12/12/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	12/12/2024
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	12/12/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	12/12/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	12/12/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	12/12/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	12/12/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	12/12/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	12/12/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	12/12/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	12/12/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 117,552	\$ -	\$ 117,552	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029644			
5	Employee First Name:	Rachel			
6	Employee Last Name:	Ott			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,773			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 107,773	\$ -	\$ 107,773	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,897		\$ 10,897	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,162		\$ 8,162	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 132,741	\$ -	\$ 132,741	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025234			
5	Employee First Name:	Dees			
6	Employee Last Name:	Davis			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,457			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 107,457	\$ -	\$ 107,457	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,141		\$ 11,141	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,120		\$ 8,120	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,771		\$ 1,771	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 144,046	\$ -	\$ 144,046	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029456			
5	Employee First Name:	Jason			
6	Employee Last Name:	Sparks			
7	Position Title:	Departmental Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,848			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 4,478			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,848	\$ -	\$ 102,848	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,747		\$ 10,747	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,714		\$ 7,714	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 136,566	\$ -	\$ 136,566	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2039395				
5	Employee First Name:	Ian				
6	Employee Last Name:	Phillips				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,124				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,124	\$ -	\$ 107,124		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,857		\$ 11,857		
14	Health Insurance	\$ 7,114		\$ 7,114		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 8,642		\$ 8,642		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 134,821	\$ -	\$ 134,821		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2041552			
5	Employee First Name:	Taylor			
6	Employee Last Name:	Buxbaum			
7	Position Title:	Executive Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,778			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,778	\$ -	\$ 106,778	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,229		\$ 6,229	
14	Health Insurance	\$ 2,698		\$ 2,698	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 4,687		\$ 4,687	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 120,442	\$ -	\$ 120,442	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027613			
5	Employee First Name:	Mary			
6	Employee Last Name:	Alverson			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,579			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,579	\$ -	\$ 106,579	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,336		\$ 5,336	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,261		\$ 8,261	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,365		\$ 3,365	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 129,450	\$ -	\$ 129,450	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003690			
5	Employee First Name:	Van			
6	Employee Last Name:	Golden			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,447			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,447	\$ -	\$ 106,447	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,435		\$ 6,435	
14	Health Insurance	\$ 13,565		\$ 13,565	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,717		\$ 7,717	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 135,048	\$ -	\$ 135,048	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021799				
5	Employee First Name:	Laura				
6	Employee Last Name:	Wilson				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,355				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,355	\$ -	\$ 106,355		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,785		\$ 10,785		
14	Health Insurance	\$ 13,158		\$ 13,158		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,840		\$ 7,840		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 139,723	\$ -	\$ 139,723		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029974			
5	Employee First Name:	Jonathan			
6	Employee Last Name:	Young			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,080			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,080	\$ -	\$ 106,080	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,863		\$ 10,863	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,843		\$ 7,843	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,600		\$ 2,600	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 142,443	\$ -	\$ 142,443	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002917			
5	Employee First Name:	Dawn			
6	Employee Last Name:	Brown			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,000	\$ -	\$ 106,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,531		\$ 10,531	
14	Health Insurance	\$ 4,173		\$ 4,173	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,558		\$ 7,558	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 128,346	\$ -	\$ 128,346	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017495			
5	Employee First Name:	Moniqueca			
6	Employee Last Name:	Helms			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,971			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,971	\$ -	\$ 105,971	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,257		\$ 5,257	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,783		\$ 7,783	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 124,520	\$ -	\$ 124,520	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011885			
5	Employee First Name:	Samara			
6	Employee Last Name:	Duckworth			
7	Position Title:	Social Services Consultant			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,876			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,876	\$ -	\$ 105,876	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,483		\$ 10,483	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,556		\$ 7,556	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 132,209	\$ -	\$ 132,209	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011939			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Tillman			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,802			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,802	\$ -	\$ 105,802	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,494		\$ 10,494	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,120		\$ 8,120	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,598		\$ 1,598	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 135,308	\$ -	\$ 135,308	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017524			
5	Employee First Name:	Travis			
6	Employee Last Name:	Hill			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,634			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,634	\$ -	\$ 105,634	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,443		\$ 8,443	
14	Health Insurance	\$ 9,650		\$ 9,650	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,769		\$ 7,769	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 132,380	\$ -	\$ 132,380	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025543			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Gurley			
7	Position Title:	Executive Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,596			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,596	\$ -	\$ 105,596	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,710		\$ 10,710	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,940		\$ 7,940	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 130,454	\$ -	\$ 130,454	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021998			
5	Employee First Name:	Myoshi			
6	Employee Last Name:	Jackson-Austin			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,557			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,557	\$ -	\$ 105,557	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,602		\$ 10,602	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,223		\$ 8,223	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,771		\$ 1,771	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 127,737	\$ -	\$ 127,737	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024655			
5	Employee First Name:	Sara			
6	Employee Last Name:	Windsor			
7	Position Title:	Divisional Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,070			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,070	\$ -	\$ 105,070	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 13,223		\$ 13,223	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,934		\$ 9,934	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,940		\$ 3,940	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 137,676	\$ -	\$ 137,676	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011533			
5	Employee First Name:	Jennie			
6	Employee Last Name:	Kirby			
7	Position Title:	Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,060			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,060	\$ -	\$ 105,060	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,586		\$ 10,586	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,592		\$ 7,592	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 138,095	\$ -	\$ 138,095	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4039496				
5	Employee First Name:	Joshua				
6	Employee Last Name:	Cook				
7	Position Title:	Asst. Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,060	\$ -	\$ 105,060		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,663		\$ 10,663		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,650		\$ 7,650		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 137,430	\$ -	\$ 137,430		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4030970				
5	Employee First Name:	Russell				
6	Employee Last Name:	Flynn				
7	Position Title:	Assistant Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,060	\$ -	\$ 105,060		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,201		\$ 5,201		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 31		\$ 31		
16	Social Security Match	\$ 7,557		\$ 7,557		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 127,718	\$ -	\$ 127,718		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011124			
5	Employee First Name:	Crystal			
6	Employee Last Name:	Sparks			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,330		\$ 5,330	
14	Health Insurance	\$ 6,986		\$ 6,986	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,812		\$ 3,812	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 21		\$ 21	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 121,972	\$ -	\$ 121,972	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001327			
5	Employee First Name:	Paul			
6	Employee Last Name:	Duguid			
7	Position Title:	Departmental Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,805			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 104,805	\$ -	\$ 104,805	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 7,334		\$ 7,334	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,245		\$ 7,245	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 128,678	\$ -	\$ 128,678	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029605				
5	Employee First Name:	Tracie				
6	Employee Last Name:	Seidl				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,139				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,139	\$ -	\$ 104,139		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,634		\$ 7,634		
14	Health Insurance	\$ 5,222		\$ 5,222		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,670		\$ 7,670		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 125,950	\$ -	\$ 125,950		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025238			
5	Employee First Name:	Kelly			
6	Employee Last Name:	Brewer			
7	Position Title:	Asst. Adm. Patient Care			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,030			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 104,030	\$ -	\$ 104,030	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,553		\$ 10,553	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,771		\$ 7,771	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 128,563	\$ -	\$ 128,563	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031423			
5	Employee First Name:	Brian			
6	Employee Last Name:	Carpenter			
7	Position Title:	Asst. Adm. Patient Care			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,030			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 104,030	\$ -	\$ 104,030	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 1,376		\$ 1,376	10/4/2024
14	Health Insurance	\$ 3,643		\$ 3,643	10/4/2024
15	Life Insurance	\$ 12		\$ 12	10/4/2024
16	Social Security Match	\$ 2,089		\$ 2,089	10/4/2024
17	Unemployment Insurance	\$ -		\$ -	10/4/2024
18	Long-Term Disability Insurance	\$ 9		\$ 9	10/4/2024
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	10/4/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	10/4/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	10/4/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	10/4/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	10/4/2024
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	10/4/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	10/4/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	10/4/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	10/4/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	10/4/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	10/4/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	10/4/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	10/4/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,601		\$ 1,601	10/4/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 112,760	\$ -	\$ 112,760	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025037			
5	Employee First Name:	Teresa			
6	Employee Last Name:	Hults			
7	Position Title:	Asst. Adm. Patient Care			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,845			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,845	\$ -	\$ 103,845	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 2,635		\$ 2,635	10/31/2024
14	Health Insurance	\$ 2,458		\$ 2,458	10/31/2024
15	Life Insurance	\$ 12		\$ 12	10/31/2024
16	Social Security Match	\$ 2,053		\$ 2,053	10/31/2024
17	Unemployment Insurance	\$ -		\$ -	10/31/2024
18	Long-Term Disability Insurance	\$ 8		\$ 8	10/31/2024
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	10/31/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	10/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	10/31/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	10/31/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	10/31/2024
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	10/31/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	10/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	10/31/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	10/31/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	10/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	10/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	10/31/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	10/31/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,234		\$ 2,234	10/31/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 113,245	\$ -	\$ 113,245	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023056			
5	Employee First Name:	Craig			
6	Employee Last Name:	Jones			
7	Position Title:	Social Services Consultant			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,800	\$ -	\$ 103,800	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,016		\$ 8,016	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,290		\$ 10,290	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 11,783		\$ 11,783	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 18,025		\$ 18,025	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 165,971	\$ -	\$ 165,971	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023048			
5	Employee First Name:	Harold			
6	Employee Last Name:	Dean			
7	Position Title:	Social Services Consultant			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,800	\$ -	\$ 103,800	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,333		\$ 5,333	
14	Health Insurance	\$ 2,312		\$ 2,312	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,121		\$ 4,121	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 21		\$ 21	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 117,111	\$ -	\$ 117,111	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022382			
5	Employee First Name:	Harriet			
6	Employee Last Name:	Farley			
7	Position Title:	Social Services Consultant			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,800	\$ -	\$ 103,800	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,183		\$ 5,183	
14	Health Insurance	\$ 2,312		\$ 2,312	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 3,883		\$ 3,883	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 21		\$ 21	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 115,212	\$ -	\$ 115,212	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030827			
5	Employee First Name:	Kathy			
6	Employee Last Name:	Emans			
7	Position Title:	Social Services Consultant			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,800	\$ -	\$ 103,800	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,183		\$ 5,183	
14	Health Insurance	\$ 2,312		\$ 2,312	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,885		\$ 3,885	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 21		\$ 21	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 115,224	\$ -	\$ 115,224	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011531				
5	Employee First Name:	Margaret				
6	Employee Last Name:	Healy				
7	Position Title:	Social Services Consultant				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,800	\$ -	\$ 103,800		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,480		\$ 10,480		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 7,852		\$ 7,852		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,817	\$ -	\$ 127,817		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4038194				
5	Employee First Name:	John				
6	Employee Last Name:	Johnson				
7	Position Title:	Assistant Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,800	\$ -	\$ 103,800		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 2,595		\$ 2,595		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 12		\$ 12		
16	Social Security Match	\$ 1,916		\$ 1,916		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 8		\$ 8		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 108,331	\$ -	\$ 108,331		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4071948			
5	Employee First Name:	Kalebyra			
6	Employee Last Name:	Mitchell			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,800	\$ -	\$ 103,800	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 727		\$ 727	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 7		\$ 7	
16	Social Security Match	\$ 1,113		\$ 1,113	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 6		\$ 6	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 105,652	\$ -	\$ 105,652	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2036395				
5	Employee First Name:	Wright				
6	Employee Last Name:	Cookus				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,766				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,766	\$ -	\$ 103,766		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,274		\$ 10,274		
14	Health Insurance	\$ 2,312		\$ 2,312		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,724		\$ 7,724		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 124,161	\$ -	\$ 124,161		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4037988			
5	Employee First Name:	Joseph			
6	Employee Last Name:	Hanks			
7	Position Title:	Departmental Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,693			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,693	\$ -	\$ 103,693	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 5,134		\$ 5,134	
14	Health Insurance	\$ 11,091		\$ 11,091	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,426		\$ 7,426	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 127,428	\$ -	\$ 127,428	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001915			
5	Employee First Name:	Carolyn			
6	Employee Last Name:	Rucker			
7	Position Title:	Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,530			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,530	\$ -	\$ 103,530	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,217		\$ 6,217	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,740		\$ 7,740	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 122,995	\$ -	\$ 122,995	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011369				
5	Employee First Name:	Beulah				
6	Employee Last Name:	Taylor				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,367				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,367	\$ -	\$ 103,367		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,335		\$ 10,335		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,757		\$ 7,757		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,168	\$ -	\$ 127,168		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022038			
5	Employee First Name:	Linda			
6	Employee Last Name:	Luster			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,367			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,367	\$ -	\$ 103,367	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,385		\$ 10,385	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,787		\$ 7,787	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 127,747	\$ -	\$ 127,747	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1082834			
5	Employee First Name:	Michael			
6	Employee Last Name:	OBryan			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,367			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,367	\$ -	\$ 103,367	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,235		\$ 10,235	
14	Health Insurance	\$ 9,313		\$ 9,313	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,551		\$ 7,551	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 130,550	\$ -	\$ 130,550	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026474			
5	Employee First Name:	Quasar			
6	Employee Last Name:	Jarosz			
7	Position Title:	Departmental Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,204			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,204	\$ -	\$ 103,204	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,960		\$ 6,960	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,551		\$ 7,551	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 123,224	\$ -	\$ 123,224	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029467				
5	Employee First Name:	Katie				
6	Employee Last Name:	Broadus				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,142				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,142	\$ -	\$ 103,142		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,737		\$ 7,737		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,537		\$ 7,537		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,264		\$ 1,264		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 129,596	\$ -	\$ 129,596		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021803			
5	Employee First Name:	Brenda			
6	Employee Last Name:	Tennison			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,098			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,098	\$ -	\$ 103,098	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,460		\$ 10,460	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,971		\$ 7,971	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 123,113	\$ -	\$ 123,113	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4028674				
5	Employee First Name:	Chris				
6	Employee Last Name:	Tidwell				
7	Position Title:	Clinical Services Manager				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,024				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,024	\$ -	\$ 103,024		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,201		\$ 10,201		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,519		\$ 7,519		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,594		\$ 1,594		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 132,254	\$ -	\$ 132,254		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021424			
5	Employee First Name:	Christina			
6	Employee Last Name:	Ketchum			
7	Position Title:	Clinical Services Manager			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,024			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,024	\$ -	\$ 103,024	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 3,878		\$ 3,878	
14	Health Insurance	\$ 3,469		\$ 3,469	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 7,027		\$ 7,027	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 29		\$ 29	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,950		\$ 6,950	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 125,212	\$ -	\$ 125,212	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4035694			
5	Employee First Name:	REEM			
6	Employee Last Name:	ALAMAWI			
7	Position Title:	Clinical Services Manager			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,024			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,024	\$ -	\$ 103,024	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,100		\$ 5,100	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,270		\$ 7,270	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 129,451	\$ -	\$ 129,451	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031628			
5	Employee First Name:	Chris			
6	Employee Last Name:	Gray			
7	Position Title:	Assistant Divisional Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,000	\$ -	\$ 103,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,400		\$ 10,400	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,494		\$ 7,494	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 126,603	\$ -	\$ 126,603	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2030989				
5	Employee First Name:	Alysia				
6	Employee Last Name:	Dubriske				
7	Position Title:	Associate Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,000	\$ -	\$ 103,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,400		\$ 10,400		
14	Health Insurance	\$ 4,173		\$ 4,173		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,617		\$ 7,617		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,274	\$ -	\$ 126,274		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027361				
5	Employee First Name:	Diane				
6	Employee Last Name:	Atkins				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,000	\$ -	\$ 103,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,442		\$ 4,442		
14	Health Insurance	\$ 1,927		\$ 1,927		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 3,256		\$ 3,256		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 17		\$ 17		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 114,161	\$ -	\$ 114,161		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029389			
5	Employee First Name:	Sharanda			
6	Employee Last Name:	Williams			
7	Position Title:	Assistant Dean			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,000	\$ -	\$ 103,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,210		\$ 5,210	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,195		\$ 7,195	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 130,662	\$ -	\$ 130,662	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021748				
5	Employee First Name:	Deanna				
6	Employee Last Name:	Stout				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,990	\$ -	\$ 102,990		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 1,717		\$ 1,717		
14	Health Insurance	\$ 771		\$ 771		
15	Life Insurance	\$ 8		\$ 8		
16	Social Security Match	\$ 1,290		\$ 1,290		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 7		\$ 7		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 106,782	\$ -	\$ 106,782		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022276			
5	Employee First Name:	Susan			
6	Employee Last Name:	Temple-Erickson			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,819			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,819	\$ -	\$ 102,819	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,432		\$ 10,432	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,518		\$ 7,518	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 126,978	\$ -	\$ 126,978	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029961			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Nutter			
7	Position Title:	Clinical Services Manager			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,817			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,817	\$ -	\$ 102,817	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 1,285		\$ 1,285	9/30/2024
14	Health Insurance	\$ 3,493		\$ 3,493	9/30/2024
15	Life Insurance	\$ 12		\$ 12	9/30/2024
16	Social Security Match	\$ 2,120		\$ 2,120	9/30/2024
17	Unemployment Insurance	\$ -		\$ -	9/30/2024
18	Long-Term Disability Insurance	\$ 8		\$ 8	9/30/2024
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	9/30/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	9/30/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	9/30/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	9/30/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	9/30/2024
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	9/30/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	9/30/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	9/30/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	9/30/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	9/30/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	9/30/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	9/30/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	9/30/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,719		\$ 3,719	9/30/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 113,454	\$ -	\$ 113,454	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028931			
5	Employee First Name:	Anna			
6	Employee Last Name:	Evatt			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,500	\$ -	\$ 102,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,250		\$ 10,250	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,680		\$ 7,680	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 125,139	\$ -	\$ 125,139	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011701				
5	Employee First Name:	Kerry				
6	Employee Last Name:	Evans				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,500	\$ -	\$ 102,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,250		\$ 10,250		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,678		\$ 7,678		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 125,137	\$ -	\$ 125,137		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2017077				
5	Employee First Name:	Leah				
6	Employee Last Name:	Varner				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,179				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,179	\$ -	\$ 102,179		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,197		\$ 10,197		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,781		\$ 7,781		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 449		\$ 449		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 129,700	\$ -	\$ 129,700		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002032			
5	Employee First Name:	Laura			
6	Employee Last Name:	Brooks			
7	Position Title:	Asst. Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,099		\$ 10,099	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,560		\$ 7,560	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 124,369	\$ -	\$ 124,369	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021915			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Easter			
7	Position Title:	Departmental Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,249		\$ 10,249	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,506		\$ 7,506	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 125,964	\$ -	\$ 125,964	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2030049				
5	Employee First Name:	Autumn				
6	Employee Last Name:	Reddin				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,099		\$ 10,099		
14	Health Insurance	\$ 13,972		\$ 13,972		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,267		\$ 7,267		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 133,423	\$ -	\$ 133,423		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4040936			
5	Employee First Name:	Camille			
6	Employee Last Name:	Keller			
7	Position Title:	Departmental Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,099		\$ 10,099	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,192		\$ 7,192	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 133,348	\$ -	\$ 133,348	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021947				
5	Employee First Name:	Gregory				
6	Employee Last Name:	Martin				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,311		\$ 6,311		
14	Health Insurance	\$ 2,060		\$ 2,060		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,847		\$ 7,847		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 337		\$ 337		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 120,140	\$ -	\$ 120,140		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029828			
5	Employee First Name:	Jason			
6	Employee Last Name:	Roshto			
7	Position Title:	Departmental Manager			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,199		\$ 10,199	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,256		\$ 7,256	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 134,512	\$ -	\$ 134,512	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027542				
5	Employee First Name:	LaQuita				
6	Employee Last Name:	Whitfield				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,219		\$ 10,219		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,504		\$ 7,504		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 129,217	\$ -	\$ 129,217		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4032268				
5	Employee First Name:	Randi				
6	Employee Last Name:	Booker				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,856		\$ 9,856		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 7,467		\$ 7,467		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 36		\$ 36		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 119,406	\$ -	\$ 119,406		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031077			
5	Employee First Name:	Melony			
6	Employee Last Name:	Stokes			
7	Position Title:	Sr. Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,725		\$ 5,725	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,212		\$ 8,212	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 12,500		\$ 12,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 143,493	\$ -	\$ 143,493	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022169				
5	Employee First Name:	Ray				
6	Employee Last Name:	Baker				
7	Position Title:	Assistant Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,125		\$ 5,125		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,305		\$ 7,305		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 124,224	\$ -	\$ 124,224		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017391			
5	Employee First Name:	Srdan			
6	Employee Last Name:	Markovic			
7	Position Title:	Departmental Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,179		\$ 10,179	1/21/2022
14	Health Insurance	\$ 13,972		\$ 13,972	1/21/2022
15	Life Insurance	\$ 47		\$ 47	1/21/2022
16	Social Security Match	\$ 7,289		\$ 7,289	1/21/2022
17	Unemployment Insurance	\$ -		\$ -	1/21/2022
18	Long-Term Disability Insurance	\$ 37		\$ 37	1/21/2022
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -	1/21/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	1/21/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	1/21/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	1/21/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	1/21/2022
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	1/21/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	1/21/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	1/21/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	1/21/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	1/21/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	1/21/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	1/21/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	1/21/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	1/21/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 134,325	\$ -	\$ 134,325	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017566			
5	Employee First Name:	Heather			
6	Employee Last Name:	Mathis			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,090		\$ 5,090	
14	Health Insurance	\$ 8,209		\$ 8,209	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,473		\$ 7,473	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 123,657	\$ -	\$ 123,657	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2040137				
5	Employee First Name:	Stephanie				
6	Employee Last Name:	Kruger				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,099		\$ 10,099		
14	Health Insurance	\$ 4,173		\$ 4,173		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,443		\$ 7,443		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 123,799	\$ -	\$ 123,799		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027586			
5	Employee First Name:	Mark			
6	Employee Last Name:	Mosby			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,219		\$ 10,219	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,675		\$ 7,675	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 125,803	\$ -	\$ 125,803	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002473			
5	Employee First Name:	Mark			
6	Employee Last Name:	Kolody			
7	Position Title:	Campus Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,200		\$ 10,200	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,428		\$ 7,428	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 124,337	\$ -	\$ 124,337	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042492			
5	Employee First Name:	Nancy			
6	Employee Last Name:	Watson			
7	Position Title:	Divisional Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,867			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,867	\$ -	\$ 101,867	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,555		\$ 7,555	
14	Health Insurance	\$ 8,037		\$ 8,037	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,444		\$ 7,444	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 124,988	\$ -	\$ 124,988	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027181			
5	Employee First Name:	Carol			
6	Employee Last Name:	Joiner			
7	Position Title:	Sr. Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,867			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,867	\$ -	\$ 101,867	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,836		\$ 15,836	
14	Health Insurance	\$ 4,625		\$ 4,625	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,645		\$ 7,645	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 131,557	\$ -	\$ 131,557	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4036922			
5	Employee First Name:	Karen			
6	Employee Last Name:	Aday			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,832			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,832	\$ -	\$ 101,832	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 4,981		\$ 4,981	
14	Health Insurance	\$ 4,810		\$ 4,810	
15	Life Insurance	\$ 23		\$ 23	
16	Social Security Match	\$ 3,839		\$ 3,839	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 385		\$ 385	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 115,890	\$ -	\$ 115,890	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4031726				
5	Employee First Name:	KRISTEN				
6	Employee Last Name:	BURDETTE				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,832				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,832	\$ -	\$ 101,832		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,183		\$ 10,183		
14	Health Insurance	\$ 4,625		\$ 4,625		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,760		\$ 7,760		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,771		\$ 1,771		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,255	\$ -	\$ 126,255		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031273			
5	Employee First Name:	Lauren			
6	Employee Last Name:	Vinyard			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,832			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,832	\$ -	\$ 101,832	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,426		\$ 5,426	
14	Health Insurance	\$ 6,579		\$ 6,579	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,976		\$ 3,976	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 21		\$ 21	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 118,857	\$ -	\$ 118,857	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029706			
5	Employee First Name:	Wanda			
6	Employee Last Name:	Standridge			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,455			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,455	\$ -	\$ 101,455	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 6,804		\$ 6,804	
14	Health Insurance	\$ 13,158		\$ 13,158	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,407		\$ 7,407	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 129,708	\$ -	\$ 129,708	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016929			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Huie			
7	Position Title:	Departmental Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,400	\$ -	\$ 101,400	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 1,239		\$ 1,239	
14	Health Insurance	\$ 1,368		\$ 1,368	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 1,304		\$ 1,304	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 7		\$ 7	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 106,126	\$ -	\$ 106,126	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2041422			
5	Employee First Name:	Shanea			
6	Employee Last Name:	Nelson			
7	Position Title:	Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,000	\$ -	\$ 101,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 2,775		\$ 2,775	
14	Health Insurance	\$ 4,105		\$ 4,105	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,082		\$ 4,082	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 21		\$ 21	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 112,006	\$ -	\$ 112,006	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4036508			
5	Employee First Name:	Madison			
6	Employee Last Name:	Kuykendall			
7	Position Title:	Clinical Services Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,176			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,176	\$ -	\$ 100,176	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 1,670		\$ 1,670	
14	Health Insurance	\$ 2,736		\$ 2,736	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 2,451		\$ 2,451	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 107,063	\$ -	\$ 107,063	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029940			
5	Employee First Name:	William			
6	Employee Last Name:	Kattner			
7	Position Title:	Asst. Adm. Patient Care			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,073			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,073	\$ -	\$ 100,073	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,107		\$ 10,107	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,687		\$ 7,687	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 118,951	\$ -	\$ 118,951	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2036442				
5	Employee First Name:	Antranig				
6	Employee Last Name:	Apanian				
7	Position Title:	Assistant Divisional Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,000		\$ 10,000		
14	Health Insurance	\$ 8,209		\$ 8,209		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,390		\$ 7,390		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 400		\$ 400		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 126,083	\$ -	\$ 126,083		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

UNIVERSITY OF ARKANSAS

PINE BLUFF

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020036			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Stewart			
7	Position Title:	Interim Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 275,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 275,000	\$ -	\$ 275,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 27,580		\$ 27,580	
14	Health Insurance	\$ 4,155		\$ 4,155	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 17,672		\$ 17,672	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 800		\$ 800	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 325,292	\$ -	\$ 325,292	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4033062			
5	Employee First Name:	Alonzo			
6	Employee Last Name:	Hampton			
7	Position Title:	Head Coach			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,711			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 165,711	\$ -	\$ 165,711	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,571		\$ 16,571	
14	Health Insurance	\$ 13,534		\$ 13,534	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,140		\$ 12,140	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 208,041	\$ -	\$ 208,041	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	2026181				
5	Employee First Name:	Moses				
6	Employee Last Name:	Goldmon				
7	Position Title:	Vice Chan For Enrollment Mgmt				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 165,000	\$ -	\$ 165,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,250		\$ 8,250		
14	Health Insurance	\$ 4,155		\$ 4,155		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,174		\$ 12,174		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 189,664	\$ -	\$ 189,664		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020051			
5	Employee First Name:	Martin			
6	Employee Last Name:	Carla			
7	Position Title:	Vice Chancellor for Finance and Administration			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 163,200	\$ -	\$ 163,200	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,420		\$ 16,420	
14	Health Insurance	\$ 13,534		\$ 13,534	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,655		\$ 11,655	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 205,894	\$ -	\$ 205,894	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020068			
5	Employee First Name:	George			
6	Employee Last Name:	Cotton			
7	Position Title:	Vice Chan for Advancement/Development			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 153,000	\$ -	\$ 153,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,300		\$ 15,300	
14	Health Insurance	\$ 9,469		\$ 9,469	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,300		\$ 11,300	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 189,154	\$ -	\$ 189,154	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	2020020				
5	Employee First Name:	Janet				
6	Employee Last Name:	Broiles				
7	Position Title:	Chief of Staff				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,506				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 135,506	\$ -	\$ 135,506		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,687		\$ 6,687		
14	Health Insurance	\$ 9,469		\$ 9,469		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,846		\$ 9,846		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 800		\$ 800		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 162,393	\$ -	\$ 162,393		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	2020044				
5	Employee First Name:	Elbert				
6	Employee Last Name:	Bennett				
7	Position Title:	Vice Chancellor for Student Affairs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,862				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 135,862	\$ -	\$ 135,862		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,736		\$ 13,736		
14	Health Insurance	\$ 9,469		\$ 9,469		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,104		\$ 10,104		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,500		\$ 1,500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 170,756	\$ -	\$ 170,756		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	2020043				
5	Employee First Name:	Mansour				
6	Employee Last Name:	Mortazavi				
7	Position Title:	V-C for Res., Innovation & Econ. Dev				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,640				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 134,640	\$ -	\$ 134,640		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,464		\$ 13,464		
14	Health Insurance	\$ 9,469		\$ 9,469		
15	Life Insurance	\$ 31		\$ 31		
16	Social Security Match	\$ 9,887		\$ 9,887		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 167,528	\$ -	\$ 167,528		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	2020026				
5	Employee First Name:	Elliott				
6	Employee Last Name:	Robinson				
7	Position Title:	Director Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 138,875	\$ -	\$ 138,875		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,744		\$ 6,744		
14	Health Insurance	\$ 7,798		\$ 7,798		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,038		\$ 10,038		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,000		\$ 1,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 164,540	\$ -	\$ 164,540		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4010712			
5	Employee First Name:	Eric			
6	Employee Last Name:	Bozeman			
7	Position Title:	Head Coach			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 127,000	\$ -	\$ 127,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,932		\$ 6,932	
14	Health Insurance	\$ 9,469		\$ 9,469	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,209		\$ 10,209	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 153,695	\$ -	\$ 153,695	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2003193			
5	Employee First Name:	Bruce			
6	Employee Last Name:	McGowan			
7	Position Title:	Interim Vice Chancellor for Academic Affairs			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,959			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 124,959	\$ -	\$ 124,959	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,380		\$ 7,380	
14	Health Insurance	\$ 4,155		\$ 4,155	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,904		\$ 10,904	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,483	\$ -	\$ 147,483	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	2002654				
5	Employee First Name:	Nina				
6	Employee Last Name:	Lyon Bennett				
7	Position Title:	Professor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,755	\$ -	\$ 118,755		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,876		\$ 11,876		
14	Health Insurance	\$ 4,155		\$ 4,155		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,798		\$ 8,798		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 143,669	\$ -	\$ 143,669		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	4067118				
5	Employee First Name:	Trina				
6	Employee Last Name:	Fletcher				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,000	\$ -	\$ 118,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 3,933		\$ 3,933		
14	Health Insurance	\$ 692		\$ 692		
15	Life Insurance	\$ 8		\$ 8		
16	Social Security Match	\$ 2,981		\$ 2,981		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 7		\$ 7		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 125,621	\$ -	\$ 125,621		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	2004000				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Mathis				
7	Position Title:	Professor/Assistant Dean for Research				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,800	\$ -	\$ 109,800		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,980		\$ 10,980		
14	Health Insurance	\$ 4,155		\$ 4,155		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,233		\$ 8,233		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 133,253	\$ -	\$ 133,253		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020058			
5	Employee First Name:	Obadiah			
6	Employee Last Name:	Njue			
7	Position Title:	UAPB 1890 Extension Administrator/Asst to Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,725			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 116,725	\$ -	\$ 116,725	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,072		\$ 12,072	
14	Health Insurance	\$ 13,533		\$ 13,533	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,780		\$ 8,780	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 900		\$ 900	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,997		\$ 3,997	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 156,092	\$ -	\$ 156,092	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020030			
5	Employee First Name:	John			
6	Employee Last Name:	Kuykendall			
7	Position Title:	Dir. of Alumni Gov.Relations			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,038			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 116,038	\$ -	\$ 116,038	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 11,754		\$ 11,754	
14	Health Insurance	\$ 4,155		\$ 4,155	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 8,687		\$ 8,687	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 142,185	\$ -	\$ 142,185	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	4020298				
5	Employee First Name:	Kimberley				
6	Employee Last Name:	Davis				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,580		\$ 11,580		
14	Health Insurance	\$ 7,798		\$ 7,798		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,842		\$ 7,842		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 800		\$ 800		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 143,105	\$ -	\$ 143,105		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	4024982				
5	Employee First Name:	Leonardo				
6	Employee Last Name:	Glover				
7	Position Title:	Director of Counseling				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,750		\$ 5,750		
14	Health Insurance	\$ 13,534		\$ 13,534		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,267		\$ 8,267		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 142,636	\$ -	\$ 142,636		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	2019935				
5	Employee First Name:	Grant				
6	Employee Last Name:	Wangila				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,089				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 114,089	\$ -	\$ 114,089		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,890		\$ 11,890		
14	Health Insurance	\$ 13,534		\$ 13,534		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,592		\$ 8,592		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,190	\$ -	\$ 148,190		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2019897			
5	Employee First Name:	Colen			
6	Employee Last Name:	Charles			
7	Position Title:	Department Chairperson			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,690		\$ 6,690	
14	Health Insurance	\$ 13,534		\$ 13,534	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,994		\$ 7,994	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 139,803	\$ -	\$ 139,803	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	4061764				
5	Employee First Name:	Eddie				
6	Employee Last Name:	Branch				
7	Position Title:	Department Chair				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,000		\$ 11,000		
14	Health Insurance	\$ 11,278		\$ 11,278		
15	Life Insurance	\$ 42		\$ 42		
16	Social Security Match	\$ 6,916		\$ 6,916		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 139,273	\$ -	\$ 139,273		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020066			
5	Employee First Name:	Willette			
6	Employee Last Name:	Totten			
7	Position Title:	Director of Computer Services			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,150		\$ 12,150	
14	Health Insurance	\$ 9,469		\$ 9,469	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,879		\$ 8,879	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 152,083	\$ -	\$ 152,083	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4016136			
5	Employee First Name:	Terrell			
6	Employee Last Name:	Langley			
7	Position Title:	Director of Facilities Management			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,000		\$ 11,000	
14	Health Insurance	\$ 4,155		\$ 4,155	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,248		\$ 8,248	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 133,488	\$ -	\$ 133,488	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4055534			
5	Employee First Name:	Leak			
6	Employee Last Name:	Eric			
7	Position Title:	Head Coach			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,500		\$ 5,500	
14	Health Insurance	\$ 10,662		\$ 10,662	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,091		\$ 8,091	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 134,337	\$ -	\$ 134,337	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4026012			
5	Employee First Name:	Brenda			
6	Employee Last Name:	Jacobs			
7	Position Title:	Department Chair			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 108,000	\$ -	\$ 108,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,935		\$ 5,935	
14	Health Insurance	\$ 7,798		\$ 7,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,759		\$ 8,759	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 130,577	\$ -	\$ 130,577	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	1004703			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Hickman			
7	Position Title:	Director of Administrative Services			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,270		\$ 16,270	
14	Health Insurance	\$ 13,534		\$ 13,534	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,600		\$ 7,600	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,200		\$ 1,200	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 143,689	\$ -	\$ 143,689	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	2019914				
5	Employee First Name:	John				
6	Employee Last Name:	Graham				
7	Position Title:	Assistant Professor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,800	\$ -	\$ 101,800		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,180		\$ 10,180		
14	Health Insurance	\$ 4,155		\$ 4,155		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,755		\$ 7,755		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ 1,752		\$ 1,752		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 125,727	\$ -	\$ 125,727		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cynthia Hunter				
44	Phone No.	(870) 575-8863				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020064			
5	Employee First Name:	Lawrence			
6	Employee Last Name:	Awopetu			
7	Position Title:	Dean of Schoo Businessl- Interim			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,320			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,320	\$ -	\$ 100,320	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,112		\$ 10,112	
14	Health Insurance	\$ 13,534		\$ 13,534	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,230		\$ 7,230	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 800		\$ 800	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 132,080	\$ -	\$ 132,080	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Cynthia Hunter			
44	Phone No.	(870) 575-8863			

UNIVERSITY OF CENTRAL ARKANSAS

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01235854			
5	Employee First Name:	Houston			
6	Employee Last Name:	Davis			
7	Position Title:	President, Univ of Central AR			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 343,544			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,315			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 377,859	\$ -	\$ 377,859	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 28,870		\$ 28,870	
14	Health Insurance	\$ 14,186		\$ 14,186	
15	Life Insurance	\$ 285		\$ 285	
16	Social Security Match	\$ 15,743	\$ 689	\$ 16,432	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 712		\$ 712	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	UCA Foundation
20	House(s) Provided or Housing Allowance	\$ 43,328		\$ 43,328	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 481,683	\$ 9,689	\$ 491,372	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00236652			
5	Employee First Name:	Michael			
6	Employee Last Name:	Hargis			
7	Position Title:	Executive Vice-Pres and Provost			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 235,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 235,000	\$ -	\$ 235,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 23,560	\$ 3,500	\$ 27,060	McCastlain Professorship Fund 0132
14	Health Insurance	\$ 14,186		\$ 14,186	
15	Life Insurance	\$ 268		\$ 268	
16	Social Security Match	\$ 13,656	\$ 2,033	\$ 15,689	McCastlain Professorship Fund 0132
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 442		\$ 442	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend		\$ 35,000	\$ 35,000	McCastlain Professorship Fund 0132
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 287,712	\$ 40,533	\$ 328,245	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00225091			
5	Employee First Name:	Nathan			
6	Employee Last Name:	Brown			
7	Position Title:	Head Football Coach			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 224,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 224,400	\$ -	\$ 224,400	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 22,520		\$ 22,520	
14	Health Insurance	\$ 14,186		\$ 14,186	
15	Life Insurance	\$ 257		\$ 257	
16	Social Security Match	\$ 13,760		\$ 13,760	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 423		\$ 423	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance		\$ 770	\$ 770	UCA Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 829	\$ 829	UCA Foundation
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 276,946	\$ 1,598	\$ 278,544	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01313540			
5	Employee First Name:	Meyer			
6	Employee Last Name:	Shulman			
7	Position Title:	Head Basketball Coach			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,432			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,568			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 204,000	\$ -	\$ 204,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 20,400		\$ 20,400	
14	Health Insurance	\$ 14,059		\$ 14,059	
15	Life Insurance	\$ 233		\$ 233	
16	Social Security Match	\$ 15,965		\$ 15,965	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 385		\$ 385	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance		\$ 968	\$ 968	UCA Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 793	\$ 793	UCA Foundation
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance		\$ 10,000	\$ 10,000	UCA Foundation
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 255,641	\$ 11,761	\$ 267,402	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00201873				
5	Employee First Name:	Terri				
6	Employee Last Name:	Canino				
7	Position Title:	Vice-Pres for Finance & Administration				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,878				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 202,878	\$ -	\$ 202,878		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 20,498		\$ 20,498		
14	Health Insurance	\$ 6,741		\$ 6,741		
15	Life Insurance	\$ 231		\$ 231		
16	Social Security Match	\$ 13,543		\$ 13,543		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 381		\$ 381		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 75		\$ 75		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 246,448	\$ -	\$ 246,448		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00211809				
5	Employee First Name:	Mike				
6	Employee Last Name:	Casey				
7	Position Title:	Dean College of Business				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 200,841	\$ -	\$ 200,841		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 39,141		\$ 39,141		
14	Health Insurance	\$ 8,974		\$ 8,974		
15	Life Insurance	\$ 200		\$ 200		
16	Social Security Match	\$ 17,206		\$ 17,206		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 331		\$ 331		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload	\$ 54,052		\$ 54,052		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 321,346	\$ -	\$ 321,346		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01280435				
5	Employee First Name:	Robin				
6	Employee Last Name:	Williamson				
7	Position Title:	Vice-Pres for Student Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,272				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 187,272	\$ -	\$ 187,272		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,787		\$ 18,787		
14	Health Insurance	\$ 11,093		\$ 11,093		
15	Life Insurance	\$ 214		\$ 214		
16	Social Security Match	\$ 13,218		\$ 13,218		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 353		\$ 353		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 231,638	\$ -	\$ 231,638		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203116			
5	Employee First Name:	Mary			
6	Employee Last Name:	Lackie			
7	Position Title:	Vice-Pres for Development			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,711			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 185,711	\$ -	\$ 185,711	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,819		\$ 18,819	
14	Health Insurance	\$ 6,038		\$ 6,038	
15	Life Insurance	\$ 212		\$ 212	
16	Social Security Match	\$ 12,643	\$ 689	\$ 13,332	UCA Foundation
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 350		\$ 350	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	UCA Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 225,873	\$ 9,689	\$ 235,562	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00261145			
5	Employee First Name:	Trevor			
6	Employee Last Name:	Seifert			
7	Position Title:	Chief Information Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,711			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 185,711	\$ -	\$ 185,711	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,631		\$ 18,631	
14	Health Insurance	\$ 14,016		\$ 14,016	
15	Life Insurance	\$ 212		\$ 212	
16	Social Security Match	\$ 13,144		\$ 13,144	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 349		\$ 349	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 232,664	\$ -	\$ 232,664	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00357032				
5	Employee First Name:	Bradley				
6	Employee Last Name:	Teague				
7	Position Title:	Associate Provost				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,690				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 183,690	\$ -	\$ 183,690		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 18,801		\$ 18,801		
14	Health Insurance	\$ 14,186		\$ 14,186		
15	Life Insurance	\$ 210		\$ 210		
16	Social Security Match	\$ 8,752		\$ 8,752		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 351		\$ 351		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,385	\$ 2,385	UCA FOUNDATION	
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload	\$ 2,718		\$ 2,718		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 230,408	\$ 2,385	\$ 232,793		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201626			
5	Employee First Name:	Nancy			
6	Employee Last Name:	Reese			
7	Position Title:	Dean Coll of Hlth/Behav Sciences			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,283			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 178,283	\$ -	\$ 178,283	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,888		\$ 17,888	
14	Health Insurance	\$ 6,038		\$ 6,038	
15	Life Insurance	\$ 132		\$ 132	
16	Social Security Match	\$ 12,331		\$ 12,331	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 336		\$ 336	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 215,608	\$ -	\$ 215,608	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200668			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Addison			
7	Position Title:	Dean Coll of Nat Sci/Mathemati			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,640			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 14,604		DART GRANT
12	Total Base Salary	\$ 160,640	\$ 14,604	\$ 175,244	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 16,125	\$ 1,460	\$ 17,584	DART GRANT
14	Health Insurance	\$ 6,180	\$ 562	\$ 6,741	DART GRANT
15	Life Insurance	\$ 119	\$ 11	\$ 130	DART GRANT
16	Social Security Match	\$ 11,991	\$ 1,086	\$ 13,077	DART GRANT
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 303	\$ 27	\$ 331	DART GRANT
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 195,958	\$ 17,749	\$ 213,707	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01230314			
5	Employee First Name:	Philip			
6	Employee Last Name:	Whiting			
7	Position Title:	Head Coach/Athletic Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 175,000	\$ -	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,580		\$ 17,580	
14	Health Insurance	\$ 14,186		\$ 14,186	
15	Life Insurance	\$ 199		\$ 199	
16	Social Security Match	\$ 12,972		\$ 12,972	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 331		\$ 331	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance		\$ 438	\$ 438	UCA Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 829	\$ 829	UCA Foundation
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 75		\$ 75	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 221,743	\$ 1,267	\$ 223,009	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01260958			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Thomas			
7	Position Title:	Vice Pres for Enrollment Mgmt			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 173,400	\$ -	\$ 173,400	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 17,400		\$ 17,400	
14	Health Insurance	\$ 14,016		\$ 14,016	
15	Life Insurance	\$ 198		\$ 198	
16	Social Security Match	\$ 12,736		\$ 12,736	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 327		\$ 327	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 218,777	\$ -	\$ 218,777	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01010214				
5	Employee First Name:	Thomas				
6	Employee Last Name:	Williams				
7	Position Title:	Academic Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,671				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 167,671	\$ -	\$ 167,671		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,827		\$ 16,827		
14	Health Insurance	\$ 9,137		\$ 9,137		
15	Life Insurance	\$ 192		\$ 192		
16	Social Security Match	\$ 12,615		\$ 12,615		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 315		\$ 315		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 207,356	\$ -	\$ 207,356		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01207717			
5	Employee First Name:	Victoria			
6	Employee Last Name:	Groves-Scott			
7	Position Title:	Academic Dean			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,275			termed 3/14/25; sal \$166,977
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 118,275	\$ -	\$ 118,275	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 13,304		\$ 13,304	
14	Health Insurance	\$ 7,378		\$ 7,378	
15	Life Insurance	\$ 127		\$ 127	
16	Social Security Match	\$ 10,348		\$ 10,348	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 210		\$ 210	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 14,167		\$ 14,167	AR Teacher Workforce/APSRC
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 19,266		\$ 19,266	Vacation Pay Out
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 183,675	\$ -	\$ 183,675	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01173717				
5	Employee First Name:	Deborah				
6	Employee Last Name:	Dailey				
7	Position Title:	Academic Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,209				moved to this POS 3/1/25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					previous salary= \$92,325
10	UAMS Professional Income Allowance (2.5 multiplier)*					new salary 3/1/25= \$166,977
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,209	\$ -	\$ 117,209		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 19,196	\$ 701	\$ 19,897	ESOL GRANT	
14	Health Insurance	\$ 11,093		\$ 11,093		
15	Life Insurance	\$ 134		\$ 134		
16	Social Security Match	\$ 9,245	\$ 335	\$ 9,580	ESOL GRANT	
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 221		\$ 221		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 3,500		\$ 3,500		Faculty Excellence Award
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 6,667	\$ 4,671	\$ 11,338	ESOL GRANT	Interim Dean
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 167,965	\$ 5,707	\$ 173,673		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00235828			
5	Employee First Name:	Anthony			
6	Employee Last Name:	Kemper			
7	Position Title:	Head Basketball Coach			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 163,000	\$ -	\$ 163,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,300		\$ 16,300	
14	Health Insurance	\$ 9,307		\$ 9,307	
15	Life Insurance	\$ 186		\$ 186	
16	Social Security Match	\$ 12,242	\$ 1,423	\$ 13,665	UCA Foundation
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 308		\$ 308	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UCA Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 829	\$ 829	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600	\$ 12,000	\$ 12,600	UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 201,943	\$ 20,251	\$ 222,195	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00207321				
5	Employee First Name:	Amy				
6	Employee Last Name:	Whitehead				
7	Position Title:	Executive Vice-President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,181				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 159,181	\$ -	\$ 159,181		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,078		\$ 16,078		
14	Health Insurance	\$ 14,016		\$ 14,016		
15	Life Insurance	\$ 182		\$ 182		
16	Social Security Match	\$ 11,718		\$ 11,718		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 299		\$ 299		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 203,174	\$ -	\$ 203,174		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00275683			
5	Employee First Name:	Warren			
6	Employee Last Name:	Readnour			
7	Position Title:	General Counsel			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,464			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 155,464	\$ -	\$ 155,464	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 24,139		\$ 24,139	
14	Health Insurance	\$ 6,741		\$ 6,741	
15	Life Insurance	\$ 178		\$ 178	
16	Social Security Match	\$ 12,015		\$ 12,015	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 293		\$ 293	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 201,031	\$ -	\$ 201,031	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00235415			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Carter			
7	Position Title:	Director of Physical Plant			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 147,900	\$ -	\$ 147,900	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 22,395		\$ 22,395	
14	Health Insurance	\$ 12,009		\$ 12,009	
15	Life Insurance	\$ 169		\$ 169	
16	Social Security Match	\$ 10,633		\$ 10,633	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 279		\$ 279	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 194,885	\$ -	\$ 194,885	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00291588			
5	Employee First Name:	Allen			
6	Employee Last Name:	Stanley			
7	Position Title:	Associate Vice-President			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 80,113			termed 1/15/25; salary \$ 147,900
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 80,113	\$ -	\$ 80,113	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 8,071		\$ 8,071	
14	Health Insurance	\$ 6,863		\$ 6,863	
15	Life Insurance	\$ 84		\$ 84	
16	Social Security Match	\$ 5,639		\$ 5,639	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 140		\$ 140	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 101,510	\$ -	\$ 101,510	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00207019				
5	Employee First Name:	Laci				
6	Employee Last Name:	Lyons				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,797				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,797	\$ -	\$ 145,797		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 23,654	\$ 2,145	\$ 25,798	Mills Fund Stipend	
14	Health Insurance	\$ 14,186		\$ 14,186		
15	Life Insurance	\$ 167		\$ 167		
16	Social Security Match	\$ 11,042	\$ 1,000	\$ 12,043	Mills Fund Stipend	
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 273		\$ 273		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 8,000	\$ 14,000	\$ 22,000	Mills Fund Stipend	AACSB Duties & Campus Planning
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 203,819	\$ 17,145	\$ 220,964		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200427			
5	Employee First Name:	Kurt			
6	Employee Last Name:	Boniecki			
7	Position Title:	Associate Provost			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,656			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 145,656	\$ -	\$ 145,656	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,626		\$ 14,626	
14	Health Insurance	\$ 11,189		\$ 11,189	
15	Life Insurance	\$ 167		\$ 167	
16	Social Security Match	\$ 10,983		\$ 10,983	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 183,495	\$ -	\$ 183,495	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01110012			
5	Employee First Name:	Michael			
6	Employee Last Name:	Mills			
7	Position Title:	Academic Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,573			salary increase 2/16/25 \$145,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 139,573	\$ -	\$ 139,573	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 21,271		\$ 21,271	
14	Health Insurance	\$ 11,189		\$ 11,189	
15	Life Insurance	\$ 159		\$ 159	
16	Social Security Match	\$ 10,526		\$ 10,526	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 262		\$ 262	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload	\$ 1,631		\$ 1,631	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 185,312	\$ -	\$ 185,312	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00220145			
5	Employee First Name:	Bridget			
6	Employee Last Name:	Fortenberry			
7	Position Title:	Associate Vice-President			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 142,800	\$ -	\$ 142,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 14,340		\$ 14,340	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 163		\$ 163	
16	Social Security Match	\$ 10,914		\$ 10,914	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 269		\$ 269	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 169,086	\$ -	\$ 169,086	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00225775			
5	Employee First Name:	Linda			
6	Employee Last Name:	Lentz			
7	Position Title:	Associate Director of Development			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,128			moved to POS 4/1/2025 \$140,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 109,128	\$ -	\$ 109,128	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,639		\$ 16,639	
14	Health Insurance	\$ 11,093		\$ 11,093	
15	Life Insurance	\$ 101		\$ 101	
16	Social Security Match	\$ 8,081		\$ 8,081	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 206		\$ 206	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,149	\$ -	\$ 147,149	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01253791			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Gillam			
7	Position Title:	Vice-Pres for Univ & Gov Rels			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,337			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 139,337	\$ -	\$ 139,337	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 14,074		\$ 14,074	
14	Health Insurance	\$ 14,186		\$ 14,186	
15	Life Insurance	\$ 160		\$ 160	
16	Social Security Match	\$ 10,040		\$ 10,040	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 263		\$ 263	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 179,560	\$ -	\$ 179,560	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00213051			
5	Employee First Name:	Chad			
6	Employee Last Name:	Lairamore			
7	Position Title:	Associate Dean			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,252			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 135,252	\$ -	\$ 135,252	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 13,585		\$ 13,585	
14	Health Insurance	\$ 11,050		\$ 11,050	
15	Life Insurance	\$ 155		\$ 155	
16	Social Security Match	\$ 10,042		\$ 10,042	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 254		\$ 254	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 170,939	\$ -	\$ 170,939	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203719			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	McBrayer			
7	Position Title:	Associate Vice-President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,651			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 132,651	\$ -	\$ 132,651	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,445		\$ 13,445	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 152		\$ 152	
16	Social Security Match	\$ 10,322		\$ 10,322	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 250		\$ 250	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 158,620	\$ -	\$ 158,620	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00212601			
5	Employee First Name:	Patricia			
6	Employee Last Name:	Smith			
7	Position Title:	Academic Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,791			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 131,791	\$ -	\$ 131,791	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,239		\$ 13,239	
14	Health Insurance	\$ 11,360		\$ 11,360	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,879		\$ 9,879	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 249		\$ 249	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 167,368	\$ -	\$ 167,368	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204143			
5	Employee First Name:	Phillip			
6	Employee Last Name:	Bailey			
7	Position Title:	Associate Vice-President			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,082			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 128,082	\$ -	\$ 128,082	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 12,868		\$ 12,868	
14	Health Insurance	\$ 8,527		\$ 8,527	
15	Life Insurance	\$ 147		\$ 147	
16	Social Security Match	\$ 9,590		\$ 9,590	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 238		\$ 238	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 160,152	\$ -	\$ 160,152	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01166282			
5	Employee First Name:	Courtney			
6	Employee Last Name:	Bryant			
7	Position Title:	Associate Vice-President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 127,500	\$ -	\$ 127,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,910		\$ 12,910	
14	Health Insurance	\$ 6,038		\$ 6,038	
15	Life Insurance	\$ 146		\$ 146	
16	Social Security Match	\$ 9,244		\$ 9,244	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 241		\$ 241	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 157,778	\$ -	\$ 157,778	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00257190			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Crane			
7	Position Title:	Director of Internal Audits			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,300	\$ -	\$ 117,300	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,890		\$ 11,890	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 135		\$ 135	
16	Social Security Match	\$ 9,123		\$ 9,123	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 222		\$ 222	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 140,269	\$ -	\$ 140,269	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204585			
5	Employee First Name:	Gayle			
6	Employee Last Name:	Seymour			
7	Position Title:	Associate Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,733			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 116,733	\$ -	\$ 116,733	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,933		\$ 11,933	
14	Health Insurance	\$ 11,093		\$ 11,093	
15	Life Insurance	\$ 87		\$ 87	
16	Social Security Match	\$ 8,766		\$ 8,766	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 220		\$ 220	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 500		\$ 500	External Funding Impact Award
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 151,432	\$ -	\$ 151,432	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00234373				
5	Employee First Name:	Kari				
6	Employee Last Name:	Naylor				
7	Position Title:	Associate Dean				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,405				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 17,850		RUI: Exploring the Function of FtsZ	
12	Total Base Salary	\$ 98,405	\$ 17,850	\$ 116,255		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,014	\$ 1,710	\$ 11,724	RUI: Exploring the Function of FtsZ	
14	Health Insurance	\$ 5,748	\$ 993	\$ 6,741	RUI: Exploring the Function of FtsZ	
15	Life Insurance	\$ 114	\$ 19	\$ 133	RUI: Exploring the Function of FtsZ	
16	Social Security Match	\$ 7,380	\$ 1,260	\$ 8,640	RUI: Exploring the Function of FtsZ	
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 188	\$ 32	\$ 220	RUI: Exploring the Function of FtsZ	
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload	\$ 388		\$ 388		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 122,937	\$ 21,865	\$ 144,802		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00234455			
5	Employee First Name:	Jacob			
6	Employee Last Name:	Held			
7	Position Title:	Assistant Provost			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,549			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 113,549	\$ -	\$ 113,549	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,122	\$ 675	\$ 17,797	ACRE
14	Health Insurance	\$ 14,016		\$ 14,016	
15	Life Insurance	\$ 130		\$ 130	
16	Social Security Match	\$ 8,147	\$ 328	\$ 8,475	ACRE
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 214		\$ 214	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend		\$ 4,500	\$ 4,500	ACRE
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 153,779	\$ 5,503	\$ 159,282	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00232559			
5	Employee First Name:	Angela			
6	Employee Last Name:	Webster			
7	Position Title:	Associate Vice-President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,075			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 112,075	\$ -	\$ 112,075	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,793		\$ 12,793	
14	Health Insurance	\$ 6,741		\$ 6,741	
15	Life Insurance	\$ 129		\$ 129	
16	Social Security Match	\$ 9,547		\$ 9,547	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 212		\$ 212	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 15,250		\$ 15,250	Teaching Excellence Institute/CDO
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 157,446	\$ -	\$ 157,446	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00217965			
5	Employee First Name:	Amber			
6	Employee Last Name:	Hall			
7	Position Title:	Dir of Institutional Research			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,681			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 107,681	\$ -	\$ 107,681	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 11,428		\$ 11,428	
14	Health Insurance	\$ 14,186		\$ 14,186	
15	Life Insurance	\$ 123		\$ 123	
16	Social Security Match	\$ 8,103		\$ 8,103	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 204		\$ 204	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 5,000		\$ 5,000	Salary Study, HLC, Commitment
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 148,425	\$ -	\$ 148,425	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203935			
5	Employee First Name:	Amy			
6	Employee Last Name:	Hawkins			
7	Position Title:	Assistant Provost			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,121			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,121	\$ -	\$ 106,121	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,672		\$ 10,672	
14	Health Insurance	\$ 11,232		\$ 11,232	
15	Life Insurance	\$ 122		\$ 122	
16	Social Security Match	\$ 7,887		\$ 7,887	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 201		\$ 201	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 136,835	\$ -	\$ 136,835	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00209921				
5	Employee First Name:	Joan				
6	Employee Last Name:	Shofner				
7	Position Title:	Director of Planned Giving				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,121				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,121	\$ -	\$ 106,121		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,128	\$ 3,121	\$ 19,249	UCA Foundation	
14	Health Insurance	\$ 12,009		\$ 12,009		
15	Life Insurance	\$ 122		\$ 122		
16	Social Security Match	\$ 7,245	\$ 1,592	\$ 8,837	UCA Foundation	
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 201		\$ 201		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 20,808	\$ 20,808	UCA Foundation	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 143,326	\$ 25,521	\$ 168,847		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00200842				
5	Employee First Name:	John				
6	Employee Last Name:	Merguie				
7	Position Title:	UCA Dir of University Police				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,410		\$ 10,410		
14	Health Insurance	\$ 11,093		\$ 11,093		
15	Life Insurance	\$ 116		\$ 116		
16	Social Security Match	\$ 7,608		\$ 7,608		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 192		\$ 192		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 133,619	\$ -	\$ 133,619		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201581			
5	Employee First Name:	Kimberly			
6	Employee Last Name:	Stubbs			
7	Position Title:	Director of Student Aid			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,121			salary increase to \$102,000 2/1/25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 97,121	\$ -	\$ 97,121	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,872		\$ 9,872	
14	Health Insurance	\$ 14,016		\$ 14,016	
15	Life Insurance	\$ 110		\$ 110	
16	Social Security Match	\$ 6,919		\$ 6,919	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 183		\$ 183	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	Employee of the Year Award
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 129,821	\$ -	\$ 129,821	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203075			
5	Employee First Name:	Terry			
6	Employee Last Name:	Brewer			
7	Position Title:	Director of Computer Services			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,306			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 99,306	\$ -	\$ 99,306	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 15,211		\$ 15,211	
14	Health Insurance	\$ 11,093		\$ 11,093	
15	Life Insurance	\$ 114		\$ 114	
16	Social Security Match	\$ 7,404		\$ 7,404	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 187		\$ 187	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 135,414	\$ -	\$ 135,414	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00290525			
5	Employee First Name:	Shakarie			
6	Employee Last Name:	Murphey			
7	Position Title:	Controller			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 70,330			termed 3/31/2025; salary \$98,838
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 70,330	\$ -	\$ 70,330	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,243		\$ 7,243	
14	Health Insurance	\$ 7,378		\$ 7,378	
15	Life Insurance	\$ 75		\$ 75	
16	Social Security Match	\$ 6,141		\$ 6,141	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 119		\$ 119	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 11,404		\$ 11,404	Vacation Pay Out
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 104,789	\$ -	\$ 104,789	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201733			
5	Employee First Name:	Cassandra			
6	Employee Last Name:	McCuien Smith			
7	Position Title:	Business Manager			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,838			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 98,838	\$ -	\$ 98,838	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,464		\$ 15,464	
14	Health Insurance	\$ 11,232		\$ 11,232	
15	Life Insurance	\$ 113		\$ 113	
16	Social Security Match	\$ 7,415		\$ 7,415	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 186		\$ 186	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 135,347	\$ -	\$ 135,347	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00226053				
5	Employee First Name:	Jami				
6	Employee Last Name:	Richardson				
7	Position Title:	Dir of Auxiliary Enterprises				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,838				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 98,838	\$ -	\$ 98,838		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,208		\$ 15,208		
14	Health Insurance	\$ 11,093		\$ 11,093		
15	Life Insurance	\$ 113		\$ 113		
16	Social Security Match	\$ 7,371		\$ 7,371		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 187		\$ 187		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 750		\$ 750		Inclement Weather Pay
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 135,359	\$ -	\$ 135,359		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01278301			
5	Employee First Name:	Mary			
6	Employee Last Name:	Wish			
7	Position Title:	Project/Program Administrator			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 95,509			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 95,509	\$ -	\$ 95,509	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 9,611		\$ 9,611	
14	Health Insurance	\$ 11,232		\$ 11,232	
15	Life Insurance	\$ 109		\$ 109	
16	Social Security Match	\$ 6,849		\$ 6,849	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 181		\$ 181	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 124,191	\$ -	\$ 124,191	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00232185				
5	Employee First Name:	Susan				
6	Employee Last Name:	Sobel				
7	Position Title:	Director of Counseling Center				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 94,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 94,311	\$ -	\$ 94,311		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,115		\$ 10,115		
14	Health Insurance	\$ 9,179		\$ 9,179		
15	Life Insurance	\$ 108		\$ 108		
16	Social Security Match	\$ 7,751		\$ 7,751		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 178		\$ 178		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload	\$ 5,436		\$ 5,436		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 128,579	\$ -	\$ 128,579		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00201650				
5	Employee First Name:	Wendy				
6	Employee Last Name:	Holbrook				
7	Position Title:	Assistant Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,840				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 93,840	\$ -	\$ 93,840		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,715		\$ 9,715		
14	Health Insurance	\$ 11,093		\$ 11,093		
15	Life Insurance	\$ 107		\$ 107		
16	Social Security Match	\$ 6,886		\$ 6,886		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 178		\$ 178		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload	\$ 906		\$ 906		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 300		\$ 300		CDI Speaker pay
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 125,124	\$ -	\$ 125,124		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01253201				
5	Employee First Name:	Kelly				
6	Employee Last Name:	Owens				
7	Position Title:	Dean of Students				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,840				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 93,840	\$ -	\$ 93,840		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,346		\$ 14,346		
14	Health Insurance	\$ 6,741		\$ 6,741		
15	Life Insurance	\$ 107		\$ 107		
16	Social Security Match	\$ 7,158		\$ 7,158		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 176		\$ 176		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 124,270	\$ -	\$ 124,270		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00215969			
5	Employee First Name:	William			
6	Employee Last Name:	Stanton			
7	Position Title:	Assistant Vice President			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,840			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 93,840	\$ -	\$ 93,840	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 9,708		\$ 9,708	
14	Health Insurance	\$ 14,016		\$ 14,016	
15	Life Insurance	\$ 107		\$ 107	
16	Social Security Match	\$ 6,848		\$ 6,848	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 178		\$ 178	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload	\$ 1,836		\$ 1,836	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 128,032	\$ -	\$ 128,032	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00237649			
5	Employee First Name:	Leslie			
6	Employee Last Name:	Rose			
7	Position Title:	Associate Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,332			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 93,332	\$ -	\$ 93,332	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,665		\$ 9,665	
14	Health Insurance	\$ 6,741		\$ 6,741	
15	Life Insurance	\$ 107		\$ 107	
16	Social Security Match	\$ 7,296		\$ 7,296	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 175		\$ 175	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload	\$ 2,718		\$ 2,718	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 120,735	\$ -	\$ 120,735	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01315059			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Bissell			
7	Position Title:	Director of Development			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,250			started POS 8/1/24 \$93000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 85,250	\$ -	\$ 85,250	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,585		\$ 8,585	
14	Health Insurance	\$ 6,741		\$ 6,741	
15	Life Insurance	\$ 80		\$ 80	
16	Social Security Match	\$ 6,378		\$ 6,378	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 131		\$ 131	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 107,766	\$ -	\$ 107,766	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01173898			
5	Employee First Name:	Nick			
6	Employee Last Name:	Harlan			
7	Position Title:	Head Coach			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,143			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 92,143	\$ -	\$ 92,143	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,294		\$ 9,294	
14	Health Insurance	\$ 14,186		\$ 14,186	
15	Life Insurance	\$ 106		\$ 106	
16	Social Security Match	\$ 6,584	\$ 77	\$ 6,661	UCA Foundation
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 175		\$ 175	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 829	\$ 829	UCA Foundation
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600	\$ 1,000	\$ 1,600	UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 123,889	\$ 1,905	\$ 125,794	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01003883				
5	Employee First Name:	Taylor				
6	Employee Last Name:	May				
7	Position Title:	Assistant Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 91,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 91,800	\$ -	\$ 91,800		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,240		\$ 9,240		
14	Health Insurance	\$ 14,016		\$ 14,016		
15	Life Insurance	\$ 105		\$ 105		
16	Social Security Match	\$ 6,455		\$ 6,455		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 173		\$ 173		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 122,488	\$ -	\$ 122,488		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00315624			
5	Employee First Name:	Virginia			
6	Employee Last Name:	Seamon			
7	Position Title:	Registered Nurse Practitioner			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 91,371			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 91,371	\$ -	\$ 91,371	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 9,277		\$ 9,277	
14	Health Insurance	\$ 11,189		\$ 11,189	
15	Life Insurance	\$ 105		\$ 105	
16	Social Security Match	\$ 6,843		\$ 6,843	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 173		\$ 173	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 120,358	\$ -	\$ 120,358	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00233562			
5	Employee First Name:	Sandra			
6	Employee Last Name:	Childress			
7	Position Title:	Project/Program Administrator			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,556			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 88,556	\$ -	\$ 88,556	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,523		\$ 13,523	
14	Health Insurance	\$ 6,741		\$ 6,741	
15	Life Insurance	\$ 102		\$ 102	
16	Social Security Match	\$ 6,824		\$ 6,824	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 168		\$ 168	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 600		\$ 600	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 117,514	\$ -	\$ 117,514	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01213935			
5	Employee First Name:	Richard			
6	Employee Last Name:	Hammond			
7	Position Title:	Project/Program Administrator			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 87,663			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 87,663	\$ -	\$ 87,663	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 8,826		\$ 8,826	
14	Health Insurance	\$ 6,970		\$ 6,970	
15	Life Insurance	\$ 100		\$ 100	
16	Social Security Match	\$ 6,478		\$ 6,478	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 165		\$ 165	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 110,902	\$ -	\$ 110,902	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00202334			
5	Employee First Name:	Katherine			
6	Employee Last Name:	Rice Clayborn			
7	Position Title:	Dir of Cooperative Education			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 87,119			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 87,119	\$ -	\$ 87,119	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,922		\$ 8,922	
14	Health Insurance	\$ 11,050		\$ 11,050	
15	Life Insurance	\$ 65		\$ 65	
16	Social Security Match	\$ 6,427		\$ 6,427	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 165		\$ 165	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 115,948	\$ -	\$ 115,948	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01164145			
5	Employee First Name:	Fredricka			
6	Employee Last Name:	Sharkey			
7	Position Title:	Dir of University Relations			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 87,019			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 87,019	\$ -	\$ 87,019	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,546		\$ 13,546	
14	Health Insurance	\$ 5,824		\$ 5,824	
15	Life Insurance	\$ 92		\$ 92	
16	Social Security Match	\$ 6,530		\$ 6,530	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 151		\$ 151	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 114,661	\$ -	\$ 114,661	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204836			
5	Employee First Name:	Billie			
6	Employee Last Name:	Hill			
7	Position Title:	Associate Controller			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,913			new POS 5/1/2025 \$86,750
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 85,913	\$ -	\$ 85,913	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,801		\$ 8,801	
14	Health Insurance	\$ 14,186		\$ 14,186	
15	Life Insurance	\$ 98		\$ 98	
16	Social Security Match	\$ 6,088		\$ 6,088	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 163		\$ 163	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 600		\$ 600	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 117,349	\$ -	\$ 117,349	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01315144			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Sue			
7	Position Title:	Project Engineer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 78,833			started POS 8/1/24; \$86,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 78,833	\$ -	\$ 78,833	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,943		\$ 7,943	
14	Health Insurance	\$ 12,963		\$ 12,963	
15	Life Insurance	\$ 65		\$ 65	
16	Social Security Match	\$ 5,474		\$ 5,474	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 109		\$ 109	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 105,987	\$ -	\$ 105,987	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01295357			
5	Employee First Name:	George			
6	Employee Last Name:	Anderson			
7	Position Title:	Project/Program Administrator			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,833			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 85,833	\$ -	\$ 85,833	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 12,965		\$ 12,965	
14	Health Insurance	\$ 14,431		\$ 14,431	
15	Life Insurance	\$ 98		\$ 98	
16	Social Security Match	\$ 5,998		\$ 5,998	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 161		\$ 161	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 120,186	\$ -	\$ 120,186	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00289871			
5	Employee First Name:	Nelson			
6	Employee Last Name:	Landers			
7	Position Title:	Project/Program Administrator			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,833			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 85,833	\$ -	\$ 85,833	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,183		\$ 13,183	
14	Health Insurance	\$ 11,682		\$ 11,682	
15	Life Insurance	\$ 98		\$ 98	
16	Social Security Match	\$ 6,390		\$ 6,390	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 162		\$ 162	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 450		\$ 450	Inclement weather pay
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 119,398	\$ -	\$ 119,398	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01118099			
5	Employee First Name:	Kaycee			
6	Employee Last Name:	Hess			
7	Position Title:	Registered Nurse Practioner			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,680			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 85,680	\$ -	\$ 85,680	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,761		\$ 8,761	
14	Health Insurance	\$ 11,214		\$ 11,214	
15	Life Insurance	\$ 98		\$ 98	
16	Social Security Match	\$ 6,042		\$ 6,042	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 162		\$ 162	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 1,333		\$ 1,333	Providing medical services to athletes
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 113,891	\$ -	\$ 113,891	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00235287			
5	Employee First Name:	Jason			
6	Employee Last Name:	Cole			
7	Position Title:	Assoc Dir of Computer Serv			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,296			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 85,296	\$ -	\$ 85,296	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,710		\$ 8,710	
14	Health Insurance	\$ 12,461		\$ 12,461	
15	Life Insurance	\$ 98		\$ 98	
16	Social Security Match	\$ 6,215		\$ 6,215	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 161		\$ 161	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 114,842	\$ -	\$ 114,842	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00200473				
5	Employee First Name:	Donald				
6	Employee Last Name:	Stevens				
7	Position Title:	Database Administrator				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 84,313	\$ -	\$ 84,313		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 8,641		\$ 8,641		
14	Health Insurance	\$ 6,741		\$ 6,741		
15	Life Insurance	\$ 97		\$ 97		
16	Social Security Match	\$ 6,548		\$ 6,548		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 160		\$ 160		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 108,600	\$ -	\$ 108,600		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200317			
5	Employee First Name:	Julia			
6	Employee Last Name:	Winden Fey			
7	Position Title:	Project/Program Administrator			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,275			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 84,275	\$ -	\$ 84,275	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,638		\$ 8,638	
14	Health Insurance	\$ 9,137		\$ 9,137	
15	Life Insurance	\$ 97		\$ 97	
16	Social Security Match	\$ 6,621		\$ 6,621	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 158		\$ 158	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 111,026	\$ -	\$ 111,026	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00238439				
5	Employee First Name:	Gary				
6	Employee Last Name:	Bunn				
7	Position Title:	Project/Program Administrator				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,056				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 84,056	\$ -	\$ 84,056		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,542	\$ 150	\$ 15,692	ESOL Inst. & SPRA	
14	Health Insurance	\$ 6,741		\$ 6,741		
15	Life Insurance	\$ 97		\$ 97		
16	Social Security Match	\$ 7,734	\$ 75	\$ 7,809	ESOL Inst. & SPRA	
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 159		\$ 159		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 10,000	\$ 1,003	\$ 11,003	ESOL Inst. & SPRA	Stipend for additional duties
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload	\$ 8,154		\$ 8,154		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 133,983	\$ 1,228	\$ 135,211		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00223502				
5	Employee First Name:	Amy				
6	Employee Last Name:	Dallas				
7	Position Title:	Physician				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 84,000	\$ -	\$ 84,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,600		\$ 8,600		
14	Health Insurance	\$ 8,544		\$ 8,544		
15	Life Insurance	\$ 80		\$ 80		
16	Social Security Match	\$ 5,887		\$ 5,887		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 132		\$ 132		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 1,400		\$ 1,400		Athletics Assistance
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 109,242	\$ -	\$ 109,242		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01292400			
5	Employee First Name:	Josey			
6	Employee Last Name:	Weaver			
7	Position Title:	Head Coach			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,232			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 83,232	\$ -	\$ 83,232	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 8,323		\$ 8,323	
14	Health Insurance	\$ 11,093		\$ 11,093	
15	Life Insurance	\$ 96		\$ 96	
16	Social Security Match	\$ 6,090		\$ 6,090	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 158		\$ 158	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 829	\$ 829	UCA FOUNDATION
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 109,592	\$ 829	\$ 110,421	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01165981				
5	Employee First Name:	Vicky				
6	Employee Last Name:	Summers				
7	Position Title:	Registrar				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 82,774				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 82,774	\$ -	\$ 82,774		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,417		\$ 8,417		
14	Health Insurance	\$ 6,741		\$ 6,741		
15	Life Insurance	\$ 95		\$ 95		
16	Social Security Match	\$ 6,326		\$ 6,326		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 156		\$ 156		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 105,909	\$ -	\$ 105,909		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204100			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Horton			
7	Position Title:	Director of Public Service			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 82,307			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 82,307	\$ -	\$ 82,307	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 10,771		\$ 10,771	
14	Health Insurance	\$ 11,189		\$ 11,189	
15	Life Insurance	\$ 95		\$ 95	
16	Social Security Match	\$ 7,900		\$ 7,900	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 155		\$ 155	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 24,000		\$ 24,000	Windgate Center duties
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 137,916	\$ -	\$ 137,916	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00328952			
5	Employee First Name:	Amber			
6	Employee Last Name:	Harrell			
7	Position Title:	Registered Nurse Practitioner			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 82,289			terminated 5/31/25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 82,289	\$ -	\$ 82,289	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,533		\$ 13,533	
14	Health Insurance	\$ 9,305		\$ 9,305	
15	Life Insurance	\$ 73		\$ 73	
16	Social Security Match	\$ 6,659		\$ 6,659	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 121		\$ 121	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,532		\$ 6,532	Vacation Pay Out
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 119,913	\$ -	\$ 119,913	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00326488			
5	Employee First Name:	Timothy			
6	Employee Last Name:	Roach			
7	Position Title:	Dir of Engineering Systems			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 82,192			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 82,192	\$ -	\$ 82,192	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 8,279		\$ 8,279	
14	Health Insurance	\$ 10,974		\$ 10,974	
15	Life Insurance	\$ 95		\$ 95	
16	Social Security Match	\$ 5,830		\$ 5,830	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 156		\$ 156	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 108,125	\$ -	\$ 108,125	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00220600			
5	Employee First Name:	Kimberly			
6	Employee Last Name:	Ashley-Pauley			
7	Position Title:	Dir of Grants/Other Spons Prog			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 81,600	\$ -	\$ 81,600	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,340		\$ 8,340	
14	Health Insurance	\$ 6,741		\$ 6,741	
15	Life Insurance	\$ 94		\$ 94	
16	Social Security Match	\$ 6,147		\$ 6,147	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 154		\$ 154	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 104,877	\$ -	\$ 104,877	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201964			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Bentley			
7	Position Title:	Project/Program Administrator			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 81,600	\$ -	\$ 81,600	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,370		\$ 8,370	
14	Health Insurance	\$ 6,038		\$ 6,038	
15	Life Insurance	\$ 94		\$ 94	
16	Social Security Match	\$ 6,511		\$ 6,511	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,478		\$ 2,478	Spouse Graduate Tuition Remission
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 107,344	\$ -	\$ 107,344	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01068884			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Berry			
7	Position Title:	Director of Admissions			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 81,600	\$ -	\$ 81,600	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 8,220		\$ 8,220	
14	Health Insurance	\$ 14,016		\$ 14,016	
15	Life Insurance	\$ 94		\$ 94	
16	Social Security Match	\$ 5,668		\$ 5,668	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 153		\$ 153	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 50		\$ 50	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 110,400	\$ -	\$ 110,400	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00322645			
5	Employee First Name:	Elizabeth			
6	Employee Last Name:	White			
7	Position Title:	Project/Program Administrator			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 76,500			salary increase to \$81,600 10/1/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 76,500	\$ -	\$ 76,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 7,790		\$ 7,790	
14	Health Insurance	\$ 14,186		\$ 14,186	
15	Life Insurance	\$ 86		\$ 86	
16	Social Security Match	\$ 5,339		\$ 5,339	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 142		\$ 142	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 105,443	\$ -	\$ 105,443	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200003			
5	Employee First Name:	Kendra			
6	Employee Last Name:	Regehr			
7	Position Title:	Project/Program Administrator			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 79,321			salary \$81,000 10/1/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 79,321	\$ -	\$ 79,321	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,455		\$ 8,455	
14	Health Insurance	\$ 11,543		\$ 11,543	
15	Life Insurance	\$ 85		\$ 85	
16	Social Security Match	\$ 6,172		\$ 6,172	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 149		\$ 149	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 3,125		\$ 3,125	Interim Director of Student Life
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 110,950	\$ -	\$ 110,950	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00205025			
5	Employee First Name:	Leah			
6	Employee Last Name:	Horton			
7	Position Title:	Associate Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 79,591			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 79,591	\$ -	\$ 79,591	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,029		\$ 12,029	
14	Health Insurance	\$ 6,741		\$ 6,741	
15	Life Insurance	\$ 91		\$ 91	
16	Social Security Match	\$ 6,053		\$ 6,053	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 150		\$ 150	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 105,255	\$ -	\$ 105,255	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00206068			
5	Employee First Name:	Sandra			
6	Employee Last Name:	Ott			
7	Position Title:	Project/Program Administrator			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 79,383			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 79,383	\$ -	\$ 79,383	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 8,098		\$ 8,098	
14	Health Insurance	\$ 6,741		\$ 6,741	
15	Life Insurance	\$ 91		\$ 91	
16	Social Security Match	\$ 6,128		\$ 6,128	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 150		\$ 150	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 102,192	\$ -	\$ 102,192	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00210230			
5	Employee First Name:	Mark			
6	Employee Last Name:	Heffington			
7	Position Title:	Project/Program Administrator			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 77,785			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 77,785	\$ -	\$ 77,785	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,938		\$ 11,938	
14	Health Insurance	\$ 9,137		\$ 9,137	
15	Life Insurance	\$ 89		\$ 89	
16	Social Security Match	\$ 6,110		\$ 6,110	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 147		\$ 147	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 107,105	\$ -	\$ 107,105	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01265598				
5	Employee First Name:	Alison				
6	Employee Last Name:	Taylor				
7	Position Title:	Director of Alumni				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 77,310				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 77,310	\$ -	\$ 77,310		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,891		\$ 7,891		
14	Health Insurance	\$ 10,179		\$ 10,179		
15	Life Insurance	\$ 89		\$ 89		
16	Social Security Match	\$ 5,529		\$ 5,529		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 145		\$ 145		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 50		\$ 50		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 102,793	\$ -	\$ 102,793		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01040658			
5	Employee First Name:	Leigh			
6	Employee Last Name:	DenHartog			
7	Position Title:	Project/Program Administrator			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 76,566			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 76,566	\$ -	\$ 76,566	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 11,755		\$ 11,755	
14	Health Insurance	\$ 11,050		\$ 11,050	
15	Life Insurance	\$ 88		\$ 88	
16	Social Security Match	\$ 5,647		\$ 5,647	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 144		\$ 144	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 107,150	\$ -	\$ 107,150	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01040611			
5	Employee First Name:	Craig			
6	Employee Last Name:	Seager			
7	Position Title:	Director of Housing			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 76,469			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 76,469	\$ -	\$ 76,469	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,807		\$ 7,807	
14	Health Insurance	\$ 11,189		\$ 11,189	
15	Life Insurance	\$ 88		\$ 88	
16	Social Security Match	\$ 5,677		\$ 5,677	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 144		\$ 144	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 102,973	\$ -	\$ 102,973	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200039			
5	Employee First Name:	Brian			
6	Employee Last Name:	Corbin			
7	Position Title:	Project/Program Administrator			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 75,765			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 75,765	\$ -	\$ 75,765	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 7,757		\$ 7,757	
14	Health Insurance	\$ 14,186		\$ 14,186	
15	Life Insurance	\$ 87		\$ 87	
16	Social Security Match	\$ 5,039		\$ 5,039	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 142		\$ 142	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 104,776	\$ -	\$ 104,776	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00200816				
5	Employee First Name:	Wayne				
6	Employee Last Name:	Lunsford				
7	Position Title:	Director of Computer Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 75,204				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 75,204	\$ -	\$ 75,204		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,730		\$ 7,730		
14	Health Insurance	\$ 14,186		\$ 14,186		
15	Life Insurance	\$ 87		\$ 87		
16	Social Security Match	\$ 5,267		\$ 5,267		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 141		\$ 141		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 104,715	\$ -	\$ 104,715		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00202364			
5	Employee First Name:	Lori			
6	Employee Last Name:	Hudspeth			
7	Position Title:	Project/Program Administrator			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 74,909			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 74,909	\$ -	\$ 74,909	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,798		\$ 11,798	
14	Health Insurance	\$ 6,741		\$ 6,741	
15	Life Insurance	\$ 85		\$ 85	
16	Social Security Match	\$ 5,785		\$ 5,785	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 142		\$ 142	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 101,561	\$ -	\$ 101,561	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00265407			
5	Employee First Name:	Suzanne			
6	Employee Last Name:	Massey			
7	Position Title:	Associate for Administration			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 47,754			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 27,128		ACRE
12	Total Base Salary	\$ 47,754	\$ 27,128	\$ 74,882	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 7,445	\$ 4,242	\$ 11,686	ACRE
14	Health Insurance	\$ 6,729	\$ 3,846	\$ 10,575	ACRE
15	Life Insurance	\$ 54	\$ 31	\$ 85	ACRE
16	Social Security Match	\$ 3,499	\$ 1,993	\$ 5,493	ACRE
17	Unemployment Insurance	\$ -	\$ -	\$ -	ACRE
18	Long-Term Disability Insurance	\$ 89	\$ 52	\$ 141	ACRE
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 67,071	\$ 37,292	\$ 104,362	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00205645				
5	Employee First Name:	Haley				
6	Employee Last Name:	Fowler				
7	Position Title:	Development Officer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 74,285				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 74,285	\$ -	\$ 74,285		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,497	\$ 1,114	\$ 6,611	UCA FOUNDATION	
14	Health Insurance	\$ 11,232		\$ 11,232		
15	Life Insurance	\$ 85		\$ 85		
16	Social Security Match	\$ 7,588	\$ 1,457	\$ 9,045	UCA FOUNDATION	
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 140		\$ 140		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 14,566	\$ 14,566	UCA FOUNDATION	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 100,427	\$ 17,136	\$ 117,564		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01086579				
5	Employee First Name:	Morgan				
6	Employee Last Name:	Drayton				
7	Position Title:	Development Officer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 72,828				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 72,828	\$ -	\$ 72,828		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 7,343	\$ 1,163	\$ 8,506	UCA FOUNDATION	
14	Health Insurance	\$ 10,154		\$ 10,154		
15	Life Insurance	\$ 83		\$ 83		
16	Social Security Match	\$ 5,220	\$ 890	\$ 6,110	UCA FOUNDATION	
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 137		\$ 137		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 11,628	\$ 11,628	UCA FOUNDATION	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 96,365	\$ 13,680	\$ 110,045		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00309809				
5	Employee First Name:	Heather				
6	Employee Last Name:	Zimmerman				
7	Position Title:	Development Officer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 72,828				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 72,828	\$ -	\$ 72,828		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 7,343	\$ 1,071	\$ 8,414	UCA FOUNDATION	
14	Health Insurance	\$ 14,186		\$ 14,186		
15	Life Insurance	\$ 83		\$ 83		
16	Social Security Match	\$ 4,855	\$ 819	\$ 5,674	UCA FOUNDATION	
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 138		\$ 138		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 10,710	\$ 10,710	UCA FOUNDATION	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 100,033	\$ 12,600	\$ 112,634		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00233361			
5	Employee First Name:	Jamie			
6	Employee Last Name:	Boothe			
7	Position Title:	Project/Program Administrator			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 71,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 71,400	\$ -	\$ 71,400	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 11,512		\$ 11,512	
14	Health Insurance	\$ 11,232		\$ 11,232	
15	Life Insurance	\$ 82		\$ 82	
16	Social Security Match	\$ 5,751		\$ 5,751	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 138		\$ 138	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,142		\$ 2,142	Certificate Pay
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 103,858	\$ -	\$ 103,858	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01089811				
5	Employee First Name:	Mollie				
6	Employee Last Name:	Henager				
7	Position Title:	Development Officer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 71,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 71,400	\$ -	\$ 71,400		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 7,200	\$ 1,428	\$ 8,628	UCA FOUNDATION	
14	Health Insurance	\$ 11,075		\$ 11,075		
15	Life Insurance	\$ 82		\$ 82		
16	Social Security Match	\$ 5,068	\$ 1,092	\$ 6,161	UCA FOUNDATION	
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 134		\$ 134		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 14,280	\$ 14,280	UCA FOUNDATION	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 600		\$ 600		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 95,660	\$ 16,800	\$ 112,460		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2025			
	2	Institution Fice Code:	012860			
	3	Institution Abbreviation:	ANC			
	4	Employee College ID:	2610-09395			
	5	Employee First Name:	Christopher			
	6	Employee Last Name:	Heigle			
7	Position Title:	President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 188,700	\$ -	\$ 188,700		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 31,207		\$ 31,207		
14	Health Insurance	\$ 5,592		\$ 5,592		
15	Life Insurance	\$ 1,259		\$ 1,259		
16	Social Security Match	\$ 13,135		\$ 13,135		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 275		\$ 275		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 15,000		\$ 15,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 255,168	\$ -	\$ 255,168		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tabatha Hampton				
44	Phone No.	870-762-3121				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	8760-02120			
5	Employee First Name:	James			
6	Employee Last Name:	McClain			
7	Position Title:	Chief Planning & Assess. Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,045			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 128,045	\$ -	\$ 128,045	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,366		\$ 15,366	
14	Health Insurance	\$ 5,592		\$ 5,592	
15	Life Insurance	\$ 570		\$ 570	
16	Social Security Match	\$ 9,854		\$ 9,854	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 159,702	\$ -	\$ 159,702	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	870-762-3121			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:		2025			
2	Institution Fice Code:		012860			
3	Institution Abbreviation:		ANC			
4	Employee College ID:		3700-08384			
5	Employee First Name:		Ryan			
6	Employee Last Name:		Perkins			
7	Position Title:		Chief Academic Officer			
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,300	\$ -	\$ 117,300		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,970		\$ 17,970		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 1,259		\$ 1,259		
16	Social Security Match	\$ 8,973		\$ 8,973		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 275		\$ 275		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 145,777	\$ -	\$ 145,777		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:		Tabatha Hampton			
44	Phone No.		870-762-3121			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	012860				
3	Institution Abbreviation:	ANC				
4	Employee College ID:	7760-07180				
5	Employee First Name:	Blanchie				
6	Employee Last Name:	Hunt				
7	Position Title:	Division Chairperson				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,344				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,344	\$ -	\$ 116,344		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,081		\$ 14,081		
14	Health Insurance	\$ 5,592		\$ 5,592		
15	Life Insurance	\$ 1,259		\$ 1,259		
16	Social Security Match	\$ 9,020		\$ 9,020		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 275		\$ 275		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 146,571	\$ -	\$ 146,571		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tabatha Hampton				
44	Phone No.	870-762-3121				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:		20225			
2	Institution Fice Code:		012860			
3	Institution Abbreviation:		ANC			
4	Employee College ID:		5230-09215			
5	Employee First Name:		Melinda			
6	Employee Last Name:		Walker			
7	Position Title:		Vice President for Student Affairs			
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,000	\$ -	\$ 112,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,340		\$ 13,340		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 1,151		\$ 1,151		
16	Social Security Match	\$ 8,357		\$ 8,357		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 275		\$ 275		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 135,123	\$ -	\$ 135,123		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:		Tabatha Hampton			
44	Phone No.		870-762-3121			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	012860				
3	Institution Abbreviation:	ANC				
4	Employee College ID:	1550-05272				
5	Employee First Name:	Brenda				
6	Employee Last Name:	Holifield				
7	Position Title:	Director for Nursing & Allied Health				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,396				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,396	\$ -	\$ 104,396		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,528		\$ 12,528		
14	Health Insurance	\$ 5,592		\$ 5,592		
15	Life Insurance	\$ 637		\$ 637		
16	Social Security Match	\$ 8,118		\$ 8,118		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 275		\$ 275		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 131,546	\$ -	\$ 131,546		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tabatha Hampton				
44	Phone No.	870-762-3121				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	6900-04510			
5	Employee First Name:	Rachel			
6	Employee Last Name:	Gifford			
7	Position Title:	Director of Institutional Development			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,447			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,447	\$ -	\$ 100,447	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,054		\$ 12,054	
14	Health Insurance	\$ 7,584		\$ 7,584	
15	Life Insurance	\$ 1,115		\$ 1,115	
16	Social Security Match	\$ 6,910		\$ 6,910	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 128,385	\$ -	\$ 128,385	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	870-762-3121			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	012860				
3	Institution Abbreviation:	ANC				
4	Employee College ID:	8980-03913				
5	Employee First Name:	Melissa				
6	Employee Last Name:	Arledge				
7	Position Title:	Division Chairperson				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,730		\$ 11,730		
14	Health Insurance	\$ 1,398		\$ 1,398		
15	Life Insurance	\$ 1,021		\$ 1,021		
16	Social Security Match	\$ 7,400		\$ 7,400		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 275		\$ 275		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 126,824	\$ -	\$ 126,824		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tabatha Hampton				
44	Phone No.	870-762-3121				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:		2025			
2	Institution Fice Code:		012860			
3	Institution Abbreviation:		ANC			
4	Employee College ID:		3730-07181			
5	Employee First Name:		Stacey			
6	Employee Last Name:		Walker			
7	Position Title:		Division Chairperson			
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,016		\$ 11,016		
14	Health Insurance	\$ 5,592		\$ 5,592		
15	Life Insurance	\$ 987		\$ 987		
16	Social Security Match	\$ 7,001		\$ 7,001		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 275		\$ 275		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 124,871	\$ -	\$ 124,871		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:		Tabatha Hampton			
44	Phone No.		870-762-3121			

ARKANSAS STATE UNIVERSITY

BEEBE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001091				
3	Institution Abbreviation:	ASUB				
4	Employee College ID:	50717304				
5	Employee First Name:	Jennifer				
6	Employee Last Name:	Methvin				
7	Position Title:	Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,307				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 221,991	\$ -	\$ 221,991		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 22,310		\$ 22,310		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,629		\$ 10,629		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 2,128		\$ 2,128		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 5,400	\$ 5,400	ASU Foundation	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ 10,000		\$ 10,000		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 295,864	\$ 5,400	\$ 301,264		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Teri Roper				
44	Phone No.	501-882-4466				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001091			
3	Institution Abbreviation:	ASUB			
4	Employee College ID:	50047479			
5	Employee First Name:	Roger			
6	Employee Last Name:	Moore			
7	Position Title:	Interim Vice Chancellor for Finance & Administration			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,737			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 132,737	\$ -	\$ 132,737	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 8,149		\$ 8,149	
14	Health Insurance	\$ 4,780		\$ 4,780	
15	Life Insurance	\$ 88		\$ 88	
16	Social Security Match	\$ 6,333		\$ 6,333	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 415		\$ 415	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 800		\$ 800	
39	Other Compensation 13: Other	\$ 6,000		\$ 6,000	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 159,301	\$ -	\$ 159,301	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Teri Roper			
44	Phone No.	501-882-4466			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001091			
3	Institution Abbreviation:	ASUB			
4	Employee College ID:	50716331			
5	Employee First Name:	Jason			
6	Employee Last Name:	Goodner			
7	Position Title:	Vice Chancellor for Academics/Chief Academics Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,257			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 132,257	\$ -	\$ 132,257	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,060		\$ 13,060	
14	Health Insurance	\$ 10,656		\$ 10,656	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,991		\$ 7,991	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 562		\$ 562	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 3,900		\$ 3,900	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 168,576	\$ -	\$ 168,576	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Teri Roper			
44	Phone No.	501-882-4466			

ARKANSAS STATE UNIVERSITY

MID-SOUTH

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	023482				
3	Institution Abbreviation:	ASUMS				
4	Employee College ID:	50499851				
5	Employee First Name:	Debra				
6	Employee Last Name:	West				
7	Position Title:	Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,145				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 189,145	\$ -	\$ 189,145		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,442		\$ 27,442		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 11,064		\$ 11,064		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 5,674		\$ 5,674		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums	\$ 1,331		\$ 1,331		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 492	\$ 2,000	\$ 2,492	Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 265,479	\$ 10,400	\$ 275,879		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lisa Haggard				
44	Phone No.	870-733-6741				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	50835050			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Reece			
7	Position Title:	Vice Chancellor for Student Services			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,080			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,080	\$ -	\$ 105,080	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 17,420		\$ 17,420	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,768		\$ 7,768	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 285		\$ 285	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 3,152		\$ 3,152	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 15,000		\$ 15,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 156,547	\$ -	\$ 156,547	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	10212257			
5	Employee First Name:	William			
6	Employee Last Name:	Gray			
7	Position Title:	Vice Chancellor for Learning and Instruction			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,080			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,080	\$ -	\$ 105,080	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,152		\$ 15,152	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,805		\$ 6,805	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 285		\$ 285	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 3,153		\$ 3,153	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 137,117	\$ -	\$ 137,117	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	023482				
3	Institution Abbreviation:	ASUMS				
4	Employee College ID:	50835090				
5	Employee First Name:	JaNan				
6	Employee Last Name:	Abernathy				
7	Position Title:	Vice Chancellor for Finance				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,080	\$ -	\$ 105,080		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,972		\$ 10,972		
14	Health Insurance	\$ 6,492		\$ 6,492		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,776		\$ 6,776		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 285		\$ 285		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 3,152		\$ 3,152		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 134,407	\$ -	\$ 134,407		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lisa Haggard				
44	Phone No.	870-733-6741				

ARKANSAS STATE UNIVERSITY

MOUNTAIN HOME

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	042544				
3	Institution Abbreviation:	ASUMH				
4	Employee College ID:	10098867				
5	Employee First Name:	Bentley				
6	Employee Last Name:	Wallace				
7	Position Title:	Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,851				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 205,535	\$ -	\$ 205,535		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 20,754		\$ 20,754		
14	Health Insurance	\$ 8,280		\$ 8,280		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 13,817		\$ 13,817		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 1,771		\$ 1,771		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,000		\$ 1,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 270,314	\$ -	\$ 270,314		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wayna Dockins				
44	Phone No.	(870)508-6122				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	042544				
3	Institution Abbreviation:	ASUMH				
4	Employee College ID:	50752221				
5	Employee First Name:	Tamara				
6	Employee Last Name:	Daniel				
7	Position Title:	Vice Chancellor for Academics/Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,078				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,078	\$ -	\$ 117,078		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,133		\$ 13,133		
14	Health Insurance	\$ 10,656		\$ 10,656		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 10,428		\$ 10,428		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 318		\$ 318		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,000		\$ 1,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 8,221		\$ 8,221		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 4,988		\$ 4,988		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 13,288		\$ 13,288		Lump Sum Vacation Payout-Resignation
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 179,267	\$ -	\$ 179,267		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Wayna Dockins				
44	Phone No.	(870)508-6122				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	FY25			
2	Institution Fice Code:	042544			
3	Institution Abbreviation:	ASUMH			
4	Employee College ID:	10233031			
5	Employee First Name:	Waynna			
6	Employee Last Name:	Dockins			
7	Position Title:	Vice Chancellor for Finance & Administration/CFO			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,750		\$ 10,750	
14	Health Insurance	\$ 10,656		\$ 10,656	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 12,459		\$ 12,459	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 285		\$ 285	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 141,807	\$ -	\$ 141,807	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Waynna Dockins			
44	Phone No.	(870)508-6122			

ARKANSAS STATE UNIVERSITY

NEWPORT

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	042034				
3	Institution Abbreviation:	ASUN				
4	Employee College ID:	10180262				
5	Employee First Name:	Johnny				
6	Employee Last Name:	Moore				
7	Position Title:	Chancellor, ASUN				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,451				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 205,135	\$ -	\$ 205,135		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 20,759		\$ 20,759		
14	Health Insurance	\$ 14,070		\$ 14,070		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,538		\$ 10,538		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 2,451		\$ 2,451		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums	\$ 1,530		\$ 1,530		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,292	\$ 2,292	ASU System Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 254,958	\$ 2,292	\$ 257,250		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sara Moss				
44	Phone No.	870-512-7874				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10167273			
5	Employee First Name:	Adam			
6	Employee Last Name:	Adair			
7	Position Title:	Vice Chancellor for Fiscal Affairs			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,774			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 140,774	\$ -	\$ 140,774	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 14,358		\$ 14,358	
14	Health Insurance	\$ 14,070		\$ 14,070	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,256		\$ 8,256	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,808		\$ 1,808	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums	\$ 325		\$ 325	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 181,066	\$ -	\$ 181,066	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Sara Moss			
44	Phone No.	870-512-7874			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10260018			
5	Employee First Name:	Typhanie			
6	Employee Last Name:	Myers			
7	Position Title:	Vice Chancellor for Academic Affairs			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,553			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 129,553	\$ -	\$ 129,553	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,455		\$ 13,455	
14	Health Insurance	\$ 8,280		\$ 8,280	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,841		\$ 7,841	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 326		\$ 326	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,461		\$ 1,461	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums	\$ 214		\$ 214	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 3,534		\$ 3,534	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 164,814	\$ -	\$ 164,814	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Sara Moss			
44	Phone No.	870-512-7874			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10183173			
5	Employee First Name:	Ira			
6	Employee Last Name:	Wheeler II			
7	Position Title:	Vice Chanc., ASUN Marked Tree Campus			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,950			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 98,950	\$ -	\$ 98,950	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 10,134		\$ 10,134	
14	Health Insurance	\$ 6,492		\$ 6,492	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,145		\$ 6,145	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 268		\$ 268	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,390		\$ 1,390	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 124,529	\$ -	\$ 124,529	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Sara Moss			
44	Phone No.	870-512-7874			

ARKANSAS STATE UNIVERSITY

THREE RIVERS

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY24-25			
2	Institution Fice Code:	009976			
3	Institution Abbreviation:	ASUTR			
4	Employee College ID:	50863329			
5	Employee First Name:	Steve			
6	Employee Last Name:	Rook			
7	Position Title:	Chancellor			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 183,600	\$ -	\$ 183,600	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 27,765		\$ 27,765	
14	Health Insurance	\$ 14,070		\$ 14,070	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 10,448		\$ 10,448	
17	Unemployment Insurance	\$ 475		\$ 475	
18	Long-Term Disability Insurance	\$ 1,577		\$ 1,577	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ 4,800		\$ 4,800	
20	House(s) Provided or Housing Allowance	\$ 18,109		\$ 18,109	House Provided
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 262,500	\$ -	\$ 262,500	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Paula Westbrook, Payroll/Benefits Manager			
44	Phone No.	501-332-0226			

BLACK RIVER TECHNICAL COLLEGE

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2024-2025			
2	Institution Fice Code:	020522			
3	Institution Abbreviation:	BRTC			
4	Employee College ID:	0085941			
5	Employee First Name:	Dr. Martin			
6	Employee Last Name:	Eggensperger			
7	Position Title:	President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,684			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,356			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 206,040	\$ -	\$ 206,040	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 29,084		\$ 29,084	
14	Health Insurance	\$ 12,709		\$ 12,709	
15	Life Insurance	\$ 72		\$ 72	
16	Social Security Match	\$ 14,311		\$ 14,311	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance	\$ 1,735		\$ 1,735	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 500		\$ 500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,510	\$ 2,510	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 283,650	\$ 2,510	\$ 286,160	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Julie Edington, Executive Director of Human Resources			
44	Phone No.	(870) 248-4032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2024-2025				
2	Institution Fice Code:	020522				
3	Institution Abbreviation:	BRTC				
4	Employee College ID:	0085941				
5	Employee First Name:	Dr. Brad				
6	Employee Last Name:	Baine				
7	Position Title:	Vice President for Academic Affairs				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,090	\$ -	\$ 106,090		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,923		\$ 14,923		
14	Health Insurance	\$ 6,120		\$ 6,120		
15	Life Insurance	\$ 72		\$ 72		
16	Social Security Match	\$ 8,032		\$ 8,032		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 500		\$ 500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 135,737	\$ -	\$ 135,737		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Edington, Executive Director of Human Resources				
44	Phone No.	(870) 248-4032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2024-2025			
2	Institution Fice Code:	020522			
3	Institution Abbreviation:	BRTC			
4	Employee College ID:	0085941			
5	Employee First Name:	Dr. Karen			
6	Employee Last Name:	Liebhaber			
7	Position Title:	Vice President of Institutional Advancement			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,154			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,154	\$ -	\$ 103,154	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,680		\$ 14,680	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 72		\$ 72	
16	Social Security Match	\$ 8,021		\$ 8,021	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 500		\$ 500	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 127,626	\$ -	\$ 127,626	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Julie Edington, Executive Director of Human Resources			
44	Phone No.	(870) 248-4032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2024-2025				
2	Institution Fice Code:	020522				
3	Institution Abbreviation:	BRTC				
4	Employee College ID:	0085941				
5	Employee First Name:	Rhonda				
6	Employee Last Name:	Stone				
7	Position Title:	Vice President of Finance				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,154	\$ -	\$ 103,154		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,728		\$ 15,728		
14	Health Insurance	\$ 6,120		\$ 6,120		
15	Life Insurance	\$ 72		\$ 72		
16	Social Security Match	\$ 7,400		\$ 7,400		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 500		\$ 500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 134,173	\$ -	\$ 134,173		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Edington, Executive Director of Human Resources				
44	Phone No.	(870) 248-4032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2024-2025			
2	Institution Fice Code:	020522			
3	Institution Abbreviation:	BRTC			
4	Employee College ID:	0085941			
5	Employee First Name:	Marcus Jason			
6	Employee Last Name:	Smith			
7	Position Title:	Vice President for Student Affairs			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,154			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,154	\$ -	\$ 103,154	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,668		\$ 15,668	
14	Health Insurance	\$ 6,120		\$ 6,120	
15	Life Insurance	\$ 72		\$ 72	
16	Social Security Match	\$ 7,545		\$ 7,545	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 500		\$ 500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 133,859	\$ -	\$ 133,859	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Julie Edington, Executive Director of Human Resources			
44	Phone No.	(870) 248-4032			

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	022209				
3	Institution Abbreviation:	CCCUA				
4	Employee College ID:	1045601				
5	Employee First Name:	Stephen				
6	Employee Last Name:	Cole				
7	Position Title:	Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,272				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 219,956	\$ -	\$ 219,956		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 28,594		\$ 28,594		
14	Health Insurance	\$ 5,023		\$ 5,023		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,637		\$ 13,637		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348		Dental Insurance
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 286,639	\$ -	\$ 286,639		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Kelly Plunk				
44	Phone No.	(870) 584-1104				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	022209			
3	Institution Abbreviation:	CCCUA			
4	Employee College ID:	1082533			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Aylett			
7	Position Title:	Vice Chancellor for Academics			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,826			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 112,826	\$ -	\$ 112,826	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,961		\$ 14,961	
14	Health Insurance	\$ 9,348		\$ 9,348	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,135		\$ 7,135	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,257		\$ 2,257	Merit-Lump Sum Bonus
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348	Dental Insurance
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 146,923	\$ -	\$ 146,923	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Kelly Plunk			
44	Phone No.	(870) 58-1104			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	022209			
3	Institution Abbreviation:	CCCUA			
4	Employee College ID:	1045563			
5	Employee First Name:	Charlotte			
6	Employee Last Name:	Johnson			
7	Position Title:	Vice Chancellor for Finance			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,639			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 110,639	\$ -	\$ 110,639	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 16,928		\$ 16,928	
14	Health Insurance			\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,997		\$ 6,997	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,213		\$ 2,213	Merit-Lump Sum Bonus
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348	Dental Insurance
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 137,205	\$ -	\$ 137,205	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Kelly Plunk			
44	Phone No.	(870) 58-1104			

NATIONAL PARK COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	012105				
3	Institution Abbreviation:	NPC				
4	Employee College ID:	940455				
5	Employee First Name:	Michael Wade				
6	Employee Last Name:	Derden				
7	Position Title:	President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 185,000	\$ -	\$ 185,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,102		\$ 26,102		
14	Health Insurance	\$ 5,718		\$ 5,718		
15	Life Insurance	\$ 137		\$ 137		
16	Social Security Match	\$ 11,945		\$ 11,945		
17	Unemployment Insurance	-		-		
18	Long-Term Disability Insurance	\$ 481		\$ 481		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 2,620		\$ 2,620		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,062		\$ 1,062		\$902 annual Rotary Dues/\$160 New Member Fee
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 251,865	\$ -	\$ 251,865		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Kathy Flournoy				
44	Phone No.	501-760-4345				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	012105				
3	Institution Abbreviation:	NPC				
4	Employee College ID:	940925				
5	Employee First Name:	Kelli				
6	Employee Last Name:	Embry				
7	Position Title:	Chief Fiscal Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,006				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,006	\$ -	\$ 125,006		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,613		\$ 17,613		
14	Health Insurance	\$ 5,718		\$ 5,718		
15	Life Insurance	\$ 137		\$ 137		
16	Social Security Match	\$ 7,196		\$ 7,196		
17	Unemployment Insurance	-		-		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 156,794	\$ -	\$ 156,794		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Kathy Flournoy				
44	Phone No.	501-760-4345				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	699569			
5	Employee First Name:	Darla J			
6	Employee Last Name:	Thurber			
7	Position Title:	Chief Student Life Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,006			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 118,006	\$ -	\$ 118,006	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,881		\$ 17,881	
14	Health Insurance	\$ -		\$ -	Mrs. Thurber declined health insurance
15	Life Insurance	\$ 137		\$ 137	
16	Social Security Match	\$ 7,326		\$ 7,326	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 307		\$ 307	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 144,857	\$ -	\$ 144,857	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Kathy Flournoy			
44	Phone No.	501-760-4345			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	943432			
5	Employee First Name:	Charles			
6	Employee Last Name:	Argo			
7	Position Title:	Chief Academic Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,713			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 112,713	\$ -	\$ 112,713	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,780		\$ 15,780	
14	Health Insurance	\$ 5,718		\$ 5,718	
15	Life Insurance	\$ 137		\$ 137	
16	Social Security Match	\$ 6,422		\$ 6,422	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 293		\$ 293	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 141,063	\$ -	\$ 141,063	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Kathy Flournoy			
44	Phone No.	501-760-4345			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	941042			
5	Employee First Name:	William			
6	Employee Last Name:	Ritter			
7	Position Title:	Chief Planning and Development Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,469			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,469	\$ -	\$ 102,469	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,570		\$ 14,570	
14	Health Insurance	\$ 6,018		\$ 6,018	
15	Life Insurance	\$ 137		\$ 137	
16	Social Security Match	\$ 6,098		\$ 6,098	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 266		\$ 266	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,600		\$ 1,600	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 131,158	\$ -	\$ 131,158	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Kathy Flournoy			
44	Phone No.	501-760-4345			

NORTH ARKANSAS COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	012261				
3	Institution Abbreviation:	NAC				
4	Employee College ID:	1048146				
5	Employee First Name:	Rick				
6	Employee Last Name:	Massengale				
7	Position Title:	President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,872				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 183,872	\$ -	\$ 183,872		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,710		\$ 18,710		
14	Health Insurance	\$ 12,146		\$ 12,146		
15	Life Insurance	\$ 56		\$ 56		
16	Social Security Match	\$ 13,519		\$ 13,519		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 261		\$ 261		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 10,800	\$ 10,800	Northark Foundation	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 480	\$ 480	Northark Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 1,725		\$ 1,725		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 249,789	\$ 11,280	\$ 261,069		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Richard Stipe				
44	Phone No.	870-391-3216				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	012261			
3	Institution Abbreviation:	NAC			
4	Employee College ID:	1050370			
5	Employee First Name:	Richard			
6	Employee Last Name:	Stipe			
7	Position Title:	Chief Fiscal Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,769			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 120,769	\$ -	\$ 120,769	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 20,035		\$ 20,035	
14	Health Insurance	\$ 8,798		\$ 8,798	
15	Life Insurance	\$ 67		\$ 67	
16	Social Security Match	\$ 9,773		\$ 9,773	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 258		\$ 258	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 764	\$ 764	Northark Foundation
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 12,000		\$ 12,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 172,500	\$ 764	\$ 173,264	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Richard Stipe			
44	Phone No.	870-391-3216			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	012261			
3	Institution Abbreviation:	NAC			
4	Employee College ID:	1054306			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Cardin			
7	Position Title:	Chief Academic Officer			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,981			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 113,981	\$ -	\$ 113,981	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 17,462		\$ 17,462	
14	Health Insurance	\$ 5,227		\$ 5,227	
15	Life Insurance	\$ 67		\$ 67	
16	Social Security Match	\$ 8,583		\$ 8,583	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 249		\$ 249	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 400	\$ 400	Northark Foundation
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 145,569	\$ 400	\$ 145,969	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Richard Stipe			
44	Phone No.	870-391-3216			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	012261				
3	Institution Abbreviation:	NAC				
4	Employee College ID:	0168441				
5	Employee First Name:	Rodney				
6	Employee Last Name:	Arnold				
7	Position Title:	Chief Planning & Development Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,621				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,621	\$ -	\$ 104,621		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,151		\$ 16,151		
14	Health Insurance	\$ 5,940		\$ 5,940		
15	Life Insurance	\$ 67		\$ 67		
16	Social Security Match	\$ 7,727		\$ 7,727		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 235		\$ 235		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 764	\$ 764	Northark Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,541	\$ 764	\$ 136,305		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Richard Stipe				
44	Phone No.	870-391-3216				

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10157023			
5	Employee First Name:	Dennis C			
6	Employee Last Name:	Rittle			
7	Position Title:	President			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,684			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,356			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 217,040	\$ -	\$ 217,040	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 36,161		\$ 36,161	
14	Health Insurance	\$ 16,963		\$ 16,963	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 14,030		\$ 14,030	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	18000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 650		\$ 650	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 304,024	\$ -	\$ 304,024	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Robin Roitz			
44	Phone No.	479-619-4392			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	9030737				
5	Employee First Name:	Diana				
6	Employee Last Name:	Johnson				
7	Position Title:	Chief Academic Officer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 157,210	\$ -	\$ 157,210		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,871		\$ 15,871		
14	Health Insurance	\$ 15,736		\$ 15,736		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 11,658		\$ 11,658		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 160		\$ 160		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 203,157	\$ -	\$ 203,157		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Robin Roitz				
44	Phone No.	479-619-4392				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	9164017				
5	Employee First Name:	Justin				
6	Employee Last Name:	White				
7	Position Title:	Chief Student Affairs Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,463				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 136,463	\$ -	\$ 136,463		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,770		\$ 20,770		
14	Health Insurance	\$ 19,103		\$ 19,103		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 10,075		\$ 10,075		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 160		\$ 160		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 188,591	\$ -	\$ 188,591		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Robin Roitz				
44	Phone No.	479-619-4392				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	9138977			
5	Employee First Name:	Howard (Eddie)			
6	Employee Last Name:	Mahar			
7	Position Title:	Chief Information Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,891			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,891	\$ -	\$ 125,891	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 19,034		\$ 19,034	
14	Health Insurance	\$ 18,797		\$ 18,797	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 9,269		\$ 9,269	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 650		\$ 650	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 174,822	\$ -	\$ 174,822	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Robin Roitz			
44	Phone No.	479-619-4392			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10027405			
5	Employee First Name:	Megan			
6	Employee Last Name:	Bolinder			
7	Position Title:	Chief of External and Advanced Programs			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 120,549		Walton family grants
12	Total Base Salary	\$ -	\$ 120,549	\$ 120,549	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 1,436	\$ 12,063	\$ 13,498	
14	Health Insurance	\$ 67	\$ 11,441	\$ 11,508	
15	Life Insurance	\$ 0	\$ 20	\$ 20	
16	Social Security Match	\$ 1,129	\$ 8,796	\$ 9,925	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 1	\$ 159	\$ 160	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 13,630		\$ 13,630	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 18,062	\$ 153,028	\$ 171,090	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Robin Roitz			
44	Phone No.	479-619-4392			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	10127715				
5	Employee First Name:	Marshall				
6	Employee Last Name:	Shafkowitz				
7	Position Title:	Division Chairperson/Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,094				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 23,557		Walton family grants	
12	Total Base Salary	\$ 110,094	\$ 23,557	\$ 133,652		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,989	\$ 3,639	\$ 20,629		
14	Health Insurance	\$ 3,559	\$ 878	\$ 4,437		
15	Life Insurance	\$ 17	\$ 4	\$ 20		
16	Social Security Match	\$ 8,285	\$ 1,773	\$ 10,058		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 132	\$ 28	\$ 160		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 800	\$ 200	\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ 650		\$ 650		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 140,526	\$ 30,080	\$ 170,607		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Robin Roitz				
44	Phone No.	479-619-4392				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10159641			
5	Employee First Name:	Anya			
6	Employee Last Name:	Petersen-Frey			
7	Position Title:	Chief Fiscal Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,829			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 136,829	\$ -	\$ 136,829	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,939		\$ 13,939	
14	Health Insurance	\$ 7,006		\$ 7,006	
15	Life Insurance	\$ 19		\$ 19	
16	Social Security Match	\$ 10,391		\$ 10,391	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 147		\$ 147	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 650		\$ 650	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 169,979	\$ -	\$ 169,979	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Robin Roitz			
44	Phone No.	479-619-4392			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	9144812				
5	Employee First Name:	Lois				
6	Employee Last Name:	Chun				
7	Position Title:	Division Chairperson/Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,342				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,342	\$ -	\$ 101,342		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,376		\$ 13,376		
14	Health Insurance	\$ 19,092		\$ 19,092		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 9,934		\$ 9,934		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 124		\$ 124		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 2,193		\$ 2,193		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 22,863		\$ 22,863		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 169,943	\$ -	\$ 169,943		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Robin Roitz				
44	Phone No.	479-619-4392				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10125041			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Swartout			
7	Position Title:	Project/program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,493			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 113,493	\$ -	\$ 113,493	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 17,540		\$ 17,540	
14	Health Insurance	\$ 7,006		\$ 7,006	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 8,477		\$ 8,477	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 147,696	\$ -	\$ 147,696	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Robin Roitz			
44	Phone No.	479-619-4392			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	10103895				
5	Employee First Name:	Mark				
6	Employee Last Name:	Wallenmeyer				
7	Position Title:	Division Chairperson/Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,910				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,910	\$ -	\$ 102,910		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,636		\$ 10,636		
14	Health Insurance	\$ 16,963		\$ 16,963		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 7,594		\$ 7,594		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 160		\$ 160		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 3,060		\$ 3,060		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 383		\$ 383		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ 650		\$ 650		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 143,375	\$ -	\$ 143,375		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Robin Roitz				
44	Phone No.	479-619-4392				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	10140811				
5	Employee First Name:	Elizabeth				
6	Employee Last Name:	Anderson				
7	Position Title:	Director of Community and Government Relations				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,714				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 98,714	\$ -	\$ 98,714		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,276		\$ 15,276		
14	Health Insurance	\$ 18,507		\$ 18,507		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 7,169		\$ 7,169		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 158		\$ 158		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ 650		\$ 650		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 141,494	\$ -	\$ 141,494		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Robin Roitz				
44	Phone No.	479-619-4392				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	E00000188			
5	Employee First Name:	Starlinda			
6	Employee Last Name:	Sanders			
7	Position Title:	Chief of External and Advanced Programs			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,490			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 113,490	\$ -	\$ 113,490	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 11,349		\$ 11,349	
14	Health Insurance	\$ 7,018		\$ 7,018	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 8,418		\$ 8,418	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 141,455	\$ -	\$ 141,455	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Robin Roitz			
44	Phone No.	479-619-4392			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	9083825			
5	Employee First Name:	Benjamin			
6	Employee Last Name:	Aldama			
7	Position Title:	Project/Program Director			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,352			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,352	\$ -	\$ 102,352	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,356		\$ 10,356	
14	Health Insurance	\$ 15,736		\$ 15,736	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 7,421		\$ 7,421	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 159		\$ 159	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 138,237	\$ -	\$ 138,237	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Robin Roitz			
44	Phone No.	479-619-4392			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	E00000087			
5	Employee First Name:	Brooke			
6	Employee Last Name:	Brewer			
7	Position Title:	Counselor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,642			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 98,642	\$ -	\$ 98,642	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 14,946		\$ 14,946	
14	Health Insurance	\$ 11,508		\$ 11,508	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 7,359		\$ 7,359	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 158		\$ 158	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 225		\$ 225	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 133,858	\$ -	\$ 133,858	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Robin Roitz			
44	Phone No.	479-619-4392			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	10159192				
5	Employee First Name:	Sherri				
6	Employee Last Name:	Bennett				
7	Position Title:	Counselor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,451				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,451	\$ -	\$ 102,451		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,395		\$ 10,395		
14	Health Insurance	\$ 7,006		\$ 7,006		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 7,701		\$ 7,701		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 159		\$ 159		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ 650		\$ 650		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 130,883	\$ -	\$ 130,883		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Robin Roitz				
44	Phone No.	479-619-4392				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10157378			
5	Employee First Name:	Jeramie (Judd)			
6	Employee Last Name:	Harbin			
7	Position Title:	Dean of Students			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,451			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,451	\$ -	\$ 102,451	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,345		\$ 10,345	
14	Health Insurance	\$ 7,006		\$ 7,006	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 7,872		\$ 7,872	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 159		\$ 159	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 650		\$ 650	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 130,504	\$ -	\$ 130,504	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Robin Roitz			
44	Phone No.	479-619-4392			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	9027086				
5	Employee First Name:	Teresa				
6	Employee Last Name:	Taylor				
7	Position Title:	Director of College Relations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,544				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 99,544	\$ -	\$ 99,544		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,055		\$ 10,055		
14	Health Insurance	\$ 9,192		\$ 9,192		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 7,457		\$ 7,457		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 157		\$ 157		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 128,426	\$ -	\$ 128,426		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Robin Roitz				
44	Phone No.	479-619-4392				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	9193454				
5	Employee First Name:	Sharon				
6	Employee Last Name:	Fox				
7	Position Title:	Division Chairperson/Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,704				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,704	\$ -	\$ 102,704		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,805		\$ 10,805		
14	Health Insurance			\$ -		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 8,323		\$ 8,323		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 159		\$ 159		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 756		\$ 756		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 4,590		\$ 4,590		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 128,357	\$ -	\$ 128,357		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Robin Roitz				
44	Phone No.	479-619-4392				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	9145807				
5	Employee First Name:	Lenora				
6	Employee Last Name:	Clouse				
7	Position Title:	Division Chairperson/Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,801				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,801	\$ -	\$ 102,801		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,663		\$ 10,663		
14	Health Insurance	\$ 170		\$ 170		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 7,932		\$ 7,932		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 160		\$ 160		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 3,825		\$ 3,825		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,571	\$ -	\$ 126,571		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Robin Roitz				
44	Phone No.	479-619-4392				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	10152340				
5	Employee First Name:	Jessica				
6	Employee Last Name:	Chronister				
7	Position Title:	Counselor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 75,509				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 75,509	\$ -	\$ 75,509		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,721		\$ 11,721		
14	Health Insurance	\$ 7,006		\$ 7,006		
15	Life Insurance	\$ 20		\$ 20		
16	Social Security Match	\$ 5,762		\$ 5,762		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 120		\$ 120		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 101,138	\$ -	\$ 101,138		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Robin Roitz				
44	Phone No.	479-619-4392				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	E00000377			
5	Employee First Name:	Paul (Alex)			
6	Employee Last Name:	Vasquez			
7	Position Title:	Chief Planning and Assessment Officer			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 69,919			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 69,919	\$ -	\$ 69,919	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 6,892		\$ 6,892	
14	Health Insurance	\$ 12,343		\$ 12,343	
15	Life Insurance	\$ 14		\$ 14	
16	Social Security Match	\$ 5,055		\$ 5,055	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 107		\$ 107	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 94,329	\$ -	\$ 94,329	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Robin Roitz			
44	Phone No.	479-619-4392			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	E00000420				
5	Employee First Name:	Christopher				
6	Employee Last Name:	LaFata				
7	Position Title:	Division Chairperson/Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 46,321				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 46,321	\$ -	\$ 46,321		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,096		\$ 7,096		
14	Health Insurance	\$ 8,267		\$ 8,267		
15	Life Insurance	\$ 7		\$ 7		
16	Social Security Match	\$ 3,239		\$ 3,239		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 53		\$ 53		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 64,983	\$ -	\$ 64,983		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Robin Roitz				
44	Phone No.	479-619-4392				

OZARKA COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	020870				
3	Institution Abbreviation:	OZC				
4	Employee College ID:	DA7986232				
5	Employee First Name:	Richard				
6	Employee Last Name:	Dawe				
7	Position Title:	President, OZC				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 191,547				Retired effective 11/29/24.
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					Amounts reported are total annual salary budgeted
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 191,547	\$ -	\$ 191,547		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 23,106		\$ 23,106		
14	Health Insurance	\$ 13,380		\$ 13,380		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 14,730		\$ 14,730		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 452		\$ 452		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 262,261	\$ -	\$ 262,261		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber Rush				
44	Phone No.	870-368-2014				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	020870			
3	Institution Abbreviation:	OZC			
4	Employee College ID:	WI9297074			
5	Employee First Name:	Joshua			
6	Employee Last Name:	Wilson			
7	Position Title:	President, OZC			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,200			Promoted to President's position on 12/10/24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 163,200	\$ -	\$ 163,200	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 25,155		\$ 25,155	
14	Health Insurance	\$ 13,380		\$ 13,380	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 12,561		\$ 12,561	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 384		\$ 384	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,950		\$ 4,950	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 220,676	\$ -	\$ 220,676	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber Rush			
44	Phone No.	870-368-2014			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	020870				
3	Institution Abbreviation:	OZC				
4	Employee College ID:	WH5158843				
5	Employee First Name:	Tina				
6	Employee Last Name:	Wheelis				
7	Position Title:	Chief Fiscal Officer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,068				Tina Wheelis retired effective 12/31/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					Amount reported is total budgeted amount
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 132,068	\$ -	\$ 132,068		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,028		\$ 16,028		
14	Health Insurance	\$ 13,380		\$ 13,380		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 10,218		\$ 10,218		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 314		\$ 314		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 173,554	\$ -	\$ 173,554		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber Rush				
44	Phone No.	870-368-2014				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	020870			
3	Institution Abbreviation:	OZC			
4	Employee College ID:	LO5057237			
5	Employee First Name:	Chris			
6	Employee Last Name:	Lorch			
7	Position Title:	Chief Academic Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,235			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 123,235	\$ -	\$ 123,235	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 18,605		\$ 18,605	
14	Health Insurance	\$ 13,380		\$ 13,380	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 9,489		\$ 9,489	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 291		\$ 291	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 12,870		\$ 12,870	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 178,716	\$ -	\$ 178,716	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber Rush			
44	Phone No.	870-368-2014			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	020870			
3	Institution Abbreviation:	OZC			
4	Employee College ID:	PI847132			
5	Employee First Name:	L Scott			
6	Employee Last Name:	Pinkston			
7	Position Title:	Chief Information Officer			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,980		\$ 13,980	
14	Health Insurance	\$ 13,380		\$ 13,380	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 8,912		\$ 8,912	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 274		\$ 274	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 153,092	\$ -	\$ 153,092	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber Rush			
44	Phone No.	870-368-2014			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	020870			
3	Institution Abbreviation:	OZC			
4	Employee College ID:	RO7848090			
5	Employee First Name:	Amber			
6	Employee Last Name:	Rush			
7	Position Title:	Chief Fiscal Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,000			Amber Rush Hired on 02/14/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 107,000	\$ -	\$ 107,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,936		\$ 12,936	
14	Health Insurance	\$ 13,380		\$ 13,380	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 8,247		\$ 8,247	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 253		\$ 253	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 142,662	\$ -	\$ 142,662	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber Rush			
44	Phone No.	870-368-2014			

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014637				
5	Employee First Name:	Garland				
6	Employee Last Name:	Pinchback				
7	Position Title:	Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,686				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 200,686	\$ -	\$ 200,686		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,189		\$ 20,189		
14	Health Insurance	\$ 4,939		\$ 4,939		
15	Life Insurance	\$ 1,386		\$ 1,386		
16	Social Security Match	\$ 13,775		\$ 13,775		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 242		\$ 242		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,857	\$ 4,857		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 997		\$ 997		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 261,414	\$ 4,857	\$ 266,271		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014663				
5	Employee First Name:	James				
6	Employee Last Name:	Sullivant				
7	Position Title:	Vice Chancellor for Administration				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,024				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 124,024	\$ -	\$ 124,024		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,482		\$ 12,482		
14	Health Insurance	\$ 4,939		\$ 4,939		
15	Life Insurance	\$ 609		\$ 609		
16	Social Security Match	\$ 9,370		\$ 9,370		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 242		\$ 242		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 1,000		\$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 153,466	\$ -	\$ 153,466		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014660				
5	Employee First Name:	Rhonda				
6	Employee Last Name:	St. Columbia				
7	Position Title:	Vice Chancellor for Advancement/Development				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,208	\$ -	\$ 110,208		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,171		\$ 11,171		
14	Health Insurance	\$ 4,939		\$ 4,939		
15	Life Insurance	\$ 586		\$ 586		
16	Social Security Match	\$ 8,472		\$ 8,472		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 222		\$ 222		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 282	\$ 282		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 1,000		\$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 138,098	\$ 282	\$ 138,380		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014618				
5	Employee First Name:	Kim				
6	Employee Last Name:	Kirby				
7	Position Title:	Vice Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,798				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,798	\$ -	\$ 106,798		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,830		\$ 10,830		
14	Health Insurance	\$ 9,556		\$ 9,556		
15	Life Insurance	\$ 553		\$ 553		
16	Social Security Match	\$ 7,379		\$ 7,379		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 215		\$ 215		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 676	\$ 676		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 1,000		\$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 137,831	\$ 676	\$ 138,507		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014644				
5	Employee First Name:	Monica				
6	Employee Last Name:	Quattlebaum				
7	Position Title:	Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,620	\$ -	\$ 105,620		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,712		\$ 10,712		
14	Health Insurance	\$ 7,989		\$ 7,989		
15	Life Insurance	\$ 388		\$ 388		
16	Social Security Match	\$ 7,944		\$ 7,944		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 213		\$ 213		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 1,000		\$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,366	\$ -	\$ 135,366		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2001244				
5	Employee First Name:	Kimberley				
6	Employee Last Name:	Johnson				
7	Position Title:	Vice Chancellor for Student Affairs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,818				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,818	\$ -	\$ 104,818		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,301		\$ 5,301		
14	Health Insurance	\$ 7,989		\$ 7,989		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,866		\$ 7,866		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 1,000		\$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 128,259	\$ -	\$ 128,259		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	001104			
3	Institution Abbreviation:	PCCUA			
4	Employee College ID:	2014692			
5	Employee First Name:	Lee			
6	Employee Last Name:	Williams			
7	Position Title:	Director of Computer Services			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,504			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,504	\$ -	\$ 103,504	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 10,430		\$ 10,430	
14	Health Insurance	\$ 13,596		\$ 13,596	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,492		\$ 7,492	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 209		\$ 209	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 1,000		\$ 1,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 137,181	\$ -	\$ 137,181	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Stephanie Terry, Controller			
44	Phone No.	870-816-1272			

SOUTH ARKANSAS COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	020746				
3	Institution Abbreviation:	SAC				
4	Employee College ID:	777020195				
5	Employee First Name:	Stephanie				
6	Employee Last Name:	Tully-Dartez				
7	Position Title:	President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 200,400	\$ -	\$ 200,400		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,140		\$ 20,140		
14	Health Insurance	\$ 6,510		\$ 6,510		
15	Life Insurance	\$ 679		\$ 679		
16	Social Security Match	\$ 13,898		\$ 13,898		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 504		\$ 504		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 261,131	\$ -	\$ 261,131		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Ann Southall				
44	Phone No.	870-864-7147				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	020746			
3	Institution Abbreviation:	SAC			
4	Employee College ID:	777073001			
5	Employee First Name:	Jenny			
6	Employee Last Name:	Sanders			
7	Position Title:	Provost			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,311			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,311	\$ -	\$ 106,311	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 16,950		\$ 16,950	
14	Health Insurance	\$ 8,010		\$ 8,010	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 7,754		\$ 7,754	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 365		\$ 365	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 140,772	\$ -	\$ 140,772	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Ann Southall			
44	Phone No.	870-864-7147			

SOUTHERN ARKANSAS UNIVERSITY

TECH

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2024-2025				
2	Institution Fice Code:	007738				
3	Institution Abbreviation:	SAUT				
4	Employee College ID:	5480-00159				
5	Employee First Name:	Jerry				
6	Employee Last Name:	Thomas				
7	Position Title:	Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 188,700	\$ -	\$ 188,700		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 18,870		\$ 18,870		
14	Health Insurance	\$ 18,439		\$ 18,439		EE+Family Paid
15	Life Insurance	\$ 423		\$ 423		
16	Social Security Match	\$ 15,661		\$ 15,661		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 207		\$ 207		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 937		\$ 937		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 262,737	\$ -	\$ 262,737		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Debbie Beasley				
44	Phone No.	870.574.4481				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	20245-2025			
2	Institution Fice Code:	007738			
3	Institution Abbreviation:	SAUT			
4	Employee College ID:	5480-00159			
5	Employee First Name:	Valerie			
6	Employee Last Name:	Wilson			
7	Position Title:	Vice-Chancellor for Academics/Planning			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,190			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,190	\$ -	\$ 102,190	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,219		\$ 10,219	
14	Health Insurance	\$ 6,441		\$ 6,441	
15	Life Insurance	\$ 325		\$ 325	
16	Social Security Match	\$ 8,115		\$ 8,115	
17	Unemployment Insurance	\$ 1,175		\$ 1,175	
18	Long-Term Disability Insurance	\$ 207		\$ 207	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,476		\$ 2,476	Teaching Salaries
39	Other Compensation 13: Other	\$ 12,500		\$ 12,500	Interim VC Student Services Duties
40	Other Compensation 14: Other	\$ 5,000		\$ 5,000	Grant Administration
	Total Compensation				
41	Total Compensation	\$ 150,148	\$ -	\$ 150,148	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Debbie Beasley			
44	Phone No.	870.574.4481			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2024-2025			
2	Institution Fice Code:	007738			
3	Institution Abbreviation:	SAUT			
4	Employee College ID:	5480-00159			
5	Employee First Name:	Rickey			
6	Employee Last Name:	Rogers			
7	Position Title:	Vice-Chancellor of Student Services			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,500		\$ 10,500	
14	Health Insurance	\$ 6,441		\$ 6,441	
15	Life Insurance	\$ 334		\$ 334	
16	Social Security Match	\$ 8,193		\$ 8,193	
17	Unemployment Insurance	\$ 1,208		\$ 1,208	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 131,675	\$ -	\$ 131,675	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Debbie Beasley			
44	Phone No.	870.574.4481			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	20245-2025			
2	Institution Fice Code:	007738			
3	Institution Abbreviation:	SAUT			
4	Employee College ID:	5480-00159			
5	Employee First Name:	David			
6	Employee Last Name:	Mason			
7	Position Title:	Vice-Chancellor for Workforce Training/CTE			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 6,441		\$ 6,441	
15	Life Insurance	\$ 316		\$ 316	
16	Social Security Match	\$ 6,102		\$ 6,102	
17	Unemployment Insurance	\$ 1,150		\$ 1,150	
18	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000	Grant Administration
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 131,009	\$ -	\$ 131,009	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Debbie Beasley			
44	Phone No.	870.574.4481			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	20245-2025				
2	Institution Fice Code:	007738				
3	Institution Abbreviation:	SAUT				
4	Employee College ID:	5480-00159				
5	Employee First Name:	Michael				
6	Employee Last Name:	Armstrong				
7	Position Title:	Vice-Chancellor for Finance/Administration				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,200		\$ 10,200		
14	Health Insurance	\$ 6,441		\$ 6,441		
15	Life Insurance	\$ 325		\$ 325		
16	Social Security Match	\$ 7,570		\$ 7,570		
17	Unemployment Insurance	\$ 1,173		\$ 1,173		
18	Long-Term Disability Insurance	\$ 207		\$ 207		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000		Interim Vc Student Services Duties
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 130,916	\$ -	\$ 130,916		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Debbie Beasley				
44	Phone No.	870.574.4481				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	20245-2025			
2	Institution Fice Code:	007738			
3	Institution Abbreviation:	SAUT			
4	Employee College ID:	5480-00159			
5	Employee First Name:	Randy			
6	Employee Last Name:	Harper			
7	Position Title:	Associate Vice-Chancellor for the Arkansas Environmental Training Academy			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,200		\$ 10,200	
14	Health Insurance	\$ 6,441		\$ 6,441	
15	Life Insurance	\$ 323		\$ 323	
16	Social Security Match	\$ 7,729		\$ 7,729	
17	Unemployment Insurance	\$ 1,173		\$ 1,173	
18	Long-Term Disability Insurance	\$ 207		\$ 207	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,667		\$ 1,667	Grant Administration
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 130,740	\$ -	\$ 130,740	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Debbie Beasley			
44	Phone No.	870.574.4481			

SOUTHEAST ARKANSAS COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	005707				
3	Institution Abbreviation:	SEAC				
4	Employee College ID:	0122308				
5	Employee First Name:	Tyrone				
6	Employee Last Name:	Jackson				
7	Position Title:	President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	\$ -			
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 200,000	\$ -	\$ 200,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 30,727	\$ -	\$ 30,727		
14	Health Insurance	\$ 6,960	\$ -	\$ 6,960		
15	Life Insurance	\$ -	\$ -	\$ -		
16	Social Security Match	\$ 15,343	\$ -	\$ 15,343		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ -	\$ -	\$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 9,000	\$ -	\$ 9,000		
20	House(s) Provided or Housing Allowance	\$ 18,000	\$ -	\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses	\$ -	\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums	\$ -	\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ 566	\$ -	\$ 566		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other	\$ -	\$ -	\$ -		
	Total Compensation					
41	Total Compensation	\$ 280,596	\$ -	\$ 280,596		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Steven Ballard				
44	Phone No.	(870) 543-5910				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	005707				
3	Institution Abbreviation:	SEAC				
4	Employee College ID:	0123009				
5	Employee First Name:	Donna				
6	Employee Last Name:	Hunnicut				
7	Position Title:	Vice-President for Instruction (Chief Academic Officer)				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 80,816				Hired 10/01/24, has not completed a full year on a base salary of \$107,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	\$ -			
11	Remaining Salary from other Sources	\$ -	\$ -			
12	Total Base Salary	\$ 80,816	\$ -	\$ 80,816		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,468	\$ -	\$ 12,468		
14	Health Insurance	\$ 5,160	\$ -	\$ 5,160		
15	Life Insurance	\$ -	\$ -	\$ -		
16	Social Security Match	\$ 6,225	\$ -	\$ 6,225		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ -	\$ -	\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses	\$ -	\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums	\$ -	\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ 566	\$ -	\$ 566		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other	\$ -	\$ -	\$ -		
Total Compensation						
41	Total Compensation	\$ 106,735	\$ -	\$ 106,735		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Steven Ballard				
44	Phone No.	(870) 543-5910				

Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	005707			
3	Institution Abbreviation:	SEAC			
4	Employee College ID:	0000022			
5	Employee First Name:	Debbie			
6	Employee Last Name:	Wallace			
7	Position Title:	Vice-President for Fiscal Affairs (Chief Fiscal Officer)			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,230			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	\$ -		
11	Remaining Salary from other Sources	\$ -	\$ -		
12	Total Base Salary	\$ 102,230	\$ -	\$ 102,230	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 11,130	\$ -	\$ 11,130	
14	Health Insurance	\$ 7,560	\$ -	\$ 7,560	
15	Life Insurance	\$ -	\$ -	\$ -	
16	Social Security Match	\$ 8,514		\$ 8,514	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses	\$ -	\$ -	\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ 7,568	\$ -	\$ 7,568	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other	\$ -	\$ -	\$ -	
40	Other Compensation 14: Other	\$ -	\$ -	\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 138,502	\$ -	\$ 138,502	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Steven Ballard			
44	Phone No.	(870) 543-5910			

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	020735				
3	Institution Abbreviation:	UACCB				
4	Employee College ID:	2014895				
5	Employee First Name:	Brian				
6	Employee Last Name:	Shonk				
7	Position Title:	Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,729				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 195,729	\$ -	\$ 195,729		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 30,231		\$ 30,231		
14	Health Insurance	\$ 13,238		\$ 13,238		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 14,973		\$ 14,973		
17	Unemployment Insurance	\$ 7,000		\$ 7,000		
18	Long-Term Disability Insurance	\$ 207		\$ 207		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 280,226	\$ -	\$ 280,226		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Stacey Gross				
44	Phone No.	870-612-2045				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	020735			
3	Institution Abbreviation:	UACCB			
4	Employee College ID:	2025788			
5	Employee First Name:	Zachary			
6	Employee Last Name:	Perrine			
7	Position Title:	Provost			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,750		\$ 13,750	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,563		\$ 9,563	
17	Unemployment Insurance	\$ 7,000		\$ 7,000	
18	Long-Term Disability Insurance	\$ 207		\$ 207	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 156,367	\$ -	\$ 156,367	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Stacey Gross			
44	Phone No.	870-162-2045			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	020735			
3	Institution Abbreviation:	UACCB			
4	Employee College ID:	4020666			
5	Employee First Name:	Anthony			
6	Employee Last Name:	Hankins			
7	Position Title:	Chief Financial Officer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,990			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,990	\$ -	\$ 106,990	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,699		\$ 10,699	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,000		\$ 7,000	
17	Unemployment Insurance	\$ 8,185		\$ 8,185	
18	Long-Term Disability Insurance	\$ 207		\$ 207	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 133,128	\$ -	\$ 133,128	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Stacey Gross			
44	Phone No.	870-612-2045			

**UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT HOPE-
TEXARKANA**

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	005732			
3	Institution Abbreviation:	UACCHT			
4	Employee College ID:	4009320			
5	Employee First Name:	Christine			
6	Employee Last Name:	Holt			
7	Position Title:	Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,684			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,271			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 223,955	\$ -	\$ 223,955	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 15,907		\$ 15,907	
14	Health Insurance	\$ 5,054		\$ 5,054	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,081		\$ 14,081	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 277,082	\$ -	\$ 277,082	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Katie Parish			
44	Phone No.	870-722-8214			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	005732			
3	Institution Abbreviation:	UACCHT			
4	Employee College ID:	1040365			
5	Employee First Name:	Brian			
6	Employee Last Name:	Berry			
7	Position Title:	Vice Chancellor for Student Affairs			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,423			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 127,423	\$ -	\$ 127,423	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,892		\$ 12,892	
14	Health Insurance	\$ 11,091		\$ 11,091	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,808		\$ 9,808	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 7,500		\$ 7,500	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 170,299	\$ -	\$ 170,299	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Katie Parish			
44	Phone No.	870-722-8214			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	005732			
3	Institution Abbreviation:	UACCHT			
4	Employee College ID:	1045596			
5	Employee First Name:	Laura			
6	Employee Last Name:	Clark			
7	Position Title:	Provost			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,673			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 118,673	\$ -	\$ 118,673	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 11,948		\$ 11,948	
14	Health Insurance	\$ 9,832		\$ 9,832	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,212		\$ 9,212	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 6,000		\$ 6,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 156,550	\$ -	\$ 156,550	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Katie Parish			
44	Phone No.	870-722-8214			

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	005245				
3	Institution Abbreviation:	UACCM				
4	Employee College ID:	1045647				
5	Employee First Name:	Lisa				
6	Employee Last Name:	Willenberg				
7	Position Title:	Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,569				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 200,569	\$ -	\$ 200,569		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 30,310		\$ 30,310		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,672		\$ 10,672		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 270,967	\$ -	\$ 270,967		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mary Mayes, Director of Human Resources				
44	Phone No.	501-977-2016				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	005245				
3	Institution Abbreviation:	UACCM				
4	Employee College ID:	4000004				
5	Employee First Name:	RICHARD				
6	Employee Last Name:	COUNTS				
7	Position Title:	PROVOST (Vice Chancellor for Academics)				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,142				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,142	\$ -	\$ 128,142		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,814		\$ 12,814		
14	Health Insurance	\$ 4,805		\$ 4,805		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,825		\$ 7,825		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 153,671	\$ -	\$ 153,671		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mary Mayes				
44	Phone No.	501-977-2016				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY25			
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:	1045695			
5	Employee First Name:	DARREN			
6	Employee Last Name:	JONES			
7	Position Title:	VICE CHANCELLOR FOR STUDENT SERVICES			
Base Salary Information:					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,022			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,022	\$ -	\$ 125,022	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,671		\$ 17,671	
14	Health Insurance	\$ 13,972		\$ 13,972	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,405		\$ 7,405	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 165,355	\$ -	\$ 165,355	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mary Mayes			
44	Phone No.	501-977-2016			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	005245				
3	Institution Abbreviation:	UACCM				
4	Employee College ID:	1045541				
5	Employee First Name:	Jeff				
6	Employee Last Name:	Mullen				
7	Position Title:	Vice Chancellor for Finance and Administration				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 123,500	\$ -	\$ 123,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,402		\$ 17,402		
14	Health Insurance	\$ 4,805		\$ 4,805		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,600		\$ 7,600		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,192	\$ -	\$ 154,192		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mary Mayes				
44	Phone No.	501-977-2016				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY25				
2	Institution Fice Code:	005245				
3	Institution Abbreviation:	UACCM				
4	Employee College ID:	1045614				
5	Employee First Name:	STEPHEN				
6	Employee Last Name:	WALLACE				
7	Position Title:	CHIEF INFORMATION OFFICER				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,974				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,974	\$ -	\$ 107,974		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,256		\$ 15,256		
14	Health Insurance	\$ 9,831		\$ 9,831		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 6,370		\$ 6,370		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 140,515	\$ -	\$ 140,515		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mary Mayes				
44	Phone No.	501-977-2016				

**UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT RICH
MOUNTAIN**

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	021111			
3	Institution Abbreviation:	UACCRM			
4	Employee College ID:	1045769			
5	Employee First Name:	Phillip			
6	Employee Last Name:	Wilson			
7	Position Title:	Chancellor			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 193,340			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 193,340	\$ -	\$ 193,340	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 28,090		\$ 28,090	
14	Health Insurance	\$ 14,219		\$ 14,219	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,533		\$ 13,533	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance		\$ 10,800	\$ 10,800	UA Rich Mountain Foundation
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 268,766	\$ 10,800	\$ 279,566	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Adrianna Wolfenbarger			
44	Phone No.	479-394-7622 x 1570			

UNIVERSITY OF ARKANSAS
EAST ARKANSAS
COMMUNITY COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	012260				
3	Institution Abbreviation:	UAEACC				
4	Employee College ID:	0170				
5	Employee First Name:	Cathie				
6	Employee Last Name:	Cline				
7	Position Title:	Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,075				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 235,759	\$ -	\$ 235,759		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 36,302		\$ 36,302		
14	Health Insurance	\$ 8,640		\$ 8,640		
15	Life Insurance	\$ 102		\$ 102		
16	Social Security Match	\$ 14,152		\$ 14,152		
17	Unemployment Insurance	\$ 308		\$ 308		
18	Long-Term Disability Insurance	\$ 288		\$ 288		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 17,864		\$ 17,864		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 321		\$ 321		Dental Insurance
39	Other Compensation 13: Other	\$ 95		\$ 95		Workers' Comp Ins
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 315,031	\$ -	\$ 315,031		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Christy Jackson				
44	Phone No.	870.633.4480 ext 276				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	012260			
3	Institution Abbreviation:	UAEACC			
4	Employee College ID:	0170			
5	Employee First Name:	Jack			
6	Employee Last Name:	Hill			
7	Position Title:	Vice Chancellor of Academic Affairs/CAO			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,249			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,249	\$ -	\$ 106,249	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 10,959		\$ 10,959	
14	Health Insurance	\$ 6,120		\$ 6,120	
15	Life Insurance	\$ 102		\$ 102	
16	Social Security Match	\$ 8,114		\$ 8,114	
17	Unemployment Insurance	\$ 138		\$ 138	
18	Long-Term Disability Insurance	\$ 250		\$ 250	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 453		\$ 453	Dental Insurance
39	Other Compensation 13: Other	\$ 42		\$ 42	Workers' Comp Ins
40	Other Compensation 14: Other	\$ 2,616		\$ 2,616	Dependent Tuition Waiver
	Total Compensation				
41	Total Compensation	\$ 136,043	\$ -	\$ 136,043	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Christy Jackson			
44	Phone No.	870.633.4480 ext 276			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	012260				
3	Institution Abbreviation:	UAEACC				
4	Employee College ID:	0170				
5	Employee First Name:	James				
6	Employee Last Name:	Huff				
7	Position Title:	Vice Chancellor of Finance/CFO				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,990				Actual earnings - \$63,586
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,990	\$ -	\$ 104,990		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,084		\$ 16,084		Actual earnings - \$9,895
14	Health Insurance	\$ 6,180		\$ 6,180		Actual earnings - \$4,120
15	Life Insurance	\$ 102		\$ 102		Actual earnings - \$68
16	Social Security Match	\$ 6,007		\$ 6,007		Actual earnings - \$4,579
17	Unemployment Insurance	\$ 136		\$ 136		Actual earnings - \$84
18	Long-Term Disability Insurance	\$ 242		\$ 242		Actual earnings - \$163
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000		\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other	\$ 42		\$ 42		Actual earnings \$25 - Workers' Comp Ins
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 134,783	\$ -	\$ 134,783		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Christy Jackson				
44	Phone No.	870.633.4480 ext 276				

UNIVERSITY OF ARKANSAS PULASKI TECHNICAL COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	020753				
3	Institution Abbreviation:	UAPTC				
4	Employee College ID:	4014658				
5	Employee First Name:	Summer				
6	Employee Last Name:	DeProw				
7	Position Title:	Chancellor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,569				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 209,253	\$ -	\$ 209,253		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 20,925		\$ 20,925		
14	Health Insurance	\$ 4,942		\$ 4,942		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,621		\$ 13,621		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 266,826	\$ -	\$ 266,826		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	020753				
3	Institution Abbreviation:	UAPTC				
4	Employee College ID:	2023477				
5	Employee First Name:	Ana				
6	Employee Last Name:	Hunt				
7	Position Title:	Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,578				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 136,578	\$ -	\$ 136,578		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,658		\$ 13,658		
14	Health Insurance	\$ 4,942		\$ 4,942		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,327		\$ 10,327		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 167,090	\$ -	\$ 167,090		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	020753			
3	Institution Abbreviation:	UAPTC			
4	Employee College ID:	4034846			
5	Employee First Name:	Rita			
6	Employee Last Name:	Fleming			
7	Position Title:	Vice Chancellor for Finance			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,325			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 131,325	\$ -	\$ 131,325	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 13,289		\$ 13,289	
14	Health Insurance			\$ -	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 10,166		\$ 10,166	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 156,348	\$ -	\$ 156,348	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	020753			
3	Institution Abbreviation:	UAPTC			
4	Employee College ID:	4050094			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Hendricks			
7	Position Title:	Vice Chan for Advancement/Development			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 127,500	\$ -	\$ 127,500	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 12,750		\$ 12,750	
14	Health Insurance	\$ 9,690		\$ 9,690	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,154		\$ 9,154	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 159,179	\$ -	\$ 159,179	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	020753				
3	Institution Abbreviation:	UAPTC				
4	Employee College ID:	4010394				
5	Employee First Name:	John				
6	Employee Last Name:	Lewis				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,363				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 114,363	\$ -	\$ 114,363		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,041		\$ 12,041		
14	Health Insurance	\$ 13,580		\$ 13,580		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,649		\$ 8,649		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 2,000		\$ 2,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 150,718	\$ -	\$ 150,718		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2025				
2	Institution Fice Code:	020753				
3	Institution Abbreviation:	UAPTC				
4	Employee College ID:	4010344				
5	Employee First Name:	Wayne				
6	Employee Last Name:	Floyd				
7	Position Title:	Chief Information Officer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,060	\$ -	\$ 105,060		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,610		\$ 10,610		
14	Health Insurance	\$ 13,580		\$ 13,580		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,555		\$ 7,555		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 137,891	\$ -	\$ 137,891		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	2025			
2	Institution Fice Code:	020753			
3	Institution Abbreviation:	UAPTC			
4	Employee College ID:	4044664			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Isome			
7	Position Title:	Dean			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match	\$ 5,100		\$ 5,100	
14	Health Insurance	\$ 13,580		\$ 13,580	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,241		\$ 7,241	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ 128,006	\$ -	\$ 128,006	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

APPENDIX

INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more.

For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the [IPEDS website](#).

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

EMPLOYEES SHOULD BE LISTED BY SALARY BEGINNING WITH THE HIGHEST PAID ON THE FIRST SHEET ON THE TEMPLATE.

Include the source of funding for all line #'s where dollar amounts are entered. **IF "PRIVATE FUNDS" ARE ENTERED, A SOURCE OF PRIVATE FUNDS MUST ALSO BE PROVIDED. USE THE MEMO FIELD FOR ANY ADDITIONAL NOTES.**

Line #:

1. Fiscal Year Reporting (**MUST BE ENTERED AS 2025**)
2. Institution Fice Code - **ONLY CODES LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED**
(https://adhe.edu/File/Fice_and_Abbreviations.pdf)
3. Institution Abbreviation - **ONLY ABBREVIATIONS LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED**
(https://adhe.edu/File/Fice_and_Abbreviations.pdf)
4. Employee College ID (generated by local institution) - **MUST BE UNIQUE FOR EACH EMPLOYEE**
5. Employee First Name

6. Employee Last Name
7. Employee title as it appears in the 2025 fiscal year appropriation act
8. Enter the amount of base salary budgeted up to the line-item maximum
9. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
10. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294, Section 28
11. Enter any amount of base salary paid from private funds or foundations
12. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

13. Enter Retirement Match
14. Enter Health Insurance
15. Enter Life Insurance
16. Enter Social Security Match
17. Enter Unemployment Insurance
18. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

19. Enter the amount that was taxable to the president for personal use of the vehicle or the allowance.
20. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
21. Enter amount of deferred compensation which has actually been paid during the fiscal year.
22. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals.
23. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met.
24. Amount of Career Service Recognition paid to employee.
25. Enter any amount for life insurance above the standard amount available to all employees.
26. Enter amount paid for memberships to any clubs or organizations.
27. Enter any other compensation paid for moving allowance.
28. Enter any other compensation paid as a stipend.
29. Enter any other compensation paid for an athletic tournament appearance.
30. Enter any other compensation paid as an incentive bonus.

31. Enter any other compensation paid for a teaching overload.
32. Enter any other compensation paid as taxable athletic tickets.
33. Enter any other compensation paid as taxable sponsored apparel.
34. Enter any other compensation paid for television/radio shows.
35. Enter any other compensation paid as an electronics allowance.
36. Enter any other compensation paid as an entertainment expense.
37. Enter any other compensation paid as taxable health benefits.
38. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
39. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
40. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
41. Total compensation will be calculated automatically.
42. Deferred Compensation accumulated but not paid.

DO NOT ALTER THE FORMAT OF THE TEMPLATE OR DELETE ANY FORMULAS. IF ADDITIONAL SHEETS ARE NEEDED, PLEASE MAKE A COPY OF AN EXISTING SHEET BY RIGHT-CLICKING THE SHEET, SELECTING "MOVE OR COPY", AND CREATE A COPY.

ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 321 of the Regular Session

As Engrossed: S2/12/09

A Bill

SENATE BILL 55

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009
4
5 By: Senators G. Baker, Madison
6 By: Representative J. Roebuck
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9

For An Act To Be Entitled

10 AN ACT TO INCREASE SALARY TRANSPARENCY FOR
11 ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF
12 HIGHER EDUCATION; AND FOR OTHER PURPOSES.
13

Subtitle

14 TO INCREASE SALARY TRANSPARENCY FOR
15 ADMINISTRATORS IN STATE-SUPPORTED
16 INSTITUTIONS OF HIGHER EDUCATION.
17
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19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21
22 SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended
23 to add an additional section to read as follows:

24 6-63-316. Reporting of salaries of administrators.

25 (a) As used in this section, "administrator" means an employee
26 included as executive, administrative, or managerial on the IPEDS/EEO-6
27 reports.

28 (b)(1) A state-supported institution of higher education shall submit
29 a report listing each administrator at the state-supported institution of
30 higher education who earns a salary of one hundred thousand dollars
31 (\$100,000) or more to the Higher Education Coordinating Board and the
32 Department of Higher Education by July 1 each year, beginning July 1, 2010.

33 (2) The report shall be posted on the department website no
34 later than July 15 each year, beginning July 15, 2010.

35 (c) The report shall include:

As Engrossed: S2/12/09

SB55

1 (1) Each administrator's:

2 (A) Name;

3 (B) Position;

4 (C) Salary;

5 (D) Retirement Matching;

6 (E) Health Insurance Matching;

7 (F) Life Insurance Matching; and

8 (G) Social Security Matching.

9 (2) All special contract provisions for each administrator such

10 as:

11 (A) A house provided or a housing allowance;

12 (B) A vehicle provided or a vehicle allowance;

13 (C) Deferred compensations; or

14 (D) Other fringe benefits not provided all employees;

15 (3) The total value of each administrator's compensation
16 package; and

17 (4) The funding source for each benefit in an administrator's
18 compensation package.

19 /s/ G. Baker

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22 APPROVED: 3/06/2009
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